

FINANCIALTIMES

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Terms of Chrysler

rescue agreed by

U.S. Government

all Chrysler says it will need -

coupon of between 1.25 per cent

and 2.5 per cent above the corrent market rate for ten-year

Board's findings. No major problems are expected, but long-standing critics of the rescue

Two main conditions are

attached to the Board's recom-

mendation: that Chrysler's

lenders agree to restructure \$4.4bn of debt to Chrysler and

its Chrysler Financial subsi-

diary and that the company's

long-term lenders agree to allow

Chrysler property to be used

as security for other loans.
The board said it had

received "adequate assurances"

that these conditions would be

Chrysler was required to raise

and

\$2bn in non-guaranteed com-

Mrs. Thatcher to announce

further Civil Service cuts

mitments from lenders

to release \$500m

Treasury securities.

Provided

BY IAN HARGREAVES IN NEW YORK

announce a major programme Treasury securities.

of plant closings as part of the rationalisation it has agreed in made for 15 days. In that order to qualify for Government period, Congress will be able to support and for the continued scrutinise the fine print of the

worldwide lenders.

The company said yesterday standing critics of the rescue that it hoped the closures and other economies would keep its loss this year within the \$750m their objections.

reasonable business judgement," that Chrysler could survive.

Mr. Miller said be thought the company would be profitable by 1982 and that it would probably use about \$1 the country."

een events, the board said. others. According Initially, the board proposes estimates accepted

authorised the biggest company rescue in U.S. history with

\$1.5bn (£667m) in loan guaran-

tees for the Chrysler car company.

Today, Chrysler plans to

support of more than 300

(£333m) most recently esti-mated. But the Government board says it believed Chrysler

would lose \$1,05bn—close to last year's record loss of \$1.1bn.
The decision of the Chrysler

Loan Gnarantees Board came

late on Saturday after more

than four months of arduous bargaining and almost 17

months after Chrysler first went to the Government for

financial belp.
Mr. William Miller, Secretary

of the Treasury and Chairman

of the Loan Guarantee Board

probably use about \$1.1bn of

the guarantees. The rest would

provide a cushion for unfore-

BY PHILIP BASSETT, LABOUR STAFF

the next general election.

The Government's announce-

ment, which may be made today

will be delivered by the Prime

Minister in the House of

Mr. Paul Channon, Civil

Service Minister with responsi-

announcement had to be delayed

until this week because of her attendance at President Tito's

Mrs. Thatcher's personal inter-

wention was seen yesterday by Whitehall officials and by officers of the two Civil Service unions, which start their annual

funeral in Belgrade.

Commons.

Intervention

seen events, the board said.





CONTINENTAL SELLING PRICES: AUSTRIA Sch 15; BELGIUM, Fr 28; DENMARK Kr 5.00; FRANCE Fr 4; IGERMANY, DM 2.0; FFAIR C 700; NETHERLANDS FI 2.0; RORWAY Kr 5.00; PORTUGAL Esc 35; SPAIN PM 70; SWEDEN Kr 5.00; SWITZERLAND Fr 2.0; EIRE 20p; MALTA 20p

- which is hoard, these will come from

cent of Chrysler Financial), \$357m from state governments,

\$342m from deferred pension

fund payments and \$63m from the sale of debentures to dealers and suppliers.

This programme differs con-siderably from tha one outlined

in Congress's Chrysler aid legis

From the point of view of the banks, the major victory has been to avoid putting new

money into Chrysler, as the legislation ostensibly required. In return, the banks have agreed to an involved series of

interest rate reductions, maturity extensions and some

straightforward giveaways on

Some lenders bave also agreed

in the company beyond 1973

prove that to the entire world,"

was

lation, but the board granted power to vary sources of funds.

all Chrysler says it will need — \$642m in concessions from in the form of a special issue of lenders, \$628m from asset sales

ten-year stock that will carry a (including the sale of 51 per

NEWS SUMMARY

GENERAL

Day of Action confusion

continues from UK

Government economic policy, hut there were signs that it could be a damp squib as more trade uniouists said they wapted

warned employees that they in the first quarter of this year could face dismissal if they do compared with L 713bn in the not report for work on Wednesday. The group was granted High Court injunctions ordering the withdrawal of union cir- within the European Monetary culars calling for a May 14 stoppage. Back page

Schmidt party win the weakest. West German Chancellor change, despite the recent rise in German in the Rallian line.

Kittetion.

Democratic Party won a landslide victory in the key state of party in the state parliament.

Radio seized

Ugandan military officers took control of the country's radio station after President Godfrey Binaisa sacked the army chief-of-staff Brigadier David Ojok

Terrorist hunt

Police were hunting the leader of the terrorists in London's Iranian embassy siege. Scot-land Yard said they were looking for a seventh member of the gang, but would not give further details

Weish forest fire Huge forest fire, fauned by high.

winds, was threatening home in firemen and forestry workers were fighting the blaze near Tan y-Bwkin, Gwynedd

Tomin released

Dissident Czech Professor Julius Tomin and II other people have been released from detention in Prague, but he is continuing a hunger strike in protest at police harrass

israel 'regret'

At least 141 people were killed, bundreds injured, and 15,000 left homeless after hurricanes hit parts of east India and

Tomb demolished . BURMAN sharebolder's are

a public lavatory. Climbers held

. 4

ARRES

APERTAIN.

THE

New York police detained two men who had climbed halfway up the Statue of Liberty in protest at the continued imprison-ment of a Black Panther leader. They face trespass and damage

West Ham feted

Thousands crowded streets in East London to welcome FA Cup winners West Ham to a reception at East Ham Town Hall. Soccer, Page 18

PUBLISHER'S NOTICE

The Financial Times apologises culties in the reading depart businesses, is to close because

BUSINESS

U.S. may restrict imports

Confusion continued over the © U.S. has told Britain and the likely impact of Wednesday's EEG Commission that some 30 Day of Action protest against Community products may he Community products may he subject to import curbs in retaliation for UK curbs on U.S. fibre exports. Back Page

o work.

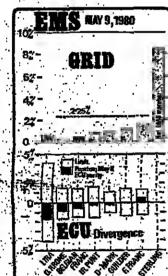
• FTALYS trade deficit
Express Newspapers has increased to L 3,777bn (£1.96hn) first kuarter of 1979. Back Page

> TRADING remained calm System last week, with the French franc still the strongest currency, and the Italian lira

the recovery of the German slide victory in the key state of currency against the dollar. But North Rhine-Westphalia and is fears grew that the renewed set to become the largest single demand for the D-mark may cause future problems for some members of the EMS.

The Belgian franc stayed

above the lira and Danish krone despite a further cut in Brussels interest rates.



The chart shows the two constraints on European Monetery System schange rates. The upper grid, head on the weakest currency in the system, defines the cross rates from which no currency the cross rates from which to currency (except the line) may deviate more than 24 per cent. The lower chart gives each currency's divergence from its "control rate" egoinst the European Currency Unit (ECU), itself a beaker of European currencies.

Israeli Cabinet expressed regret at President Sadar's decision to U.S. should fall hy 20 per cent suspend all talks on autonomy over the next decade because for the West Bank and Gazar of the changing driving habits of motorists. Back Page

Hurricane victims • OFFICE of Fair Trading is taking legal action against three major concrete pipe manufac-turers for allegedly breaking a long-standing undertaking to the Restrictive Practices Court not to fix prices. Page 4

Work hegan in Tehran on calling on the Government to demolishing the marbled tomb return the Bank of England's of Reza Khan, father of the deposed Shah, to make way for Burmah. If was acquired from Received to the Burmah of th Burmah If was acquired from Burmah in the 1975 rescue operation. Page 6

 PKERLESS, the consumer products group, is offering for sale through merchant bankers Singer and Friedlander a quarter of its equity-3,181,800 ordinary 25p shares at 100p each. The whole company is valued at £12.92m. Page 22

. HOME FARM, the pork and bacon producer, is placing 1.2m ordinary 10p shares at 55p on to the market. They represent 26 per cent of the equity of the company which is valued at

£24m. Page 22 • NEWTOWN Securities (Northern), an experimental company Jaunched in the Northfor errors contained in this East by the NEB and Midland issue which are due to diff. Bank to provide loans to small off ack of customers. Page 4

Castro 21

British Aerospace: "Baby

Airbus" takes off 7

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Re Employment Bill: Unions Editorial comment: Xenophobia in the City 20 Lombard: Samuel Brittan on MPs' self-delusion... 18

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Sharna Wear
Ultramar
PROSPECTUSES

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THE GOVERNMENT will this cutting the size of the Civil tirement which has been put Civil Service manpower costs as

The announcement will repart af its longer-term plans aimed at reducing the number view the three separate rounds of cuts in Civil Service manof civil servants to 600,000 by power brought in since the Government took office 12 months ago. Mrs. Thatcher will As a way of offsetting the new round of cuts and those already then announce a further set of cuts, although indications yesannounced; Civil Service unions may use a new deal privately offered to them which would terday from both officials and unions were that the figure was lower the age for voluntary likely to be closer to 40,000 than the high figure of 70,000 early retirement by five years to which had been suggested pre-

viously.

The new round of cuts will not be designed for implementation this year, but will instead lay out the size and shape of the Civil Service for the rest of the life of this Parliament. Union officials fear that the cuts will affect such sensitive areas as the Department of bility for the was to have made tha announcement in the Commons last week, but Mrs. Thatcher decided she would handle it herself instead. The Employment, and the Department of Health and Social Security. Law and order services are again likely to ba exempted along with the Ministry of Defence which employs about s third of all Britain's civil servants. Union officials from the DHSS are expecting to be contacted today by Mr. Patrick Jenkin, the

The full effects of this new conferences today, as a clear indication of the importance cuts and those siready in the termined to reject them out of pipeline could be mitigated, however, by a new deal on rethe Government attaches to

the Civil Service Department.

The offer, which relates principally to the 21 per cent redurion in manpower costs im-posed as a condition of this year's pay settlement for the early ETSHCM-c-

service, offers staff voluntary early retirement at the age of 55 instead of the present minimum retirement age of 60. The deal is designed to keep

departments within their ind vidual cash limits for 1980/1981 Those taking up the option would have to do so by September 30 this year.

Bargaining

Staff would therefore get a lump sum pension payment early which would probably be attractive to some of the older ladies of the Civil and Public Services Association, the largest union in the service. Women make up 68 per cent of the CPSA's members. Staff would not be eligible for pension in respect of the five years they would otherwise

have worked.

Mrs. Kate Losinska, CPSA president, said yesterday there would be some hard bargaining Social Services Secretary, with ahead, although the offer would details of the cuts. approach the new cuts de-

JVC backs out of negotiations for Decca's TV loss-makers

BY GUY DE JONQUIERES

VICTOR COMPANY of Japan (JVC), has backed out of negofiations for the purchase of ture under licence its videodisc years ago it acquired Nordwards in UK public sector; and the judges 20 Decca's loss-making television Cuba: The flight from mannfacturing operations.

The talks are believed to have been called off chiefly because the two companies could not agree on suitable terms. They started discussions earlier this year, soon after Racal Electronics won control

of Decc Racal is keen to dispose of Decca's consumer electronics division; which has been losing about \$1m a year. Decca's tele vision plant at Bridgmorth, Shropshire, produces about 120,000 sets a year.

JVC, 51 par cent owned by Matsushita Electric, is one of the few Japanese consumer electronics companies which does not already own or have an interest in a manufacturing facility in Britain.

home entertainment system. It mende, an ailing German mannis not clear whether this agree- facturer, and has been negotiatment was connected with JVC's ing to purchase the French tube decision to withdraw from the and German television manu-talks with Decca. facturing subsidiaries of

active negotiations were under tronics of the U.S. way with any other companies for the disposal of Decca's television plant. However, the company did not expect a deci-sion to ha taken soon on the future of the operation,

Expanding

Several other compaines have shown an interest in the past few months in acquiring the Decca plant. They include Thomson-Brandt, the French electrical products manufac-turer, and Binatone, the British electronic goods company. Thomson has been expanding

It recently agreed to grant aggressively its European tele-Thorn-EMI rights to manufacturision interests. About two alks with Decca. facturing subsidiaries of Racal declined to say whether General Telephone and Elec-

> But Thomson's headquarters in Paris last week, however, that the company bad made any for-mal approach over the Decca

Earlier this year, the chair man of Binatone, Mr. Guln Lalvani, said ba would be in-terested in the possibility of acquiring the Decca plant to manufacture pocket televisions

and colour sets.

Mr. Lalvani did not pursue the
matter further then, but he said at the weekend be would still be interested in the Decca operation if the price was right.

Swedish mediation on strike accepted

By William Dullforce in Stockholm

SWEDEN'S PRIVATE ployers yesterday accepted a pay settlement proposed by mediators, thereby ending the ten-day dispute in which 900,000 Swedes are on strike or locked out. The trade unions accepted the proposel. accepted the proposal.

Mr. Thorhjörn Fälldin, the Prime Minister, bad called in the employers' leaders and appealed to them to reverse their original decision to reject the settlement.

Earlier announcing that the negotiations had hroken down, Mr. Carl-Henrik Nordlander, the chief mediator, said that his Commission was ahandoning its efforts to reach a solution.

Public sector unions employers both accepted the mediators' compromise рау settlement, putting an end to the industrial action which bas closed Sweden's airports and reduced to a trickle goods traffic through its ports.

In a written reply to the medito convert part of these concessions (which will mean Chrysler ators, the employers' association said the proposed pay increases issuing deferred payment notes to its lenders) into preferred stock holdings of up to \$750m would cut Swedish industry's competitive position, reduce employment, boost inflation and lead to beavier foreign borrow-Other lenders are taking options to buy up to 12m Chrysler com-mon shares at \$13 a share-twice the current market value.

It was time to re-examine the whole Swedish system for dealing with labour conflicts, the employers said. It also Mr. Lee Iacocca, Chairman of Chrysler, said the board had taken a difficult decision to support the company. "But it is a good decision and we intend to. objected tothe way public sector pay agreements set the pace for private sector negotiations.

The employers' tough attitude was unexpected. Since Friday, when the mediators tabled their compromise, it had been assumed that the employers would be forced to accept the higher wage settlement, perhaps with reservations. The transport workers' strike which started on Friday, will halt oil and

The settlements proposed by the mediators would give indus-trial and commercial workers average wage increases of 6.8 per cent, while state and local anthorities workers would get an average rise of 7.3 per cent.

The mediators also included guaranteed wage-drift provisions and payments for special skills or for merit. When these are added, tha average increase for an industrial worker comes out at 10.1 per cent, against 8.8 per cent for public sector workers.

After the agreement in the public sector Swedish radio and television immediately resumed normal transmissions.

Banks oppose plans for loans control

BY MICHAEL LAFFERTY AND DAVID MARSH

BRITISH BANKS are exected to ask the Bank of England today to make major changes to new proposals aimed at tightening control of their borrowing lending

If implemented in their present form, say bankers, the recommendations could raise the cost of medium-term finance for industrial and other horrowers. The recommendations, say hankers, could distort competition among various types of haoks and also damage the standing of London as an international banking ecotre.

The proposals, which set out strict regulations for the volume of liquidity which banks have to maintain against various types of deposit, have stracted widespread criticism from the banking community since they were published by the Bank as a consultative document in

A meeting today between Bank of England officials and a large delegation from the British Bankers Association representing the main British hanks as well as foreign branches operating in London -will give the two sides their first chance to exchange views on the document.

Raising the unusual prospect of a confrontation etween the Bank of England and the commercial banks operating in London, a senior banker due to take part in the talks said last night: "We bope it won't come to a stand-np battle. But we're going to oppose this very strongly indeed."

The Bank has stressed that the document represents a basis for discussion and has implied that it will be willing to make modifications. Consultations are likely to take several months.

But it has probably been taken aback at the strength of opposition to the proposals. which hankers say are heavyhanded and herray insufficient knowledge of the commercial hanking husiness.

The proposals aim to ensure that banks have sufficient liquid assets to match shortages that could arise if they failed to attract new deposits.

Banks say the suggested liquidity rules as applied to sterling husiness would work in favour of the elearing banks, which have access to large retail deposits from current-occountcustomers, but would excessively penalise many types of lending operations that are hased mainly on deposits taken from the wholesale interbank

market. As applied to Eurocurreocy husiness, foreign hank branches would be at an advantage over the domestic institutions. But the proposals might drive husiness to less-regulated Eurocurrency centres - the very opposite of what the Bank of England would like to encourage.

The liquidity paper is the third in a series of consultative documents which the Earlt has heen issuing in the wake of the Banking Act. The Act, passed last year, sets down for the first time the Bank's statutory responsibilities and powers to supervise British banking.

The reception to the liquidity document has been so hostila that banks say they are now also opposing the recommenda-tions set out in a previous paper on foreign exchange regulation, on which it had carlier been thought there would be a compromise....

Editorial comment Page 20

Inflation tops 20%

risen to more than 20 per cent

out an early cut in the 17 per a reduction both within and outside the Government.

OFFICIAL FIGURES due this TheCitl is resigned to wairing week will show that the annual at least until the end of June rate of retail price inflation bas before interest rates are cut. The retail price index for for the first time since March April to be published on Friday.

1976, and that credit is still will show a large rise compared expaoding faster than the Government would like.

The first time since March April to be published on Friday.

Will show a large rise compared with March, mainly because of increases in Indirect taxation The statistics will underline announced in the March Eudget the reasons why Sir Geoffrey and higher public sector charges. Howe, the Chancellor, has ruled This is expected to take the 12-month rate of inflation to a cent Minimum Lending Rate, in four-year high of 21 per cent spite of political pressure for from 19.8 per cent in March. Continued ou Back Page

Lombard Page 18

HEFINA

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Two Libyan

Bonn, Rome

By Paul Betts in Rome and Roger Boyes in Bonn

TWO LIBYAN exiles were

murdered in Bonn and Rome at

the weekend, marking the latest

stage of an assassination campaign against opponents of Colonel Muammar Gadaffy, the

West German police said yes

terday that the main murdered

in a busy Bonn shopping pre-cinct on Saturday was Mr. Omran el-Mehdawi, a former

member of the Libyan Embassy

in the German capital. Since leaving the embassy in 1978,

opparently for political reasons,

exiles shot

Western leaders to stress their solidarity this week.

BY JOHN WYLES IN BRUSSELS

WESTERN political leaders from both sides of the Atlantic will be involved in intensive diplomecy over the next seven days designed to demonstage that despite recent tensions, their solidarity remains firm in face of the Afghanistan and Iranian crises.

In the first half of the week, discussions in Brussels involving in East-West relations during the Defence and Foreign Ministers of the North Atlantic Treety Organisation will focus on sharpening the alliance's military preparedness to deal with any new manifestations of

Soviet adventurism. Later, the 25th anniversary in Russian invasion of Afghanisten. Afghanistan ended.

Secretary of State, and Mr. Andrei Gromyko, Soviet Foreign

Rather, the meeting will be a demonstration of the apparent desire of both super-powers to keep their lines open and to test each other's positions, following the frigid developments past six mouths.
But the U.S.'s European allies

will welcome the meeting. They are eager to maintain the East-West dialogue and some joint commitment to détente. How-ever, Mr. Muskie's brief is expected to he very much in Venice of the signing of the tune with President Carter's Austrian neutrality treaty, will hardline speech in Philadelphia be the occasion on Friday for on Friday, in which he asserted the first top-level political there could be no "business as exchanges between the U.S. and usual" with the Russians, until the Soviet Union since the Russian "aggression" in

But no negotiations will be President Carter also stressed held between Mr. Edmund that economic and political President Carter also stressed

Muskie, the newly-eppointed U.S. solidarity with the Western Allies was the "touchstone" of U.S. foreign policy. In Europe, his handling of the Afghanistan and Iranian crises has been held responsible for potent beneath-the surface strains to this solidarity. But these are expected to be kept well out of sight at be NATO meetings on Tuesday and Wed-

nesday.

NATO's Defence Planning Committee is likely to give further impatus to an eventual build-up of European troops and logistical reserves, so as to permit an increased U.S. capacity in the Gulf and other areas of potential East-West

The Europeans appear ready to accept the American thesis that a strengthening of NATO is a pre-requisite for any

Moscow calls for 'frank dialogue'

the U.S. yesterday to drop Pravda, the Communist Party Vienna.

"demagogic methods" and to newspaper, said: "Timely Soviet begin e "frank and bonest help to the Afshan page 115 of 115 begin e "frank and bonest help to the Afghan people".
dialogue" to improve the destroyed plans to turn Afghanipresent tense relations between stan into an "anti-Soviet

speech on foreign policy in Philadelphia said that the hostile direction of U.S. foreign policy was beed on "a distorted version of events in Afghani-

the two super-powers.

Tass, the Soviet news agency, in a report on President Carter's and a "sober epproach" was foreign policy in contained in the last paragraph to be connected with the coming

appointment and hope ha will ba e counter-balance in the administration to Mr. Zbigniew Brzezinski, the National Security Adviser, who has been criticised with increasing virulence in the Soviet press.

The TAS's report indicated, bowever, that Russia will give meeting between Mr. Andrel
Gromyko, the Foreign Minister, bowever, that Russia will give
and Mr. Edmund Muskle, tha little ground over Afghanistan.

Poll reverse for Iran's clerics

BY OUR FOREIGN STAFF

VOTING in the second round of he announced. elections for the Iranian National Assembly appears to show a drop in support for the clerical parties who fear that clerical Islamic Republican Party, but full results have still to be announced.

Results from 132 of the 150 constituencies contested on Friday give the IRP 64 seats

between the President and the his proposed formation of a Cabinet before the National Assembly meets will pre-empt their authority. To prevent this they may push for an early meeting of the assembly.

with 68 going to supporters of It is not clear how the electric Cabinet by yesterday. But aides from Johannesburg. In Abol Hassan Bani-Sadr, the tion results will affect the to Ayatollah Khomaini said that the children described in Tebran bave still to the IRP won two thirds of mitted to the religious leader. "inferior education."

the 98 seats decided in the first Aiready there is friction round of the elections, but does not have a formal party structure leaving it unclear exactly how much support there will be for the Grand Islamic Coalition dominated by the IRP.
President Bani-Sadr bad said

that be boped to appoint a Prime Minister to lead a new

Egypt slashes customs duties

In an effort to reduce the soaring cost of living which is now affecting all sections of Egyptian society, President Anwar Sadat has erdered heavy cuts in customs duties on a wide range of imports.

Duties on imported foodstuffs

have been reduced or elminated across the heard. The 55 per cent tariff on sugar has been eliminated, the tariff on butter reduced from 50 to 30 per cent and tariffs on flour, maize and beans reduced from 40 to 20 per

cent . The duty on animal feed has been eliminated to try to contain soaring meat prices, while duties on a wide range of construction raw materials, such as iron bars

Page 27

and wood, have been scrapped or severely reduced. Agricul-tural machinery imports are now duty exempt.

equipment, have been slashed, and duties on small cars here been reduced. cratic and radical policy in accordance with the principles of Mr. Constantine Karamanlis,

Tha cuts appear to go well beyond those envisaged by Mr. Alf Luth, Finance Minister in new customs and excise Bill which has been six morths in preparation, and are unlikely to be well received by the Inter-national Monetary Fund with whom Egypt has been negotiating a three-year extended credit

Reluctance on the part of the

agreement.
The loss of customs revenues —customs and excise duties were expected to net E£967m (£612m) this year-will put the Budget further out of balance, and make agreement with the IMF even barder.

S. Africa schools boycott suspended

Israelis 'regret' Sadat's move on West Bank talks dead in

BY L DANIEL IN TEL AVIV

THE ISRAELI Cabinet yester. Sadat broke them off before the of the bridge, more than 100 day considered President Anwar target date of May 26 so as not Jews supporting a left-wing Sadat's decision to suspend all to have to face his critics on movement, including two memtalks on autonomy for the that date with little progress to bers of the Knesset, demonstrated where the same than 100 movement is supported in support on the Israeli-held side. expressed "regret" at his move.
It is understood that Israel will abstain from any further reaction until after an expected

THE NEW Greek Governmen

under Mr. George Raffis, will

present its programme to Parlia-ment on May 19.

With the ruling New De-mocracy Party controlling 175 of

Mr. Railis has said his Govern-

ment will follow a liberal, demo-

Mr. Evangelos Averoff-Tossit-

SWITZERLAND HAS released

officials it has been holmding

on remand, on allegations of

oce of two French Customs . office said.

economic espionage. the moveand is today to recon-M. Pierre Schultz, who, with sider further strike action his colleague, M. Bernard Rui, which had been planned as a

had been arrested on Basle protest egainst the Swiss Station on April 15, was authorities action. Last week, released after having admitted a series of sbort strikes were charges brought against him, staged on French frontiers.

the 300 seats, the Govern should have no difficulty receiving a vote of confidence.

Meanwhile, at the Allenby Bridge across the Jordan, tha two mayors who were deported from the Hebron region by the

A new Israeli settlement was

set up yesterday on a hill over-looking Jerusalem. The decision speech by President Sadat on Israelis to Lebanon last week, taken some months ago. The Wednesday.

Wednesday were refused permission to resite was purchased by Jews Jerusalem still believes that enter the Israeli-occupied terrisseveral decades ago and the

Mr Constantine Mitsotakis, 62, a controversial figure, has been given the Foreign

His post as Minister of Co-ordination (the senior Minister in the Cabinet and economic

overlord) has been given to Mr. Ioannis Boutos, 55.

Rallis to follow Karamanlis line he bas worked as a business-man. A 26-year-old Libyan was excepted minutes after the shooting and bas been charged to call back the politicians after the Cyprus debacle of 1974, has been relieved of his post as Under-Secretary of Defence.

Libyan leader.

snooting and bas been charged with mansleughter.

A Libyan businessman shot dead in a hotel bar in Rome, Mr. Abdalla Mahamud el Khazini, bad been living in the city since 1978. Ha is the third exiled Libyan to be assassinated in Rome this year.

There is clearly some concern in West German that Libya will move to cut off oil supplies. Last year Libya was Germany's second largest supplier of crude after Sandi Arabia, accounting for over 16 per cent of imported

Uganda radio TROOPS LOYAL to Uganda's army chief of staff, yesterday took over the country's radio

Troops seize

station in Kampale while others petrolled the city streets, John Worrall reports from Nairobi. The radio repeatedly broad-cast a statement from the mili-tary commission of Uganda's interim Parliament rejecting Brigadier Ojok's dismissal by President Godfrey Binaisa. The Brigadier drove to the Presi-dent's residence for talks but. in Nairobi, a Uganda Minister issued e statement saying Ojok's rejection of his dismissal was treason and an attempted coup d'état.

Brigadier Ojok is a supporter of former President Milton Obote who has said he will return home this month from exile in Tanzania.

the talks are likely to be tory. resumed soon although some As the men addressed expropriation or observers believe President reporters on the Jordanian side claims.

BY OUR ATHENS CORRESPONDENT

Other overseas news.

Duties on refrigerators, washing machines and other consumer durables, including hi-fi

Egyptian authorities to implement certain budgetary and fiscal reforms have beld up this

SOUTH AFRICA'S coloured (mixed race) schoolchildren in Cape Province have decided to suspend a four-week boycott of classes, Quentin Peel reports from Johannesburg. The boycott was called in protest at what the children described as their



loannis Davos, who was instrution; has teken over the Ministry Swiss release French official

the Zurich Public Prosecutor's

body, the CGT, has welcomed the moveand is today to recon-

The French trade unidon

Meanwhile, Dr. Kurt Furgier, Swiss Minister of Justice, bas denied claims made by M. Maurice Papon, French Budget Minister, that M. Schultz and M. Rui hed been active only in France. There was evidence for several meetings with Swiss informers in Switzerland, he

claimed.

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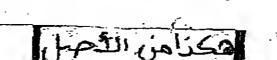
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The state of the s

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activities partie gette

Carter officials relieved at UAW's Japanese car move The second secon the heat out of the need for

> union would file an import relief suit by June 15 with the mission, a quasi-autonomous panel that rules on trade dispast the election and into 1981. a job.
>
> However, Mr. Reuben Askew, The UAW suit is likely to

British

loan for

Turkey

By Metin Munir in Ankara

THE BRITISH Embassy in Ankata has submitted the

draft of an agreement to the

Turkish anthorities under which a \$15m British Gov-

ernment loan to Turkey in 1980 will be disbursed. The

loan will be deposited in

London and released for the

purchase of British indus-

This is part of a \$1:165bn loan

pledged to Turkey by mem-bers of the Organisation for

Economic Co-operation and

Development (OECD) as

balance of payments support

Turkey was arranged last

year but became available

only last month because of

bureaucratic difficulties. The agreement governing this loan contained a list of eligible

goods which could be brought from the UK—30 per cent of the loan was allocated to special steels, 30 per cent to

chemicals for industrial and agricultural use Because the loss has not yet been utilised British funds available to Turkey now total £30m. To overcome the bureaucratic obstacles which hindered transactions under last year's loan Britain has

proposed a simpler mechanism for the new loan. There will be no list of

eligible goods though pur-chases will be restricted to "industrial gods" which will be defined jointly by the British and Turkish

Ankara has meanwhile told Britain that it does not require special steels and other commodities listed under the 1979 loan. These funds will therefore be allocated to

authorities.

A similar £15m British loan to

trial goods by Turkey.

for the current year.

the Carter Administration.

THE U.S. United Auto Workers' already doing—and of winning only ancillary.
Union decision to seek legal oasier access for U.S. auto proThe UAW cause has drawn redress against surging Japanese ducts to the tightly circumcar imports ha staken much of scribed Japanese market.

Mr. Carter recently dismissed Congress to act politically, putting formal curbs on according to trade officials in Japanese cars, which this year have captured around 20 per Mr. Douglas Fraser, UAW cant of the market, on the president, said last week the grounds that Americans should grounds that Americans should not be forced to buy the more relief suit by June 15 with the expensive and petrol-ocusuming U.S. International Trade Com-vehicles that Detroit was turning out.
The number of American car-

utes. workers new laid off—250,000— The officials point out that the is incontestable, but the Admini-FTC has six months to make a stration has calculated that ruling, which the President has import curbs would re-create another two mouths to accept or American car jobs at a cost to not—taking the whole matter the econmy of \$200,006-\$300,000

the U.S. special trade negotiator, draw support from the Ford bas started talks in Tokyo this Corporation, but General week with the twin aim of put Motors has eschewed import draw support from the Ford ting pressure on more Japanese protection. Chrysler is wrapped car manufacturers to set up up in its separte survival plants in the U.S.—as Honda is struggle, to which imports are

support from some prominent figures on Capitol Hill, notably Mr. "Tip" O'Neill, speaker of the House, who last week publicly backed import curbs.

But by and large, Administrafion trade officials believe that the union has taken the legal route because it failed to whip

np enough political backing. The union is to file under an import safeguards measure analogous to Article 19 of the GATT code on the international level. It is not required to prove any unfair trade charges against the Japanese.

Instead, it has to show that imports have been "a substau-tial cause of serious injury" to the domestic industry. Officials say that means the biggest single cause of damage, and that may be hard, since Detroit is undoubtedly affected

UK-Soviet trade decline

BRITISH EXPORTS to the with Coberrow in December, Soviet Union rose 63 per cent 1976 in the first quarter of this year. static

British commercial officials said that, although the Soviets were still placing small orders with British companies, there have been no major contracts

Figures released by the British embassy show that British exports for January-March of this year totalled £131.1m, e sharp increase compared with the figure for the same period last year of £80.3m. The rise was attributed to the

1976 for gas compressor stations and deliveries on the But this is attributed to the £147m contract for methane plants signed with Davy Powergas in 1977 and on a \$79m con-tract signed with Simon Carves for a tyre plant in the same

There has also been a general countries as Soviet foreign trade organisations spend the last of the funds allocated to them for the 1976-80, five-year

Soviet exports to Britain,

Missile job for British Aerospace

By Michael Donne, Aerospace Correspondent

BRITISH AEROSPACE'S dynamics group is now working on a £200m contract to build the Franco-German Milan portable anti-tank missile for the British

The first phase of the programme begun some time ago and has already been completed with test firings of the missile, and the supply of intial production missiles to the army. The existence of the contract was only revealed at the end of last week.

The current phase involves building further missiles, including sub-assemblies from components supplied from the Franco-German company, Euro-missile. Eventually, BAe's missile. Eventually, BAe's Dynamics Group will also make

these components.

The overall missile contract is one of the biggest yet awarded by the Ministry of Defence to a UK contractor.

The Milan missiles are being made in special purpose-built facilities at the company's Stevenage factory. Overall, many hundreds of these anti-tank weapons are involved in the contract, which is likely to run for several years.

OLYMPIC AIRWAYS of Greece bas ordered two SD-330

"Commuterliner" aircraft, with an option on another four air-craft. The aircraft are built by Short Brothers and Harland of Relfast. This deal, worth about £2.5m.

brings total orders and options for the SD-330 to 64 aircraft from 18 airlines in seven countries.

In Greece, the aircraft will join the fleet of Olympic's subsidiary, Olympic Aviation, flying feeder-liner services between the Greek mainland and the Aegean Islands, promoting the growing Greek tourist for developing countries to industry.

EGYPT TELEPHONE CONTRACT

W. German finance secured

BY OUR CAIRO CORRESPONDENT

volving Siemens of West Ger- dised Hermes export credits, technical stipulations of its many, its sister company, Siemens Austria, and Thomson DM 93m through commercial CSF of France, has taken a significant step nearer realisation with the announcement that the West German government is making soft loans available for the project.

The consortium signed a framework contract last September, undertaking to find the total \$1.8bn (£798m) needed at no more than 5.5 per cent interest, before obtaining soft loans from their respective governments. Until recently there was some doubt that these would be as ment, providing such finance is readily forthcoming as the three companies had imagined, because of the controversy such loans would arouse from more

manufacturers. Siemens of West Germany, at

BY BRIJ KHINDARIA IN GENEVA

the transfer of technology, by

ences between Third World and

even preventing agreement on

when a new meeting should be

multinational companies

developing countries.

EGYPT'S much - publicised DM 93m (£22bn) in soft loans for Siemens West Germany said \$1.8bn telephone contract, in- and e further DM 93m as subsi- here that 99 per cent of the Siemens is finding the remaining loans. The overall cost of the Egyptian telephone authorities financing will work out at and the company would be ready slightly less than 5.5 per cent.

Bringing the interest rates on the French and Austrian finance requirements (which amount to FFr 600 (£62.63m) and Schilling 1.2bn (£41m) respectively) down to the requested 5.5 per cent level is proving more difficult. French Government soft loans bear 3.5 per cent against 0.75 per cent for West German loans while for the Austrian Governa totally new departure. Representatives of the French and Austrian Governments met, in Vienna last week to try and indigent domestic telephone arrive at a common approach manufacturers. Intensive meetings have been

U.S. resists technology code

for a new UN code regulating panies of exclusive use of tech-

The third UN conference for have been agreed, but differ-the code adjourned here last ences on a handful of key

week with wide enough differ- articles caused the conference

industrialised country positions ing from Sr Ernesto Rodriquez

The code called for a set of use mechanisms of defence that

guidelines aimed mainly at would endanger the harmony of

The U.S. has bardened its nating the most glaring abuses countries might nullaterally position in negotiations here by some multinational com- react restrictive laws adversely

nology through subsidiaries based in the Third World.

to break down bringing a warn-

Medina of Colombia that Western "intransigence could

oblige developing countries to

ensuring slightly easier access
for developing countries to
Western technology and elimiwould community."

deal is analysed separately to
assess whether it actually harms
developing country interests.

Most of the code's provisions

section of the project had now been ironed out with the in a few days to sign contracts for delivery dates in the second half of this year.

Whether Siemens West Germany will sign contracts separately will depend largely on how quickly the other two partners resolve their financing problems.

The fivo year programme which entails the installation of 500,000 new telephono lines and the rebabilitation of 250,000 thre equal phases in terms of the financing requirement. The into gear by the end of the year to run concurrently with the first, which is due to end in 1984. Once the financing for least, has now sown up the taking place, meanwhile, in 1984. Once the financing for finance for the first phase of its Paris, Frankfurt and Cairo to the first phase has ben settled, part of the contract. The West tie up the technical aspects to there should be little problem German government is to provide the programme. A spokesman with the others.

affecting the interest of multi

on which restrictive husiness

practices involving transfer of technology should be prohibited

by the code and which should be

Developing countries want

the code's scope to include deals

between Western parent com-

panies and their developing

country affiliates, but the U.S

wants to ensure that each such

The main differences centre

national companies.

exempted.

start oil production in Sudan By James Buxton

Chevron to

SUDAN is moving towards becoming a very modest oil producer with the announcement today by Standard Oil of California that it is planning to start producing and refining oil from its two discoveries there.

The company says plans are being made for a simple refinery or topping plant to meet the needs of the exploration programme following recent discoveries which it calls "very encouraging."

Chevron bas ben drilling for oil in remtee regions of south-western Sudan since 1977 and announced its first substantial oil discovery at Abu Gabra in July last year. The company has so far spent about \$130m a nd l ts opera-tion is Standard Oil of Call-fornia's biggest current exploration programme.

Sudan, one of the few Arab countries not to produce oil, has severe balance of payments problems—duc to the high price of imported oil and as a result of an over-ambitious development programme. It thus hadly needs domestic oil sources. Even by supplying only the com-pany's own needs Chevron's topping plant will make an important difference to the country's fuel supply once it is in operation by freeing imported fuel and rallway freight capacity for other

Chevron's finds are far from the main productive areas of the country and at the opposite end of Sudan to its only refinery at Port Sudan on the Red Sea,

seen despite sales jump

last deliveries of major UK-Soviet contracts signed several years ago rather than e reflection of any underlying positive

signed in recent months, and UK exports are expected to decline sharply within the next few months.

last deliveries of equipment under a £100m contract signed first quarter amounted to £362m,

increase in Soviet purchases from Western European

which are mostly raw materials. rose by 35 per cent to £231 from £171m in the first quarter of 1979, the traditional British deficit in trade with the Soviet Union increased to £99.9m this year from £90,5m in the first quarter of 1979. Total UK-Soviet trade in the

World Economic Indicators

TRADE STATISTICS

N 475 1 1 1.		Mar. 280	Feb. 30	Jan. :80 .	Mar. 79.
UK	the Exports	3.835	4.133	3.879	2,787
	Imports	4.017	4,359	4,200	3.134
Sec. 11. 1	Belance	-0.176	0.226	0.321·	-0.347
W. Germany	DM bn Exports	31.30	29.60	27.970	28,027
	imports	29,30	29.10	27.628	24,634
	Balance'	· +2.00	+0.50	+0,342	+3.393
Japan	Shn Exports	10.480	9.399	6.860	9,262
	Imports	10.520	9.586	9.241	7.775
	Balance	-0.040	-0.187	-2.381	-1.487
France	Frs bn Exports	41.033	39.272	38.701	33.494
	Imports	46.882	43.538	42.729	32_287 -
	Balance	-5.849	-4.266	-4.628	+1.207
U.S.	\$bn Exports	T8.534	17.200	17,300	14.445
1	Imports		22,800	22.100	16.228
	Balance	-3.158	-5.600	-4.800	-1.783
		Feb. '80	jan. '80	Dec. 79	Feb. '79
Holland	F bn Exports	12.556	12.570	10.774	9.255
	- Imports	12.781	12.530	12.370	9.510
	Balance	0,225	+0.040	1.596	-0.255
		jan. '80	Dec. 79	Nov: '79	Jan. 79
Italy	Line by Exports	4,506	7,187	5,223	3,374
	Imports.	5,640	8,905	6,681	3,695
	Balance	-1,134	—1,718	-1,458	-321
		Nov. 79	Oct. 79	Sept. 79	Nov. 78
Beigium	Frs bn Exports	147.3	172.3	T35.0	136.7
	imports	- 161. <i>T</i>	167.6	. 133.7	123.9
	Balance	-14.4	+4.7	+1.9	+12.8
·					



other commodities.

UCB - Brussels

The following statement by hir P. Forlers, Chairman, serves as an introduction to the

1979 has confirmed the hopes of the Board of Directors of your company which I expressed to you this time last year.
Our objectives have been achieved and among them payments to shareholders. The net profit of the Group after tax has risen to BF 347 million. This is a result which compares favourably with the profit of RF 192 million in the previous year. which compares favourably with the profit of BF 193 million in the previous year. The financial structure of the Group, which was satisfactory, has improved further, which has allowed us to approve an investment programma for 1960 of BF 1,575 million (BF 751 million in 1979), an encouraging sign which has, in particular, given us the scope to widen our horizons outside the European economic zone.

Amongst our new projects, therefore, appears our Group's first industrial production unit in the United States of America for the manufacture of TMTD, of which UCB is one of the major world producers. All this could only be achieved there's to a better economic climate, reduced inflation. and rigorous management

Directors' report. The Shareholders' General Meeting will be held on the 10th June, 1980. Group sales, which amounted to BF 17,733 million in 1978, rose to BF 20,390 million in 1979, an increase of 15%. The recovery is particularly significant in the Films Sector and in the Chemical Sector

Films Sector and in the Chemical Sector where sales rose by 16% and 18% respectively. This improvement in turnover has allowed a better utilization of manufacturing capacities. The sales of the Pharmaceutical Sector rose by 6% which was lower than the percentage achieved in 1978. The Film Sector and the Chemical Sector made profits this year of BF 17 million and BF 50 million respectively, compared with losses of BF 132 million and BF 38 million in 1978. In addition, the profit of the Film Sector has been reduced by the provision of BF 100 million for exceptional risks and of BF 100 million for exceptional risks and easts, taking into account the continuous structural changes in a Sector facing funda-

mental problems since 1975.

The Pharmaceutical Sector made a profit this year of BF 234 million, compared with BF 138 million in 1978. Every effort is being made to preserve for the future this level of profit and profitability.

FINANCIAL HIGHLIGHTS OF THE UCB GROUP

	1	977	In million	1 BF /2 - 978		1979
	BF	£	BF	£	BF	€
Grane ant enler	17.184	273.2	17,733	303.2	20.390	326.9
Group net sales	494	7.9	930	15.9	1.329	21.3
Cash flow	907	<i>⊢6.3</i>	103	18	347	5.6
Profit/loss after tax	-001	1 040	100	2.0	UTI	0.0
Investments during the		100.	745	407	615	9.8
year	813	12.9	740	12.7	019	3.0
year	813					3.0
year	BF	In BF ar	nd £ sterfin BF			<u>3.8</u>
year	BF	In BF ar	d £ sterfin BF		share	1979
	BF	In BF at	d £ sterfin BF	g per UCI	share	£
Share of UCB in:	BF. 1	In BF at	ed £ sterfin BF 1	g per UCE £ 978	share BF	1979 .
Share of UCB in:	83F 1 397	In BF at 977 6.3	d £ steriin BF 1 814	g per UCE 978 13.9	share BF	1979 17.8
Share of UCB in: Cash flow	83F 1 397 397	In BF at	ad £ sterfin BF 1 814 814	g per UCE £ 978	1,109 1,109	1979 17.8 17.8
Share of UCB in: Cash flow Cash flow Profit/loss after tax	83F 1 397	In BF at 977 6.3	d £ steriin BF 1 814	g per UCE 978 13.9	1,109 1,109 315	1979 . 17.8 17.8 5.1
Share of UCB in: Cash flow	83F 1 397 397	In BF at 977 6.3	ad £ sterfin BF 1 814 814	g per UCE 978 13.9	1,109 1,109	1979 17.8 17.8

Rates of exchange used:—1977 £1=BF62.89 1978 £1=BF58.48 Copies of the 1979 Annual Report (in English, French or Dutch) can be

Investment grants received to the extent that they are not included in the profit Movements in provisions for risks and losses in value taken in the profit and loss

Oblained on request from: UCB s.a. Public Relations Department, Chaussee de Charleroi, 4 B.1086 BRUSSELS-BELGIUM. Tel: (010) 322 537 12 20. Telex: 21 280

Depreciation taken in the profit and loss account.

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Concrete pipe makers face legal action

Public sector rises 'could

EXCESSIVE pay awards to With a Government pay hill public sector employees could likely to be 25 per cent higher

wreck the Government's hopes this year, and a deepening

the realistic linking of pay to against any hopes of that pay

Paper on Public Expenditure is A high proportion of wage also questioned. The report says settlements in the private manuthe Covernment's medium-term

facturing sector have heen at strategy does not explain how

about 15 per cent or less in the first months of this year but the message that pay and output must be linked "is made meaningless when the going rate of 20 per cent or so is being accommodated quite oil revenues will prohably have smoothly in the public sector."

wreck monetary policy'

by the Office of Fair Trading against three major concrete pipe-manufacturers. It could lead to heavy fines or sequestra-

The companies, accused hy the OFT of contempt of court, are Redland Pipes, Spun Concrete, and ARC Concrete. The OFT alleges they hroke a longstanding undertaking to the Restrictive Practices Court not to fix prices or tender for contracts collusively.

In 1965 the three companies, and other British Concrete Association members, agread not to operate any agreement designed to restrict trade in the industry. The under is just punishment. and ordered takings followed condemnation This is the fifth time the OFT trars's costs. hy the Restrictive Practicies

of tight monetary control and

productivity, says the London Chamber of Commerce and

Industry in its latest economic

smoothly in the public sector,"

the report says.

LEGAL ACTION is being taken fixing and collusive tendering. The OFT alleges the three companies broke the undertakings between 1974 and 1978 and are in contempt.

A fourth company, subsidiary: of a nationalised industry corporation, was investigated hy the OFT for allaged con-tempt. No action has been taken against that company.

The OFT's action against three companies is under the Restrictive Trade Practices Act. 1976. Although it does not involve criminal proceedings, it enables the Director General of Fair Tracing to apply for leave to issue a writ of sequestration of the companies' assets, and for any other action the court feels

has brought a contempt action Court of such restrictive practices in the industry as price-

recession, the Chamber warns

pressure will ease in the public

to be used substatuially to meet

The plausibility of the White

The last case was in 1966 when all eight members of the Tyre Mileage Conference Group of the Tyra Manufacturers' Con-ference were fined a total of £80,000 and had to pay legal

Court unheld the con tempt allegations in the three previous applications. In 1961 the National Federated Electrical Association had to pay the court costs of the Registrar of Restrictive Practices; in 1964 one member of the Garage Equipment Association was fined £100 and ordered to pay the registrar's costs; and in 1965 eight members of the Calvanised Tank Manufacturers' Association were fined a total of £102,000 and ordered to pay the regis-

The hearing of the case involving the concrete pipe-manu-facturers is set down for July 14.

Mersey coal terminal order awarded

Financial Times Reporter

THE MAIN contract for a new \$1.25m coal shipping terminal at Garston on the River Mersey has been awarded by the British Transport Docks Board to Walker Engineering

Coal will be delivered to Garston by rail from pits in the Midlands and North of England. Up to 1m tonnes a year will be supplied from Isle of Man.

The Government is making a special grant under the Railways Act of £289,000 towards new rail facilities.

small business loan experiment to end

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

AN EXPERIMENTAL company leunched in the North-East by the National Enterprise Board to provide Midland Bank loans to provide Midishu man to be to small husinesses is to be closed, having failed to justify

This will coincide with a new overall pian by the NEB for helping small husinesses. A total of £10m a year is to be available, for spending in partnership with the private region on small and medium. sector, on small and mediumsized companies and on helping regional development. A hank loan guarantee acheme is one

possibility being considered.
Only two small businesses have become customers of the experiment, launched jointly by the NEB and Midland Bank in September, 1978, and called Newtown Securities (North-ern). If is to be shut soon and the husinesses transferred to the hank's direct care.

The bank has recently set up a specialist subsidiary to halp small enterprises.

The experiment's customers are Henry Hall, which makes shelving and racking, and Western Gloves, a glove manu-facturer. Both have received loans of about £25,000. A total budget of £250,000 was originally allocated by the NEB and the hank to Newtown Securities which was expecting to provide loans ranging from between £5.000 and £25,000.

No major lessons have heen drawn from the experiment's failure except that the bank's High Street branches did not apparently provide as many potential customers as had been expected who would be interested in taking loans from the joint company.

separate experiment launched more recently by the NEB in the north-west has been more successful. Called Sapling ning.

Enterprises, it is owned jointly by the NEB and Collinson Grant Associates, a Manchester firm of management consultants.

It offers managerial and financial advice to businesses interested in accepting an investment of £50,000 or more from the NEB, and so far has three customers.

In future the NEB's broad In future the NEB's hroad small business role will overlap with its regional functions. It has been told by the Covernment to help small and medium-sized businesses, particularly in areas of high unemployment, and to help companies of all sizes in the assisted regions.

The film a year will probably he split equally hetween these two jobs although there

these two jobs although there will also be a further overlap with the NEB's other primary function of helping high technology ventures. Small technological compaines are thefore likely to be prime candidates for NEB funds, once the organisa-tion's new corporate plan has

been completed.

The NEB is considering whether to become involved in a type of clearing bank loan guarantee scheme. Such scheme has been examined by the present and the last Covernment, and there is considerable pressure from within the Conservative Party small firm's organisation for a scheme to be

Chinese study grant awarded

DR. PAUL HARE of Stirling University has been awarded more than £2,500 by the Social Science Research Council to study Chinese economic plan-

NEB-Midland Bank Production of new Ford engines starts at Bridgend

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

FORD'S NEW family of almost certainly use the unit advanced technology engines in some specifications. goes into production on schedule this week in the new £180m plant at Bridgend, South

The engines, the CVH series, will power the group's "world will power the group's "world cars" as they are introduced in the 1980s. Output at Bridgend will reach more than 500,000 a year quickly, if all goes according to plan. About two thirds will be exported, mainly to continental Europe.

The CVH engine programme has cost Ford about £500m.

Apart from the Bridgend plant, the programme included extensions. the programme included extengive re-equipment of the Rouge engina plant in Dearborn. Michigan, which will supply North America and South-East

Wales.

Engineers from Britain, the U.S. and the Continent jointly developed the power-unit which Ford claims "introduces new comhustion concepts, burns fuel more efficiently and provides higher standards of economy, power and emission control." The family will consist of 1100, 1800 and 1600cc versions.

The first car to use tha new unit will be the replacement Escort—previously code-named Erika—to be launched in Europe in October at the Paris Motor Show. Erika will replace the Pinto and Bobcat in the U.S. It will be made for Far East
markets by Toyo Kogyo of
Japan, the Mazda group in
which Ford has a 25 per cent
stake, and by Ford Australia.
More than Im CVH engines a year will be required initially. In about two years time the replacement for the Cortina/ Taunus,- currently called the

Toni, will be launched. It will

. Toni is another "world car" in that it will use common components, such as engines, gear-boxes and axles, wherever it is assembled.

The present Escort is powered by Ford's Kent engine, also used in some Cortinas and Capris. It is made at Dagenham and Halewood in the UK, and Cologne in West Genmany. A derivative of the Kenr is also used for the Fiesta. It is made in Valencia. Spain. Output of the Kent will continue.

The British Government contributed grants and other assistance totalling at least £70m towards the Bridgend plant. This represents £35,000 for each job created when the facility is

The Weish factory, highly automated and suggested by Ford to be probably the most efficient in the world, has pro-duced more than 800 of the new engines as part of an engineering evaluation programme.
About 200 are fitted in Flestas involved in a 10m-mile field-test

throughout Europe. Ford has issued details of the engine without presenting hardwear for physical inspection. According to the company, the engines are designed for long life and minimum routine maintenance (less than one hour year of average motoring). The engine has a cylinder-block developed for light weight and naise supression. and computer-aided calibration of all control systems.

For the first time on volume-produced European Ford engine aluminium is used instead of cast-iron for the

head material. To meet the nead for a wido range of performance and economy, the engine's three capacitics are produced in five different power-outputs, rang-ing from 55 bhp (brake horsepower), for the 1100 iow compression, to 96 bhp (for the 1600 S.

Among its features, says
Ford, is a "unique" hemispherical combustion-chamber,
chosen as the best shape for a combination of low exhaust emissions and bigh fuel effi-

ciency. The overhead camshaft is supported by five bearings instead of the more usual three, minimising flexing under load, and hydraulic tappets are used on all versions, "ensuring that no adjustment is required."

The ignition system is designed to improve performance and reliability. For higherpowered versiona, energy breakerless system is It requires no routine maintenance apart from inspec-

tion of sparking plugs. fitted with a conventional con-tact-breaker but detailed design improvements have ensured maintenance of more accurate timing between services. Ford

The most powerful engine is fitted with a twin-choke Weber carburettor and a special canishaft. All other engines are designed to operate with Ford's Variable Venturi vacuum carburettor, introduced in 1979 on the Cortina.

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See Burroughs Modular Terminals in action. Phone your local Burroughs office or contact Burroughs Machines Limited, Department PRA, Heathrow House, Bath Road, Hounslow, Cranford, Middlesex. England TW 5 92L.

Burroughs

Town halls may face shortage of trained staff

By Gareth Griffiths

LOCAL COVERNMENT could he faced with a shortage of trained administrators unless there is an overhaul of qualifications and training, the Association of District Secretaries has warned.

The association says the tack of recognition of qualifications has confused potential entrants into local government. It says ieses than 250 candidates tried local government administrative examinations last year. The association wants to see the establishment of a single recognised qualification. Talks between the Institute

Chartered Secretaries Government Training Board about training have been held for some time and last year an Administrative Staff Qualifications Council was set up to deal

with the problem.

Mr. R. J. Morris, the association tion's president, said the talks offered a chance for a breakthrough in overhauling the pre-

Civil engineering orders slacken

BY ANDREW TAYLOR

slacken, but larger companies are faring slightly better, according to the latest Federation of Civil Engineering Contractors quarterly survey.

reported fewer new orders than in the previous quarter. But companies employing more than 1,000 workers reported "a mild

improvement." Overali, the outlook is gloomy. fewer new orders than six

months and a year ago. escaped the downward trend,

staff. Only 13 per cent of comheir plant to satisfactory effect. Small companies, whose posi-

THE WORKLOAD of small and tion had deteriorated since the medium-sized civil engineering January survey, faced particompanies is continuing to cular difficulties with a growing proportion of their work at fixed prices, when raw material prices were rising sharply, About 90 per cent of civil

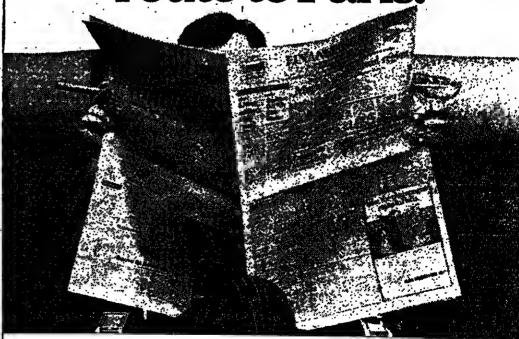
engineering work is for the The survey, conducted last public sector, which generally month, showed that small and seeks to put all contracts lasting medium-sized companies bad less than 12 months on a fixed iess than 12 months on a fixed price basis.

The Federation is receiving reports "not only of tenders being unrealistically squcezed into the 12-month period, but also of companies being asked with 48 per cent of the 231 to tender on a firm price basis companies canvassed reporting for jobs blatantly declared as

being over 12 months. "This polley can only have ing number of smaller firms to the wall-and they are the com-panies which will be particularly improved order books.

More companies are cutting needed if the Covernment's efforts to create enterprise zones panies said they were using and get more construction work hack into the private sector are

Take the champagne route to Paris.



Air France 'Club' Class is the new, luxurious way of flying to Paris and back.

Big, roomy Airbuses, flying 7 times o day, give you oil the style and service you expect of Air France.

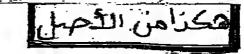
With only 48 seats per flight, 'Qub' Class Is all rather exclusive. So, too, ore the special check-in facilities and the seat allocation.

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We built a new factory. We built a new test track. We built a new truck. Now we'll build your confidence.

The road to the 80's has been a tough one for truck manufacturers.

> Environmentalists demanded that trucks should be quieter and pollute the air less.

Operators wanted a truck that performed better for longer and more economically. The fuel crisis demanded that enginesshouldworkharder and drink less. And drivers wanted better safety standards

Sixyears ago, it was quite

can have when building a new truck is a computer.

It gave Roadtrain a chassis frame that a chieved the optimum combination of lightness and strength.

It created a shape 35% more windcheating than any other production cab, eliminating the need for bolt-on wind deflectors.

> It also helped us to win the 1980 Design Council Award. But that which can create can also destroy. When it comes to torture tests, a computer shows no mercy.

> > Roadtrain was subjected to months of the most gruelling tests that a computer could devise. Tests so

severe, even a military vehicle would think of surrendering. We asked drivers what

they thought of it so far. Roadtrain's cab isn't just spacious and comfortable, it's almost indecently so. Throughout the

DESIGN

development of the cab, dozens of drivers of all shapes and sizes were invited to sample the

product. Their comments not only helped shape the end product, they helped it to operate more efficiently.

Keeping your truck on the road.

Atruckashighly developed as Roadtrain deserves a range of support services that are equally as advanced. Leylandhave recently intro-

duced a fully comprehensive package of services called 'Co-Driver'. It will also come as a comfort

toyou to learn that Leyland has the largest distributor network in the country.

Go along and see Roadtrain. Drive it. Compare it. And feel the unshakeable dedication and commit-

ment that the team of Leyland designers and engineers have had to the T45 project from the start.

Atruck built in the spirit of success is going to stay out in







along with all the comforts of home.

clear to Leyland

that if a truck was to meet the demands of the 80's, it had to be founded on new thinking and advanced technology.

And so the T45 project began in earnest along with a new commitment and philosophy; not just to produce the most advanced Leyland, but a range of trucks that would be ahead of anything else on the road.

In order to a chieve this. Levland invested at unprecedented



levelsinadvanced technologyto. design the T45. In buildinganewplant to produce it. And Europe's most punishingtest tracktoproveit.

No effort was to be spared. No avenue left unexplored.

It was going to bedone. And, more importantly, it was going to be done right.

Roadtrain. The shape of trucks to come.

Roadtrain 16.28 is the first of the new Leyland trucks to emerge from the T45 project.

It is a giant step forward in both design and engineering terms, yetitremains firmly based on established principles. Soitis evolutionary in concept. Not revolutionary.

Power comes from the Leyland TL12 Flexitorque engine. Amajor development of an already proven power unit.

Perfectly matched to the engine is a Spicer 10-speed constant mesh splitter gearbox which is not only more durable, italso gives the driver easier and fewer gear changes.

Leyland helped develop theultimate in twin-wedge braking for Roadtrain putting more braking surface in contact with the

drums, yet taking up less space than conventional systems. In the original design brief the highest ideals were striven for in terms of performance, durability, driver comfort, safety and reliability.

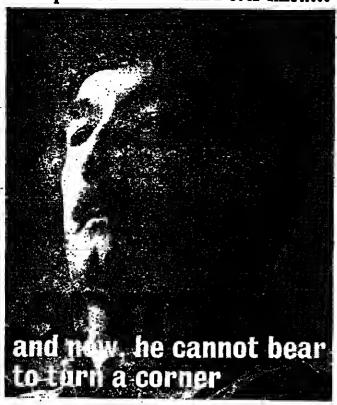
After the most intensive development and testing programme in Leyland's history, Roadtrain achieves all of these targets.

Designed by computer. Destroyed by computer.

One of the most useful shaping tools a designer

ing

Perhaps the bravest man I ever knew ... ?



IX-FOOT-FOUR SERGEANT "Tiny" G*t*r*c, DCM., was perhaps the bravest man his Colonel over brown bravest man his Colonel ever knew.

But now, after seeing service in Aden, after being boohy-trapped and ambushed again more recently, Sergeant "Tiny" cannot bear to turn a corner. For fear of what is on the other side.

It is the bravest men and women from the Services who suffer most from mental breakdown. For they have tried, each one of them, to give more, much more, than they could in the service of our Country.

We look after these hrave men and women. We help them at home, and in hospital. We run our own Convalescent Home. For some, we provide work in a sheltered industry, so that they can live without charity. For others, there is our Veterans' Home where they can see our their

These men and women have given their minds to their Country. If we are to help them, we must have funds. Do please help us with a donation, and with a legacy too, perhaps. The cebt is owed by all of us.

"They've given more than they could-please give as much as you can."

EX-SERVICES MENTAL WELFARE SOCIETY

37 Thurloe Street, London SW7 2LL, 01-584 8688

Burmah shareholders press Government

to settle the five-year-old report-and accounts, Burmah affair. The Burmah Mr. Jonathan Stor Sharholders Action Group is the Bank of England's one-fifth holding in BP to Burmah. .

The Bank acquired the 20.15 of its rescue operation for of the 1975 rescue operation by Burmah in January 1975. Some which the Bank of England conservative MPs, then in opposition, objected to the Lahour Government's action and expressed support for ful now as it was in 1975, then

Burmah shareholders. The action group is asking the Prime Minister to "overcome any personal embarrassment and instruct her Cabinet to settle

Mr. Jonathan Stone, of the

action group, said; yesterday three members of Mrs. Thatcher's Cabinet—Mr. Patrick Jenkin, Mr. Michael Heseltine and Mr. David Howell - had previously criticised the terms

"If this affair is as disgraceful now as it was in 1975, then the Government should put it right, Mr. Stone said.

His organisation wanted the speedy return of the BP shares, against the repayment of £179m paid to Burmah, less BP diviand without delay."

The request comes in a letter dends paid since January 1975.

The posted to 150,000 shareThe value of the sdividends be beld on June 6.

NEW EFFORT is to be made holders with Burmah's annual would probably exceed the payment.

> The fact that Mr. Denis Thatcher had been a director of Burmah Oil Trading should not inhibit Mrs. Thatcher from moving quickly, said Mr. Stone.
> A High Court hearing is expected to start in June 1981, but Mr. Stone said the Government should act before next

The letter is being sent to Burmah shareholders under Section 140 of the Companies Act (1948) which allows a group of more than 100 shareholders to send a communication with the annual report if it pertains to matters to he discussed at

Mrs. Thatcher to have first full meeting with Irish Premier

Prime Minister, probably on Governments are the only way May 20 or 21, when Anglo-Irish to achieve a lasting solution to relations could be entering a the political violence in the strained period.

Northern Ireland is expected

her first full-length meeting with generally, he has said that talks Mr. Charles Haughey, the Irish hetween the British and Irish

Although Mr. Haughey has tary of State for Northern sharing at an executive level.

MRS. THATCHER is to bave adopted a low profile on Ulster Ireland and three of the four main · political Northern Ireland.

It has been widely assumed that the White Paper will contain a scheme for a thinlyprovince.

Within a few weeks, the of full-devolved assembly which to dominate the laks which are British Government's proposals ensures majority rule for the the first on Ulster since Mr. for devolution in the province and falls short of the minimum Harrhey, reported to be a are expected to be revealed in demand by the Social Demotor Benchlican than his pre- a White Paper following the 31 cratic and Labour Party, the month conference between Mr. main Catholic Party in Humphrey Atkins, the Secre- Northern Ireland, for power

TENNECO

Tax charge 'could harm brewers'

By Gareth Griffiths

BREWERY companies are worried that possible changes in the method of assessing excise duty on beer could endanger the survival of some smaller brewers.

The industry believes a proposal by Customs and Excise in levy tax on the finished product instead of during production might lead to the abolition of the 6 per cent wastage allowance. This concern is highlighted

in a report by brewery analyst Colin Mitchell of stockbrokers Buckmaster and Moore. The report says it is important that the 6 per cent allowance be maintained. Its abolition would hit the smaller breweries more severely.

Mr. Mitchell says if the allowance is abolished under the new scheme some smaller brewieries could face severe

cash flow pressures. At present excise duty is levied in the specific gravity if the wort—the liquid produced from the mash before fermentation bas started. Customs and Excise would like to see duty levied on the

finished product:
A change would present the department with two administrative advantages. Fewer staff would he needede, and the end product system of duty would he in line with

ikely EEC regulations. The Brewers' Society will survey its members' tions in the proposal. It is also likely in lobby the Gnvernment strongly for the retention of both the wastage allowance and the six week period of grace for dnty payments after the ocer is

London Weekend and Thames seek breakfast franchise

BY ARTHUR SANDLES

television franchise holders have said they are eager to take on breakfast broadcasting.

Eight companies have already made official applications to the Independent Broadcasting opposed by only one rival—Mr. Authority for the contract for Hughic Green—says: "Should

Oragedos

BOTH THE London commercial this new ITV service. London Weekend Television and Thames Television are offering an

The full LWT application for its own contract—a hid which is

a separate breakfast-time contract not be awarded, it would discussions with the London weekday holder, on the leasibility of a common seven day early more ing service for viewers in the London regious."

The idea of a common London news service for the capital's television station is navel director of Thames-which is also opposed by Mr. Hugine Green-said on Friday that the Company would start breakfast programme if the IBA preferred not to award a contract to a new

Public Works Loan Board rates

	Effects	ve ir	om may.	•		•
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er 10, up to 15	14}	141	14}	15}	151	15
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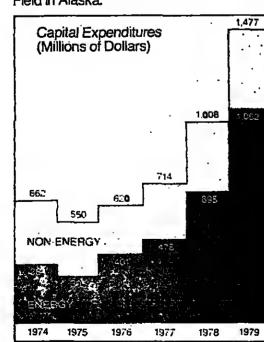
Non-quota loans B are 1 per cent higher in each rase than non-quota loans A. † Equal instalments of principal. † Repayment by half-yearly annulty (fixed equal half-yearly payments to include principal and interest). § With half-yearly payment of inferest only

Capital expenditures climb to record \$1.5 billion, with over \$1 billion spent on energy.

Tenneco increased its capital expenditures in 1979 to a record \$1.5 billion, up 47 percent from 1978 and more than twice the amount of 1977.

More than \$1 billion, or almost double the \$571 million net income for the year, was invested in energy projects-\$953 million for oil and gas exploration, production, refining and marketing and \$109 million for improvements to our 16,000-mile natural gas pipeline system.

In the United States Tenneco acquired almost 1.4 million additional acres of mineral leases and fee lands in promising geologic areas onshore. And we again were very successful in adding offshore leases-12 prime blocks in the Gulf of Mexico, three in the Baltimore Canyon area of the Atlantic, interests in 15 blocks in the unexplored Georges Bank area off Massachusetts, and three in the Beaufort Sea north of the Prudhoe Bay Field in Alaska.





Part of Tenneco's continuing search for new energy supplies is this platform. engaged in exploratory drilling in the Sabine Pass area of the Gulf of Mexico.

We also took a 50 percent interest in a giant oil-shale recovery project in Colorado and prepared to enter a test production program in the Athabasca Tar Sands of Canada. We began pipelining natural gas from Mexico, made progress on programs to obtain additional gas from Canada, obtained government approvals to participate in the nation's first commercial-scale plant to convert coal to synthetic natural gas, and continued plans to import liquefied natural gas.

Our energy record for 1979 increases in oil and natural gas production and full replacement of reserves produced, plus success in adding new sources of supply for our natural gas

pipeline system—points to our expectations from these additions and projects. And we expect our energy investments to grow even more in 1980.

Our 1979 investments also included more than \$400 million to expand our diversified non-energy businesses. They include farm and construction equipment, chemicals, automotive components, shipbuilding, agriculture and land management, packaging, and insurance.

That's Tenneco today: growing in energy...and more.

For further information, write Section FT-2 Tenneco Inc., P.O. Box 2511. Houston, TX 77001.

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Co-operative Bank

Highlights from the Group Accounts for the year ended 12th January 1980

	1979 £'000	1978£'000
٠,	598,098	458,507
•	6,244	5,577
	5,941	4,642
	8,000	8,000
	33;260 .	27,319
		598,098 6,244 5,941 8,000

Co-operative Bank Limited

The past year has seen rapid developments in many areas of the Bank's

Personal Accounts—expansion continues to be rapid with a 15% growth in account numbers during the year

Personal Bankers - to help ensure a friendlier and more personal touch, selected branches are introducing Personal Bankers, specially trained staff who are allocated specific responsibility for all the requirements of particular groups of

Small Business sector - activity in this sector continues to grow, with lending to businesses in general now standing at just under one-third of total lending. Handycard-since its national launch in September 1979, expansion has

been rapid, with over 40,000 holders at the end of the year able to use their Card in 600 shops throughout the country—the most widely available card of its type in the

Visa - the Bank has become a "principal member" of Visa, the largest and fastest growing option account credit card operation in the world, and will begin issuing its own Visa Cards during 1980.

Co-operative Investment Management Limited—this new company has been established, jointly with merchant bankers S. G. Warburg & Co. Ltd., to meet the needs of co-operative society and trade union pension funds.

Handybanks - during the year the number of these convenient in-store banking points has grown with major developments particularly in London and Scotland

Customer Service Bureau - this high-technology centre already houses the Bank's new main-frame computers with many times the capacity of the previous equipment at Manchester, and Bureau equipment now handles a growing proportion of branch back office routines.

Eurocurrency capital market participation—the Bankhas raised US\$25 million by means of a floating rate capital note issue.

Leasing - designed to supplement the activities of F.C. Finance Limited, the Bank's subsidiary finance company, the Bank's own leasing facility has provided a growing service to the Co-operative Movement.

F.C. Finance Limited

Although the company's activities have expanded during the year, particularly as regards new business, the adverse effects of high interest rates throughout the year have seriously damaged profit performance. Changes in the mix of business have continued, with activity in personal and industrial credit, and in leasing, expanding compared with further reductions in property and construction.

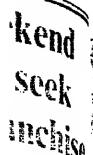
Holyoake Insurance Brokers Limited

Insurance and investment contracts arranged for Bank Group customers trebled during 1979, and the services offered to customers were extended in several directions. In particular, the new "Club Insurance Scheme," offering what is believed to be the widest form of cover currently available to clubs at competitive rates, is generating a great deal of interest.

With continuing rapid expansion coupled with radical adjustments to methods of operation it has not been an easy year for any member of staff. Nevertheless, they have stuck to their tasks with a tremendous sense of purpose and enthusiasm which must augur well for the future of the Group.

Head Office, New Century House, Manchester M60 4EP City Office, 80 Combill, London EC3V 3NJ The Principal companies of the Group are: Co-operative Bank Limited Co-operative Commercial Bank Limited F.C. Finance Limited Holyoake Insurance Brokers Limited Co-operative Investment Management Limited

Bank



Report on Lloyd's ready in fortnight

THE REPORT into self-regula- ests, between the broker's role to examine Lloyd's constitution tion at Lloyd's of London is expected to be completed and submitted to Lloyd's ruling committee within the next fortnight, and published next month.

It is likely to reveal among at Lloyd's. the seven man working party, chaired by Sir Henry Fisher, which is preparing it, differences of opinion on important issues affecting the troubled insurance market.

In the course of its deliberations the working party has drafted a new Act of Parliament covering Lloyd's affairs.

It is the intention of the 16-strong ruling committee of Lloyd's, after adding its own observations to the report, to make the findings public. Full publication is intended, rather than edited highlights.

The inquiry team is not unanimous over all its conclusions. In some maters a majority view bas had to suffice. No minority report is planned, although the report is likely to reveal the

The most important difference is likely to be over ownership of underwriting interests by approved Lloyd'a insurance brokers. The team has studied bow acute are conflicts of inter-

as an agent of the assured, and the broker as insurer through the ownership of the under-writing agency companies which manage underwriting syndicates

Some of those giving evidence to the Fisher team said under-writing interests should be completely sold off from brokers. Other witnesses said directors of parent broking firms should not sit on boards of under-writing agency subsidiaries. Underwriting agency directors, some said, should not sit on the board of the broking parent

Taken in 1978

The decision to examine Lloyd's powers of self-regulation was taken hy the Lloyd'a committee in 1978 after a spate of problems in the market, which became public, and after wide-spread criticism of how Lloyd's dealt with the various troubles.

The working party was chosen by Lloyd's committee. It consists of four members of Lloyd's market, and three outincluding Sir Henry

the committee's powers, and other matter the working party thought appropriate.

Verbal and written evidence has been gathered during the past 17 months. It comes from all sections of Lloyd's and from parties outside the market. The draft new Act of Parliament is to add to existing Lloyd's principal Acts of Parliament of 1871 and 1911. Addi-

Another difference is the question of how much information members of Lloyd's who not work in the market should receive. Only about a quarter of the 18,500 private embers actually work in tha

tional hye-laws have heen

The rest provide individual wealth in the form of committed capital, which allows the market to function, in return for a share of profits. Usually, private means of £100,000 has to be shown by prospective members. There has been criticism by many non-working members that their underwriting agents, the concerns managing their affairs at Lloyd's bave not given them adequate information

within Lloyd's.

conduct of their interests

facturer, is now increasingly confident that it will be signing the first contracts with overseas airlines for the new BAe 146 four-engined short-haul jet air-

liner hefore the end of this year. The salesmen have been on the road for several months, and already the group hsa several "letters of intent" to buy from various undisclosed airlines round the world. These are

contracts over the next six The 88-106 seater BAe 146 represents a major investment programme for British Aerospace. Total development cost is likely to be about £250m, of which about £70m had heen spant by the end of last year, with another £50m being spent in the current year.

likely to be converted to firm

The group, however, believes that it is on to a winner with what has been called the Baby Airbus—an aircraft designed to meet the need for a very short-range, "hus-stop" type of quiet et that can fly from rough airfields, aerving local communities that have never had air services

Demand for such an aircraft s immense. Studies by British Aerospace show that the growth in passenger traffic world-wide between now and the end of the century is likely to be about thrust) hut also the wings.

BRITISH AEROSPACE, the This will in turn generate a State-owned aircraft mann-demand for up to 7,500 new airliners of all sizes, from the higgest Jumbo jets down to the smallest feeder-liners, worth in all about \$230hn (over £100bn).

Of this vast market about 1,650 aircraft, worth about \$26bn, will be for small, very short-range ist airliners—the "hus-stop" types, seating between 70 and 140 passengers.

The British 146 aims to cater for this specialist segment of the market. The aircraft will be offered in two versions-a Series 100, seating about 88 passengers, and a Series 200, seating about 106 passengers. Both ing about 106 passengers. Both will be built on the same pro-

Already, much work has been done. While the salesmen have been on the road, engineers have been pushing ahead on the prototype aircraft. In the UK, seven British

Aerospace factories are at work in various parts of the country Brough, Chester, Bristol, Manchester, Scottish Aviation at Prestwick, Weybridge and Hatfield (where final assembly will be undertaken). International companies are

also involved. Saab of Sweden is building part of the tail unit and the wing trailing-edges. while Avco group of the U.S. is not only supplying the ALF 502-R3 jat engines (of 6,700 lbs Short Brothers and Harland.

Belfast, is supplying the The aim is to get the first aircraft completed this year, for roll-out from the Hatfield assembly line next March. The maiden flight is scheduled for next May. A Certificate of air-worthiness is expected to be

MICHAEL DONNE EXPLAINS PLANS FOR THE BABY AIRBUS

British Aerospace's high hopes for mini jet

be involved in the flight test programme.
The aim is to bave 18 aircraft delivered to airlines by the end of 1982, and to be building three aircraft a month by 1983.

issued by August 1982, by which

time about 12 aircraft will bave been built, of which three will

It is an ambitious target, hut the British Aerospace Aircraft Group team engaged on the 146 is confident it can be achieved.

under way, they have already visited no less than 180 airlines and many more will be seen. From these, they expect win orders from perhaps 60 to 70 airlines through the 1980s, so that by the end of this decade there could he orders on the book for as many as 400 air-

هكذامنالكمل

Whether this will result in a "hreak-even" position re-mains uncertain. British Aerospace does not disclose what the break-even production figure is, and will not say what the selling price is—although it is believed to undercut its competitors, such as the Dutch Fokker F-28, the Boeing 737-200 and the McDonnell Douglas DC-9-30, hy about \$1m to \$11m.

aircraft somewhere between \$12m and \$13m. The aircraft is being sold to the world's airlines on the basis of its fuel economy—the Avco Lycoming ALF-502 engines are described as the most fuel-

efficient yet developed for any airliner—and its low noise. The "noise footprint"-that is, the area on the ground at take-off and landing affected by its noise—is said to be about half that of the present-day turbo-propeller airliners, already the quietest in the sky. British Aerospace recognises

that it is taking a calculated risk with the 146. The aircraft is being financed with cash generated internally by British Aerospace, and no outside money is involved, either from the Government or from lending institutions.

The venture is being regar ded in the strictest commercial light. Every six months, the Board of British Aerospace reviewa the programme harsbly. assessing the money spent against progress made. If at any time it becomes apparent that the venture is likely to fail, it will be cancelled.

But, so far, prospects seem good. The market is moving in favour of quiet, small, cheap fuel-efficient aircraft, and the salesmen ere encouraged by the interest they have found in world markets so far.

Steel stockholders' new sales monitor

BY ROY HODSON

STEEL SALES in Britain are to be monitored more closely by a new system devised by the National Association of Steel

The steel market has been confused since the three-month British Steel Corporation strike ended last month. The corporation has found itself competing with a large volume of foreign

The 270 member companies of the stockholders' association," currently handling 40 to 50 per cent of British steel trading, are now co-operating to produce

an accurata trends survey. First indications are that a clearer picture than anything previously available is emerging of the true levels of steel. demand in Britain together with the present huying patterns of industrial companies

The stockholders are major beneficiarles from the mis-fortunes of British Steel. They tomes of finished steel which are now confident that they will is about 30 per cent below their be providing 45 per cent of the pre-strike stock levels. steel used in Britain during the rest of 1980 compared with between 36 and 38 per cent in the period in 1979 immediately hefore the strike.

The main reason for the present confusion in the steel trade is that British Steel is having great difficulty in regaining the levels of business that it held

until the strike. Customers are holding on to second and third lines of supply from foreign steel companies. Many have switched to stock- compared with the previous bolders and importers for sup- year.

plies and are rejuctant to buy direct again from British Steel The association's trends survey is providing up-to-date infor-mation to stockholders about levels of trade, trends in credit terms, use of steel stockholding capacity, and whether companies are building or reducing stocks.

Steel stocks in Britain were almost cleared during the strike. Companies using steel and stockholding companies are generally resisting the creation of new stocks while money is

Steel-using companies are expected to work with stocks of between four weeks and eight weeks normal usage this year compared with 12 weeks to 18 weeks stocks held before the strike.

steet stockholders are ing with lower stock levels. At present they hold about Im tonnes of finished steel which

A certain amount of pur chasing from British Steel and from foreign companies to huild stocks in the stockholders' warehouses is expected. Levels are not expected to exceed 85 per cent of pre-strike steel stocks.

Stockholders are now esti-mating that the total impact of the strike an de-stocking on the British steel market together with the trade recession, will be a 10 per cent decline in damand for steel during 1980

New Vanguard Low Tar with Middle lar laste

You'll believe it when you smoke it! So here's how to get your trial pack.

In an extensive survey 7 out of 10 middle tar smokers sampled thought that the taste of new Low Tar Vanguard matched their regular brand.

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In return we'll send you a voucher, redeemable at your tobacconist, for a pack of 20 Vanguard cigarettes – the low tar cigarette with middle tar taste.

Get an early pack - Vanguard will be on nationwide sale soon!

So cut out our coupon.

This offer is open to smokers aged 18 or over resident in the UK.

NOW'S THE TIME TO SWITCH!



Your trial pack of 20 cigarettes free! When you send us the pack front from any brand

of king size cigarettes. Your application must be accompanied by your signature and the offer is strictly limited to one per household

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Managers'

plea over

By Our Labour Staff

Industry.

shipbuilding

SHIPYARD MANAGERS havo

joined workers in their oppo-

siting to Government plans to

acll off parts of their

Mr. Adrian Askew, acting

geocral secretary of the Shipbnilding and Allied

Industries Management Asso-ciation, said efficiency and

viability could only come about if the shipbuilding industry remained united in

the face of nne of the worst

He said al the union's

Government should

annual delegate conference at

the weckend in Newcastle

without further delay abandon

any plans to sell off parts of British Sphiboilders. The industry should not become

some kind of ideological football."

Mr. Askew welcomed Mr.

Rebert Atkinsoo's appointment as chatrman of British

Shipbuilders, however, he said his association would seek assurances that British Ship-

builders would be kept united and that Mr. Atkinson was not

somo kind of hatchet man."

A motion was passed over-whelmingly by the conference

expressing solidarity with the

Confederation of Shipbuilding

and Engineering Unions In

opposing the fragmeotatioo of

the industry and invited the Government "specifically to

repudiate any such intention."

Mr. John Parker, board

member for shipbuilding at

British Shipbuilders, lold dele-

gates that recovery lo balance between supply and demand

in the shipbuilding industry

was slill two years away. Even

then it was dopendent on a

number of things including the

recessions to history.

Medium Term Syndicated Loan

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North Carolina National Bank

Kowait Pacific Finance Company Limited European Asian Bank. Seoul aranch

National Westminster (Hong Kong) Limited

Commercial Bank of Kowait SAK Canadian American Bank S.A. The Northern Trust Company National Bank of North America

· The National Commercial Bank Saudi Arabia Midland Bank Limited · County Bank Limited Bank Europaeischer Genossenschaftsbanken European Arab Bank Pittsburgh National Bank National City Bank - Cleveland

Landesbank Rheipland-Pfalz und Sast International S.A. ... Al Bahrain Arab African Bank (E.C.) "ALBAAB" Allied Arab Bank Limited Australian European Finance Corporation NV Banca Nazionale del Lavoro (London Branch)

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Interamerican Bank Corporation S.A. F van Lanschot Bankiers (Curacao) NV

BankAmerica International Group Chase Merchant Banking Group Morgan Guaranty Trust Company of New York

Lloyds Bank International Limited

UK NEWS

Small claims scheme closed by success

BY ROBIN PAULEY

after nine years because it has become too successful.

The Manchester schemo'a caseload has become too beavy, while its funds bave been cut as local authority

It started as a three-year legal research experiment funded by the Nuffield Foundation in 1971. It would then have closed but success of the scheme in providing quick, cheap and simple justice for individuals with claims of less than £500 world-wide attracted

Tha newly created Greater Manchester County Couocil aaked Mrs. Vora Ellison, a lawyer who founded the project, to expand its coverage to tho the county allocated £30,000 in grant and then cut it to £20,000. This year funds bave been withdrawn altogethor. Tho scheme is not accepting any more new cases, although it will Overtaking work through its backlog of about 150 outstanding claims

Mrs. Ellison, who runa tha with two assistants. said the number of claims increased beyond control since January because 12 consumer advico centres were closed in technologist was hoaring aome December as part of the county other claims. Ho settled the December as part of the county council's axpenditure cuts.

The idea bebind the scheme was that both aides in a disputo should agree to accept the arbitration's scheme's decision. Simple papers wore filled in, and for a fee of £1 the case was

SHIPPING REPORT

THERE WAS little development

in tanker freight rates last week,

but the volume of chartering business started to pick up, especially for the Ultra Large

London shipping brokers report a rather surprising flurry

In demand for these giant ships

in the Arabian Gulf. Exxon

fixed a 490,000-tonner for load-

scale 26. Several slightly smaller

ULCC's have been fixed at

Crude Carriers.

BY WILLIAM HALL, SHIPPING CORRESPONDENT

ing mid-May on a voyage West-wards out of the Gulf at World-market continues to be huoyant.

site. In a dispute about a damp installation against a buiuder, for example, an architect would be appointed arbi- take or what letters to write trator. He would visit the house. look under the floor boards and then sit in the living room with both parties, reaching a decision

within perhaps balf-an-bour.
Although cases were reforred to the centre by citizens advice bureaux or adlicitors, no solici-tors could appear for either party. The arhitrator could be a lwyer but was more often a technical export.

The case load rose from fewer than 100 in 1971 to more than 1,000 last year. Oo increasing number of claims involved car accidents or car repair work. More consultant motor engineers were added to the list of voluntary arbitrators, who often sat in the evenings so that people did not need to take time off The work.

The fastest settlement was reached within one bour. A citizen'a advice bureau seut a shopkeeper and a customor to tho scheme with a dispute about a pair of jeans. They arrived, filod the papers and paid a £1 at the same time as a textile claim at thend of bis list.

The administrative costs of running the schemo havo remained coostant since 1971 at £30 per case, achieved largely because of economies of scale. But with so much work and year.

scale 35/37} while Ultra Large are being fixed at Worldscale 28. Fixtures of Very Large Crude Carriers to the West have

At the smaller end of the

Galbraith Wrightson report a

48,000 dwt vessel was fixed for

heen virtually non-existent.

BRITAIN'S only small claims heard by a voluntary expert no more funds the scheme was arbitration scheme is to close arbitrator. overtaking itself as a local Many claims were heard on private experiment. In addition to 1,000 cases last year the scheme gava advice to another 3,500 people on what action to

> next Mrs. Ellison is now boping for funds to support research ta demonstrato the need for the county court structure to be reformed nationally, so that each court has a separate small claims arbitration section.

It could use the same buildings and sit in the ovenings but without the usual expensive and complicated court apparatus of registrars and lawyers arguing in terms oniotelligible to many claimants.

The present limit for a small claim in the county court is £200 and the logal costs involvad, particularly in an unsuccessful or long and complicated case can be more than the claim itself.

For a higher claim-say £400 —an unsuccessful claimant could risk a bill of thousands of pounds and may have to walt

yoars for the case to bo heard. "There is a national problem which noods solving. We nood a return to the Middle Ages style of justice whore a quick, aimplo, acceptablo decision was made by arbitrators on tho spot in disputes at market," Mrs. Ellison said.

The only other small claims arbitration schemo was establisbed as a research project in Westminster, in 1973. It Westminster, foundered for lack of funds last

signs are that the recent boom is beginning to peter out. Galbraith Wrightson notes in

its woekly bulk carrier report

that demand for U.S. and

Japanese steel is declining and

this will soon have an Impact

at close to 80 per cent capacity

compared with 90 per cent

U.S. steel mills are working

For trips Eastwards out of the Arabian Gulf rates are bettor.

Shipbrokors E. A. Gibson coported Very Large Crude Carriers are commanding World.

Carriers are commanding World.

In the dry cargo market, the cargo fixed 25 (271) while Ultra Large.

a year at \$12.45, equivalent to couple of months ago.

growth to world trade and the rate at which old thunage was Charter business starts to pick up

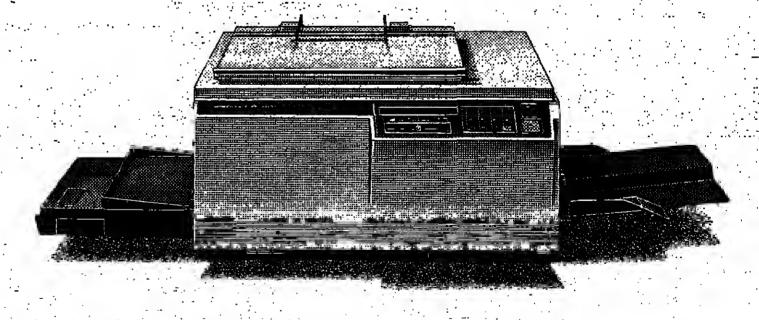
But be said that when the recovery did come it could be quite sharp.
"We need nne good final

shove to get us across the gulf," he said, adding that tho corporation's target order book of 4000,000 gross registered lonnes by this summer was "weil on the way to being mct.

He sald the greatest threat remained uncortainty sur-rounding public sector orders which British Shipbuilders had planned for last summer. Mr. Parker said one of the

things he wanted was a fairer deal for British shipowners on vessel finance.

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up to your office requirements perfectly. Meanwhile, here are some of the most important innovations you'll discover:

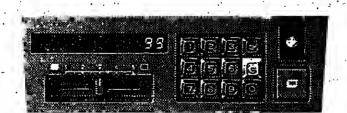
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An exclusive, Minolta-developed Micro-Toning System provides the key to outstanding copy quality. Based on a unique, exceptionally fine-grained micro carrier and even-grained micro toner it gives blacker blacks, finer fine lines and crisper half-tones.

Time after time. It's also very economical in use, and makes toner replenishment super-simple.

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The little Minolta also has a sophisticated micro-



computer with a built-in memory. The 10-key programmer lets you order up to 99 copies at a time, interrupting when you wish for single or multiple copies from a different original.

And no need to reset controls afterwards.

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Brightly-lit, well-positioned indicator symbols tell you when to add paper or toner. In fact, even if trouble does occur the microprocessor can make its own diagnosis, reducing service time to a minimum.

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هكذامن الأحبل

UK NEWS - LABOUR

NEWS ANALYSIS IPCS AND CPSA CONFERENCES

Unions threaten Civil Service pay system

long running comparability wracked by factional divisions, system which determines their it lies mostly in the conflicts of members' annual pay increases.

Final indications vesterday before the annual conferences of the Civil and Public Services Association and the Institution of Professional Civil Servants open today, in Southport and Eastbourne respectively, were that Mr. Ken Thomas, CPSA general secretary, would succeed in preventing CPSA withdrawal. but that the IPCS is likely to

of the bar

and Bride

ii of linther

in the Calle

and other by

spiriting.

Pather

Charles to Justin

Withdrawal of even one union would be a serious blow to the pay research system, which annually shows rises due to civil servants by comparing their pay and fringe benefits with those of industry.

The Government would probably welcome the Civil Service unions themselves dismantling what many believe has been a piece of inflation stoking machinery since its inception in

sion on pay in the Service. Ever since, governments have had to pay out the often embarrassingly large rises pay research shows are due.

Government efforts to control the system for instance by making it subject to cash limits this and last year, have not resolved the annual dilemma. pleased at the prospect of the ing all co-operation with pay unions themselves resolving it research after this year. Confor this particular Government, ference is expected to endorse

the two unions voluntarily with-

to see his comparability com-mission accepting fewer stop- work for. The union is seeking

TWO OF the largest unions in disappointing arbitration award collective bargaining and industhe Civil Service are today for half its members earlier this trial action. poised to withdraw from the year. For the CPSA, long long running comparability wracked by factional divisions,

its internal politica. Though for years the more moderate of the two unions, the IPCS seems more determined than the CPSA to be rid of pay 50,000 professional and technical members into their first major strike last summer. The IPCS eventually agreed to go to arbitration, but the award. though it gave incresses of 19-27

per cent, was a disastrous blow. It went right against the basis on which settlements for the P & T group had been reached over the years, and was widely seen as a resunding victory for

unions astonished at the prospect of the CPSA and IPCS voluntarily withmark this year's settlement
would have been held down to 1956, following the report of Transport and General the Priestley Royal Commis- Workers' Union research Workers' Union research department has called "the most professional and expert job-for-job Despite political manoeuvring by the left over the conference comparison. available."

research has become a straight- of Civil Service Unions, brought drawing from what the Transjacket, that it bas failed to keep in this month to replace the old
port and General Workers Civil Service pay abreast of national Staff side, the CPSA
Union research department has rising pay and prices, and that and IPCS between them can
called "the most professional it has failed in one of the main muster 31 out of the 63 seats. and expert job-for-job comparison exercise available.

A number of unions disappointed at the results of Clegg and other comparability exercises last, year looked longingly at pay research. Even Prof. Clegg himself would like to see his commarability comgap references and taking on a for a new system which would

role akin to that of the pay restore differentials.
research unit.
Thinking on pay reasearch
So why are two unions, reprein the CPSA, as on most senting about half, of the matters in the union is split white-collar ... civil between left and right. The

The left argues that the Government bas repeatedly dis-regarded the present pay agreement. Because cash limits for the service are set before its pay settlement date of April 1, both pay research and negotiations which follow It bave become irrelevant; and in any case, comparing low-paid mamworkers outside the service simply promulgates the pay problem rather than dealing

with it.

The right supports research, partly because moderates are reluctant to take industrial action and doubt its effectiveness. They see-the left's tactles as being politically rather than industrially motivated.

Mr. Ken Thomas, CPSA general secretary, thinks that without the pay research benchdrawing from what the the 14 per cent provided for in the sash limit, instead of the 18.75 per cent achieved.

mean the union would have to "book out tickets and depart forthwith for the wilderness." popularity is expected to sway the delegates.

Technically, it needs a twothe Civil Service Department, thirds majority of representa-The Prime Minister must be The IPCS responded by refus- tives from all nine Civil Service unions to give the required six month's notice on the present pay research-based pay agree-Other TUC unions are the decision tomorrow. ment Under the new representa-astonished at the prospect of The union argues that pay tive arrangement of the Council

> support. But if the CPSA and IPCS could win over other unulons dissatisfied with pay research, the two-thirds majority

could be achieved.

Even if only the IPCS stands out against pay research, the system would be seriously undermined, threatening the servants, considering with left would like to be free to future of a much-envied body drawal? For the IPCS, the determine pay increases by any for the other Civil Service

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No talks fixed in ITN dispute

BY GARETH GRIFFLITHS

INDEPENDENT Television News is likely to remain blacked ont until at least the middle of the week because; of a dispute over electronic news gathering technology hetween the ITN manage-ment and the Association of Television Cinematograph, and Allied Technicians. .

Mr. David Nicholas, ITN's editor, said yesterday he could not see any possibility of transmitting programmes before Tuesday and perhaps

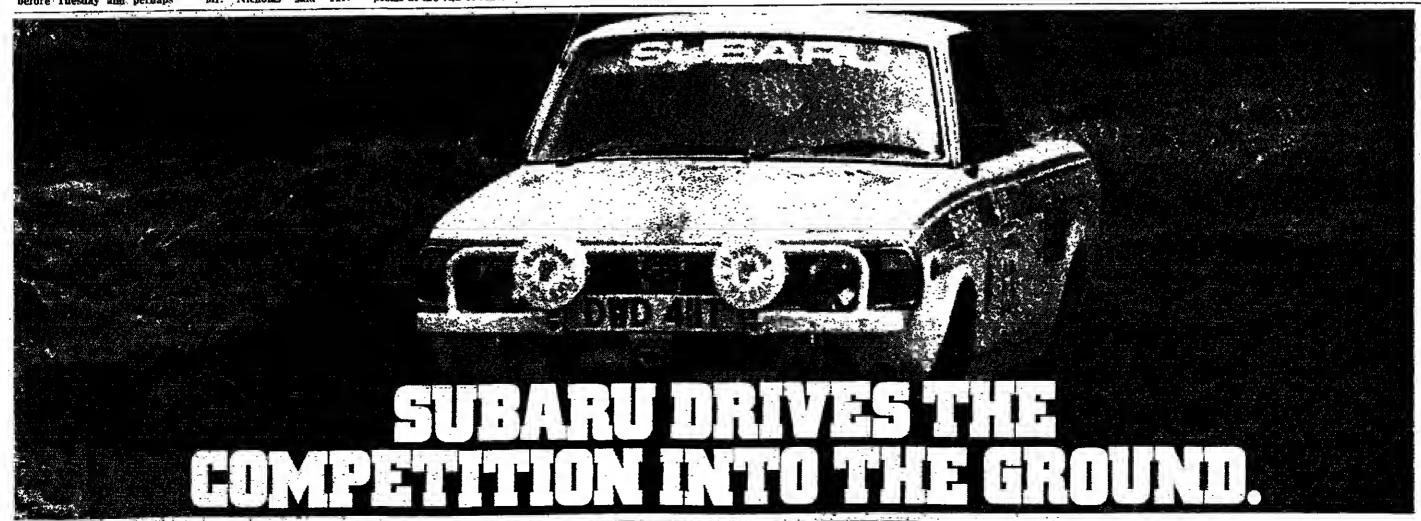
later. No talks bad been arranged with the union. ITN says it is prepared to meet union officials at any time.

.The dispute over the handling of news material handled by Electronic News Gathering (ENG) equipment started on Friday when ACTT members at ITN refused to handle material from Gramplan Television ITN says such material has been handled in the past and is now a customary part of normal work.

Mr. Nicholas said ITN

could not accept that such material should be subject to veto by local union officials. The company had beld talks with the ACTT over a local ENG agreement since November. It had invoked a proceedure laid down at the end of the ITV strike in the antmun, in order to break the dead lock.

About 250 ACTT members at ITN are involved in the dispute. They rejected the ITN local new technology proposals at the end of March.



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Nottingham

concert hall

BOVIS HAS just slarted work on a 2,500 seat concert hall

under a £7.5m contract awarded

This will be built on the city's island site alongside the Theatre

Royal (which was rebuilt and

restored to its original style by

the company during 1975-77).

Bovis is again involved with

Renton Howard Wood Levin

Partnership—also architects fur the restoration of the theatre—

in this complex design.

Both buildings will be linked

at street level with anew central

box office which will cater for

areas which will be linked by a glazed staircase which will

spiral up and out. Two passenger lifts will also prove

tural engineer. W. H. Smith & Co., (Whitchnrcb) is to supply

and supervise erection of 1,200 tonnes of steel far the Dhekelia

The £§m order was placed by the consortium of George P. Zachariades and Atlas Pantou Co., of Limassol, and delivery is scheduled for July to

Consulting engineers for the project are Scott Wilson Kirk-patrick and Partners of

B power station in Cyprus.

the entire complex.

access to all levels.

Steel for

Cyprus

SHROPSHIRE-BASED

September this year.

Basingsloke.

by Nottingham City Council.

Building and Givil Engineering

This project is estimated to

to the A30, and landscaping

with noise harriers and blast

screens. Design also allows for

future underground rail binks.

£3m housing

Major awards to **Taylor Woodrow**

MAIN CONTRACTOR for the construction of a 10-storey office has appointed the company as olock at Farringdon Street in managing contractor for the the City of London is Taylor new terminal four complex at Woodrow Construction, Narwich Heathrow airport which is to Union Insurance Group is fund- haodle 8m passengers a vear ing the development estimated (bringing Heathrow's capacity to be worth about film. up to £38m passengers a year).

Architects are R. Seifert and partners, quantity surveyors. Rider Hunt and Partners, and coosulting engineers (structural) Taylor Woodrow's architectural Taylor Woodrow's architectur lectural design division, with services by the company's mechanical electrical and process division.

Work involves the erection and completion of the block which will provide some 96,000 ft of nett office space, Also included are service areas in the basement and at roof level, and parking facilities at ground floor level. A restaurant by Lovell will be provided at basement

The building has a reinforced concrete frame on piled foundations with a granite facing to Ifield, Crawley, Sussex. The the Farringdon Street eleration, contract calls for 176 three-pre-cast aggregate panels to the bedromed, four and five-person remaining elevations; and some houses using the Lovell timber brickwork at ground level.

Provision is made in the dwellings are completed, contract for all plumbing, over 700 homes will have been mechanical, electrical and lift installations, air conditioning, suspended ceilings, carpeting under contracts totalling nearly and other furnishings.

External work to be under-taken includes paving, drainage, building the houses in 22 mains connection, landscaping terraced blocks using eight

and ancillary works.

The project is now underway and completion is scheduled for timher sections on some of the

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international exchange is our

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Japanese yen, Mexican pesos, French francs and Dutch

quilders. Almost one million

contracts were traded in the first quarter of this year alone. That translates into daily

approaches a billion dollars.

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the scope and flexibility of the

IMM's foreign exchange mar-

kets with several important

changes. Foremost among these is doubling the num-

ber of contract months

volume that frequently

Rush and Tompkins busy

Tompkins totalling £5,25m is worth £1.93m and is for the construction of a factory and offices Design Associates. for the Imperial Groop at Melbourn, Cambridge.

Work is due to start shortly on a £400.000 warebouse extension and loading bay for Brunton and Co., at Wandsworth in south east London, and two refurbishments have recently cost £150m and includes a terminal building, forecourts, started in central London. One of the latter is for improvements to offices at 207-209, Regent Street, W1 under a £394,000 contract for the Crown Estate storey car park, link to the cargo tunnel, a new connection Commissioners, and the other is for alterations and refurbish-ment of the Drum Bar at Waterloo Station to form a fast food unit for Britisb Transport Hotels (BTH).

LARGEST OF the latest con- £382,000 and will be the second tracts awarded to Rush and refurbishment within a year that Rush and Tompkins has carried out for BTH in association with the architects Stewart McColl

> The company also has three contracts in the North East; of which the largest, worth £1.65m is for alterations and additions to the Greater Lancastria Cooperative Society's store in Market Square, Lancaster. This iovolves demolition of part of the existing store, rebuilding beblod an existing façade and alterations to that part of the being premises which is

Other jobs in the North East are a £120,000 contract for Boots at Billingham and a £376,000 project for Blackett Hutton and Co. at Guisborough. Cleveland calling for testing The latter project is valued at ancillary works.

Midlands work for Laing

Y. J. Lovell on a two-year project. at Bewbusb North. won in the Midlands by John Laing Construction.

frame housing system. When Road, Nuoeaton, under a contract worth more than £2.3m for the West Midlands Regional Health Authority. Work is due to start this summer with com-pletion scheduled within the next two years.

Construction will be of pre-

World Currencies.

Why the IMM has expanded its foreign

exchange markets.

from four to eight per year.

This will serve to expand the

opportunities for banks, cor-

porations and other traders

engaged in hedging, arbi-

traging and spreading. The

regular contracts for January,

In addition to the schedule of regular contracts, the four

remaining months of Febru-

month rotation, making it

possible to trade in a current

month throughout the year.

ary, May, August and November will be inserted in the "spot"

ITERNATIONAL MONETARY MARKET

Division of Chicago Mercantile Exchange

Offices in New York and London.

expanded schedule offers

March, April, June, July,

September, October and

December.

TWO CONTRACTS totalling to includes alterations and exgether nearly £4m have heen tensions to the existing hospital kitchens and dining room, to-gether with external works.

Birmingham General The company wil build a two- Hospital, the old casualty block storey geriatric ward block and is being demolished to make a day bospital at the George way for a new teaching block Eliot Hospital in Heath End heing built for the University of Birmingbam in association with the Health Authority. This project is worth £1.5m and will be constructed in reinforced frame on pile foundations with brick cladding and a mainly pitched, tiled roof, Work also provision electrical and mechanical sercast concrete frame with brick vices plus lifts and fixed cladding and the contract also laboratory furniture.

A spot month trades without

daily price limits so it can

constantly stay in line with

world interbank prices, sig-

relationship that exists be-

foreign exchange market.

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nifying the increasingly close

tween the IMM and the global

£9.8m office block

Heathersett Investments, Sir externally clad in brickwerk, it Robert McAlnine and Sons is to UNDER A £9.8m contract from crele Robert McAlpine and Sons is to will be supported on piled build an office block in Monu-foundations following 10,000 Billingsgate Market.

ing 70 metres by 16 metres on engineers are Pell Frischmann plan, will offer some 12.000 and Partners. Completion is square metres of office space. programmed for mid-1982.

ment Street, London, opposite cuble metres of excavation to

a maximum depth of 12 metres. On a restricted 1,800 square
metres site, the eventual 40metre high structure, measuring 70

East London road study

East London to the A2 at give their opinions by complet-Falconwood, Kent, is to be ing questionnaires.

Such a road, 9 km long, would but the terms of reference involve a new crossing of the specify that it shall not be less Thames, and would assist the than that of the North Circular

possible alternatives on engineering and environmental location of the crossing grounds and will assess whether Halcrow's appraisal

A SCHEME for a new road consultation," when members linking the A13 at Beckton in of the public will be asked to

the scheme is justified in traffic scheme is required by Spring and economic terms. On completion of their report the consultation being beld in the sultants will organise a "public autumn of that year.

NUMBER OF different contracts just announced by John Lelliott

Two jobs for McDonalds Golden Arch Restaurants are worth about £1m and are for the formation of premises in Staines and London's Tottenham Court

a £607,000 contract.

studied for the Department of Transport by Sir William Halcrow and Partners.

Such and Partners.

Such and Partners.

Such and Partners.

development of the East London

Docklands by providing
adequate access to the trunk
road network in London and
beyond.

Halcrow's report will compare

that to the worth circuit
Road, which is a dual 2-lane
all-purpose road. It has not yet
been decided whether the river
crossing, will be a bridge or a
tunnel, and evaluation of both
alternatives forms part of tha consultants' brief, as does the

Halcrow's appraisal of the

£9m worth to Lelliott

tolal about £2m. and include a ing ball and offices in the City £650,000 refurbishment and upof London for Banco da la grading office and factory project for Pasolds at Langley.

Road.

Work has also started on a DIY centre in London SW19 for Wickes Building Supplies under

More work for Monk

SIX CONTRACTS, comprising civil engineering work mainly In the north east, and a pipeline in East Suffolk, combine to make a total of about £2.8m awarded to A. Monk and Com-

Work at Doncaster for British Rail is valued at over £200,000 and covers railway embankment widening near Frickley. Resurfacing of runways, hangar aprons, taxiway, and a camp road, make up a £607,000 award from the Property Services Agency at the Allan-Barracks, Topcliffe. oorth Yorkshire.

Improvements to the Leeds southern ring road are worth another £413,880, and include 860 metres of dual carriageway on the A610, plus a raundabout, at its junction with Royds

Tribute to

GEORGE WIMPEY bas won the "Man of the Year" award presented annually by Construc-

It bas been won in Wimpey's It has been won in Wimpey's centenary year when guests at a luncheon in London last week to mark the occasion were reminded that the business was acquired in 1919 for under £3,000 and, today, turnover is over £1,000m.

Speaking at the presentation of the award, Mr. Gordon Brunton, chairman of the civil group had been given new impetus.

Turriff CONSTRUCTION

Award to

Castington Young Offenders Establishment, Morpeth, Nor-thumberland, is to be undertaken by Turriff under a £1.6m award from the Home Office. The contract includes the superstructure for the recep-

tion, kitchen, llving and sports hall hlocks and there will be a new administration block, and a control/surgery block. The brick and concrete structure is to be of conventional design and there will be associated landscaping to include trees. Architects are D. A. Reed and Associates in association with

he Home Office Directurate of Works: quantity surveyors are Crosher and James. Completion is due in the spring of 1982.

Engineering contractors to the oil, gas, chemical, process and powergeneration

William Press Circupt Tol.01-353 6:344

industries.

Industrial project

BRYANT-SAMUEL ments, in association with the Standard Life Assurance Com-pony, has commenced develop-The interior of the concert hall bas multi-level foyers with bars, buets and general meeting ment of a major, new 50 acre inment of a major, new aware industrial sile at Solihull, we Midlands where Bryanl Construction will be carrying out

Called Monkspalli Industrial Park, Solibull, the site is located about 800 yards from the M42 junction with the A34 Birming-ham to Oxford trunk roan, with the NEC. Birmingham Airport. the station a few minutes drive

The site will produce nver 900,000 square tect of new warehouse and industrial accommodation, and work on the first phase is beginning with thu result that almost 200,000 square feet will be released between June and August this

Traffic flow will be controlled by a management nince at the main entrance and the whole area will be landscaped to en hance the surraundings, which melude a 90-acre public amenity area. This will be created in conjunction with the local authority and will be dedicated hy the Insurance group to Soli hull Council with a full security control maintained on the estate

by the landlord.
Architect is Peter Hing and
Jones: quantity surveyors Hart Gilmore Associates; and build ing work is being carried out by Bryant Construction.

The units will be available on leas for industrial nr warchous ing purposes, and rents for the first phase will be from £3.30 per square fool.

Joint agents are Phoenix Beard and Grimley and Snn.

IN BRIEF

· Haden Young has been awarded an £800,000 contract for the installation of all mechanical services for new offices in the Lundon Crosswall development which comprises office and residential accum modation in two linked blocks.

Wimpey

tion News.

engineering economic develop-ment committee and managing director of The Thomson Organisation said it would be misleading to dedoce that after 100 years of strenuous effort that Wimpey was beginning to flag. On the contrary It was very apparent that since recent management reconstruction the



ella

THE MADISON Telex 64245 Marshall B. Coyne, Proprieto



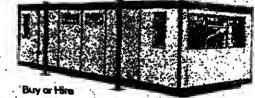
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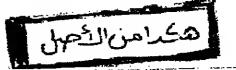
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FINANCIAL TIMES SURVEY

Monday May 12 1980

Word Processing

The means exist now to greatly increase the efficiency of the office. so that many laborious tasks, and some complicated ones, can be done by machines. A race to supply the varied hardware to do this work has developed between manufacturers, big and small who are anxious to win a strong position in the market.

Assault on the office of 1980s

By Guy de Jonquiers

A REGIMENT of salesmen, armed with all manner of timeand-motion studies, flow charts and impressive looking statistics on workers' productivity is waging a vigorous campaign to bring antomation to the office of the 1980s. If your office-has not yet been visited by these advance guards of the technological revolution, the chances are that it soon will be.

The marketing/ arguments deployed invariably emphasise how superficially by comparison with the factory—the office. has been affected by automation until now. The latest machines which will change this pattern will be on show at the International Word Processing Exhibition at Wembley Confer-ence Centre from May 20-3.

V FREE

Most of the innovations Introduced since 1900, like the electric typewriter and the photo-copier, have been aimed at

increase greatly the output and efficiency of the office by turn-ing over to machines many of of the most common and repetitiva tasks which hitherto had to be performed mainly or exclusively by buman beings. Automation, it is argued, will not only free office personnel to concentrate more on issues requiring human jodgment and decision; but with staff over-heads constantly rising, and the cost of the latest electronic technology falling, there may in the longer run be no option hut to automate.

The word processor will be the starting point chosen by many companies wishing to put the fruits of the lafest technology to work. An estimated 60 companies are marketing such machines in Britain alone, and the prospective customer may well find that his main difficulty in deciding to make a purchase lies in selecting one model from dozens of different products competing for his

Evolution

cessors do not in themselves represent a revolution in tech-nology. Rather, they are the (i.e. product of a steady and clearly hypi traceable evolution which began with the invention of the mannal typewriter.

century, used folded punched cards. This was followed in the 1940s by the Friden Flexowriter, also American, which used punched paper tapes; these could he swapped around at will to allow information from a variety of different sources to be compiled into a single

The next step, pioneered by it is being IBM in the early 1960s, was to replace paper hy magnetic tape, The VI then hy magnetic cards, enabling an operator to make limited textual amendments. But the biggest advance of all, largely responsible for the growing versatility and popularity of word processors, has been the development over the past five or so years of inexpensive chiphased micro-processors and electronic memories.

The advent of the microprocessor has made it easier to apply computing power to word processing. This has meant that not only the contenthut its format too. Modern word processors allow the Though capable, if properly operator to remove, insert and employed, of having a dramatic re-order whole paragraphs as impact on efficiency, word proensuring that columns of text are automatically justified (i.e. have flush sides) and hyphens inserted where appro-

 sophisticated more machines offer other features The main feature which as well, including the capacity

But the means exist today to played back later. One of the ment. Some machines also per-crease greatly the output and first word processors, the Shulz, mt simple calculations, such as ficiency of the office by turn-developed in the U.S. early this addition, to be carried out and tha results to he inserted in

> This expansion of functions has been accompanied by improvements in hardware. Since the early 1970a word processors have sprouted video display units (VDUS), similar to television screens, on which information can be shown while it is being worked on the the it ia being worked on via the

The VDU was developed originally as a way to display data generated by computer and transmitted at speeds too high for a conventional printer to handle. But its arrival has also-facilitated the task of manipulating information when extensive editing is required.

Clearer

Printers have been improved, too; the near universal use of fixed carriages and moving heads has led to clearer and more even reproduction of characters than on a typewriter. The golf ball head, horrowed from the typewriter, is still common where low speeds are adequate, though revolving "daisy wheel" printers, which are up to foor times faster, are rapldly gaining in popularity.

More recently, ink jet printers have been offered by a number of manufacturers. These spray tiny jets of ink on to the paper, forming patterns of closely-spaced dots which, to copier, have been almed at distinguishes a typewriter from to list names in alphabetical the naked eye, appear as simplifying and speeding the a word processor is the addition order, to search for and reperformance of existing operations rather than at changing tion fed into the machine via one word or phrase for another their essential characteristics, the keyboard to be stored and consistently throughout a docu-

Sharp reductions in memory costs bave extended the range of storaga media that can practically he attached to a word processor. Magnetic cards, which can store only about five pages of text, bave mostly given way to tape cassettes and, increasingly, to flexible discs, which can store up to 160 pages at reasonable cost. Tha new generation of high-density storage rigid discs, just starting to reach the market, may prove worthwhila for larger installa-tions, though they are quite ex-pensive.

The benefits to be obtained from word processing vary, as might he expected, according to the type of material heing processed, its volume and the size of organisation in which it is being performed.

A study by the Civil Service Department published last year found that in a Government office untput of mixed typing loads was hetween 10 and 70 per cent higher than when using electric typewriters. The biggest gains were achieved when extensive textual amendment was required and when repetitive and multiple address material was being handled. For "one-off" documents and correspondence. the improvement was comparatively small.

The prospective user must make a basic choice ahout the type of word processing installa-tion that suits his needs. If his organisation is small, with only one office, he probably should choose a "stand alone" machine which, as its name suggests, is an autonomous unit. For largerscale applications, the likely solution will be a clustered con-figuration, in which several

liked to a single, central processing and memory facility. Printers may be scattered in a vairety of locations.

It seems unlikely that most executives will want to operate the machines themselves, once the initial novelty has worn off. Typically, they will dictate a letter to a secretary who will key" the text into the machine and run off a draft copy.

Final version

After this bas been checked by the author, any corrections can he made on the VDU screen and th final version printed out. The text of standard letters can be stored for long periods in the word processor and ararngements can be made to allow mannal insertion of words and phrases at specified points where updating of text or a more personal touch are

Bnt the real value of word processing lies not just in its ability to speed up the ontput f printed paper; it promises in the future also to reduce radically the sheer volume of paper that needs to he shifted from one place to another. This can be don by linking distant word processors together in an electronic mail system.

It would work like this: an executive who wisbed to communicate with another husinessman 1,000 miles away would have his message "keyed in" to a word-processing device. It would then be converted into digital pulses and sent over a telephone line to another machine at the receiving end, a major task, though systems

which would alort the intended CONTENTS recipient that a message bad just arrived. Then, by pressing a button, he could call it up on Electronic mail

memory for future reference.

fraction of the price of send-

ing a first-class letter and would

take place in a few seconds. Moreover, the whole operation

could take place without the

ing in one system. Many word

processors are in fact specially

though on most of them the two

Among those companies which

have gone furthest towards full integration is Wang of the U.S.,

and others seem certain to

At some point in the future,

technology will no doubt permit

offices to he huilt up around

individual work statioos. These would be desks equipped with

VDUs, keyboards, telephones

and perhaps copiers and facsimile as well. The information

flow hetween these terminals

would be carried in digital form,

hoth inside the same office and

Before this can be done,

satisfactory solutions must be

found to the intricate problems

of devising software which enables all the different

elements in such an integrated

together

system to work together smoothly. This is likely to prove

between distant locations.

microcomputers.

recipient so wished.

follow this trend.

adapted

copy printed or have the mes-sage stored in a computer Viewdata network Making the change Transmission would cost only

message over heing committed to paper, if the seoder and the A further logical step is to integrate word and data process-

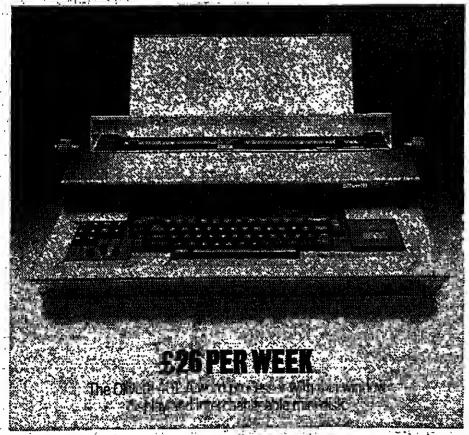
they will make major progress over the next few years. However, the speed with which such schemes are put into effect will not be governed

technical factors alone. Complex social considerations will play an increasingly important role. Office automa-tico, if it is to make its full contribution to increased efficiency and productivity almost certainly will entail farreaching upheavals in established routines.

Many existing jobs will have to be redefined, and some may well be lost. Inevitably and uoderstandahly, there is certain to be resistance from a number of quarters to too rapid a pace of change.

The manager of tomorrow who contemplates emharking on such a change will have to he able not only to master the essentials of the latest developments of technology; he must also be prepared to deal with the very real human and

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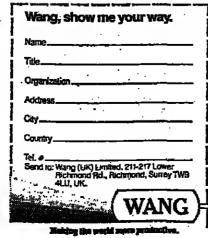
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IWP26/FT6120

Electronic mail replacing work of the secretary

AT ITS offices in Tulsa, Okla-homa, the U.S. oil company Amoco is in the process of phasing out the secretary. When an executive wants to send a letter, he calls up a central word processing facility and dictates the text. An operator then enters it into a computer via a keyboard and it is edited by the executive, either in hard by the executive, either in bard copy form (i.e. printed on paper) or on a display acreen close to his desk.

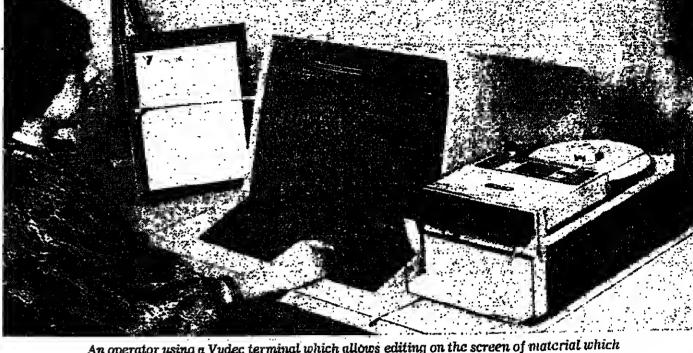
If the letter is to be sent to another employee of the com-pany or to a recipient with a word processing machine, the word processing machine, the executive simply presses a button and it is transmitted electronically. For communications intended for wide distribution, the company has drawn up a number of "mailing lists." If any of the intended reciplents is not linked to the electronic network, the system automatically prints out a copy automatically prints out a copy of the letter and a mailing label bearing his name and postal

Amoco's system is one of the most advanced now in operation anywhere. But if industry experts are to be believed, tha next decade will see a dramatic growth of so-called electronic mail srvices which wil loffer faster, cheaper and more convenient facilities for document transmission than are currently available either from telex or through the postal services.

Benefit

Electronic mail is a generic, rather than a specific, term. It covers a wide variety of methods for transmitting different types of documentary material. But, clearly, if it is to develop in a way that will benefit the maximum number of users, measures must be taken to ensure that as many different terminals as possible can commnnicate with each other in mutually intelligible language.

National telecommunications administrations from many countries are already at work in the Geneva-based International Consultative Committee for Telephone and Telegraph (CCITT) on a proposed stan-dard for one form of electroolc nail. It aims to lay down greed technical norms, govern-



An operator using a Vydec terminal which allows editing on the screen of material which

ing such issues as the specifications of terminals, types of network interconection and opreating codes.

If the proposal, known as the "teletex" standard, is adorted, it owild tecnically govern only transmissions across frontiers. But it would be reasonable to assume that it would also be accepted de facto as the conventional method fo electronic mail inside many of the countries represented in the CCITT.

A typical teletex terminal would resemble closely a word processor equipped to communiprocessor equipped to communicate with other machines across a telephone lina (though some of the more sophisticated electronic typewriters could also be used). In some countries, it is thought, the national telephone authorities (PTTs) might retain the right o market terminals; bu in others, notably the ITS, independent manufacthe U.S., independent manufac-turers would oo doubt be free

to supply equipment A recent study by Mackin-tosh Consultants, who analyse the electronics industry, sees a bright future for teletex. It forecass that teletex raffic will start growing rapidly within about the next two years and a day in Western Europe and 2m items a day in the U.S. by 1987. By then, it expects teletex largely to have eclipsed telex as a method of transmission. Teletex has numerous advantages over telex. It is quicker,

printing up to 300 characters per second against a maximum of seven, and therefore more economical on transmission time. That means less conges-tion and lower communication costs. It also offers more versa-tile editing facilities, clearer character reproduction and a lower error rate than telex, while operating less noisily.

Teletex can also be developed into a vehicle for carrying more than text. It can also be equipped to transmit images through the addition of fac-simile transmission and recep-tion facilities. That would also permit the transmission of text which already exists in docu-ment form without having to " it into theterminal from which it is transmitted.

Samples

The most advanced facsimile machines now on the market use digital technology. The page is read by a scanning unit which takes periodic samples at very high speed. If a sample is white, a signal is generated; if black, no signal is sent. At the receiving end, black areas are reproduced by a series of tuny dots spaced so closely together that they are barely together that they are barely distinguishable. To reduce transmission time,

the data read by the scanner is compressed. Each scanning line is divided into about 1,700 different spaces, and a signal is transmitted only if a spece differs from the one immediately before it. This reduces the number of signals that need to be sent by a factor of up to 15, and the transmission time to lear the transmission time to less than one minuta for a typical

One of the-major advantages of this type of machine is that it is technically compatible with the new digital telecommunications networks now being introduced worldwide. Since teletex text terminals will also use digital technology, it will be easy to send both text and images in the same pulse code. Indeed, as far as the transmission equipment is con-cerned, there will be no distinction between the two types of information.

In Western Europe, at least, the economics of using teleter will be determined largely by will be determined largely by the rates set by tha national PTTS. But if indications by the German Post Office, one of the strongest supporters of the proposed teletex standard, are anything to go by, they could be attractive. It estimated that teletex should be a reasonable economic alternative for anyone sending more than six letters sending more than six letters

through the mail every day. In the U.S., of course, con ditions are different. But the growth of electronic mail systems seems likely to he stimulated by the recent decision of the Federal Communications Commission to relax the regulation of data communications

In the past, companies wisb-ing to offer data communications services have had to obtain prior approval from the FCC and secure its authorisation for their rates. In addition, American Telephone and Telegraph, which holds a virtual monopoly over the U.S. tele-phone system, has been barred from the data communications market. The commission pro-poses to scrap all these restric-tions.

Unscathed

The commission's decision is due to take effect in two years', time, but it may well be chal-lenged before then in court. But if it concrees unscathed, it will almost certainly lead to much increased competition in the field of text transmission services as well as of the communihat volume will reach 4m items cation of pure data between computers.

> munications facilities will mean of course, that in future it will be possible to integrate all types of information — the spoken word, data, printed words and images — into the same form.
>
> It will become possible to carry them all as binary digits in "packets." each of which will be addressed to a destination and will embody a code enabling them to be unscrambled when they arrive.

It is therefore possible to imagine two people at remote locations sending each other messages made np of text and messages made up or text and diagrams, accompanied by spoken commentaries. The information "packets." could even contain television transmissions, so that the recipient could sea his correspondent as

Futuristic as this possibility may sound, it is being worked on by a number of companies. Nexos, a subsidiary of the National Enterprise Board, is developing an advanced office information system along these lines; while Satellite Business. Systems, a joint subsidiary of IBM, Comsat and Aetna Casualty, is planning a satallite-borne transmission service which would enable executives sitting thousands of miles apart to participate in audio-visual "tele-conferences."

Such systems will be relatively expensive, of course, and offer facilities which not every businass will need. But they illustrate vividly the ultimate potential of the revolution in communications of which electronic mail is one part tronic mail is one part.

Guy de Jonquieres

We believe that Alexander **Graham Bell** would have approved of our use of his invention

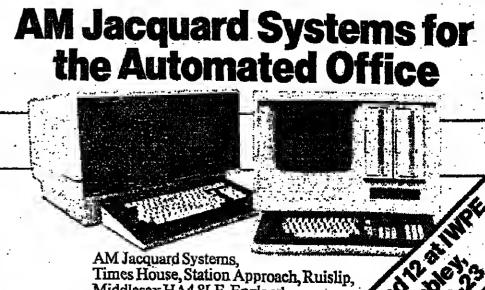
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Viewdata systems could form worldwide network

Post Office in the 1970s, is an to use. When a Prestel-equipped information retrieval system. It television set is turned on the allows the ordinary domestic electronic decoder automatictelevision set to be connected ally dials the telephone number directly to a computer via the of the local Prestel computer, telephone network. At' the which stores the pages of intouch of a button on a small formation to be displayed on the keypad, the subscriber can gain access to an almost unlimited amount of information. He can select one page among hundreds

The information may be travel timetibles, all kinds of business information, entertainment guides, and education. The ability to control the information means that the television est is transformed into a compater terminal of an interective wo-way communications system. bringing the full power of the computer into the bome or

screen. Once the call bas been successfully completed, the computer acknowledges this by providing the list of topics-called

Since Prestel is a two-way system, it can be used to send messages between subscribers. It is possible that viewdata systems could form the basis of a worldwide message switching network. In fact, all the elements required for such a system exist: a terminal in tha home to receive and prepare messages, a telephone to transmit them and a computer which can act as an electronic serting One of the important features office, forwarding them to their of Prestel, or any so-called view- destination

ever, in the casa of Prestel, it can extend the range to bring it within the reach of many more. The international telex net-

work already allows businesses to send written messages. Perstel could offer companies a more sophisticated service which could also be linked into the telex network. The computer could store the

Instead of the small calcu-lator-style keyboard used for simple messages and instruc-tions on a domestic Prestel receiver, it could be replaced by a full electronic typewriter keyboard. The subscriber could use this keyboard to draft and correct messages. On completion, it could be transmitted at the touch of a button accom-panied by identification of the

In fact, this si no more than message until the intended ments through Prestel, effectively takes place in many recipient's terminal was next tively turning it into a word-private computer systems switched on. A signal would be processing system.

Telidoo, the Canadian equivalent, bas started a series of six Prestel computer for distributival throughtout the world. How-sent by the computer for display on the receiving terminal to inform the addesses that a letter was waiting.

> The message would be released from the computer only after a suitable code has been typed in. Once a message is passed on, it would be erased from the computer's memory and the sender would be charged for the call.

The possibilities of Prestel, and its rival systems in France and Canada, are endless. For example, it is alreedy possible for a subscriber to connect a small printer to his television set so that anything appearing on the screen can be recorded on paper for future reference. This means that businesses and individuals could use It to send formal letters and docu-

Leader

Prestel, the British system, is considered to be the world leader in viewdata systems. Trial systems bave been operating in the UK for some time and more than 2,000 television sets equipped with Prestel are in use. In addition, more than 150 companies and public 150 companies and public organisations provide information for display on the network.

Through Aregon a National Enterprise Board subsidiary formerly known as Insac Viewdata, Prestel has been marketed successfully in such countries as West Germany, the U.S., and the Netherlands. All are running trial systems. It is already possible to link together these system so that an interoational word-processing or message

will fied international markets for its system. France, with its emphasis on telecommunicatons, intends to promote its system initially in the bome market ao that nearly everyone in the country will be able to use a

Viewdeta systems not only provide written information but all kinds of grephs and pictures organisations could work in the can be built up on the screen, which extends its usefulness even further. If the connection of printers

to Prestel become standard, it will be possible to transmit bills, bank atatements and other paperwork which now congest so much of the postal service. Such documents, which are usually prepared by computer, could be sent directly from the

lent, bas started a series of six trials throughout the country this year and also hopes that it could be to allow bills to be paid directly through the network by transmitting a special coda from the home receiver to the subscriber's bank computer.

> bank's computer would transfer the relevant amount from the consumer's account to the billlng organisation's. Business commercial aame way.

On receipt of the code the

Initially, Prestel and other systems will be used for the distribution of information.
Once established the services already described could come into effect. Since the impact of Prestel is forecast to be in the worlds of business and commerce before extending to the bome, it is likely to help bring about the day of the electronic

Manufacturers of television sets equipped with Prestel decoders hope to have mass pro-duction of receivers under way thia year end bave been forecasting a market of about 50,000

receivers this year in the UK. The companies which provide information for the system were disappointed that receivers were not available in quantity last year because they had already built up a substantial information bank which so far can be used by only a relatively

small number or users. It is difficult to assess how long it will take for viewdata systems to become established in the UK and throughout the world. Some people believe that it will take no more than five years; others that it will be commonplace by the end of the

Elaine Williams



Business Equipment

A Division of Philips Business Systems



This IBM 6670 information distributor prints with a laser and receives and transmits documents electronically over ordinary telephone lines. It can also be used as a high-quality copier

Benefits depend on careful planning

MANUFACTURERS of word sary rather than impose ductivity improvements were processors claim that typists' arbitray rules.

output can be increased A pilot scheme carried out of the equipment on the general output can be increased A pilot scheme carried out dramatically, and emphasise tha office revolution which can Department of Education and

environments, and cost alone is tions which arise in office work not always a justification. The The study was carried out cost of secretaries and typists over a 12 month period and is important, but salaries vary compared word processors with

Benefits such as higher Among typists involved in efficiency and greater product the project the DES noted "a tivity can only be gained if the general but not universal

If economics are favourable, the company or department bas to consider what changes must be made to office routine to

One guide to successful word others reported eye strain. On typist who wore bifocal spectacles found it difficult to read from the acreen. to operation. The guide warns:

"Keeping staff in the dark will senerate insecurity leading to a generate insecurity leading to a cycles."

TCI, on the other band, noted that one of its staff with poor generate insecurity leading to a cycles. lack of interest or, in extreme using a display screen.

cases, a lack of staff."

The Darlington project was

ICFs plastics division has less clear on the general cost spent two years introducing effectiveness of word processword processing. It carried out ing. The main conclusion was a detailed study of the organisa that the overall performance tion and assessed how joba depends on what type of work would be affected. In addition is carried out, and on the people it ensured that the new skills using the system. required were given adequate The department reported rewards and that jobs were productivity gains of more graded to fit the overall careers than 100 per cent in the pre-

ICI chose a shared logic as whole letters and para-system which revolves around graphs. But on general corre-central control and storage, spondence, mainly letters and which the manager in charge minutes prepared from shortof secretarial services believes hand notes or bandwritten is the first step to full office drafts, its report showed no automation. Job satisfaction clear advantage over electric and good rewards were import- typewriters, although audio typant so the office has been ing did lend itself more to organised into social units and word processing. the working environment was

chosen with care. Soma studies hava suggested

(- 17

back up the theory. can work all day without extra
chreaks. But its policy is to
allow employees to take as
many breaks as they feel neces-

But there are many types of processing system to prepare a varied from 10 per cent to 70 word processors and systems, general range of letters, per cent, depending on work-just as there are many office reports, minutes and tabula-mix.

across the country and this has electric and automated type-to be weighed against the actual writers, which are already cost of the system. extensively used in offices.

office planning to introduce enthusiasm for the equipment, word processing is well an appreciation of the quality organised in the first place, and another company which recently made the transition.

Eye strain

Some found tha system diffienable improvements to be cult to master, and many made. Staff bave to be trained; thought training should last working conditions have to be longer than the permitted considered; and changes in three months. Some reported careers structure may be necessitat they felt tired while they were learning the system,

read from the acreen.

structure for secretarial staff. paration of standard texts such

The project also compared the central system with so-called that the display units of word Economies of scale are the main processors can cause eyestrain. incentive for buying a central although there bas been very system the DES felt. But over-little bard medical evidence to all productivity increases of 60 per cent in London and 80 per

Department of Education and Overall productivity gains in the Science also used a shared logic last six months of the project

The department decided to carry out further evaluation using selected operators.

underlined the importance of the right staff and the right environment. The DES pointed central word processing system in a typing pool is an extremely complex task, needing close management supervision and attention to operating the complete system. This was similar to the commercial experience of ICL

Manufacturers are looking forward to a massive market in office antomation equipment, but users bave to be much more cautious in choosing the right system, and sure that they bave an organisation which can cope with the change. Otherwise they risk compounding the problems they already bave, alienating staff and lowering morale, without gaining all the benefits claimed.

Elaine Williams

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With today's problems looming large in your mind it is all too easy to give insufficient thought to your likely

Manufacturers plan marketing of the paperless office

ness—is behind the rapid development of office automation systems.

Mail will be delivered electronically between offices, all iles and information will he staored in a computer memory to be retrieved at the touch of hutton; orders and reports which also will oversee all forms of communication within and between offices.

Manufacturers have realised that for office automation to be introduced effectively three separate industries - have to computing and office equipment. They call it convergence, with each industry providing its particular expertise to form a

tronic office—vanquishing paper ful in word processing know mer base to introduce office from its present dominant that they must attack the new systems. ICL is in the unusual position in the world of business—is behind the rapid from a position of strength ket share of large, or mainbuilt upon their existing expertise i none of the converging But a few years ago it acquired

its dominance of the world com- medium-sized business sector. has been using its expertise will be prepared through a around which to build office central system using a compoter systems. With a large customer base and a wide range of com-puter products IBM has had to develop systems which can be used by both small and large

> The company has also been moving into the communica-tions field with its involvement in Satellite Business Systems in partnership with Comsat General and Aetna Life and Comsat Casualty. Companies will be able to transmit computer data between their offices via a aatellite owned by SBS using small aerials perched on top of

However, since conventional office business such as letters, memoranda and reports will he stored in a computer's memory, it is likely that the companies will be able to use the com-munications system for all forms of information transfer rather than strictly computer data. There are still many questions to be answered about what types of information the U.S. authorities will allow SBS to transmit but the future opens up many possibilities.

Other computer companies, such as Burroughs, Wang and

ket share of large, or main-frame, computers in Britain. Already it is clear that this the Singer Corporation of the has become the strategy of most U.S., which has allowed it to major manufacturers. IBM with expand into the small and

Also minicomputers form the hub of many integrated office systems which gives ICL the opportunity of providing a major component of the total system.

Approaches from the tele-

communications industry side have come from companies such as Plessey and the General Electric Company in Britain, Philips in the Netherlands and Siemens in

around the PDX digital exchange, which it is making under licence from the U.S. Rolm Corporation. Digital ex-changes rely very much on computer technology-in fact they they are able to treat apeech and data such as telex, facsimile and word processing data in the same way. Every-

thing is in digital form.

Plessey is using its exchange to integrate office communica-tions. Mr. Des Pitcher, manag-ing director of Plessey Telecommunications and Office Systems has declared the intention of the company to attack the highly paper-oriented blue chip companies because they are the only companies capable of making the massive invest-ment required and Plessey's

Plessey cannot be considered to

exchange is only for large customers. At the moment

in the strict sense.

its companies in the UK to bring together its activities in word processing. Four come an entry into the market or try-panies were involved: Philips ing to enlarge their market panies were involved: Printed Data Systems which makes computer and terminals including one for Viewdata; Pye TMC. which manufactures telephone exchanges; Pye Business exchanges: Pye Business Systems and Philips Business

Also IBM has another involvement in telecommunications since it makes a computercontrolled private automatic branching exchange, the IBM 3750. And it has been having considerable auccess in market-

GEC in the UK, also intends to acquire the complete ele-ments required to offer wordprocessing facilities. It took over A. B. Dick, a U.S. company, which makes a range of wordprocessing typewriters. already has computing expertise but needs to add the telecom-

monications element. So important is the whole industry that even companies such as oil giant Exxon, through its subsidiary Vydec is seriously participating. Rank Xerox is another organisation which offers word processors.

In addition to the large companies investing in word pro-cessing, the emergence of a new market has allowed a significant number of new small ventures to attack the market. With the needed for any word processor, small companies can develop their own products to compete with the giants.

is expected to be large, but it is unlikely that it will be able to

Philips, at the beginning of is possible that the more suctive year reorganised asveral of cessful small companies will be come the target for takeover by large companies cither seeklng

shares. Other companies will simply not be able to compete because they will not have the market-ing resources or the ability to keep developing their products

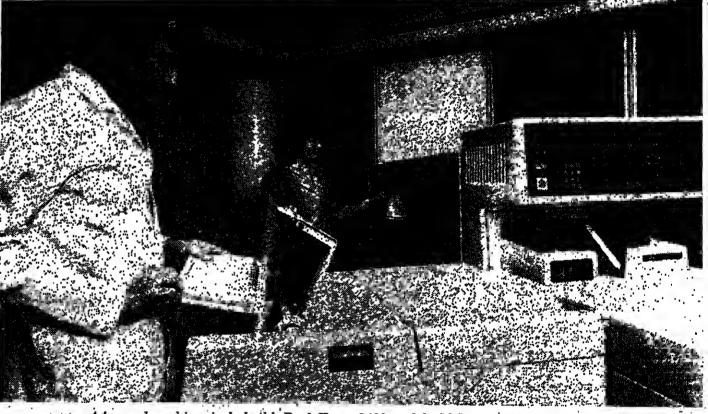
SCJ:six Boards also set up Nexos to co-ordinate individual companies systems which can be marketed abroad as well as in the UK. It formed agreements with co panies such as Logica, a UK software company to provide programming expertise. It also has considerable experience in telecommunications.

Agreement followed with U.S. company to provide word processors and computers followed by another venture with Muirhead in the UK, a major manufacturer of facsimile

By no means have panies decided to bulld up quickly to provide complete office systems. There are few companies which will want to buy complete systems at one go many want to gradually change the way they run their offices.

Convergence will also take several years and companics which are in only one of the three industries can happly concentrate on one particular sector such as typewriters, word processors, or facsimile for some time to come.

Marlene Brown



Advanced machines include this Rank Xerox 9400 model which can make double-sided copies at the rate of 7,200 an hour

Copiers more sophisticated

ONE VISION of the office of the future holds that the application of micro-electronics to office equipment and the grow-husiness is, after all, concerned vices): it seems much less a breakdown. But what is ing convergence between the technologies of computers and telecommunications will mean that tomorrow's executive will likelihood that the office in its present form will be around for work in an environment that ia largely or wholly paper-free.

ries will, it is argued, supplant paper as the prime medium for file storage. Moreover, it is asked, wby should any executive clutter his desk with any but the most important documents when text and graphic. The development of chesp, can be easily displayed and edited on a video display unit capable of such refinements as reproducing multi-coloured har

with paper-based information

some years to come and will provide a sizeable market for conventional copiers and fac-

This is the distinction between reducing the amount of paper circulating within a given office or work area and cutting down the amount of information that is actually transmitted on paper. tharts?

It seems probable that the new developments in office automa-

vices): it seema much less certain when a satisfactory soln-tion to the former will be found.

That, at least, is the analysis of a growing number of copier manufacturers, who believe that they will secure an important footbold in the electronic office of tomorrow through a development known as the in-telligent copier printer. Over the past 12 months, ICPs, as they are known, have emerged on the market from Wang. IBM and Xerox, and no doubt other companies will follow. Like many of the latest con-

ventional copiers, ICPs use micro-processors to replace a number of electro-mechanical

a breakdown. But what is special about them is that in addition to performing manual copying, they can also receive images by line.

This means that ICPs will reproduce in printed form ioformation fed into them in electronic form from computers, telecommunications networks or word-processors. Such infor-mation need never have existed previously on paper; it can be reproduced directly from data stored in a computer

ICPs use a high-speed light source, such as a laser, toscan and interpret the electronic input. The light source then pro-

CONTINUED ON NEXT PAGE

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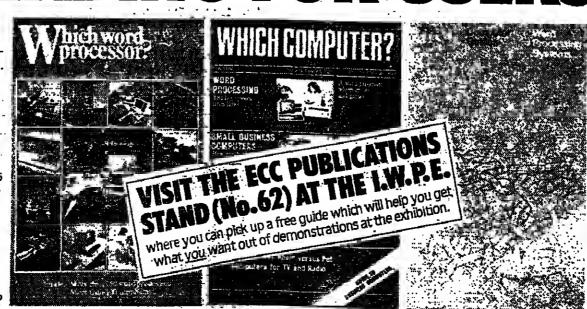
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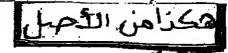
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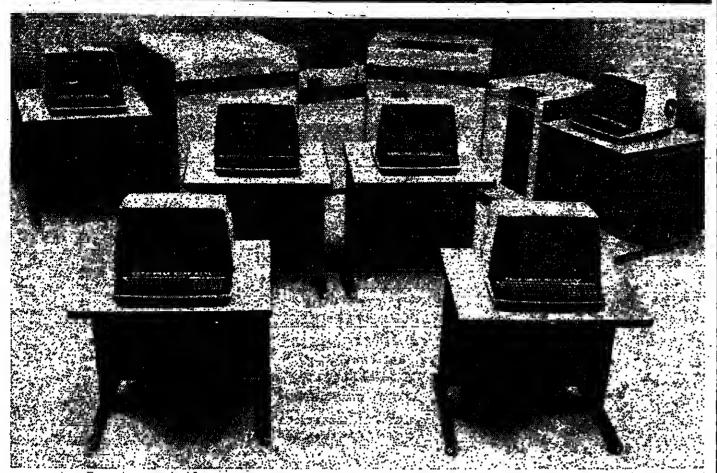
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New, improved systems are constantly being introduced to the market. This Wang VS interactive processor has up to 2 megabytes of main memory and can do processing in seven different computer languages

Choice of equipment depends on its use

300 suppliers of word processors in the UK alone. They can cost less than £2,000 or hundreds of thousands of pounds. The choice of a particular design depends on the size of the company wishing to use such systems. Also, users have to decide whether word processing is to be introduced gradually or the running have discoved the henefits to of office services is to be be gained by fairly simple prosuddenly transformed ducts they will graduate to the

Varienc Brown

smell and large companies sive models. These electronic offering word processors, some typewriters are made by such of which are inhikely to survive companies as IBM, Olympia, over the next few years when Triumph Adler, Daro, Facilicompetition becomes more Addo and Oyx and cost hetwe fierce. Only those which can £1,075 and just over £3,000. provide good marketing support. The rue word processor loo and have the resources to main more like a computer terminal tain their marketing efforts are than a typewriter and few are

future requirements. In the simplest form, e processor is little more than neit. This simply means that Such word processers are undersophisticated electric type within the single piece of equip standably called communicating
writers; at its most complex it
is part of a computer-controlled is part of a computer-controlled needs to carry out her job. automated office system.

However, a company's choice can he narrowed to three hasic product categóries: electronic typewriters; individual word processors and word processor networks commonly called shared logic systems.

The electronic typewriters are usually a direct replacement for conventional electric type-writers in addition to the usual facilities such as centering and justification provided by normal typewriters, the electronic version hes e small semi-conductor memory which can store letters and lists of addresses. This means thet a secretary or typist can produce personelised versions of standard letters and additions, and corrections do for specific types of work: For

he retyped.
In fact, typed information can be corrected and redrafted

end of the market because they helieve that once companies In addition, there are both more sophisticated and expentypewriters are made hy such companies as IBM, Olympia, Triumph Adler, Daro, Facib Addo and Qyx and cost hetween

The rue word processor looks

cessing user the main problems—the facilities offered. In fact it. A the touch of a hutton copies ing function is part of a comnect and how the equipment up by the computer industry. The company can be considered to several word property that the word processing function is part of a comnect and how the equipment up by the computer industry. A company can buy a single word processor—which is described as a "stand alone"

> Such products are offered by Philips, IBM, AES Wordplex. Olivetti, Burroughs, Rank Xerox, Vydec and Digital Equip-ment to name just e few. These word processors allow the typist to store complete reports and memos, edit them; change the way they are laid out on the page, and then print as many copies as are required at the tonch of a button.

The typist carries out her work seated at a television screen so that she can see the finished layout before the final

copy is printed. What makes makes each different are the special pro-grammes which can be written

not require the whole letter to example, Ventek markets a asystem in the UK called the NBI 3000 has been designed for financial end scientific work. Data Recall also in final form.

Many of the traditional office buy special programs which equipment makers are in this range from insurance broking to information retrieval and

Simultaneous

Most of the so-called "sand alone" systems are also designed to work in conjunc-tion with other similar machines which is really hasic to the philosophy of the totally electronic office. Instead of printing out reports and sending them through the postal system, a company having more

though they may he a few miles or even hundreds of miles apart.

sent to another office, it can he stored in electronic form until it needs to he printed out on paper. These word processors can form the basis of an interoffice electronic mail- service which is cheaper and quicker than the post. Companies such as Raytheon, Vydec and DEC used independently or act as part of a network.

allow companies to build up to a complete network. However, it has been many organisations experience that such growth has to he carefully planned. Otherwise the system simply grows and growa and becomes un-

If a company is to introduce

computer to control a number of word processors scattered access to the same files. The system may even be integrated with other office functions such as central dictating and file

then have to decide whether they can adapt their existing office computer, usually employed for account purposes, or whether they have to huy completely integrated system.

Computer software companie ofter computer programme which can adept the everyday business computer to give addi tional word processing func-tions. It is more common, installation and training.

At this end of the market

several major manufacturer: are competing. For example Wang's new generation of com-puters, called Office Information Systems, are designs to carry out word processing and general information processing. Such a system could cost up to £500,000 its most complicated form. One of the latest systems on

the market from Prime Com puter combines word processing electronic mail, and a number of other facilities which are in-tended for managers as well as secretaries in large .companies are government departments. A typical system including 20 work stations used by secretarial staff and five management terminals would cost ahout £223,000. AM Jacquard, ICL and Monotype Communications are other suppliers of complete

Marlene Brown

Copiers

CONTINUED FROM PREVIOUS PAGE

jects its interpreted message on to a photo-conductor to produce The "ons and offs" of the light source create dots on the photo-conductor, which are then built up into characters and printed. The resolution facor "—the number of dots per square inche—is a major, but not the only determinant of the quality of the finished product. This development, clearly, brings the role of the copier several steps closer to that of the facsimile machine, which traditionally has been the main tool for the transmission of documents over long distance

Feasible

Use of a technique called data compression has made it possible to reduce greatly the transmission time required by digital facsimile machines. They can send e standard page in as little as 30 seconds—compred with up to six minutes taken by analogue machines and ever speeds may become

Other developments on which facsimile manufacturers are working include multi-colour transmission, the addition of local electronic memory, facili ties to perform copying and the possibility of linking facsimile machines up to word proces-

These trends suggest that the facsimile machine, in its turn is moving closer to the copier.
It seems probable that within e few years, technology will beve removed so many harriers between copiers, and facsimile tht they will effectively merge into a new type of functional machine.



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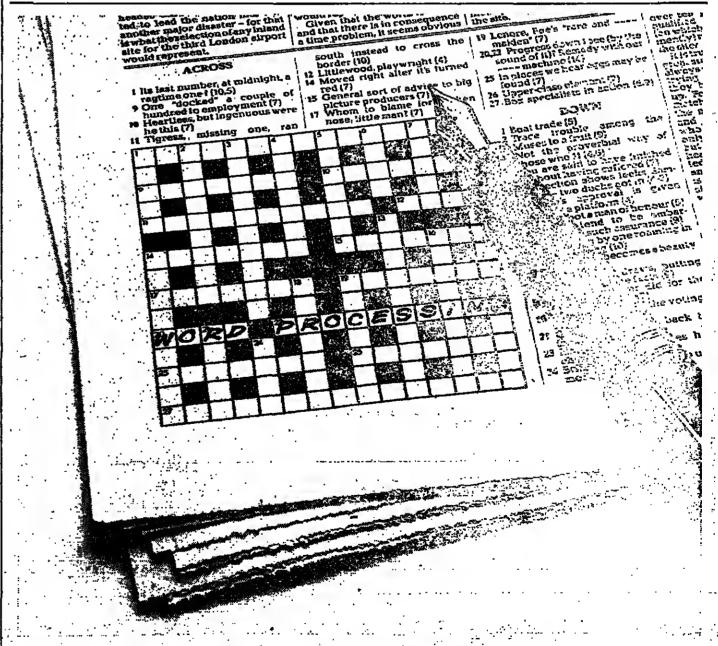
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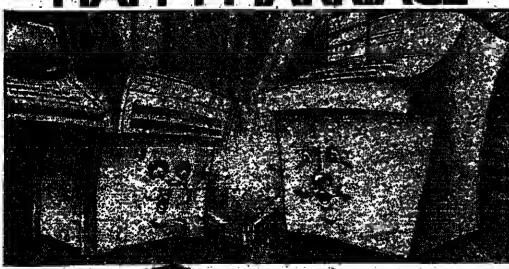
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PLASTICS

New plant proposals

FFERING a complete service designed for highest reliability to set up factories for plastics but is simple lo operate. parts production virtually any Various designs or robot are where based principally un available, including some that Toshiba injection moulders but will extract the part from the place rabots. Renwick-Skelsey sprue and runners. In fact, the expects to do at least him worth group is well aware of the

The As such, the group claims to would be ready to consider any of unique in Europe and sees as particularly perful to developing countries by view of the fact that Toshiba and machines in the 90/315 retains, zero failure cate on its tonnes bracket but is prepared

egiriomeat. locks tonnes with vented harrel of whatever type or source, models up to 1,250 lock tonnes. More from Burrowfield, injection control equipment is Welwyn Garden. City, Herts.

general interest in robutics and

to accept full responsibility for all equipment after installation

Three jobs go to Finnegan

FIRST JOB in a "stream" contract for Peterborough Developnegan to build 187 timber rame dwellings at Werrington, Peterborough. The company will eventually build 500 dwellings for the Corporation, and this contract includes the external works usually associated with a scheme of this size.

Under a contract valued at nearly fim from Kirklees Metropolitan Council, the com-pany will also build 30 flats at Linthwaite, near Huddersfield.

Third contract just announced is for the Corporation of Trinity House for the construction of a pilot station at Garrison Point, Sheerness, at a value of about £214,000.

Production capacity increased

BEST KNOWN and most widely used of the vinyi plastics is polyvinyl chloride — or PVC. It is widely used in its unplasticised form (rigid PVC) for pipework, ducts, etc., where high chemical resistance is called for. In plasticised frm, it can be Econ as sheeting, cable covering. douldings, and as a fabric for- flexible and rigid grades. · clothing and jurnishings.

rewinch derived its name in 1947. from the link between vinyl and textiles in its early pro-duction of printed PVC sheet and coaled fabrics) is PVC: but -il claims expertise as a specialist gampounder at Havant where it has just invested over £600,000 in a new line which promises to increase

flexible grades by about 8,000 This means, eventually, more

because the company is in the top three of UK manufacturers of suspension PVC and compound, and is also one of the

largest producers of plastisol. line is a Thyssen 160mm twin screw extruder which is capable of running a wide variety of

Screw design permits close Principal business of Vinatex Junicol of critical formulations, such as bottle granulate as used in sygenic food packaging applications (squasses, edible cooking oils, etc.) and in non-food packaging - shampoos, detergents, cosmetics, Rigid materials are used throughout water gbods, cladding, conduit,

and alsu for garden products. production espacity of rigid granulate and high output Sophisticated instrumenta-lion, including process control monitoring devices, assist the operator in maintaining a consittent compond specification window irames, ships hulls — and quality, and it is designed even bloycle wheels — all made for high production rates with from the uniquitous plastic, outputs varying, according to

the formulation, from 1.5 to 3

With the inclusion of special design features to mioimise plant down-time on grade change over, this line is expected to produce at the nut-set up tn 10,000 tonnes a year. thus increasing the company's total compounding capacity by about 25 per cent.

Because accurate weighing is crucial in the compounding of complex formulations incorporating many ingredients, the line is also equipped with the latest fully automatic raw material weighing equipment, This operates with an accuracy the huilding industry in rain- of plus or minus 0.3 per cent. The company says that a con-

siderable amougl of the basic design and engineering work has been carried out in-house by its own production and engineering departments.

More from Vinatex, New Havant, Hampshire

INSTRUMENTS

Stronger hold on the market

NOW A PRIVATE company with a new management team headed by Dr. T. Gooding who, with the assistance of the NEB.

Other facilities include split the features of microscopic images to be counted, measured and analysed, holds analysia programs on disc stores, is key that the assistance of the NEB.

Other facilities include split Midland Bank and ICFC undertook a salvage operation last ment Corporation is a £3m year, Cambridge Instruments project awarded to J. F. Fin- has re-emerged strongly with a cations can be obtained, for There are to date about 750 negan to build 187 timber rame number of new products follow- example. Also available are machines for image analysis in ing the financially difficult 1975-79 period.

Its strongest activity will probably remain scanning electron microspy, an area in which the company bas been the leadinginnovator for nearly 20 years.

The latest mndel is called Stereoscan 250 and it bas an entirely new electron optics column called Optibeam, the main feature of which is automatically controlled condenser lenses giving optimum resolu-tion and minimum image noise. A final aperture of continuously variable size is provided by means of which the finest possible resolution (60 angstroms is guaranteed) can be achieved under any specific set of operating parameters.

pictures of tha same thing side such as histograms on a 40 by side but at different magnificolumn printer. selected area diffraction, con-tinuously variable EHT, dual video chanel controlfi full aplhanumeric displays, an automatic camera with high resolution recording system, automatic brightness control and a 10-inch

screen with TV display. At present, the company has 1,700 of the world-wide installed base of 5,000 scanning electron microscopes. Interestingly, the model 250 has been cost reduced but increased in price-it is stated by the company to be the highest priced machine available: profitability is now the key

Automatic operation is the keynote of the new introducductions; another major new product is the Quantimet 800 image analyser in which all the sequencing of operations and

Other facilities include split board controlled, has a large screen imaging in which two screen and produces output

. There are to date about 750 the field and Cambridge believes that with the new unit it will be able to maintain its 50 per cent share of the installed base. Another new product, of

interest mainly to advanced integrated circuit manufac-turers is a new electron beam fabricator which is said to be capable of making lines only 0.04 microns wide. The machine is already being used by an unnamed U.S. circuit maker in the investigation of 256k random access memory. processing memory. In the medical field the com-

pany is introducing new electro-cardiograph and ECG equip-ment and in the materials area new systems for the production of advanced semiconductors such as gallium arsenide, likely to figure strongly in the next generation of devices.

The time consuming product handling is carried out by More from the company at cedure of selecting final aperan on-board microprocessor. Rustet Road, Cambridge CB1 tures is done away with and The instrument, which allows 3QH (0223 42021).

Will measure glacier depth

tbickness measuring instrument interfaces between, say, rock and based upon radar technique bas ice. Resolution of ice thickness been developed by Sensonics of Chesbam and is to be commercially tested this summer for intelligent real-time display, measuring the depth of glaciers in the Himalayas, as part of a signals and has both bard copy Royal Geographical Society and magnetic cartridge record-

project. Precise technical details are pany for the time being, but Cold Ocean Resources Engineeressentially the equipment is a
downward looking radar flown
in an alreraft and is described
as 'using advanced technique.

signal processing." The unit fires broadside output pulses at the ground and uses a digital integrating receiver of high

UNUSUAL geological of very small reflections from

is said to be one metre. The system is microcomputar mapping and interpretation of

Sensonics says that it is in close touch with the Centre for as "using advanced techniques be aid navigation and identify of transmission and digital hazards to fixed off-shore installations,

Both airborne and groundbased applications are expected and development is continuing DEBORAH PICKERING sensitivity to detect the return into the use of the system for

site surveying and other suband earth. More from the company at Chartridge, Chesham, Bucks. HP5 2SH (02405.74251).

COMPONENTS Fast joins for pipes

NEW polyethylene pipe fittings from LCA Pipelines of Leeds will simplify the assembly of pressurised polyethylene pipe systems above and below

Rollmaplast range fittings are or Swiss manufacture, and successfully used in several European countries.

tapping saddle, contain integral beating elements and a joint is struction to engineering, made by plugging two leads insurance and finance, who wish from the Rollmaplast automatic welding unit into sockets on the INFACT will allow users, on fitting. Pressing a button on the unit, which contains a step down all their own invoicing, prepar-transformer, completes the joint ing and amending documents within three mintes. The unit on a visual display screen, pro-also checks that process has ducing credit notes, preparing been carried out correctly to other data and automatically ensure complete integrity of the printing reports. joint. Power can be supplied from the mains or a site

Also in the range are tees, elbows, reducers, caps, adaptors and union eods. These can be welded to pipes using the conneclors or directly with butt fusion welding. Depending on the size of the connected heatthe size of the connected heating elements, up to three weld joints can be made simultaneously. The fittings are compatible with rigid PE, PE50. HDPE, and MDPE pipe in 10 sizes from 32mm to 20mm oulside diameter, and with water pressures up to 10 bar at 20 degrees C. Pressure capacities for chemical applications are evaluated individually.

The system ensures quick and low cost installations; it minimises human error particularly where access is difficull, and the tooling is more portable than that required for butt fusion welding.

LCA Pipelines, Whitehall Estate, Whitehall Road, Leads LS12 ... _ 0532 634200.

PACKAGING Quietens the bottling line

SYSTED DESIGNED to reduce noise levels created by bottle to bottle contact along highintroduced to Harveys of Bristol by Tantalic Engineering 155, Crayford Road, Crayford, Kent (Crayford 56114).

This is made up of 820 mm long modules each of which is lined with a high grade, non-porous noise absorber which is tough, yet flexible, and able to withstand stringent daily steam cleaning at the plant which bottles enough sherry to meet one-fifth of the world'a markets.

Each of the hygienic crevice-free modules in the Hushveyor system is made from mirror finish stainless steel, and is individually supported. This permits any section of the conveyor to be independently lifted when lack inspection is neces-

Sberry bottles can be observed if required, by opening the clear horizontally-hinged acrylle doors which are fitted to both sides of the unit. These doors are secured in a closed position by magnets and, when opened, are supported by the roof, giving the line operator unhindered access to the bottle track along the full length of

At Harvey's request, the conveyor unil was completely enclosed from the bottle filling point to the labelling machine, and combined acoustic/safety guards (made from polycar-bonate sheeting secured within a stainless steel bousing) were

COMPUTING A powerful

conversion

MANY professional practices handling large volumes of paperwork, such as solicitors, accountants and quantity surveyors, are attracted to the Idea of investment in word processing systems but deterred by the task of "converting" a vast amount of existing records.

A new media conversion bureau service established in London provides the answer to this problem. Operated by Laxiscan, the bureau service will handle records kept in any typed or printed hard copy form, or on magnetic cards, and convert these into data suitable for storage directly in word

The centrepiece of these conversion operations is a Burroughs "Context 1210" OCR page reader maintained by Lexiscan. Existing texts, typewritten or printed in any fount, written or printed in any fount, are swiftly re-typed in OCR-B fount by Lexiscan's 20-strong team. The resulting pages can then be read at high-speed (up to 200 pages an bour) by the Context machine directly on in the disc of Lexiscan's in-house the disc of Lexiscan's in-house the disc of the word processor for editing and subsequent transfer to any

desired storage medium.

Iternatively, of records are already held on magnetic cards.

Operator keyboard.

Lexiscan, 27 Newbury Street, London EC1A 7HU, 01-606 1654.

Norgren **B38** Instrument Filter-Regulators specially designed for the Process and Petrochemical industries. IVI NORGENEN LITO

these will be converted by Lexi scan's specialist magnetic reader, which reads the cards to provide print-out in OCR-B form. This can then be fed into the Context page reader for transfer to the word processor

and final editing. Both methods make light work of what may, at first, appear a daunting task, says appear a daunting task, says
Lexiscan, and provide potential
users of WP systems with an
indication of their economic
and operational benefits.

If the practice decides to postpone investment in its own word

pone investment in its own word processor, it may utilise the Lexiscean in-hnuse facilities—nhtaining a fast turnround because all new records can be swiftly processed through the OCR's typing/scanning system. Once a professional practice has acquired its own word processor, it can purchase or lease a Context OCR reader to by-pass

the input bottlenecks caused by information queueing at the

Changes made with ease

should first look at a minicom-puter system which will handle daily invoicing and enable to help business, them to "tap" a range of other accounting and management in INFACT can be formation services.
CMG Computer Management

Group, an "intelligent" ter-minal computer which will enable businesses to expand, as they require, their use of computer techniques at low cost. linking inlo CMG's own computer network.

Called INFACT, the system is based on Ventek Datapoint 1500 Series minicomputers. It is being introduced after re-search into user needs and in detailed talks with a number of Two fittings from the range, detailed talks with a number of the straight connector and the companies in business areas ranging from building and con-

their own terminals, to handle

SMALL TO medium-sized CMG sees the small businesses considering using medium business sector and all computers for the first time first-time users as a vital area in it plans to provide a problem-free use of computer systems

The computer system using INFACT can handle a com-binatiun of 500 products and 1,000 custumers un file (Including details, prices, discounts, account references and addresses) and these numbers can be increased by the simple addition of extra disc storage. However, it is the low cost of using additional facilities that providea real bencht. As each involce is produced, details are aulomatically stored on magnetic disc in a way which is compatible with all CMG's accounting and management in-formation computer systems, It is necess to these, over the telephone line, which gives the benefit to first-time computer users in not having to worry about expertise, development cosis, backup equipment, etc. The service provides problemfree use of computers.

CMG. Sunley House, Bedford Park, Croydon, Surrey CRO 2AP, 01-681 7631,

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1) ROLLING MILLS 12in x 30in x 35in wide x 400 hp Four High Reversing Mill. 5in x 12in x 10in wide variable speed Four High Mill Sin x 12in x 10in wide variable speed Four High Mill.

10in x 16in wide fixed speed Two High Mill.

10in x 12in wide fixed speed Two High Mill.

6in x 16in x 20in wide Four High Mill.

150 x 100 mm x 15 hp Two High Tape Rolling Mill.

110 x 100 mm x 10 hp Two High Tape Rolling Mill.

2) WIRE FLATTENING AND NARROW STRIP ROLLING MILL Two stand by RWF. 10ln x 8in rolls.

3) DECOIL AND CUT-TO-LENGTH LINES. 1500 mm x 3 mm x 10 Ton and 15 Ton Coil 1000 mm x 2 mm x 5 Ton Coil. 750 mm x 3 mm x 5 Ton Coil.

4) SLITTING LINES. 1220 mm x 3 mm x 5 920 mm x 2 mm x 2 Ton Coil. 300 mm × 1.5 mm × 1 Ton Coi

36in and 48in Sheet Slitters. 5) WIRE DRAWING MACHINES. Block, in line, variable speed (560 mm × 25 hp D.C.). Block, non slip cumulative (610 mm × 25 hp A.C.). 8 block, non slip cumulative (560 mm x 25 hp A.C.). 6 Block, non slip cumulative 356 mm x 75 hp A.C.). Horizontal Drawblock variable speed (915 mm x 75 hp D.C.). Horizontal Drawblock variable speed (456 mm x 75 hp D.C.).
Horizontal Drawblock variable speed (456 mm x 15 hp D.C.).
Vertical Drawblock (2) variable speed (610 mm x 25 hp D.C.).
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9 Die cone type and finishing block, 750 ft/min.

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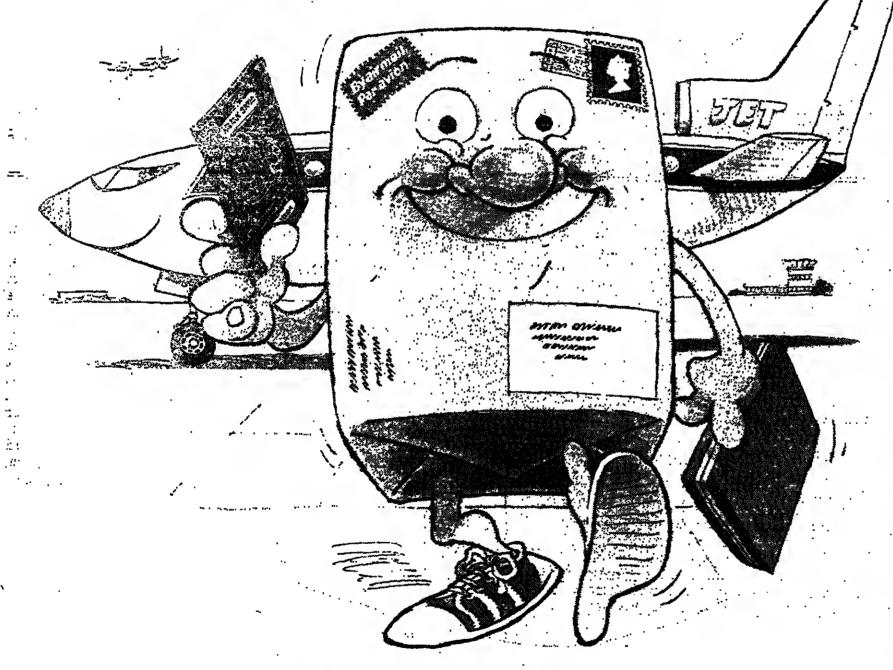
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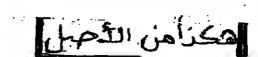
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THE MANAGEMENT PAGE

Kenneth Gooding examines the expansionist policy of ZF, a major German components manufacturer

How the legacy of Count Zeppelin is gearing up for the 'world car'

Count Zeppelin supervised the construction of his airships at Friedrichshafen, on the Gorman side of Lake Constance, was recently torn down. Going up on the site is a completely automated plant for making car and truck gearboxes.

Norgrea 38 instrument

Iter-Regulation recially design

or the Process d Petrochenia Industries *

> When in 1915 Zeppelin set up Zahnradfabrik ("gear wheel makor" in English), because be needed better gears for his "Zeppelins," the Count could have bad no idea bow tho

When the manufacture of air . ships was suspended after the ships was suspended after the First World War, Zahnradfabrik Friedrichshafen (or ZE, as it airship venture. He was so is generally known) turned to grateful that he loft most of his making gearboxes and steering assets to them. The Foundation gears for the embrionic motor uses its income for the benefit

The new plant at Friedrich munity, providing bospitals, shafen represents just part of play areas, parks and so on.

a DM 1.5bn (£354m) investment The rest of 75°programme for the next three years, during which time ZF will join the select band of about 28 of them. internationally operating com-panles supplying components dividend — totalling DM 9.6m for the now breed of "world" (£2.3m). "The Foundation is

These "world" cars and trucks will be assembled in many different markets and take many different shapes to suit those emarkets. But they marketing, will use a few common components made on a vast scale ZF management havo a common in a small number of strategic task-safeguarding the jobs and

The financial muscle required Because of the modest demands means that only a relatively made by the Foundation, we can few big companies will be able reinvest more and make the to join in this particular gamo. ZF meets this criterion. Not otherwise be." only bas it increased turnover in real terms by 10 per cent a list is gearbox construction, year for oach of the past ten years, so that it reached DM half of sales. Steering gears 2.3bn in 1979, but its unusual constitute just under a quarter

U.S., and the rest of Europe.

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legacy from Count Zeppelin. The people of Friedrichshafon

owned by the surviving members of the Count's family,

cars and trucks to be produced very modest in the dividond in the 1980s. demands it makes when you compare what we pay with what others do," says Dr. Ernst Braun, the member of the executive board responsible for

"Both the foundation and the the conditions of the workforce. company safer than it would

At the top of ZF's production which accounts for more than status as a subsidiary of a and the rest is divided between charifable trust enables it to axles and axle drives, pumps, pay relatively low dividends, rotors, differentials and electro-and reinvest the extra in the magnetic cintches.

company's fature. This gives The group will continue to it a distinct advantage over its grow at 10 per cent a year, powerful rivals in Japan, the according to Dr. Braun. This is a daring claim to make against The trust, which owns 89 per the background of an expected cent of ZF, has the evocative growth of only one to two per title of "The Zeppelin cent for the motor industries Foundation." It was another of Europe and the U.S.

. Monday 9 June

Monday 23 June

Tuesday 16 September

Tuesday 23 September

the independent component petitive." makors being strengthened by the very pressures which have the car and truck assembly groups in a vicious squeeze. Dr. Braun explains: "The potential for growth in the motor industry in industrialised Europo and the U.S. is limited, because the developing countries are setting up industries of their own, which cuts demand for exports and increases competition. It will also exacerbate the current

over-capacity in Europe and the "At the sama time the cost of reseach and devolupment in tho auto industry is rising fastor than in the past because of energy and environment requirements — and because of

competition,
"On top of this the auto industry needs to put more into its world-wide sales and after-sales operations, and that costs a great deal of money."

(In this context International Harvester recently estimated it. would bave to spend \$165m to set in motion a reasonable dealer network in Europe, even though it can already count on the outlots of its affiliates, Daf in Holland, Seddon Atkinson in the UK and Enasa in Spain.)

Dr. Brann insists: "Competition in the auto industry is toughor, so manufacturers can-

lower profitability. : "So the industry is changing its philosophy as a result of this squeeze. The car and truck assemblers won't do for themselves what someone else can do

not put up prices to match in-

creasing costs and that means

industry noeds spread its risks and the risks are enormous. Forecasting is very difficult because a new style of international composition bas just started. What bappened in the past doesn't count.

"ZF is in a part of the business where the risks are huge. Why should the truck makers bear that risk? ZF is investing DM 1bn in

gearboxes and steering gears over three years. Who among the assemblers can afford to invest that kind of money on those types of product? It is obvious the future will favour the makers of specialised com-Dr. Braun even bas hopes

most vertically-integrated in the world, going the same way. "The new, young managers might change the philosophy if

Business courses

Production Management and Human Behaviour, Uxbridge, Middlesex. Juno 30-July 4. Fee £360. Dotails from The Secretary, Management Programme Brunel University. Uxbridge, Middlesex UBS 3PH.

Managing Microprocessors, London, June 26. Feo: £95. (plus VAT). Details from Seminar Administrator, Special Systems Sector, ICL Dataskil, Reading Bridge House, Reading RG1 SPN.

Employea Levalty, London. June 30. Fee: £90 (plus VAT). Details from Legal Studies and Norwich Bouse Norwich Street, London EC4A

Sniving the Problems of Executive Stress — a practical approach, Londoo. June 24. Fee: £98 (members) £112 (nonmemhers). Details from Confar enco Administrator. Instituta of Personnol Managamont, Central House, Upper Woburn Place, London WC1H OHX.

Public Relations—increasing effectiveness and reducing costs, London, June 27, Foo: £75 (plus VAT). Details from Seminar secretary, Institute of Market ing, Moor Hall, Cookham, Berkshire, SL6 90H.

3rd International Conference Transactional Analysis. Cobbam, Surrey. June 10-13. Fee: £360 (plus VAT). Dotails from Conference Administrator, Ron Clements Training Consultants, 29 Paxton Gardens. Lane, Surrey GU21 5TS.

1980 Briefing for the Company Secretary, London. June Fee: £90 (plus VAT). Details from European Study Conferences, Kirby House, 31 High Street East. Uppingham. Rutland, LE15 9PY.

Two-Week Personnel Management Course, Switzerland. Juno 23-July 4. Dotails from Management Centre Europe. Avenne des Arts 4, B-1040 Brussels, Belgium.

ing Managers, St. Helons, Merseyside. June 30-July 2. Fee: £45: Details from Administrative Officer, The School of Management Studies, The St. Helens College of Technology. St. Helens, Merseyside, WA10

in Information Retrieval, Cambridge. June 23-27. Fee: £110 members, £125 non-mombers of the British Computer Society and the Association for Com-puting Machinery. Details from External Relations Assistant. The British Computer Society, 13. Mansfield Street, London W1M 0BP.

due on stream in 1981.

Even though the future might favour the independent component suppliers it will not be possible to supply the world from a European base. "ZF from a European base. will bave to be present in those countries where our customors and the major companies are in South Africa which will manupresent. And when it is eco-facture onough gearboxes to nomic to do so we will produce make that country nearly selfsufficient. there."

The company began to take the "world" car and truck trend seriously five years ago and the South Korea, countries with The policy, in crude terms, is

for it to manufacture in those countries where it sees the possibillty of getting a reasonable markot share for its products and where volumes can reach economic proportions.

Where it cannot own a busicase in protected markets outside Europe, the group prefers to establish joint ventures. But it has also been appointing Europe where there is the licensees to manufacture its pro-ducts where this seems the only base. In the UK in February reasonablo way to get repre-sentation in a market. "Tho agreement, with Leyland trouble with licensees," admits Vehicles, which will make a new Dr. Brann, "is that they can ZF gearbox at its Albian plant move to someone else when the in Glasgow from 1983 onwards. agreement comes to an end."

Germany and one in Brazilwith Leyland.' where the European motor industry has been represented in sidiary based at Beeston near

Next year a new factory in India will come into production (another country where the growth rate expected for trucks and buses is far higher than in Europe) and, again with a local partner, has set up a company

Licensing agreements have been concluded in Spain and following year began to put its major motor industry growth own strategy into effect.

major motor industry growth ahead of them; and in Japan. where ZF has set up its own sales and service company.

The group has long-standing licensing licensing agroements with Comecon countries such as Romania and Hungary and bas some hopes for its current negotiations with the Soviet Union. ness outright, as often is the Like many others in the European motor industry, it has sent emissaries to China.

There are also areas in Dr. Braun says anigmatically Five years ago ZF was mainly that this was "just a starting relying on its six plants in point for closer co-operation

ZF has its own UK sales subforce for many years.

Nottingham, which is showing
Pushing through the interthe kind of growth the company Nottingham, which is showing national strategy has involved needs in those European counstarting up a second plant in tries where it has so far mado Brazil. Elsewbore in Latin little penetration. Sales moved America it moved into Argentina up from £2m in 1973 to £10m by buying a minority interest in last year and Dick Reast, the an existing gear systems pro- managing director, reckons "we



Dr. Ernst Braun of ZF (left) and David Abell of Leyland Vehicles, recently signed a licensing agreemen whereby Leyland will make ZF gearboxes in Scotland: "just a starting point," says Dr. Braun

have the potential to double that in the next three to four years. Ho expects the higgest growth to he in the supply of ZF power steering systems for both trucks

The U.S. provides a hugo

markot, so far hardly toucbed. As a start ZF has set up a sales and sorvice organisation of its own based in Chicago. market will become increasingly important to it as the othor European groups build up their interests there. Daymler-Benz is building a truck assembly plant another Gorosan group. MAN, only last month announced that it was going ahead with a factory which would first make huses and later add truck manufacturing. Significantly, ZF supplies MAN with every one of the power gears it uses in its

The group is also sending products to companies in France national Harvester, the biggest producer of hoavy trucks io the U.S. "They know us oow and wo want to offer them products in the States."

Evontually ZF will set up a

manufacturing base in the U.S. hitherto basically organised The amount of investment re- along geographic tines, will now quired to push forward on so focus many fronts has been enormous. For the past few years ZF's ing common in the motor induscapital investment has been 7 to 10 per cont of annual turns having to react quickly to over, and is increasing now. Research and development exnenditure wil also rise to between 4 and 5 per cont of salos against the previous 3 per cent.

Technological lead

into R&D to maintain Its technological lead." insists Dr. Braun - a view shared by the Commission which last month suggested that the European · motor needadd to double R&D spending if it was to beat off tho challenge of the Japanese and U.S. competition.

ZF has recently takon a careful look at its management expand outsido Germany will structure to see if it was still safeguarl jobs in Gormany. In and Germany owned by Inter- ful look at its management relevant in view of the fastchanging circumstances. decision, a few weeks ago, was for a long time to como we to maintain the basic structure will be sending components So Dr. Braun bas no doubts, but adapt it to some extent, from Germany to tho now Management at the centre, markets."

individual product lines, something that is becomtry now that companies are world-wide trends, and need to know what external factors might affect the potential for a particular product. ZF will set up regional com-

panies in those countries where it has manufacturing interests -again it is a usual enough procedure, when there is a hefty invostment to protect to have an organisation able to cope with and adapt to local political pressures and circumstances.

While ZF will have a considerable invostment outside Germany before the 1980s are over, Dr. Braun delends the company's position at home. we are doing to rationalise and fact, there will be more jobs here as a result. In any case,

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*Priors correct extins of going to Press.

MPs 'high' on self-delusion

BY SAMUEL BRITTAN

bad Press arising from the Treasury Committee's recent report. strategic view or comparison of By listening to the pro-secrecy alternatives. achool among bls advicers, instead of the publish-and-be-damn'd school, he simply played into the hands of bis critics.

be made of forecasts and not disclosing such estimates and calculations as are still being made. The view that fuller discussion or disclosure will disturb markets, or will be misunderstood by a stupid public, hellef that policy must be based is the oldest Whitehall ploy in "on a detailed view of the the game. It is sad that a new likely or possible course of Chancellor should have fallen various economic variables" for it so readily.

Mistakes

The Chancellor's tactical mistakes obould not however disguise the fact that the Committee seems to be heading rapidly in the wrong direction. Many individual parts of lts report make good points. An example is the unearthing of the 25 per cent rise in the public sactor pay bill and the querying of the prudence of "allowing the Clagg swards to be paid in full." To those who call for a public sector pay policy, it is worth retorting that Clegg io an example of just such a policy

·The Committee has also done wall to underline the signs of over-optimism in the estimates for nationalised industry spending and public housing and overpessimism on oil revenues. But here already there one sees the highest - common - grumble factor at work. Did not anyone notice that these were offsetting errors or oeek to form an over-

huilding, it would have been ticked off for cutting capital instead of current spending. If the emphasis had heen on making rents less wildly uneconomic, Ministers would have heen rebuked for raising charges and

public spending can he cut dated as the dodo.

in black and white

(Ultra high frequency only), 9.52 For Schools, Colleges, 11.25 You

and Me. 11.40 For Schools, Col-

leges. 12.45 pm News, 1.00 Pebble Mill at One. 1.45 Over tha Moon.

2.01 For Schools, Colleges, 3.15 Songs of Praice, 3.53 Regional

News for England (except London) 3.55 Play School, 4.20 Cheggers Plays Pop. 4.40 God-

zills. 5.00 John Craven's News-

round. 5.05 Blue Peter. 5.35

5.49 News. 5.55 Nationwide (London and

South East only).

Captain Pugwash.

6.20 Nationwide.

6.55 Ask the Family.

6.40-7.55 am Open University

SIR GEOFFREY HOWE has simply by axing civil servants mainly himself to blame for the without curtailing services. What is completely lacking is a

But it is on output and employment that dud science hegins to take over. The Comof Tory Ministers is hetween management view that output believing that less use obould can never grow that output be made of forecast. mittee bas fallen book, line and economy never recover from recession, unless one can say here and now which kinds of demand will rise and under what stimulus. It has uncritically accepted a Cambridge-type and of Government measures to Influence them. The alternative view that economic policy has to do with markets, and the forces that make them operate more or less efficiently, is not

even mentioned. Some of tha speechea by committee memhera last week chowed signs that thay were really "high" on econometric aelf-dalusion. A frequent theme was "We are not supplicants: we have the resources to make our own assessment of the effects of government policles tion is related to money." They bave no such predictive ability. They have going for them the fact of a recession which gives tbsm a debating advantage over a government trying to play down its likely extent. Yet they cometimes talk as if they have

Economy

The relation between money and prices has been debated since Columbus discovered the Moreover, there was no way New World and its precious the Government could have won metals; and the choice between on the housing side. If it had monetary or pay-and-price consaid that the cuts were to be in troi approach remains a matter

at their disposal a hard, quanti-

tative predictive science.

of political economy.
The precent stance of the committee reminds one of the Treasury had not enough com-"not really cutting public puters. If the colomittee is not spending." careful, it will find itself being The Conservative Members of used to push a particular style It is purely guesswork as to the Committee sometimes give of economics, which for all its how Dukedom would have coped the impression of thinking that self-proclaimed rigonr is as with Prince Bee had that colt

7.20 The Dukes of Hazzard. 8.10 Pagorama: Franz Josef

9.25 The Monday Film: "Catch

All Regions as BBC1 except as

Cymru/Wales - 1.45-2.00 pm

11.55 Wealher/Regional News.

Pili Pala. 5.55-6.20 Wales Today.

6.55-7.20 Heddiw, 11.55 News and

Scotland—12.40-12.45 pm The Scotlish News, 5.55-6.20 Report-lng Scotland. 11.55 Newo and

Northern Ireland-3.53-3.55 pm

Northern Ireland News. 5.55 Scene Around Six. 6.20-6.55 Land 'N' Larder. t1.55 News and Weather for Norther Ireland.

England—5.55-6.20 pm Look— East (Norwich); Look North-(Leeds, Newcastle); Look North-

west (Manchester), Midlands

Today (Blrmingham); Points

11.25 Bellamy's Europe.

Weather for Wales.

Weather for Scotland.

Strauss-a lifetime of

Ruling on disclosure is disquieting

IT IS NOT jut Fleet Street employer, which should feel disquiet at Granada the Court of Appeal's decision in British Steel Corporation v. Granada Television•.

The public's interest in what matters of state are being decided in its name, but behind closed doors is seriously affected by the court's order that Granada's informer should he unmasked.

The Court of Appeal started from the premise that a journalist is entitled to protect the source of his information. However, it held that there are exceptions and proceeded to identify one in a way that is disarmingly vague.

One does not need to wander down the path trodden by Lord Denning in roundly con-demning the resultant TV programme and interview of Sir Charles Villiers. His judicial colleagues concentrated on the competing claims of the documents' owner and the un-authorised recipient. Indeed, Lord Justice Templeman's judgment is more deserving of study if only because he grapples with the essential problem and discards the inessential.

The balancing act between private rights and public interest was the focus of the court's exercise. It felt that an employer was antitled to protect his property against disclosure, at least so long as the employee who wrongfully revealed the confidences of his employer was not revealing cor-ruption or misconduct by the bave prevented a disastrous

Granada admitted that BSC's employee had committed a wrong by revealing the confiden-

tial documents. It further admitted committing a wrong in receiving the documents, using them for a programma and than, worst of all, mutilating the docnments before returning them so that the informer could not be identified. But, is the behaviour of the actors in the play really relevant to the court's proper inquiry whether the immunity disclosura should be

Relevant

It is the nature of the information disclosed that is relevant, and that may not go to the question of corruption or misconduct by the owner of the information. No one would doubt that Her Majesty's Government may declare war on another nation. Supposing person accidentally came scross a document from 10 Downing Street which indicated a Cablnet decision to invade Afghanistan. The public interest the revelation of that fact before the invasion would surely overrida any interest of the Government in preserving its secret launching of the war.

Much of what was discovered in the aftermath of Suez, by way of showing Anglo-French complicity with Israel, had it been revealed in advance might

stealth, or whether the criminal courts, recipients behaved badly? Sup- The concentr

Corporation. If the documents of their properties. It is as opposed to punishing actions would strive to uphold were of such public importance, unconcerned with the behaviour that society cannot tolerate, the immunity of the media provided does it matter for the purpose of those that bandle the Court of Appeal's decision is the media did not misuse of ordering disclosure of the material, except that any conceived in fear that too much information received without name of the informant whether wrongdoms may provide alter-he obtained the documents by native remedies in the civil and

The concentration of the posing the informant had issue of disclosure or nonsimply put the document into disclosure of sources does not

THE WEEK IN THE COURTS

BY JUSTINIAN

the post anonymously. Granada unhappily do away with the would have been able to any balancing test. The courts still truthfully that it did not know bave to weigh the competing

tained nothing that the public privata litigation.
did not already know, or that The spate of litigation at most it disclosed some questioning within the counsels of the breaking of sanctions. BSC of the corporation's com-petence in the prediction of the size of future markets for steel. If so, the degree of public sight of certain documents. Two interest in disclousre might be appeals dealing with documents insufficient to sustain the immunity of the journalist. However, that is entirely Howaver that is entirely because the material does not warrant such a protection against the ordinary processes

the identity of its informer.

The method by which the information is revealed thus cannot defermine the power of the courts to order disclosure. What one suspects is that the documentation from BSC contained nothing that the public interests that are involved in the particular subject matter. But the courts already do this, as and whan the courts to order disclosure in the Crown claims privilege against the disclosure of state documents sought to he used in the public interests that are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts already do this, as and whan the courts to order disclosure. The courts are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts already do this, as and whan the courts are involved in the particular subject matter. But the courts are involved in the particular subject matter. But the courts are involved in the particular subject matter are involved in the particular subject matter. But the courts are involved in the particular subject matter are involved in t

against the former territory of Southern Rhodesia was one such instance. Lonrbo sought to have appeals dealing with documents held by subsidaries of Shell and documents that were partly released from confidentiality in the Bingham inquiry are currantly under judgment in the House of Lords.

power is resided in the press. authority. A similar attitude dictates the courts' approach to the im-

munity of trade unionists. But fear is a poor guide to framing sensible rules in areas that deal with freedom speech. In the United States the Supreme Court has over the years had constantly to wrestle with the problem as a result of the Frst Amendment to the Constitution which proclaims that Congress shall pass no law abridging free speech.

Shortcomings

In their attempt to put some limitation on the right, the judges developed the doctrine that to curtail freedom of that to curtail freedom of speech there had to be shown a "clear and present danger" to society. Words could he punished only if they created imminent dauger of producing the evil that Congress had the right to supress. Libertarlans hailed that doctrine with joy, they continued to do so until thirty years' trial proved that thirty years' trial proved that every danger - dim, distant or totally non-existent — was clear and present to judges who thought it to be Bo.

The shortcomings of balancing test are manifest. The test proposed by Lord Justice 1980.

chapter in modern history.

So too with the British Steel to property owners in respect control the flow of information, factory. He said: "The court

However, if the media received truly confidential information they could not expect both lo conceal their source and disclose the information in breach of of confidence unless there were

strong reasons to justify publication. The Lord Justice then invoked the courts' attitude, that they ahould not alloy the media knowingly to break the law and claim the immunity, to restrict the application of immunity for a justified publication. This is to confound the public interest in disclosure with a different kind of interest to suppress

wrongdolug. The morass of confusing reasons advanced by the Court of Appeal awaits an unravelling hy the House of Lords. Eren if that august body does a rather better job of producing an intelligible and publicly acceptable formula for testing the immunity of journalists, the issue is une ultimately for Parliament, Government, of whalever political complexion. cannot lines resist the dire need for legislation on the citizen's right of access to public information. Confidentiality theo will be permitted to rear its prorasive head only in a much more limited field of public knowledge. *Times Law Report, Moj 7,

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Steres, Propa, 2.00, 8.00, 8.00,
3. LAST 3 DAYSI THE JERK (AA: Props,
1.10, 3.20, 6.00, 8.30,
4. LAST 3 DAYSI THE LASY MARRIED
COUPLE IN AMERICA IXI, Props, 12 50
3.20, 5.50, 6.30,
3. THE LORD OF THE RINGS IAI, Sep,
Peds, 2.00, 5.00, 8.00,

CLASSIC, Leicester S uare. 01.030 6915, LAST 3 DAYSI THS BROOD IXI. 1.03 (not 5um.), 3.45, 8.20, 9.00, CRUE, PASSION (X). 12.05 (not 8an.), 2.40, 5.20, 8.00.

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CLUBS EVE has outlined the others because of a policy of lak play and value for maney. Support from 10-5:30 am. Dusco and top rustclam, stampour hostoase, exting 800mbots, 189, Repart Sc. 734 0557;

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Derby trial week for Piggott

Piggott may well know on what colt be will he relying in his bid for a ninth Derby triumph.

Piggott, now aged 45. is due to ride the Queen's Dukadom on Wednesday and, three days later. Monteverdi al . The Curragh. He rides Dukedom in the Mecca-Dante Stakes—a race won by Shirley Heights on his way to triumph at Epsomand Robert Sangster's colt in the Irish 2,000 Gns.

Although many were highly faohlon of the 1960s for aaying impressed with Dukedom's sixthat the trouble with the length Ascot success last month British economy was that the and have duly hacked him for a repeat in the Mecca Dante, I helieve the form amounted to little.

BBC 2

6.40-7.55 am Open University.

11.00 Play School (as BBC1

6.55 Six English Towns. 7.25 Mid-Evening News includ-

9.00 Not the Nina O'Clock

11.30 Russian - Language and

The Toyota Champion-ships

Dressage:

m).

4.50 pm Open University.

ing sub-titles.

8.03 Bird Spot.

8.15 The Waltons.

. News. . . 9.25 Brass Tacks.

10.10 International

10.45 Newsnight.

People.

Money-Go-Round.

9.00 Fox.

RADIO 1

RADIO 2

6.00 Thames News.

6.35 Crossrosds. 7.00 Lingalongamax.

8.00 Young at Heart. 8.30 World in Action.

7.30 Coronation Street.

11.55 Closedown, reading.

LONDON

9.30 am Schools Programmes. 12.00 Choriton and the Wheelies. 12.10 pm Rainbow. 12.30 One Step Ahsad. 1.00 News plus FT

Index. 1.20 Thames News. 1.30 About Britain. 2.00 Against the

Wind. 3.30 Monday Matinee:
"Salt and Pepper" starring

Sammy Davis Jur. and Peter Lawford. 4.15 Clapperboard. 4.45

Enid Blyton's Famous Five. 5.15

10.30 Monday Film: "Born Innoceot. 12.15 Rm Close: Personal choice

with Roy Hudd.

except at the following times:

1.25 pm Aggie News. 2:00 Money-Go-Rouad. 2:30 Monday Film Matines: "It 6tarted With Eve." 5:15 Ligiver-uity Challenge. 6:00 About Anglia,

(S) Btereophonic broadcast
5.00 am As Radin 2. 7.00 Dave Lee
Travis. 9.00 Simon Batsa. 11.31 Paul
Bumott. 2.00 pm Andy Peables. 4.31
Kid Jenesn. 7.00 Steyin Alivs. 8.00
Miko Road. 8.50 Newsbeat. 10.02
John Peal (6). 12.00-5.00 am Ae
Radio 2.

7.35 Around with Alliss,

would have had his work cut

On Wednesday Dukedom faces, among others, Prince Bee's stable companion. Water faces. The West Isley camp Mill.

RACING

BY DOMINIC WIGAN

considers this bay hy Mill Reef some way ahead of both Henbit a probable for the French Derhy) and Prince Bee.

The Derby market certainly reflects growing confidence in Water Mill's ability to earn a s. with Prince Bee had that colt ticket to Epsom. At 12-1 with not lost his footing on the home Mecca sponsors of Wednesday's

1.20 pm ATV Nowadesk, 2.00 Money Go-Round, 2.30 The Monday Matines:

"Momen1 of Oanger." 5.15 A Sharp Inteks Of Breath. B.00 ATV Today. 10.30 Left, Righl and Centra. 11.00 ATV Newsdeak. 11.05 Luko's Kingdom.

BORDER

1.20 pm Border News. 2.00 MoneyGo-Round, 12.30 Manday Marinea:
James 4nd Hattie Jacques. 5.16
Carry on Cabby." starring Sidney
University Challengo. 6.00 Lookaround
Monday. 6.15 Aboul The Gorden,
6.30 Out Of Town. 10.30 Scottish
Conservative Party Conforence. 11.30
Voga. 12.30 am Bordor News Summery.

CHANNEL

TAININEL

1.20 pm Chennel Luachime News,
Whot's On Where and Weather. 2.00
Monoy-Go-Round. 2.30 The Monday
Metinee: 2arhn Affair. 6.15 Univermity Challenge. 6.00 Channel News,
B.10 Animated Cleonic. 10.28 Channel
Late News, 10.35 The Tolevicion Progromme. 11.05 Luke's Kingdem. 12.00
Polica Surgega. 12.25 em News End
Wosther in French.

GRAMPIAN

9.25 am First Thiag. 1.20 pm North Nows. 2.00 Monoy Go-Rouad. 12.30 Monday Matiace: Buomon's Heesy moos, starring Robert Mootgomary, Cuastence Cummiago and Leallu Banks. 5.15 University Challengs. 6.00 North Tuaight and Area Woather Forecost. 6.35 Country Focus. 10.30 Coafesanco Raport Conservotive. 11.30 Reflections. 11.35 The New Avengers, 12.30 am North Heedilnes.

GRANADA

1.20 pm Grandd Roports, 2.00 Monay-Go-Reund. 2.30 Meaduy Mainee: 'Saade of the Oeaert,' starring Charlle Otake. 5.15 Grandd Raports. 6.00 Graedda Roperts. 6.30 This la Your Right. 10.30 Nuts and Solts. 11.00 The Lets Film; 'Somaone i Touchad.'

West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).

6.30 Survivel, 10.30 Still M.A.O. After All These Years, 11.15 Monday tale Film: "Five Card Stud." Starting Ocan Martin and Robert Mitchum, 1.05 am

BY THE end of thio week Lester turn at Ascot but I think he York trial Water Mill is, surprisingly, only marginally preferred to Dukedom in the Derhy betting.

> But, it must be remembered that any colt—particularly one owned hy the Quaen—con-aidered to be on Piggott's Derby ahort list—is invariably one with whom hookmakers will be taking few chances.

Latest betting for the Mecca Dante Stakes is 7-2 Water Mill, Dukedom, 6-1 Hello Gorgeous and St. Jonathan, 7-1 Star Way and Master Willie, 8-1 Tynavos, 12-1 Running Mill, 16-1 World Leader, 33-1 Angepoise and Highest Bidder.

3.00-Joint Mercy** 3.30—Pounentes*** 4.00—Ribble Rouser 4.30-Ski Lift*

10,20 sm A8C, 12,00-12.10 om Tieheriau, 1,20 Panawdeu Newyddiol Y Oydd, 1,25-1,30 Report Wales Head-lines, 2,00-2,30 Hamdden, 4,45-5,15

linee, 2.00-2.30 Hamdden, 4.45-5 Ser. 6.00 Y Oydd, 6.25-7.00 Rep Wales, 8.30-9.00 Yr Wythnos,

SCOTTISH

Westner, 200 Money 96-Mond, 250 Monday Melines: "Stranger On The Run." etarring Henty Fonds. 5.15 Little Vic. 6.00 Scolland Today, 2.45 Crimedesk, 10.30 Conference Regort. 11.30 Lats Caff. 11.35 Kaz.

SOUTHERN

1.20 pm News and Road

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1.20 cm Southern Naws, 2.00 Money-Go-Round, 2.30 Boy In A Plactic Rubble, etarriag John Trovolta, 6.15 Toks My Wile, 6.00 Oay By Day, including Southoport, 10.30 Southern Report, 11.05 Kaz. AMRASSADORS. 01-535 1171, DPENS TONT. 7 pm. Bust. c-93. 8. (Mats. Tue. 2.45 from 20 May). Sats. 5 & 8. MARGARET LOCKWOOD. POLLY JAMES In. MOTHERDEAR a sew play by Royce Ryton.

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Beddimo.

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1.20 pm Wastward Newa Headlines.
2.00 Monay-Go-Rouad. 2.30 Tha
Mondoy Modnee: "Barlin Affoir."
4.12 Gue Honeybua'e Birthdays. 5.15
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scientist (7)
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feeling friendly (4 g)

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16 More's the pity by a student since (4) hacking public 18 Money

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2 The first person to be thinking of always (7) 3 Lawyer gives member a catalogue (8) 4 Letter from Greece at whit

(4) 5 Supply northern church with foresight (10) 6 Composer who didn't finish meal (5)

7 Plunder the apoiled ruln (1) g Dessert driving European city crazy (9, 4) 9 Animal might join force (5, 8) 14 Preas empire to provide

26 Tone down a painting 19 Time-serving hairdresser (7) 21 Woven so as to make Euthor's words lie about (7)

slon? Correct (5)

ing out on top (4)

timo Concert (S). 2.06 Matinee Musicale (B). 3.00 Music las Guitat (B). 3.30 New, Recordo ol music by Beethoveo (S). 4.66 News. 5.00 Mainly for Pisaeure (S) (\$\frac{1}{4}\) and mono unly from 6.20). 7.00 lateal Philhormonio Orchestra, part 1 (S). 7.55 A Musical Rambia (S). 6.15 torael Philhermonic Orchestra, part 2 (S). \$00 Lord Home: Reflectiono. 6.45 Franz Onazi (S]. 10.00 Romaace Rapturea (6). 10.30 Jezz in Britain (5). 11.00-11.05 News.
VHF only—Open University 6.00-7.00 am and 6.20-7.00 pm; and for Scottlah students only 12.00-1.00 am RADIO 2
5.00 em News Summary. 5.03 Rey Moors (6). 7.32 Terry Wagen (5). 10.03 Jimmy Young (5). 12.03 pm Qavid Hamilton (5). 2.03 Ed Stewart's Requeat 6how (5). 4.03 Much More Music (S), 5.00 News. 5.05 Waggoners' Welk. 5.20 Much More Music (5). 6.03 John Quoa (5). 8.02 Folk 0.4 2 (S). 8.02 Humohrey Lyttalion with the Bast of Jezz on records (5). 9.56 6gorts Desk. 10.02. The Monday Movie Quiz. 10.30 Star Sound. 11.02 Stien Metthew with Round Midnight, including 12.00 News. 2.02-5.00 am You end the Night and the Music (S).

RADIO 4

Music (S), 5.00 News, S.05
Waggoners' Walk. 5.20 Much More
Music (S). 6.03 John Quoa (S), 8,02
Folk 0a 2 (S), 8,02 Humohrey
Lytalion with the Basi of Jazz on recorde (S). 9,56 Gootta Dask. 10.02
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RADIO 3
36.51 am Weother. 7.00 News, 7.05
Overture (S), 3.00 News. 8,05 MomIng Concert (6). 0.00 News. 8,05 MomIng Concert (6). 0.00 News. 8,05 MomIng Concert (6). 0.00 News. 8,05 MomIng Concert (6). 10.00 Tallia and Byrd: Concert of Motete. 10.25-10.35 Internal Reciding. 11.00 News. 2.02
(6). 10.00 Tallia 2ad Byrd: Concert of Motete. 10.25-10.35 Internal Reciding. 11.10 BBC Northern Symphony Orchestre concert, part 1 (S). 12.00
Interval Reading. 12.10 pm Concert, pert 2. 1.00 Nows. 1.05 SaC Lunch-

Itch (S). 7.00 News. 7.05 The Archara. 7.20 Science Now. 7.45 The Munday Play (S). 9.15 Amoricas Orasms. 6.30 Keleidoscope. 6.59 Weather. 10.00 The World Tonight. 10.30 Cunversation Place. 11.00 A gook at a gedlims. 11.15 The Finencial World Tealight. 11.30 Today in Parliament. 12.00 News. **BBC** Radio London

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Programme. 1.03 pm London Livo.
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Capital Radio 5.00 am Graham Nane's Areakferi Show (S). 6.00 Michael Aspal (S). 12.00 Oovo Cosk (6). 1.00 pm Londoa Today First Report (S). 1.10 Oave 12.00 Govo Cosh (9). 1.00 pm Londoa Today First Report (S). 1.10 Gave Cash (coatinuod). 3.00 Rogar Scutt (S). 7.00 Londoa Today (S). 7.30 Adrian Love's Open Line (S). 0.00 Alan "Fluff" Freeman (S). 11.00 Tony Myatt's Late Show (S). 2.00 em Peter Young's Night Flight (S).

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Festival Hall

Stockhausen

by MAX LOPPERT

Andrew Davis, gava on Friday chorale repeats — a the British premiere of Stock bausen's JUBILEE for orchestra (1977). Anyone who approached the music by way of the composer's programme note could be forgiven a passing hlench: 91 lines of technical description, close-packed with arcane (for most of the listeners in the hall) numerical detail, preceded two lines of useful adjectival encouragement—the effect of the piece was intended to be "festive, spectcular, full of confidence."

Luckily, so it proved.

JUBILEE — the capitals are Stockhausen's-turns out to be a nastity insistent sound), two one of the most immediately approachable of his recent comsufficient to indicate the essenpositiona, a celebration (of, in tial simplicity of its overall
particular, the 125th anniver- design—a kind of passacaglia,
sary of the Hanover Opera one is tempted to call it. Earlier House, who commissioned the in the evening a recital in the work) in 15 or so minutes of colourful and imposing sound. group Lysis had led a brief It opens with the hortatory, survey of earlier Stockhausen brass-laden musical "formula" phases of composition, in parthat is to recur throughoutchorale-like in character, on: full-orchestral reprise decorated by whooping, sighing glissandi on high and a fantasficated buzz and bustle through-

The Philharminoa, conductor out the orchestra. One of the window" in the musical fabric. according to the composer-is announced by frombones and a tuba high np in a distant box; another by a quartet of olioes offstage. At the close all sectors join for a final, piled-up statement in a way that Berlioz, Brucknar and Messiaen might variously recognise: "spatial" music, but, unlike Gruppen and Carre, of an appreciably simplifled, tradition-conscious cast. Indeed, for all the undoubted

complexity in the layering and combination of timbral effects (the amplified solo first violin made in Friday'a performance encounters with JUBILEE were Waterloo Room by the chamber phases of composition, in par-ticular the textpieces and "antuitive music" adventurea. It was an hour of the most arid tedium. Fifteen minutes of the senior Stockhausen were better



Coppélia

by CLEMENT CRISP

delightfully fresh, expressive wrote Benois, who had fallen, once and for Snow's open air setting is all, under the spell of Coppelia charming, his act-drop exemstate age of fourteen. Hearing plary as a peasant-crafted guide this flawless score again on to the story.

Remedios' Florestan will no doubt contrive to move less disconcertingly between an admirably pure vein of lyrical singing ably pure vein of lyrical singing ably pure vein of lyrical singing and the story. Friday night, when Sadler's Wells Royal Ballet brought the charmer back to the Opera House, I found the spell of Delibes' ever felicitous writing. his dramatic alertness and sense of fun, were potently good Barry Wordswurth, excellent conductor, coped with the orchestra in one of its more graceless moods; SWRB's artistabounced and stamped, and leaked beauty despite pandemic looked bappy despite pandemic leg of mution sleeves on their

The production is Peter Wright's recent revision, which opts for a lively naturalism—as Galician circumstances of the "ear of corn" choreography in Act I. Elsewhere I and poppies that made its cast last aeason, but the furry trice.

Ballet returns

to the Old Vic

For the first time in over 40

ears, ballet returns to the Old

Vic stage. Svetlana Beriosova, Anton Dolin and Robert Help-

mann join Maina Gielgud, Eduard Greyling and Jonathan

Kelly in new productions of

devised by Maina Gielgud, from

The original production of

Steps, Notes and Squeaks was first seen in London in 1978, and later in Paris, and is des-

cribed as "an entertaining and

instructive insight into the nature of a dancer's work."

include Gigi Caciuleanu, Peter

Darrell, Ronald Hynd, Barry

Moreland, Andre Prokovsky,

Heinz Spoerli and Ninette de

Choreographers taking part

June 3-21 at 7.30 pm

Notes and - Squeaks

music; "Still hodices remain. Depilation, even leg of muton sleves, would be preferable... Elsewbere, Peter

as Coppelius, but serious in intelligence at the Coliseum.

making the narrative clear in The whole thing may become Act 2, that dramatic masterpiece which shows youth set against dreams age, reality against dreams (Franz's hopes of winning Coppella; Coppellus, vision of coppellus, creating life). It is a scene which encompasses farce as Swaniida bamboozles Coppelius, and tragedy as the alchemist sees his aspirations mocked and made foolish. Tait and Auld play the incident with liveliest play the incident with liveliest of play the incidence of production combined their voices of production com - and and tragedy as the alchemist far as that is possible in the sees his aspirations mocked to which I will only reproach and made foolish. Tait and Auld the loss of the formal beauties play the incident with liveliest salute his czardas, and the throughout the vening, do the ensembles and solos in Act 3 SWRB artists. I like very which replace the unhallowed much the quartet of Susan mopings of Dawn and Prayer; Crow, Bess Dales, Nicola the interpolated male ensemble Katrak, and Susan Lucas, who in this act has lost the antlers sparkled round Swanilda as ber friends-and looked as if they look like lunstic folk-dancers could take over her role in a

BBC may start Ulster orchestra

Tha BBC bas announced a proposal for a symphony orches-tra in Northern Ireland. It could involve the transforma-tion of the BBC Northern Ireland Orchestra, which now has 30 players, and plays chamber music.

The BBC says it is prepared to invest £80,000 annually in orchestral music in Northern Ireland in return for various broadcasting rights. Preferably this money would be spent on the expansion of the Ulster orchestra.

Tha BBC Northern Ireland Orchestra is one of the five orchestras which the BBC is due to disband as part of economy



Coliseum

Fidelio by MAX LOPPERT

between pit and stage, and encourage less spotty orchestral playing, than be did, particu-larly in the first act, on Saturday evening. (The overture was dreadful.) Alberto Remedios' Florestan will no

Marion Talt was the Swanilda and what can only be termed an outbreak of St. Martin's Shout. The dldactic glosses in Dubreuil was a Franz with a boulevardier wit in playing which compensated for some less than witty dancing. John Auld was all doddering foolery as Coppelius, but serious in

vocal authority that may not Earle) show the care that has the left side of the Act 1 set?

We have had to wait out a have been. In the recitative of a long interval for an English the aria the words "sbine out" National Opera Fidelio, and did not encourage a similar freegratituda that one of the necession in the tone; the voice is sary, life-enhancing operas has not beroic (and the dryness of refurned to the Coliseum, in a the important lower register is new production (auported by briefly worrying), yet Miss the National Westminster Barstow unfailingly exploits its Bank), outweighs the many dismarked individualities of timbre satisfactions therewith that will for expressive purposes. The have to be set down in this trim shape of this Fidelic allows. notice. The cause of some of for a subtle, never emphatic these may disappear later in assumption of boyisbness—only the run. Mark Elder must at the end could she afford to anrely forge a less vagrant link relax the tension a degree or two still further, for there is a radiance in the music not quite implied in her tense bearing.

In sum, though, a masterly performance. No less masterly is the jatler of Dennis Wicks. There was no need wbatsoever for the producer to return to circulation the speech (placed between prison and final scenes) that Beethoven bimself finally suppressed, in which Rocco's opportunism is summed up; for in Mr. Wicks' portrayal, jaunty, sentimental, and beady-eyed by turns, it was already there in every gesture, every utterance (his bass was in strong form). Nell Howlett's Pizarro, cast in a melodramatic mould perhaps not of his own making, manages by dint of dark, well-shaped tone and keen attack on the words to achieve an impressive originality. The young couple of

been expended on the exact place of small parts in the larger scheme.

In the above comments on the cast can be read a critiqua of both positive and negative His way with the players ia closely focussed, and the most able among them respond in kind. There is a vein of anger, an openly expressed refusal to permit the ultimate triumph of Leonore and Florestan to bathe the audience in a roesate glow of self-satisfaction. When this ia opportune as it proves in the stark treatment of the Prisoners' Chorus-violently prodded from their cells, they cower, human wrecks, in buddled groupings briefly altered by the mirage of hope-a new Intensity is found In the music. (There must be a word bere for the sterling male chorus.) When it is not, as in the final scene just before and during "O Gott! o welch' ein Augenblick!"—a "cinematic" change of perspec-tive removes the attention from the unlocking of Florestan's fetters to a hack tableau of prisoners still in manacles—it is at once musically insensitive and grossly patronising.

And with all the undeniable

expertise of the East German producer we have to sccept a surprising amount of crude lapses. More than one opinu-is possible of Rheinhart's

Festival Hall

Brendel's Emperor

London Symphony Orchestra would have managed to fill the Festival Hall on Thursday evening with Bizet's music for extrovert, brevura pianist; his L'Arlesienne (the first suite technique is impeccable, but complete, and balf of the there are moments in his play-second) and Ravel's "chareo-ing when the lines of communigraphic poem" Lo Valse cation with his audience Abbado delivered forthright, founder, when the personal soludelivered forthright. affectionate performances of both works, with carefully tended detsil. La Valse, pernaps waa too scrupulous—a certain element of wildness, an exaggeration of its blacker excesses, is necessary to lift the tacky frieze-like construction towards more direct and

compelling. But in largest part the capacity audience was attracted by the prospect of Alfred Brendel playing the Emperor Concerto. tinoed, with opportunities for Mr. Brendel obliged with a rhetorical gestures consistently commendably fluent account

puzzling in For all the several aspects. strength of his reputation he is not cast in the mould of an tion of musical problems takes jection of salient details.

Thus the Emperor was launched, not in a flourish of figuration, but with objective restraint, and Abbado aimilarly moved the opening tutti along lean, brisk lines, though when the time came he could not resist imparting flamboyance to the beginning of the second subject. So the movement conresisted; even the falsa cadenza

Even conducted by Claudio which was rapturously received that begins the coda was Abbado, it is doubtful that the but remained puzzling in decidedly functional in intent decidedly functional in intent and the centre of gravity switched to the subsequent horn aolo, which Mr. Brendel bathed in the most delicate of decoration.

> Yet even without the conventional frissons, it remained a deeply satisfying version of the concerto. An utterly limpld and straightforward Adagio (the orchestral strings warmly bymnic) was able to generate tension at its own pace and the tension then brilliantly discharged in a brittle, almost slapdash attack on the finale. Thereafter composure and elegance were regained; the work was allowed to end aa it bad begun, with Mr. Brendel'a penetrative intelligence justifylng every one of his unexpected interpretative decisions.

Rattigan comes to the National

by ANTHONY CURTIS

هكذامن الأجل

The Browning Version at the National Theatre tomorrow it He may have felt that the the play.

will be the first Rattigan play to theatre at that time ought to For the benefit of anyone will be the first Rattigan play to theatre at that time ought to grace its boards since the move in a more extravagant who has not been there I should theatre was opened not just on romantic direction than Ratti-explain that at the King's Head the present site but even at its gan's minute realism. It was the a meal is served before the previous Old Vic address. Let period of the discovery by the play those of the auditors. us not dwell on this sbameful neglect now bappily ended, but Williams, of Christopher Fry, tables for the performance. I

When Playbill was first pergan was Britain'a most fashionable playwright. He was not yet 40 and be lived in Albany. Piccadilly, in a style not unworthy of Oscar Wilde, whose play The Importance of Being Eoruest he knew by heart, he bad read it so many times. Previously he had served during the war in the RAF in the role of rear-gunner in Welingtou

Service life had not prevented bim from continuing to write plays. In 1942 his Flore Poth gave a vivid impression of the operations of a Bomber station observed from the viewpoint of a public house in Lincolnshire. In 1943 he had used his own rooms in Albany as the setting for a comedy of wartime London and wrie-puling in high places: and in 1944 he had produced Lore in Idlenesa about a Canadian-born politician in-spired by Lord Beaverbrook. who runs into trouble when his mistress's son arives bome from America. Thia bad starred the

legendary pair, Alfred Lunt and Lvnn Fontanne. For his first post-war play Rattigan had resuscitated a famous case of the 1900s, the Archer Shee affair, and bad done so in a four-act framework reminiscent of Galsworth wbose works he had studied in the library at Harrow School when he began to conceive the notion of making playwriting bis profession: He called it The Winslow Boy.

These plays had all been successful with the London public. Rattigan's name often cropped up in the public prints, not always in the columns devoted to dramatic criticism. There was speculation about what he might write next. He aided it by dropping the hint along the

' Binkie " Tennent. Rattigan's manageris! not been popular since Irving's the main roles. When I went time which explains Beaumont's to see it I wondered bow the to live just about intact.

formed in 1948 Terence Ratti- and Horlequinade as Playbill of the usual clientèle. His fine directed by Peter Glenville. The features were spoiled by the two principals were Eric Port- puffines and pastiness of his and Mary Ellis. They played different roles in each of the two playa. Several years centration. In front of him was later in Separate Tables (1954) a wine glass full to the brim of Rattigan developed doubling trick further Beaumont's rejection of the plays seemed crazy after the reception given Playbill by both public and critics. It ran to great acclaim and Rattigan's magical moneyed aura waa enbanced. The popular Press showered

praise on the production and even the intellectual weeklies found much to admire. T. C. Worsley (later to become a close friend of Rattigan's) wrote in the New Statesman that, "In The Browning Version Mr. Rattigan digs down several layers. His schoolmaster is much more than a facile characteriaation. It is a rounded character. Schoolmasters seem to lend themselvea very easily to sentimentalisation in the hands of popular writers, whether they are treated as successes or failures; but Mr. Rattigan has felt and thought his originally, imaginatively and truly. The

self been a schoolmaster. The second play Horlequinade tended to get dismisesd in a few lines at the end of the notice, and Worsley was no exception. He described it as. "a green room rag io which Miss Mary Ellis and Mr. Portman have a grand frolic rehearsprovinces. . . . There is a great deal of amusing fooling and a measure of waste here."

part is excellently written and

it grows in the memory." Praise indeed from one who bad him-

Seporote Tobles dld not do was completely captivated by nearly so well when it crossed what was bappening on the the water to Boardway where it stage, and was delightfully surtheatrical grapevine that be was ran for 62 performances. It was writing one-act plays for John Gielgud (who had turned down film in 1951 by Anthony Asquith ran for 62 performances. It was prised by the unfamiliar taut-Gielgud (who had turned down film in 1951 by Anthony Asquith the role of Sir Harry Morton in with Michael Redgrave as the the play transcends the period from the Winslow Boy). RAattigan Crock, and Gielgud at oned for in which it is set. Its sense of the conditions in the his rejection belatedly by play-the breaking-strain is timeless.

theatre bad changed since the war and that plays would become of shorter duration with a single interval as the norm.

In rejection believing by playing the role on radio.

All this was a long time ago.

The fall in Rattigan's stock with the public after the theatrical skill to solve any technical rise in the 1930s and 1940a had problem that he set himself, heen striking The Browning When the plays were finished Version continued to be a he suffered two setbacks. The favourite with amateur dramatic Browning Version, as the main societies and seaside repertory one was called. was turned companies but it had to wait Gielgud, and Hugh until 1975 for a revival of any Beaumont of H. M. class. This was staged at the Rattigan's managerial King's Head public house in hoss as it were, then lost Islington, Loodon, with Nigel interest in it. One-acters had Stock and Barbara Jefford in

When the curtain goes up on reluctance; the reasons for rest of the audiance, mainly Gielgud's decision are obscure. under the age of 30, would find

London public of Tennessee have dined remaining at their look back to the period when the play and its sibling Horlequinplay and its sibling Horlequinplay are revived. were first the atrical management, that of a man in his middle sixties whose perfectly cut dark blue to do The Browning Version suit proclaimed him to be not skin but his eyes contained a remarkable air of amused conwhisky. He sipped it nervously and waited. This was Rattigan

from Bermuda where he lived. Rattigan's curiosity as to how his play would go down on this occasion was as anxious as that of any novice playwright. Was the eclipse of his work on the London stage coming at last to an end? He was keen for a West End revival of The Browning Version, not because be wanted particularly to hask in his former glory, but because he had in mind a new play he wanted to write; a drama about the relations between Haig and Asquith and Asquith's son Raymood during world war one.
Rattigan had been reading
avidly in this period. It was true
that he had had a new play performed in London recently as 1973, In Praise of Lore, n curiously moving work in two acts woven nut of several strands of his own life; in spite of one glowing notice, this had not really re-established him in the minds of present West End audiences. But a strong rerival of The Browning Version would by contrast provide just the impetus he needed to get started again which was what, wanted more than anything in the world to do.

It was soon plain, from the first moment of the play when ing Romeo ond Juliet in the Taplow pilfers the chocolstes, and then receives instruction in a golf-swing, cradled in the arms of the popular young The Browning Version unlike master, that the entire audience ness of the construction. By the In spite of the Himmler comparison, the roots of The Browning Version go back to the time just before the advent of Hitler He was also keen to experiment. to prove that he had the
late 1950s was as swift as bls
schoolboy at Harrow destined by his father for the Diplomatic Service, playing cricket for the eleven, and observing the quaint mannerisms of his master in Greek, one Coke Norris, as they construed the memories Rattigan had made his own drama of a man slain hy his wife, emotionally if not physically, and somehow surviv ing the slaughter with his will

Wigmore Hall

Elena Gilels

In addition to being the recital. daughter of Russian virtuoso Emil Gilels, a pupil of Jacob Flier at the Moscow Conserva-tory and a veteran of tours in performance of Schumann's Western Europe and Japan, both demanding and unhack-Elena Gilels chose a programme neyed for her London solo debut at the Wigmore Hall on

She has a big, easy technique that draws rich, rounded sonoritles fro ber instrument. Pedalling is clear and unobtrusive, vocal porasing of quiet melody, and eccentricity were avoided, contributing to a tone which is a greater variety of accent in but the performance was an ling is clear and unobtrusive, never forced in loud passages. ANDREW CLEMENTS | All these qualities were evident of which were confidently, even

Saturday night.

This planist arrived with in the correct, contained reed- brilliantly rendered) excellent credentials, arousing ing of Mozart's quirky D minor considerable advance interest. Fantasia, K.397 that opened the

> And they continued to he the Kreisleriana in which all major safest, most traditional ones. Cluar, even right-hand articulation and atrong, bronze tone in enough for one of Schumann's songful works. An understandstrong rhythmic passages (most exciting one.

certainly be welcome The impression of an intro-

verted, private disposition, of a fluent and careful pianist not really eager to communicate to her audience, was modified in the all-Prokofiev second half. Five of the Visions Sugitires. interpretive choices were the Op. 2 showed a wider tonal palette and keen, idiomatic identification with the com-poser's vocabulary. The seldom left-hand octaves are not really performed Second Sonata. Op. 14 was notable for the very straight most ambitious, individual and playing of the marcato Scherze and the brilliant pianism of the ing of Romantic diction, a more fleet Finale. Prokofler's wit but the performance was an

TREVOR BAILEY comments on the FA Cup Final—and some cheering signs for the new cricket season

Brooking shows elegance and craft Neighbours show their character

WEST HAM beat Arsenal 1—0 The Gunners lost because in the FA Cup Final, which their two strike forwards — just heyond the far post was one in the FA Cup Final, which their two strike forwards — just heyond the far post was one of the few highlights of an entertaining contest but not a classic one.

The Gunners lost because just heyond the far post was one toll. The result was descended in the remainder of the second half the Second Division club were able to launch a number of bireatening counter-attacks. the match itself. The Hammers became the third Second Dlvlsion club in eight years to conquer First Division opponents of Devine - who had an -intriguingly all by the same

In many ways it was very much a repeat of the 1972-73 final when Sunderland beat Leeds, except that the Second Division side on that occasion was not as talented as West Ham, and Leeds bad considerably more to offer than the

Arsenal are at their best and more effective, as they showed in their semi-final saga, when their defence bas to absorb intense pressure end they launch the occasional, devastating counter-attack. Against West Ham they enjoyed too much possession and, finding themselves confronted by _a. most well organised defence, they gradually rsn out of ideas. In the closing stages they were reduced to hitting high bopeful balls into a packed penalty area.

impressive Martin that neither scoring position. The inclusion unhappy afternoon and was eventually substituted, instead of the more experienced and positive Nelson - cost them bite down the left flank. Although Arsenal were well below their best so that it was

difficult to believe that they had knocked out Inventus from the aemi-final of the European Cup-Winners' Cup and Liverpool from the FA Cup, West Ham must take much of the credit for reducing their opponents' effectiveness and for capitalising on their own somewhat lucky, but decisive goal.

Trevor Brooking, standing in the path of an off-target drive, intentionally deflected the ball into the net with his head. However, even if there was an element of good fortune about the way the ball eventually found its way into the net, the the way Devonshire took on the the effects of an overlong

It was appropriate that Brooking should score as be supplied most of the elegance and constructive craft on display, suggesting that even Brian Clough, can err on occasions. His distribution was not only accurate but he was frequently able to upset the opposing defence by doing the unexpected. although Brady and Rix both on dribbled opponents and Talbot was forever running with the ball, thair fins! pass was too predictable, and therefore easy to

Once West Ham had scored in the 13th minute, Arsenal began to lay siege to the Hammers goal and the same pattern persisted for the first 20 minutes after the interval.

The heat, the frustration at being unable to make a serious impression on a well organised move which led up to it, and in depth defensive system, and

of hireatening counter-attacks usually iitiated by Broking. On several occasions, they almost scored again nd the 17-yer-old Allen, who really suggested that his club have found somehody likely to maintain the high tradition of Peters, Brooking and Devonshire in midfield, was only prevented by a deliberate trip when claan through to goal. West Ham undoubtedly deserved their victory because bubbled throughout, they whereas Arsenal marely ran

Their manager John Lyall has good reason to be delighted with every member of his side, which was unrecognisable from the West Ham I twice saw struggling unimpressively in the Second Division before Christmas. If they bad maintained their Wembley form throughout the season, they must beave gained promotion.

and they also showed more

imagination and finesse.

The Gunners lost because full-back and accurately centred season, then began to take their WHILE West Ham were wintheir two strike forwards — just heyond the far post was one toll. The result was that for
sunderland and Stapleton — of the few highlights of an the remainder of the second

The Gunners lost because full-back and accurately centred season, then began to take their WHILE West Ham were winthe necessary knowledge and they prove to be championship Benson and Hedges competition.

This pair should material On the other band, Although I do not believe this
Sunderland and Stapleton — of the few highlights of an the remainder of the second neighbours, the Essex cricket make sure that the cricket on there is a marked improvement heralds an immediate renaisteam, were taking the first step in their attempt to retain the Benson and Hedges Trophy by beating Sussex at Chelmsford. Even more impressive was their fightback earlier in the

week to save the game against Sussex, when half the side had been laid low by a virus, and their subsequent victory over Kent. These two performances show that, like the Hammers, they possess character as well as ability.

From both an Essex and an England angle, the batting of Graham Gooch bas been most encouraging. He looks as if he has crossed, or is in the process of crossing, that considerable gulf dividing the very good county hatsman from the true international. We shall certainly need aome blg innings from him this summer and next winter, if we are to challsnee, years. let alone beat, the West Indies.

to New Zealand. I was also able to see Lanca-

of the powerful Middlesex team, in the past. largely through a most impressive innings by young Cockbain, who looks a well above average prospect. It is to be boped that he con-

tinues to improve and avoids the

fate of rather too many of the country's promising batsmen, who in recent years have failed to live up to early expectations. I also hope that cricket followera in Lancashire will not have been put off by the action of Barry Wood, who refused a new contract after receiving an enormous henefit, and will support this season's beneficiary Jack Simmonda, who has been with the club for nearly 20

I have already placed by met on manager, and his assistant, an undefeated certury from run against the same opponents integrity which is not always them to do just that next year. Cammie Smith, who both posses Reidy, I shall be surprised if in their opening match of the faahionable these days.

the tour is played without the in the dressing room atmosrancour which disfigured their phere. Under the captaincy of recent visit by the West Indies Hayes and with Jack Bond as manager, they should certainly play to their potential, which shire avoid defeat at the hands has not always been the case

The enthusiasm for cricket in Wales is considerable. It is noticeable whenever Glamorgan play in Essex bow many exiles support what to them is a national, rather than a county

Since the war, under the leadership of Wilf Wooller, Ossie Wheatley and Tony Lewis they have usually done very well -often rather better than their actual ability warranted, but last summer everything went wrong. there seemed no reason why they should.

It is therefore pleasant to see

sance, it could mark the beginning of one. The victories must certainly have given their new skipper Malcolm Nash and his team much needed encouragement, while the batting from their new acquisition Miandad suggests that Sussex never obtained the best from this highly-talented player.

The choice of Peter May as from the valleya turn up to president-elect of the MCC is most welcome. He was arguably the hest posi-war batsman thia country has produced and was also an outstanding captain of both England and Surrey, combining tactical appreciation with a toughness an damgleocas of purpose, largely camouflaged

Having bad the good fortune Not only dl dthey fail to win a to bave played with Peter, and single champiouship match hut under his leadership on so many occasions I have oo doubt he will prove a great success in what is probably still the most Despuite Lancashire's exciting that last week, they beat an important administrative post At Lords I had the pleasure win over Worcestershire which admittedly weakened Gloucestering in the cricket world. He of meeting two old friends, owed much to the swing bowling ahire by 7 wickets and on Saturcestrally possesses all the Clyde Walcott the West Indian of the Australian Malone and day just edged home by one necessary qualities, plus su

FINANCIALTIMES

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Rewards in the public sector

mons debete on the appointment Steel will serve a useful purpose if MPs concentrate, not on scoring points off Sir Keith Joseph, but on the reasons why governments bave such difficulty in finding people to run nationalised industries. Several well-qualified British managers were asked to take on the steel job, but declined to do so. This is not a new phenomenan. Although British Steel presents peculiarly challenging problems, other public sector appointments over the past decade heve been almost equally difficult to fill. Ministers bave had to scour the country and the world for recruits and have sometimes bad to settle on people who were clearly not right for the job.

Changing rules

There are two main reasons for this. First, many top-flight managers in the private sector do not regard the chairmanship of a nationalised industry as a real job: the objectives are unclear and the rules of the game can be changed from day to day by Ministers and civil servants. Governments beve tended to look on nationalised industries not as businesses but as instruments through which to achieve other objectives, whether it is to preserve employment or to knock a few millions off the Public Sector Borrowing Requirement. Second. salary rates are not competitive with the private sector and are subject to political interference.

In these circumstances governments have had to draw to a large extent on people wbo are prepared to joint the public sector out of a sense of patriotic duty, because they regard it as an honour to be asked or because they like the prestige that goes with it. These are not unworthy motives. That the effect of relying too beavily on cially the public utilities, will them is to narrow the choice of always pose particular problems potential recruits; younger men of accountability; the pressures in their forties and early fifties on the chairman are greater in are less likely to join the public sector than those who are nearing the end of their business

Humiliating

an undignified and public and private sectors, the Governsearch for a successor to Sir ment has to ensure that the Charles Villers bad gone on chairman of a nationalised for many months. The Government's desperation, end the
weakness of its bargaining
position, explains the humiliating terms which Lazard Freres.

bankers' were able to extract for releasing Mr. MacGregor. The deal is extraordinary even by American standards. American executives are often tempted to change jobs by a combination of high salary, per formance-related bonuses and other inducement, but be bene-ficiary is the man himself, not his previous employer. Yet the very oddity of Mr. Mac-

Gregor's contract could make it something of a watershed in public sector appointments. Ministers beve said that if be turns Britisb Steel from loss, into profit, the sums involved in recruiting him will pale into insignificance. This implies that, in the Government's view. it is worth paying a very lerge sum of money to ensure that a job which needs to be done is ione. Moreover, the Government has also accepted the principle of relating pay to performance. It is high time these salaries were taken out of the Boyle Committee procedure. The Government should pay a competitive rate for the job, supplamented where possible by per-formance-related bonuses.

Objectives

The other novelty in Mr. MacGregor's appointment is the agreement to establish performance criteria, covering profits, sales, productivity, 'abour relations and other matters; the payments to Lazard Freres will depend on bow well he performs against the targets. The Govern-ment will be forced to spell out some detail what it wants Mr. MacGregor to do. If the same principle were applied to other nationalised industries, it would go some way towards removing one of the factors which makes these jobs so unattractive—the lack of clarity about objectives.

Nationalised industries, espemany ways than those which apply in the private sector. These pressures can be reduced but not eliminated by decentralisation and in some cases by the introduction of private shareholders. Given the unevoid-In the case of British Steel able differences between public a nationalised

Increasing the City's appeal

tween the British Bankers' Association and the Bank of England on the matter of banking liquidity. On one plane these are specialised discus-sions about banking. The Bank, vested with new reguletory res possibilities, is inclined to insist that banks in the City of London should match short term deposits—and, in particu-ler, interbank deposits—with a very liquid spread of assets. The banks argue that in their competitive business the Bank's inclination is unrealistic. Such is the measure of disagreement that a compromse will have to

Feared

On another, more general, plane these discussions are a fresh reminder how the style of regulation, or self-regulation, is crucial to the City's future as an international financial centre. On several recent occasions the desire to sustain club rules within City institutions bas led to attitudes which are, on the face of it,

The Committee of Lloyd's initially resisted foreign takeover of Lloyd's insurance brokers because it feared that outsiders would not feel bound by club rules. Now it appears to be bowing to business reality and to be letting them

The Stock Exchange, given the abolition of exchange controls for which it had cried so long, tied itself in knots deciding bow best to allow its members to make use of their new freedom. Convinced that its powers of self-regulation were intimately bound up with its distinction between brokers and Jobbers, it has an elaborate and probably unsustainable system to preserve that distinction whatever its members do abroad. The same distinction makes it very difficult for a securities house to become a member of the London exchange.

Recently, the Accepting Housee Committee, an elite group of merchant bankers, decided that the take-over of Anthony Gibbs by Hong Kong and Shanghai Bank made Gibbs ineligible for membership. The ineligible for membership. Yet the irony is that Anthony Glbbs acquires a more formidable presence in the City precisely because of its new ownership.

A desire to preserve club rules-reinforced by plain selfinterest—runs through these three examples. Yet that selfinterest might best be served in the long run by combining high standards with an openness to members from outside.

hardly be accused of xeno-phobia in the guidelines for liquidity, capital adequacy and foreign exchange exposure which it is now seeking to impose under the Banking Act. Its approach is, if anything, more lenient to foreign banks thao it is to British ones. The problem here is that the Bank markedly toughening its regulation of a business which has a preference for banking centres where rules are lax.

There is today a gradual decline in the international role of the dollar. There is a decline in the dominance of the international banking business by U.S. banks. There is an erosion of the regulatory advantages which have made Loodoo the offshore centre for both this currency and these banks since

These may be some of the reasons why London's share of the fast growing eurocurrency business has recently shown some decline.

Another reason is that the banking, insurance and securities businesses are all becoming more diffuse geographically as communications Improve, as services become more important within developed economies as the centres of wealth and business opportunity shift across the world. The relative decline of the British economy has left its mark upon the City

Under these circumstances the institutions of the City of London, whether regulatory or self-regulatory, have to strike a delicate compromise between discipline and exclusivity on one hand and international appeal on the other,











The protagonists (left to right): Lord Wedderburn and Lord McCarthy, who will be challenging the Bill in the House of Lords; Lord Scarman, the Law Lord who has argued for keeping the court at a distance from industrial disputes, Mr. Victor Matthews, of Express Newspapers, which last week obtained an injunction against print unions defied by NATSOPA, whose general secretary is Mr.

The unions and the judges

By CHRISTIAN TYLER, Labour Editor

NCE IT is shown that a trade dispute exists. the person who acts but not the court, is the jndge of whether his ects will further the dispute If be is acting bonestly, Parliament leaves to him the choice of what to do.

"I confess I am relieved to find thet this is the law. It would be a strange and embarrassing task for a ndge to be called npon to review the tactics of a party to e trade dispute and to deter-mine whether in the view of the court the tactic employed was likely to further or advance that party's side of the dispute. And the difficulties which bave beset the Court of Appeal In their attempt to formulate a test are a persuasive argument for keeping this act of udgment in the industrial erena and out of the udicial forum.
"It would need very clear

language to persuade me that Parliament intended to allow the courts to act as some sort of back seat driver in trade disputes.

-Lord Scarman, giving judgment in the House of Lords in Express Newspapers o McShane.

Arbiters in disputes

The authority of the British courts is once again being challenged by trade unionists. This time there is no trade dispute—Wednesday's "Day of Action" can only be described as a political protest—so Lord Scarman's remarks do not bear directly on the legal action brought by Express Newspapers last week against printing umon leaders. But what Lord Scarman bas done, in a judgment labour law cases of recent times. is to expose again the roots of a contriversy that is now raging once more because of the Government's Employment Bill. How far should judges be called on to act as arbiters in industrial disputes?

week bas put the question even more acutely. And, depending on further developments, it could also put trade unionists in jail for the second time in eight years.

NATSOPA and the other shocked by this unresolved distrade unions admit there was no trade dispute to justify their advice to member to stop work on the day. But they went on to contrast the technical illegality of their advice that members should break their contract of employment with whet they called "the hard-fought-for right to freedom of assembly" or "the right of trade unionists to withdraw their lebour."

This motif runs right through the TUC's many submissions on the Employment Bill. While trade union leaders bave been careful to avoid saying that they do not respect the law, they bave warned that they may be "forced" to become outlaws. For example, when tackled on this point by Conservative back-benchers in a recent session of the Select Committee on Employment, Mr. Harry Irwin, of the Transport Workers, declared there were occasions when defiance of the law by trade union members was justified. The implication, again, was that there are unwritten rights more sacred than the restrictions imposed

hy statute law. At the same time, a judg-ment last week against Granada Television requiring it to disclose its source of information inside the British Steel Corpora-tion has been quoted by trade unionists as support for their own case. If, they say, it is right for a journalist to go to fail rather than surrender the ldentity of bis sources, then it is no less right for a trade unionist sometimes to defy the

Whatever the merits of such arguments, events of recent In one of the most important days strongly suggest that all the old antagonisms between the 1971 Industrial Relations Act are resurfecing - even before the Employment Bill that seeks to put new curbs on trade unioo behaviour reaches the Statute Book. Not that the The defiance shown by hostility was very far below the the print union, NATSOPA, to surface: the "creative" judgmr. Justice Griffiths' order last ments of Lord Denning in the hostility was very far below the Appeal Court - often: as not overturned on appeal to the the issue on the boil. Foreign observers of the British scene may well

European countries have legal frameworks for industrial relahis Bill. (In the U.S. the frameprompted Mr. Prior and his colleagues to ask whether it would not be better to replace trade union immunity for civil proceedings during certain kinds of industrial action by a charter of positive written rights on

the Continental model. The solution adopted by the last Conservative Government was to create - again following overseas example - a special labour court that it hoped would win the confidence of both sides of industry as if set about applying, in informal surroundings, the provisions of the bold 1971 Act. But the National Industrial Relations Coprt was ignored, found itself obliged to send five dockers to jail and to sequestrate the assets of the bers - as a threat to traditional British respect of the law.

pute between organised labour to be no MRC. Mr. Prior does and the courts. After all, many not particularly want or expect employers to flood the High Court with the kind of action tions every bit as tight as that thet it would be open for them proposed by Mr. James Prior in to launch when the Bill becomes lew. But the signs are that work is even tighter, but the employers are increasingly law is widely flouted by unions ready and anxious to seek and employers alike). This has redress: the decision of Mr. Victor Matthews, chairman of Express Newspapers to seek an injunction against five trade union officials for inducing breaches of contract for political ends is not entirely unprecedented (a similar case was made by newspaper proprietors against SOGAT in 1970) but it is certainly symptomatic of the

present mood. There is a feeling, too, that the unions, politically powerful durin gthe Lebour Government, are now on the run. Shop floor revolts against militant policies, demands for secret ballots and now widespread rank and file reluctance to obey the TUC's call on Wednesday all seem to point in that same direction.

Nor is the Opposition in much Engineering Union so that it shape. With an unassailable ended its ife — in the view even of some of its own memadvantage in the Lords, the Government is exp:ected to have

INDUSTRIAL RELATIONS

1971—Industrial Relations Act (Conservative). Set un National Industrial Relation Court, virtually banned closed shops, provided for emergency strike ballots, introduced legally binding agreements, and registration of trade unions. Concept of "unfair ments, and registration of trade unions. Concept of industrial practices " for adjudication by NIRC.

LEGISLATION

1974-Trade Union and Labour Relations Act (Labour). Substantially repealed IR Act, but Conservative amendment excluded breaches of commercial contract from legal immunity.

1975-Employment Protection Act (Labour). us statutory procedure for trade union recognition and extension of "fair wages" principle,

-Trade Union and Labour Relations (Amendment) Act (Labour). Repealed sections of TULRA 1974, narrowed closed shop exemption clause, gave specific immunity to breaches of cor contract in trade disputes, and provided for Press "charter' to deal with Press freedom and closed shop controversy.

December 1979—Employment Bill (Conservative). Narrows closed shop exemption, limits lawful picketing, offers public funds for secret union ballots, repeals parts of EP Act 1975, including statutory recognition and "fair wages" procedures; withdraws (by Government amendment) immunity for most "s Industrial action.

This time, therefore, there is no difficulty in getting the obe no NIRC. Mr. Prior does Employment Bill onto the ot particularly want or expect Statute Book by the end of July. The Bill goes to the Lords carrying a number of minor amendments from its Committee

> prevent trade union members exerting indirect economic pressure against an employer with whom they are in dispute. It is against this proposal, in-volving a fundemental but technically complicated change to trade unions' civil immunities. that the TUC had directed most of its fire. There will be more salvnes in the Huuse of Lords where industrial relations academics such as Lord Wedder-buro and Lord McCarthy will

Stage in the Commons and a

major amendment introduced by

the Government designed to

try to shake the Government. One argument likely to be deployed is that the amendment would restrict direct as well as Indirect industrial action. despite the draftsman's efforts to provide clear statutory language, by reimporting into this area the notion of "unlaw-ful means." Again, the arguments are technical, if not obscure.

A second prong of the attack

will be directed at the Gnvernment's restriction of lawful picketing to the place of a dis pute and (with some exceptions) to people involved in the dispute. The question here-one In which the Select Committee whether Mr. Prior's new civil bas shown great interest—is laws will lead to more criminal rosecutions. Chlef Constables bave told the Committee that they do not expect to be involved: it will be for employers to bring action against, for example, "allen" pickets. But the TUC bas warned the Committee that the will be necessary. civil restrictions are bound to means more arrests for offences like obstruction.

Government spokesmen do not expect the Bill to suffer in the Lords any more than it has done in the Commons, where the Opposition Froot-benchers made virtually no impact except in more peripheral areas such ante-natal provisions for working mothers.

Indeed, the liveliest proceedngs in the Commons were due

does Mrs. Thatcher herself) that the Bill should be going much further than it does.

"Secondary" action, picketing and the provision of public mooey for secret ballots have been the subjects of most public interest. For most employers end union members, the secrights—currently embodied in the Employment Protection Act of 1975—will be more relevant to the dally conduct of indus-trial relations.

Protest from employers

In this section of the Bill there is only one argument that could still surface: whether or not pay claims based on the going rate for an industry or area should still be subject to statutory arbitration. After pro-tests from the Engineering. Employers Federation that its national minimum wage agree-ment could be undermined by the repeal of this "fair wages" schedule of the Employment Protection Act, the Government extended the period set aside for consultation. It remains to be seen whether its decision to repeal the whole schedule is absolutely final.

Even when the Bill becomes law, the debate will continuea debate which Mr. Prior himself has welcomed. The Government is committed to a wider review of immunities in a Green Paper due at the end of the year. Ostensibly, that is to pacify the back benches-and some on the front bench, too-and consider what further legislation

on getting his way there would be no more legislation of the present sort. There might be instead a few sugar lumps for the hattered TUC cart-horse, designed to win the trade union moderates over and restore rela tions. To some extent, the Employment Secretary is at the mercy of the unious as well as of the Cabinet. A rough winter of wage strikes would probably scotch that strategyto amendments launched by and it is already easy to find Conservative Right-wingers on people predicting the worst.

Looking for eminence grise

Some genteel behind-the-scenes lobbying of Labour's intelli-gentsia is about to take place for the presidency of the Fabian Society, following the death at 87 lest week of Dame Margaret The Bank of England can Cole, one of the grandes dames of the Labour Left, end friend of the twin stars in the Fahian firmament, Sydney and Beatrice

> She hed been president of the Fabiens since 1963 and in many ways personified the eociety's traits, not least in remembering to leave her body to medical science. Nursing the distinctive faith in research and the hope that a good pamphlet would solve much, if not everything, she also bad that endearing way of speaking ber mind in a polite 1930s

> The question of wbo, if anyone, will replace Dame Margaret bas proved anxious thoughts in Hampstead and Its leafier environs. Two front runers emergre. Tom Parker, 73-year-old Labour MP for Barking, is one of the doyens of active Fabianism, having been in the House of Commons since 1935. He has been the Fahians' vice-president since 1972. Members who were scattered through Labour Governments since 1964 seem, bowever, to be plumping for Sir Harold

Bill Rodgers, Labour's shadow defence spokesman and a onetime general secretary, sees the appointment of a new president as a mater of honouring one of the members rather than filing a vacancy. We've often done without one," he told me yesterday. He agrees that it should be someone "long on experi-ence and pretty advanced in years. Sir Harold is on obvious choice." e

Another active Fabian, uriously, Anthony Wedgewood Benn, eh sits on the executive. Given the sbortage of candidates, was Benn, a possibility? The Bilton family bolds about do. First drink the champagne, "Ob no," says Rodgers. "Incon- 38 per cent of the equity in then hury the hottles in the



thought Arsenal were going

eivable." Although be feels Ben's style of "bringing orig-ality into politics" consort with Fabianism, it would be "im-proper" for a president to be in the full flood of his political

Donald ducks out With the unexpected return to

South Africa of Donald Bilton.

the property and housebuilding group Percy Eilton (founder and chairman: Donald's Dad) has lost the man widely tipped to become the next chairman. Donald, Percy's eldest son, came back to join the board at the request of his father about two years ago. Having spent much of the intervening time sorting out his South African farming interests, he has decided that they need his fulltime attention. The winds of change are still blowing strong, and were no doubt an important factor. A somewhat less flam-boyant character than his fether. Donald Bilton stepped -almost unnoticed—as an executive director a few months

the Bilton group; its wholly-owned properties were last week valued at £118m, a rather conservative estimate, according to

While the decision of "Mr. Donald" to lesve upsets plans to instal that specific Bilton at the bead of the boardroom table. I hear there are several first and second generation Bilton, who might be prevailed on to fill the breech. Meenwhile, the effect of Donald's departure is mitigated by the presence of joint managing directors Ronald Groom and Alan Smith, who bave capably beld the fort with the octogenerian Percy since 1968.

Weasel ways Lawrence Hills, doyen of eco-

logical gardening, is busy trumpeting the virtues of weasels as a suitable accompaniment to compost and organic fertilisers. Apart from weasels' highly effective raids on rabbits and bares, their droppings are sald to be all the rage among more progressive elements of the lended gentry. "Dry and easily handled" weasel droppings deposited down the runs of unsuspecting moles will epprently keep them away for weeks, leaving the croouet

players shove ground with the lawn to themselves.

The Henry Doubleday Research Association of 7,000 organic gardeners, which Hills runs, will shortly be publishing a paper written by a naturalist member on the virtues of

Who is the wessel-fancying naturalist? "I'm keeping him dark," says Hills, "because be knows the kind of publicity be would get-TV and all the rest of it. He doesn't want it. Science never forgives a bestseller." My own non-chemi al method. of making war on moles was like them." learned from a Danish count in northern Jutland. It involves e high corsumption of champagoe, though wine ar even Tizer might

showing. As the wind blows, a bollow whistling sound is produced. Both my Danish friend and I are convinced that this induces ebsolute terror down below. Another advantage is that it makes the lawn quite unsuitable for cricket, croquet and other over-energetic activities which do so much to spoil e sunny afternoon.

Still partners

Contrary to the impression I conveyed last week, Rothschild Investment Trust does retain more links than e shared tele phone number with the merchant bank N. M. Rothschild. Jacob Rothschild tells me that RIT owns 111 per cent Rothschild Continuation Limited, which in turn owns 100 per cent of the bank:
"N. M. Rothschild owns epproximately 7 per cent of RIT, so it also is a very substantial shereholder. I am a director of Rothschilds and also chairman of RIT, so there is a remaining link over and above

Cafe-cutback

Much as they seem to dislike her, the French bave taken a leaf out of Mrs. Thetcher's bok in reducing the degre of State interference where it really counts-in this instance in the Economics minister Rene Monory is removing price controls from two of the best buys in France—the deml and the sandwich. But experts predict few riots. As one cafeowner explained to my man at the bar: "I have to limit the price of two sandwiches, one cheese, the other sausege. I go for garlic sausage and melted cheese. People don't seem to Interestingly, bowever, coffee mineral water, lemonade, frui

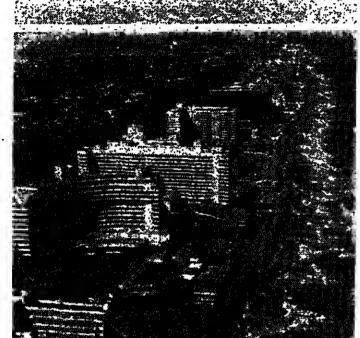
drinks, milk and syrup.

Observer



فكرامن الأجل





BUSINESS TRAVEL

The world is getting smaller for business travellers as it becomes easier to get from one part of the globe to another. Although many services such as hotels and air flights have been geared to their needs—and are being improved to the general benefit—delays and other frustrations of modern travel remain.

Huge efforts o woo custom

By Arthur Sandles

Travel Correspondent

THERE ARE times when the business traveller feels a little like a good marriage prospect: someone to be wooed with flattery and promises and then treated badly when they are hooked. There is certainly little doubt that if business travel was like the advertisements say then all the world would be fighting to become part of the international sales corps.

The reality, ufortunately, is often one of crumpled snits, crowded airports, sticky traffic

jams, jet lag and bamburgers. .To get the business executive away from all this is not, in fairness, just a dream on the part of boteliers and airlines. The business travel market is a bage one internationally—the bedrock of the travel business. Winning the loyalty of such

Customer loyalty, encouraged by promotion and retained by everything from service to discounts and credit cards, is a recurring theme in all aspects of business travel. The business traveller is indeed regarded as

quite a catch. The reason fort bis affection for the business community is that the market is one which shows remarkable stability. The vagaries of fuel crises and currency fluctuations bave an effect, of course, but to nothing like the extent that they have on pleasure travel. In areas of political disturbance it is the business people who are the last to leave and the first to return.

To this basic stability is allied a willingness to spend money at a somewhat faster rate than is the case with bolidaymakers.

The negatives in this seemingly attractive formula are mostly centred on bte fact that the business community is considerably more demanding than the leisure traveller. Service must generally be good and standards high.

Consistent

Most of the success stories in the business travel industry are based on the ability to provide consistent standard often in widely-varying locations. A lot of botels, travel agents and even car rental companies abandon the task of serving the business community simply because of the demands of the costomers in this field.

There are many reasons for market is an essential part of the consistent strength of the makes? Well, there have been any travel industry marketing business travel market. Not various investigations into this

which were once confided to one country, or even one area of one country, are now spreading their activities over a much wider area.

Once this spread bas started it is extremely difficult to stop at sbort notice, regardless of what bappens to currencies or costs. Even where such changes take place they are often only changes in flow.

Trust Houses Forte, for example, discussing the impact against the dolar, says that durvisiting Britain to buy has been made up by a rise in the number of sales people arriving eager to take advantage of the new posi-

Several strings bave been added to the business travel bow over the years. Conference and exhibition travel was a major growth market in the 1960s and 1970s and even now sbows a surprising resilience in economic stances.

Incentive travel, a major market in North America, bas sbown gradnal development elsewhere, but perhaps not in the spectacular fashion its proponents once suggested might.

Basically the business person is both loved and bated in the travel world; loved for his cus-tom and hated for his demands. But what are these demands that the business community least of these is the continued subject-it is after all the shop around before being

geographic expansion of cor- secret of success and many bullied into going for the presporate activities. Companies people in the travel industry tige brand names. would like to find the key.

> In fact most of the demands come down to two words—avail-ability and speed. The business traveller wants a room, a car, an airline booking, a meal or a telephone call quickly, and that "quickly" bas to be at any hour of the day or night.

Most criticisms of service tend to be over delays rather anges in flow.

Trust Houses Forte, for delays at airports, the often ample, discussing the impact appalling delays in check-outs the strength of sterling at botela, the long waits for room service coffe and the rush for cars as the 747 disgorges its ing the past year or so the loss for cars as the 747 disgorges its of U.S. business from Americans full load of business visitors at a badly-designed airport.

Battle

The battle to cope with these complaints is a major field of operation for those in the travel business. Join the No. 1 club and we

will cut down the wait for a car, says Hertz. Be part of the Executive Club and you never need see our cashiers, says Hilton. Get one of our credit cards and your office is no further away than the nearest phone booth, says Bell Telephone and pretty well every telecommunications service in the world.

The dilema for the business traveller concerns the question of whether the cost of ail these facilities,' which is inevitably built into the rates, is justified. The traveller who does not ped a rental car that can be left anywhere, or an botel room with hot and cold running room service, may be well advised to

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It is by sensing that there was such a market that a further stratum of international companies has developed in the past couple of decades, com panies and co-operatives which are built on a more modest range of services and, they would argue, more modest tariffs. Such names as Budget, Thrifty and Dollar bave grow strong in the car rental field just as Holiday Inn, Travelodge and Best Western have done in the hotel industry.

It ia, however, in experience of airlines that the traveler finds most room for delight and despair. It is a rare regular flyer who does not have some horror stories and a few pleasant tales.

Airlines bave done a great deal to encourage business travel but at the aame time bave gone a long way along the road to alienate it by ignoring the basic principle that he who buys the most should pay the least. In flying the more you do the more you are likely to pay.

The prospects for the busi-ness travel market over the next few years look to be set fair, in the sense that they are neither good nor bad. Commercial octivity may be depressed but so deep is business committed to long distance trading that any substantial cutback on travel would be extremely difficult to achieve. What is likely to take place, however, is a greater

emphasis on cost control. Prospects for the business traveller, bowever, look relatively rosy. There seems little to be even mor doubt that hotels and airlines in the future.

Air travel Airports Railways Travel agencies Credit cards Moving funds Hotels Car renta Taking your car VII Insurance Information services Incentive travel

will be unable to sustain their tariffa at evels which will match the inflation rate. When things are booming botels tend to maximise their margins; when things are had they have to suffer rate as well as volume

Benefits

All this is happening, and likely to continue bappening. at a time when the boliday market is sbaky. Thus the travel industry is putting more effort

into the business field.

In theory the business traveller should reap the benefits of a buyer's market as a result. It does not mean that the flight will necessarily always leave on time, or that room service will actually deliver breakfast when requested. But it does mean that be is going to be even more heavily wooed

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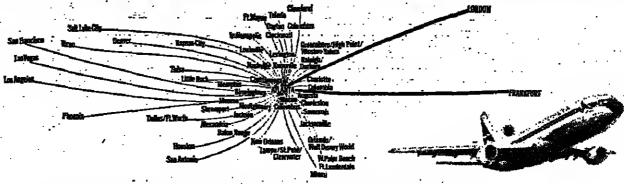
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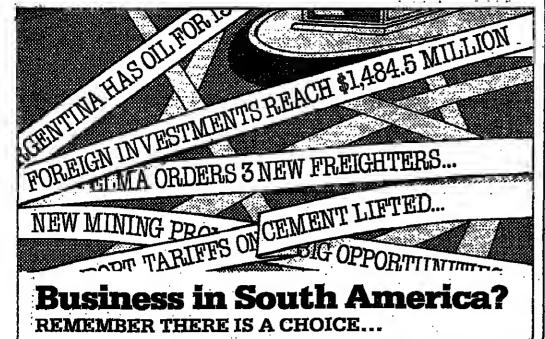
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FOR THE businessman who buildings also. travels extensively, the problem of negotiating his way through airports round the world has become one of the less ettractive aspects of any

This is not just a problem of congestion, although et many airports this is becoming severe—for example at London Heathrow. If both scheduled and non-scheduled traffic are taken together, it is estimated thet more than Ibn passengers are now flying throughout the world

While last year the expansion was 10 per cent, this year it i expected to be rather lower, perhaps betwen 5 and 7 per cent. But there will still be enough ties in many western countries. es a result of economic difficuladditional passengers to cause prohlems for eirport planners and travellers alike.

Contributing to this problem of congestion, epart from the rising volume of traffic, are several other factors. One is that because of vociferous environobjections in many Western countries, involving communities round airports, it has been almost impossible for the planners to extend airports to keep pace with the growth in demand.

As e result, in many Western countries, some airports are alreedy too small to cope effec-tively with the traffic they have to bear, and the pressures will become even more severe with the inexorably rising flow of passengers expected through the

In meny countries of the Western world, the environ-mental objections have already hecome so severe as to make it almost impossible to lay down new runways at any existing But congestion is not the only sirport, while in some pleces it reason for the difficulties enis hecoming increasingly diffi- countered by passengers moving cult to develop new terminal through airports. One is the

The classic examples of such difficulties can be seen in the recurrent debate, which has now lasted for over 20 years, on how to cope with the growing volume of air traffic serving London and south-east England. It has taken a major Public Planning Inquiry to win approval for the fourth terminal at Heathrow. Another such inquiry is under way into the proposed second terminal at Getwick Airport, south of the metropolis, and another, simi-lar inquiry is planned on the

proposed Stänsted Airport, in Essex, to the north-east of the The strength of the environmental lobby in the UK is such that it is by no means e fore-gone conclusion that there will be e third major airport for London at Stansted. It may wel be that the Maplin plan for an eirport on recleimed land off the Essex coast will have to he revived, whether the airline and

travel industry like It or not. Another contributory fector to current congestion is the airlines' own desire — often sup-ported by the passengers them-selves—to arrive and depart et certain times of the day, mainly the early mornings or early evenings, thereby creating peaks which strain not only runway capacity but also terminal buildings and encillary facilities such as customs and immigration and

baggage handling services.
While meny airlines are now trying to solve this problem by scheduling their alreraft to arrive and depart et less congested times (often with the encouragement of airport authorities through cheaner landing and eircraft parking

serious problem.

ports throughout the world.

While, to be fair, much effort elther side of a central main has been put into making airports clean and bright places at which to start end end an air journey, it is e fact that in virtually every country every airport is designed differently so that no one airport is quite like another. Thus, a passenger making a journey encompassing several different countries frequently finds himself confronted by an almost bewildering array of different airport systems, with signs in different languages, and different techniques of customs, immigretion and

Uniformity

Efforts have been and are still being made by such bodies as the International Air Transport Association, representing the airlines, and the Internetional Civil Avietion Organisation (the avietion technical agency of the UN), to introduce some measure of uniformity into airport design, but it is difficult for these hodies to entirely eradiand in full use. Consequently, cate the natural desires of some at nearly every major export countries to make their eirports symbols of their own netional. sovereignty and character.

Some also have allowed their designers and planners free reign, and some stranglely futuristic designs heve emerged in recent years, such as the circular main terminal et Charles de Gaulle Airport, Paris, whose hollow core is crisscrossed by tubular glass and steel passageways conveying bewildered passengers from one level to enother in search of either their baggage or their

It is perhaps significant that Charles de Gaulle, the abandoned the circular design still in its comparative infancy

access road.

Similarly, at Heathrow the original concept of a central terminal area, linked to the outside world by an access tunnel passing beneath the runways, has proved inadequate to cope with the traffic it now has to bear—it is nearly at saturation point of 30m passengers e year.

As a result, the British Airports Authority, for the fourth terminal now approved by the Government, is obliged to move back to the edge of the airfield, with a large new building on the south-east side. This should make for easier sccess for the 8m psssengers expected to use the new terminal every year from the mid-1980s.

The overall problem, of course, is that air travel has always developed much faster than the planners expected, with the result that their fine huildings of merble, steel and glass are frequently out of date even before they are completed throughout the Western world, construction never ceases, end there is always something new being sdded, or something heing improved, wherever one flies.

There is no reason to believe that this situation will change, except in a very few places in the world where the planners. with unlimited cash at their disposal, have taken a hig jump into the future and designed terminals that should be able to cope with traffic up to the end of the century and beyond. Examples ere the new airports at Jeddah and Riyadh in Saudi Arabie.

planners, in developing the developed countries of the Third, additional terminals there, have World, where air transport is developed countries of the Third.

but developing rapidly, sirports basic insdequacy of many air and reverted to the "linear" but developing rapidly, sirports ports throughout the world. ... concept of terminal buildings on remain primitive places, with limited facilities for travellers. Much of the £40bm that is expected to be spent worldwide during the 1980s on sirport developments of all kinds is likely to be spent in these countries, and it is there that most scope exists for the airport designers to achieve the uni-formity of passenger and haggage handling systems that is so lacking in the West.

In the U.S., where air travel is much more accepted as a way of life than alsewhere, such fecilities as keroside checkin, "executive express" channels that separate businessmen from other travellers, and "trickleloading" of aircraft as pas-sengers check-in et the gate, are commonplace. They ell help to avoid that irritating last-minute crush of passengers trying to squeeze into the eircraft at once that is all too frequently seen in other pairs of the world, and causes unnecessary dclays.

Contrary to some travel-lers' heliefs, the majority of airport authorities and planners are concernad to avoid unnecessary congestion and delays, which cost everyone money.

The biggest single contribu-tion would be to achieve some kind of internstional co-ordination, not only in airport design, but elso in handling techniques end especially in the elimina-tion where possible of customs and immigration formalities (for example, between memb countries of the EEC).

The alrlines are trying to do it through the IATA, but so far there is little real evidence of similar efforts by the alroort authorities themselves or their

Michael Donne

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Cabin class moves made by airlines

travel, was on providing many the mass travel most operators, and there is little doubt that the type of pessenger trevelling by alr broadened considerably, with many more coming from lower income groups than might other

wise have been the case had the cheaper fares not been intro-

But this cheap fares "ex-plosion"—In the form of Budget Class, Stand-By, and other promotional rates — hed one unexpected result, an increase in tha volume of disgruntlement and complaint from those paying the full Economy Class rates who found themselves travel-ling to the same cahins and receiving the seme kind of inflight service as those flying at cheeper rates. For some time. the airlines appeared to he either unaware of this, or to find it convenient to ignore it. in their desire to satisfy the large, new, untspped market of

low-fare travellers. But, as economic conditions heve become tougher, tha air-lines' attitudes heve changed. They have at last recognised that while it mey be beneficial in some ways to cater for mass travel, it is still the substantiel volume of businessmen who underpin the scheduled services.

Many of these husiness travellers cannot afford to pay the very high First-Class rates charged by the airlines, hnt can and are willing to pay Economy Class rates, because by so doing they can still get the benefit of flexibility (that is, they can switch their bookings between different airlines and different flights as they wish), but at a lower cost. But, et the same time it is clearly unreasoneble to expect them to travel in the same compartments, and have the same in-flight service as other travellers paying much less for the same ride. Thus, tha airlines have developed the "three-class" concept of air travel, which is

spreading rapidly among major long-haul operators. Broadly (apart from Concorde, which is in a class by itself), at the top of the pyramid is First Class, at a premium fare, for which the traveller gets spacious seating considerable personal in-flight service, with copious food and unlimited drink, and a higher retio of staff to passengers. On some airlines, such as Singapore Airlines, Philippine Airlines, and Japan Air Lines, beds are also provided for First Class passengers, while in other air-lines e reclining seat of superior comfort, such as e "Sleeperette," is often provided.

Next is the specialist class of travel which can best be described as "Second Class,"

OVER THE past two years the major scheduled airlines have refrain from adopting that shown a welcome resurgeoce phraseology, preferring instead of interest in the business to call it "Club Class," "Business traveller.

For much of the 1970s, the emphasis in scheduled air travel, and especially long-distance immediately behind the First before the end of this year. new types of cheaper fares to seating, but a more generous supply of food and drink than market. This worked well for is available in the rearmost or "Tourist" cabin, where inflight service is minimal, scating is tightly packed (oine or even ten abreast on some wide-bodied jets), and the prices ere very low.

> The airlines do not describe this last form of travel as "Third Class," which is what it is, hut adopt instead different titles such as "Discount Class" or Economy Section."

So far, the system seems to be working well. British Airways, one of the first airlines to introduce it, says that it has been successful on the North Atlentic. where it is called First, Club and Tourist, and it has now also been introduced on the Hong Kong route end will be extended further this summer to other parts of the network.

Lufthansa is providing a Business Class cabin on its Polar and Siberian rontes between Europe and Japan (from April 15), following the success of this type of travel on its flights between West Germany and the U.S. and Canade. Among the benefits in this class of travel are free drinks, a wider selection of magazines and newspepers, and free use of in-flight entertainment aids.

Qantas, the Australian airline, from May 1 is extending its Business Class service to all its flights between London and Australia, and British Arways
will follow suit soon. Qantas
has introduced "Sleeperette"
seats on its Australian flights for
first-class pasengers already.

On the short-hanl routes, this concept of giving the business-man a better deal has gona much further elready, with the introduction of an experiment by British Alrweys end Air France on the London-Paris route whereby First-Class is abolished entirely, and replaced by e new Club Class of service, so thet there are only two classes of travel - Club and Tonrist.

The Cluh Class fare is £55 The Clun Class fare is £55 single, and the Tourist Class fare (called Eurobudget by British Airways) is £42.50 single, although there is also a Eurobudget Excursion return rate of £65. By comparison, the former First-Cless single fare was £71. Air France ls charging the same fares, and participating in the experiment not only on the London-Paris route but also London-Nice. So far, the results are reported by both airlines to be encouraging.

Eventually, British Airways wants to extend the concept to all its European short-haul routes, and it said recently that other airlines, such as KLM of Holland, and Sabena of Belgium, were ahowing par-ticular interest, with talks also

The difference between the two classes is again one of comfort, and of the quality and quantity of in-flight service. In the Club Class, the passenger gets scparate check-in, free drioks, free meals or snacks depending on length of flight, and the full First-Class haggage allowance.

In the Tourist-Class cabin, the passenger gets nn in-flight ser-vice, although some beverages may be served on the longer flights, but he does get the cheaper Eurobudget feres. But in hoth cebins, the seat size will be the same.

Flexible

British Airways says that with this system, it will be able to carry more passengers on each aircraft—the TriStars will carry 359 (126 Club aod 233 Tourist), the Trident 2s III (39 Club and 72 Tourist), and the Cuper 737s 114 (45 Club and 69 Tourist).

Another benefit is flexibility eccording to demand. Normally, about 30 per cent of an airabout 30 per cent of an air-craft's capacity will be given over to Clnb Class, but the amount would vary according so the route flown and the time of year. A flight to the Medi-terraneen in the summer, for example, would have propor-tionately more Tourist Class passengers than, say a flight passengers than, say e flight to Frankfurt in mid-winter, which would be predominantly Club Class for husinessmen.

British Airways justifies this experiment by pointing out that.

the airline carries ebout 3.5m businessmen a year on its Europeen rontes, but that the proportion of First Class travellers among them is declining—whereas 20 years ago 81 per cant flow First Class tadow its cent flew First Claa, todey it is only 3½ per cent. Research had shown British Alrways thet most husiness travellers flew at the full economy fare and resented sharing the cabin with lelsure travellers paying much

less. Beyond these experiments with fares and types of in-flight service lles the possibility of improvements to the quality of handling on the ground. For short-haul European flights; British Airways is trying to the other European airlinea in starting no-reserno-frills Shuttle-type vations, flights. especially to Paris. Brussels and Amsterdam, simito those now operated tween Heathrow and Glasgow and Edinburgh.

If this does become possible —and it depends upon the willingness of the other European airlines to follow BA's lead — it shoul do much to speed travel on those routes, where much of the overall journey time is accounted for by Waiting in airport lounges.

Michael Donne

able High-speed trains challenge air routes

LORD BEECHING did British cluding those for commuters, days of Lord Beeching's cuts.

Rail a favour 18 years ago when Last year Inter-City increased Last year British Rail add he wielded his famous axe.

slump in confidence to a level cent on 1978—of total passenger well helow the sleepers in the revenue. lines that remained.

awakening fro mthe numbness often unreliable and sometimes British Rail has emerged as a thoroughly dynamic transport industry—at least on the Inter-City routes—and one that is the rival of our partners in Europe, certainly in terms of its financial performance and its suc-cess with intense commercial marketing campaigns.

To quote Sir Peter Parker, the present chairman: "Tha time of the railways has come

Inter-City is invariably cited as the success story of British Rail, while the other operational sectors such as freight an dthe commuter services are rarely talked about in the same

is almost as important as the other passenger services, in-

Section 1

White Dog

168

its revenue from passengers by The immediate result of the 11 per cent to account for cuts in lines and services was a £388m of the £800m-up 14 per

But to the harassed com-But in the process of re- muters on crowded, often dirty. that the Beeching cuts brought, outmoded trains of our inner city and suburban areas, eulogies for niter-City may serve only to increase their frustration. They see British Rail's investment as invariably directed to Inter-City routes and its much sought-after business traveler customers, while their own services with notable exceptions where new trains and electrification have revived morale deteriorate further. British Rail defends its

apparent concentration resources on its Inter-City ser--vices by referring to the revenue earning potential of Inter-City and how this can benefit the entire system.

show that British Rail has mnters advanced dramatically since

Last year British Rail added 800m pasenger-miles to the 1978 total to make a total of 19.9bn passenger miles the largest number since the days immediately before the Beeching axe, in 1961, when the rail network was 30 per cent larger and Britons had 7m fewer cars on the road.

In terms of passenger journeys, last year saw a total of 736m journeys recorded—the highest level for seven years. British Rail attributes its success to the introduction on a large scale of the 125 miles an hour high-speed trains and improved marketing of existing

But of the £800m of total passenger revenue last year, earned on train services on 11,090 ruote-miles, only about a quarter came from business travellers. One-third is estimated to come from commuting, a figure which may go some way But across the pasenger busi- to explaining the frustration.

In revenue terms, Inter-City ness as a whole the latest figures now felt by many regular cominvestment over

The balance comes from social and leisure travel.

the traveller is courted by British Rail with a zest unmatched by continental railways and almost unmatched by Britain's domestic airlines, which are often regarded as the railways' main

Business travel is important to British Rail largely because most of this group of travellers pay standard fares, often first class rather than the range of special offers which have been an outstanding success for BR.

The incentive to do a business trip in one day rather than spend a night away from home in what may be a soulless hotel room has distinct financial benefits, too. British Rail estimates that an overnight stay in an hotel could double the cost of a return rail fare.

the longer though, especially between London and Scotland, rail is by no mesus the antomatic choice, although it may become more so if and when the 150 mph Advanced Passenger Train now on trials—enters service on a large scale.

Shuttle

The estimated Euston to Glasgow time on the APT when it enters trial passenger services the summer is four hours and 10 minutes. This compares with three hours, city centre to city centre, by British Airways' shuttle aircraft.

At the moment 83 per cent of all husiness travellers hetween London and Glasgow go by air. British Rail expects to gain between 10 and 20 per cent of this air market for business travellers when the in full timetable operation. Ahout 75 per cent of Shuttle airliner passengers have said in a survey they will try the APT.

APT passengers—possibly along the lines of the Concorde bookin facilities at Heathrow Airport. British Rail will provide special check in desks and boarding cards at both terminals and this will help to overcome the problem of timeconsuming queuing which often negates the advantages of high-

speed rail travel. Investments such as the APT are now urgently needed by British Rail to replace main line rolling stock bought in the early 1960s. Punctuality and reliability of sarvices have started to suffer as this stock

nears the end of its design life. the standards of catering on its inter-City trains has slipped. The Central Transport Consultative Committee, the public watchdog keeping an eye on BR standards, said the high rate of failure to maintain advertised train catering ser-vices was a matter of "major concern." Eight per cent of these services, on averaga, were not provided last year, including those on some of the longest journeys to Scotland.

most of the time, the standards of food and service are still praised by young and older travellers alike. Most would agree that the British Rail aarly lers on the railways comes morning kipper has no rivals, despite the £4.30 charge for a British Rail bills the company BR breakfast.

Busines travellers often suggest that continental railways offer higher standards of rice. Some do, but only on a handful of special, high-priced trains, while British Rail strives to maintain its standards on services that are much more frequent, and generally of shorter duration.

The much-improved catering and cheerful bars at many

British Rail hopes to stream-stations are another sign of line booking in procedures for British Rail's efforts to please the traveller and provide what

The journey time of three hours or less is one of the reasons British Rail has not pursued the idea of installing telephones on trains-and perhaps there is no need if the standards which applied on a certain Scotland London express are any thing to go by.

The train was forced by technical trouble to stop for some time at Crewe, but rather than allow frustration to build up as railman walked the length of the train taking messages. British Rail also accapts that which he transmitted from the station for the passengers.

British Rail wants companies to regard rail travel as the host value for money in terms of convenience, time, and the avoidance of car travel and the stress which inevitably accompanies it. The problems of long-distance driving ars certainly getting no hetter and in the extent problems. the case of persistant motorway repairs, may be getting worse.

Many companies find the simple rail account that BR However, when the services will arrange with any company are provided, which of course a valuable and easy way of coning with an executive's busievery week and allows the noroften mai 28 days credit period.

There are three main strategies for increasing the use of rail for husiness travel. First, British Rail aims to persuade new companies to use the railways; second, it is campaigning to urge existing travellers to travel more; and third, it wants more travellers to go first class.

Lvnton McLain

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With its new Advanced Passenger Train British Rail intends to bring its service to Glasgow from London down to 4 hours 10 minutes Specialists are able to save on fares

ANYONE WHO has bought an travel agency being used.

best grasp of rules and airline ticket or car ferry ticket

in recent years is aware that many companies do not go on The second, and panies themselves have become aware of the amount of money

that is spent on travel nowadays. Most boardrooms, which might a supplier. once have regarded the travel hill as an unfortunate necessity. have now tumbled to the fact that more efficient travel can produce substantial savings. Needless to say this is where the specialist business travel agencies move din.

The complexity of fares, parrevenue examination. The airlines have been struggling hard to encourage new husiness in the form of leisure travel, without allowing the husiness traveller to seize upon these promotional fares in order to save money.

Tha problem for most companies is that to their awareness of the potential for savings and for hetter service is added a knowledge that the problem is best solved by some outside organisation. The problem then comes of finding such an

organisation.
It is almost standard practice these days to have an in-honse travel manager whose role it is to keep an eye hoth on tha travel patterns of the company travel patterns of the company with cheaper tickets. In other and the performance of the words, the agent who has the

things have grown complicated to keep a watchful eye on the more difficult way, is to find a in the world of travel. The com- travel manager. Any travel good agent who is also prepared plications have developed at agency worth its salt will try to give some sort of hand-back muc hthe same time, and for to establish a friendly relation- of his agency earnings. Not al much the same reasons, as com- ship with the travel manager and it is fairly easy for that manager to start regarding the agency as a friend rather than

> The amber light should show if an agency has not been asked to repitch for the travel account for a couple of years.

Results

If all this talk of "agencies" and "pitching" sounds a littla ticularly on airlines, these days too much like the world of is dua to a similar cost and advertising it is because the advertising it is because the comparison is a real one. A produce tha best results for the least money.

Travel agents work solely for a range of commissions from airlines, hotels and car rental companies. In theory they are in hreach of a whole range of agreements if they offer any discounts to clients. Thus the business is supposed to compete on efficiency of service and not on price.

In fact the large buyer of travel can drive a hard financial bargain in two ways. The first, and by far tha largest, saving can be achieved by finding a travel agent who can consistently meet your travel needs

best grasp of rules and regula-The second, and perhaps

agents are prepared to do this, but no husiness customer should worry about asking. saved in this area is likely to be small relative to the total spent, but is perhaps worth the

Savings gained by shopping around for tickets do not neces-sarlly mean huying from hucket shops or always flying on Skytrain (Incidentally an excellent and much overlooked service for the business community). Shrewd use of quite legal fare structures can produce substantial savings.

For example, a good travel agent will point out that a fre-quent visitor to a foreign city iscon sistently huying re turn fare tickets for each trip can save enormously by buycheaper excursion fares, whose major drawback for the husiness traveller is a length of stay stipulation. You use the outward part of

an excursion ticket for the first stage of your journey, then huy another return ticket in the destination city. You use the outward half of that tickat to come hack. You then put the two naused halves together for the return.

Nonsentically complicated? Well when that excellent magazine Business Traveller, tried it recently on the London-Stockholm run it found it could save £112 on every flight—more than £1,000 a year is someone is going a month.

Group fares, assembled by agents who find enough people wanting to go to an exhibition or conference, are another invaluable source of saving. Although savings are a pre

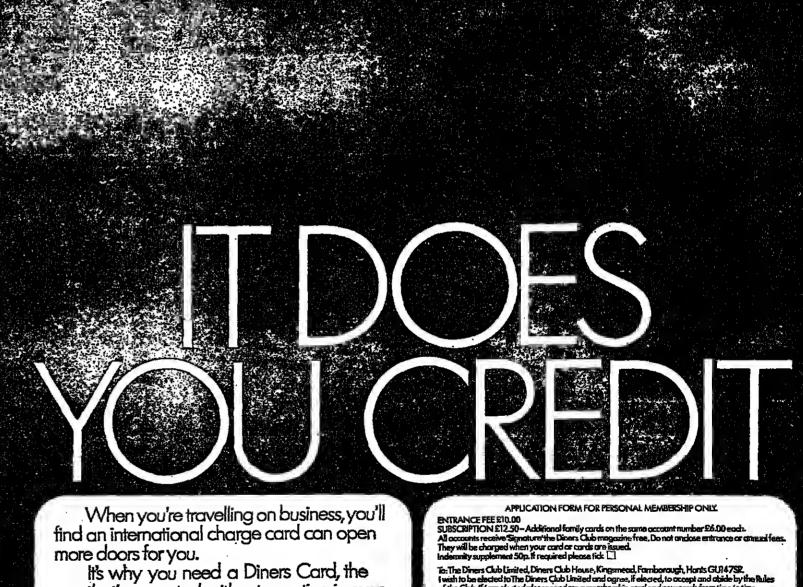
occupation of the husiness community, their availability is not at the heart of the growth of the specialist agency market. This growth is largely due to the fact that few normal travel agents are prepared to give up the time, or invest the effort. that some business accounts

A god agency will offer a 24hour year-round service (recently installed machines in distant sales areas always choose to break down on Christmas Day), a delivery system that works, the ability to get visas, and a consistency of staffing.
The last item is of particular

importance. The essence of getting good service from a travel agent is that the business travel account executive should quickly get to know the quirks of his account.

Perhaps the managing director never wants a room sales manager is a vegetarian; with a sea view; perhaps the perhaps the chief accountant is disabled; and almost certainly every member of the travelling staff has a list of airlines with whom they rafuse to fly. All these are things which the agency ought to ha ahle to remember.

Arthur Sandles



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popularity of credit cards and travellers cheques as the bestoiled mechanism for keeping the wheels of International business turning smoothly.

Few travelling businessmen are advised to take more than a minimum of currency out of the country since husiness travellers can be a prime target for mug-ging in a foreign capital. Credit cards and travellers cheques, on the other hand, are by far the safest way to carry money and. are widely accepted throughout

major cities of tha world is done through credit cards. Moreover, botelst in many U.S. cities are poorly equipped to deal with cash-paying cus-

The use of credit cards by foreigners in countries with strict currency regulations is is also something which the governments concerned welcoma. The cards cut out the Express, works on a similar trada in notes which all authorities find extremly difficult to

ingly, this has led to competi-

American Express i the best-known of the credit cards used by business travellers, although in fact it is not a credit card
in the generally-accepted sense.
American Express has no limit
on the amount of credit allowed
—unlike Barclaycard and Access In fact, estimates suggest that ment within a certain set period at least 60 per cent of hotel and can get quite forceful if and restaurant business in the that time limit is ignored.

Superior

American Express has almost 900 subsidiary offices throughout world where help to hook hotel rooms and flights—on more than 200 airlines— can be obtained. Diners Club, which is perhaps less well-known. is perhaps less well-known world wide than American principle to American Express.

Possession of one or more of

Club has been the cornerstone normally apply in commercial of their success. Not surpristransactions. Since the credit transactions. Since the credit offer is unlimited there is ingly, this has led to competition from such home-grown operations as Barclaycard and Access, especially through their European link-ups.

American Express i the best-

secure companies. It was the growth of husi-ness and personal travel that prompted the two main credit card operations—Barclaycard and Access—to improve their validity overseas.

Barclaycard, which just has the edga in the UK market in terms of numbers of cardholders, can he used to pay for fares, hotel and restaurant hills, car hire and so on, as well as for buying travilers cheques and foreign currency.
Moreover, a traveller who uses
Barclaycard to pay for fares, either in full or part, receives free accident cover np to £15,000. This cover also extends to a cardhoider's immediate

Through its membership of Visa International, Barclaycard holders have 3m retail and

130 countries.

In addition, the card can be used to draw cash advances of up to £10 0a day subject only to the cardholder's personal credit limit) at \$0,000 bank branches worldwide which accept Visa cards.

Barclaycards also act as identification to cash personal cheques, drawn on a UK account, from any hranch of the Barclays group.

Access, the credit card opera Access, the credit card Operation of the other major clearing hanks apart from Barclays, bas also linked up with the Mastercharge and Eurocard credit cards to provide a worldwide service. There are therefore about 3m outlets worldwide at about 3m outlets worldwide at which a British Access card

can be used. Most of these outlets—more than 2m—are in the U.S. and the smallest number are in Egypt and Luxembourg with 100 outlets in each country.

Access does not at present offer cash advance facilities oversess but it is expected that this facility will be introduced

at a later date. The Trustee Savings Bank credit card is also part of the

international Visa network. The popularity and ease of use of credit cards for tha international traveller has ied, somewhat supprisingly, not to any diminishing of the importance of travellers chaques hut to a fierce battle hetween U.S. and European banks for a market that shows every sign of steady

growth throughout the 19080s.

Banks have tended to look upon travellers cheques as one of the least-exciting parts of their operations. But the world-wide hoom in tourism—helped hy cheap air fares—has meant that travellers cheques have become one of tha growth areas of banking. For the customer taking

money overseas, the certainty and peace of mind of guaranteed acceptability and refundability of travellers' cheques has made them a consistent choice.

The market value travellers cheques is estimated at ahout \$40m and some projec-tions suggest that the market will grow by 15 per cent or more per year throughout the 1980s as the tourist hoom con-

But against the background

THE ABOLITION of exchange nationalism of so-called "travel involves a somewhat superior service outlets—displaying the control regulations last October and entertainment" cards such form of credit checking by the familiar hine, white and gold fragmented, as might be as done little to dent the as American Express or Diners card company than might symbol—at their disposal in popularity of credit cards and Club has been the corrections.

needs.
The market is dominated by American Express, which has just over half the merket, according to industry estimates. Next come Bank of America and CitiCorp, which have a further quarter of the market between them.

The market is dominated by the market between them.

But the challenge to this U.S. hanking dominance is coming from European banks which plan to use the Thomas Cook travellers' cheque scheme as the hasis for a widely-accepted European-financed travellers'

cheque system. At the same time, Visa International has launched its own travellers' cheques operation and has auccessfully recruited Barciays Bank to issue Visa cheques.

Convinced

The battle for a share of the growing market, however, is likely to lead to only one real winner—the traveller—as the competing banks cut commission rates to attract new hnalness. Yet the major banks involved in the fight for market share remain convinced that with the projected growth of the market in the 1980s, their investment will reap substantial

financial dividends. Apart from credit cards and travellers' cheques, the husiness traveller has aeveral other optiona available for financing

Through the account holding hranch, o customer can arrange for hanking facilities to be made available obroad, such as having a sum of money to draw on—in sterling or local cur-rency—at a specific overseas branch or branches. There is also the advantage of having first-hand local assistance at ao overseas branch should difficul-ties with money arrive during

Letters of Introduction can also be issued by British hanks for presentation at hranches of various other hanks. These will provide the husiness traveller with local information and banking expertise, and possible introduction to local trade con-cersn. The traveller's accountholding hranch can advise on which hanks ahroad will pro-

David Churchill

Varied routes for credit

personal needs of the travelling businessman, he also needs to have a wider grasp of the intricacies of financial transactions between countries in order that he can actually do some husiness.

What happens, for example, if the husinessman abroad sud-denly needs a substantial amount of cash to close a deal quickly?

In a case such as this he would he able to telephone or telex his bank through one of its own hranches or through an associated bank abroad and ask for an immediate remittance of funds. They should be received within 24 hours by calle or

Methods of payment for methods or payment for importing goods can also be aranged through the bank by a letter of credit or payment order where small amounts are

In the case of importing there is an increasing likelihood that payment will have to be made n a foreign currency, which means the exchanga risk must be taken into account. Protec-tion can be obtained either through a forward exchange contract or, in the case of flow of trade, his hank can businessmen with a two-way open a foreign currency account to match receipts and payments in the same currency.

The key point for the travelling businessman is to be aware of all the financial complexities of overseas trade before starting on his travels. A medium to large company will usually have a specific export department with staff trained in handling export finance, but the smaller company is best advised to aeek tha help of its local hank

Helpful

Barciays, for example, provides an extensive range of facilities and helpful advice about the husiness aide of husioess, travel

There are several facilities of use to the traveller in dealing with export finance.

For example, a customs bond can be provided which will enable him to import his samples on a temporary hasis into various countries without payment of duty. The hank will either issue these documents or,

ALTHOUGH CREDIT cards and on the company's behalf, give a travellers cheques are more counter indemnity to a Chamber than adequate for meeting the of Commerce which in turn can issue them.

In negotiations with potential huyers abroad, the business traveller can arrange payment in a number of ways. The goods can be paid for by a direct remittance of cash, or the hank can provide tha collection of export documents. This is a service under which sums due to exporters as shown by

invoices, shipping documents, bills of exchange, and so on can he collected from the importer and credited to the exporter's account_ Another method is the inward

documentary letter of credit wherehy his bank advises customers of the details of credits established in their favour by an overseas buyer.

Immediate

Alternatively, his hank can forward foreign exchange contracts. This facility means that purchase or sale of a foreign currency can he fixed immediately and so avoid the future uncertain exchange rate

Banks can also provide conbanks can also provide con-tract guarantees or performance bonds. This is a writtan guaran-tee given abroad by a hank to support a hid or the agreed terms of a contract entered into hy a customer.

Indemnities regarding export documents ca nalso be obtained. This is an indemnity given by the bank to the paying hankers to enable immediate payments to be obtained under a documentary credit scheme in spire of any irregularities in ducaments presented.

Three other payment systems

 International money orders: pre-signed drafts for payments in sterling or U.S. dollars to overseas beneficiaries. Mall payment orders: airnall

authority to an associated bank in an overseas country to his a fixed sum to a named beteficiary in that country. ■ Telegraphic transfers: called anthority to an associated bank to pay a fixed sum to a named

The businessman may decide later to expand his markes as a result of successful export huiness. In this case he may decide to travel on a trade mision organised by a Chamber of Com-

merce or trade association-David Churcuill

The Visa name is on these travellers cheques because thousands of millions in banking assets stand behind them. TEN THOUSAND JAPANESE YEN 000 0012 345 678 012 0000 345 678 1:0000052341:0120000#3456780#00 001012# 00#5234# 31234569# 15

> Visa is the largest card system in the world with over 12,000 members in 110 countries. Now, Visa Travellers Cheques are being issued by financial institutions worldwide. These include Barclay's Bank International, Standard Chartered Bank, the First National Bank of Chicago, Banco Atlantico, the Sumitomo Bank, Ltd., and many others.

The combined financial strength of these issuers far surpasses that of any individual financial institution in the world - or any single travellers cheque issuer in the world—and this financial strength stands behind every Visa Travellers Cheque sold.

Thousands of other financial institutions are operating as sales locations and, as with the Visa card, a participating institution's name

may be printed across the top of the cheque. Visa Travellers Cheques are presently being sold in four major currencies: the U.S. Dollar, the Pound Sterling, the Japanese Yen, and the Spanish Peseta. Cheques in additional currencies are being developed to facilitate the travel needs of people throughout the world.

For years, banks and merchants have relied on the strength and integrity of the Visa name for proven worldwide financial services:

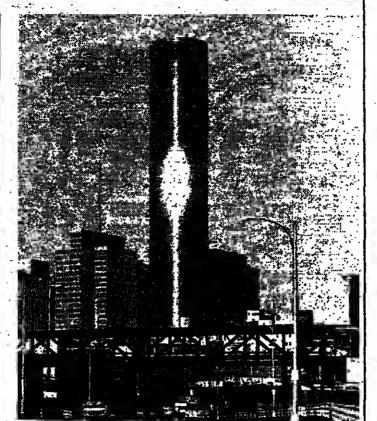
Visa Travellers Cheques

For travel and shopping, Visa is the most widely recognised name in the world.

For descriptive literature about Visa Travellers Cheques, contact Visa International, 99 Esshopsgate, London EC2M SXD, England.



Above: bar in the Pamodzi Hotel, Lusaka, Zambia, which is typical of Africa's modern business-oriented hotels. Right: the striking Peachtree Plaza Hotel in



Big hotel chains geared to the seasoned traveller

THE SEASONED business spare capacity on airline systems good service along with low to compete with the big groups. 20 years has more or less dictraveller knows precisely what (which have a head start in the expects from a botel. In the mass business travel tated this, and more or less dictional reservations business traveller to the market where the larger chains forced the business traveller to the service along with low to compete with the big groups. 20 years has more or less dictional reservations business traveller to the market where the larger chains forced the business traveller to the service along with low to compete with the big groups. 20 years has more or less dictional reservations business traveller to the service along with low to compete with the big groups.

register quickly and pay the bill together. without having to stand in line forfor half an hour after breaktimes of the day and night and . In most parts of the world food that is better than average, the large chains have taken

if perhaps not oustanding. In short he wants exactly local competition is still frag-what the world hotel industry mented. In West Germany and has set out to give him. The Italy, for example, there are no large American companies that large domestic chains, although dominate the industry (Trust- individual hotels have banded house Forte is the only non- together to form limited reser-U.S. hotel chain in the Service vations systems. In France, my

a science as they can. Any experienced traveller knows of course, that there is still a long way to go and that for al their clinical efficiency, modern hotels can sometimes.

Network

Japan also has a highly developed hotel network although hom Japanese speaking husiness. But all the research shows that most business travellers gravitate towards the large chains and are happy with what they get; and the further they are from their home base, the more they rely

on the large hotel groups.

According to Service World, whose annual rankings are accepted as among the most reliable in the husiness, the largest chain is Holiday Inn, which in 1978, the last year for which full figures are available, had 286,529 roms in 1,718 hotels around the world.

Total system sales of Holiday

Inn, whose hotels are still concentrated heavily in the U.S. daspite a programme of international expansion, were some 13.3bn in 1978—well ahead of under which the more room the \$1.5bn earned by Sheraton; night per year are used by a the Boston-hased subsidiary of company the lower the rate.

ITT, whose hotels are spread a ln cities where it is particularly that the state of the st little more around the world.

Expanding

Trusthouse Forte ranks fourth on the list (77,051 rooms in 860 hotels) ater Ramada Ims. which have also begun expanding over-seas. THF, of course, has also gooe the other way and owns tha large TraveLodge chain in

the U.S.

Interncontiental comes ninth, after a hevy of U.S. groups which are still largely North American in focus. Hilton International (no relation of Hilton Corporation which is fifth and operates only the domestic

U.S. Hiltons) comes tenth.

These groups compete furiously, Between them have spent millions of dollars trying to gat harassed husinessmen in various countries to remember the telephone number of their worldwide reservation systems. Thesa computerised systems are the first requirement for any for the size of their bathrooms. modern chain. Owten utilising And the problem of providing

ness) they link all group hotels

Research shows that businessmen, or the corporate travel fast. He wants telephones that departments of their companies work, a desk large enough to tend to select one chain and spread bimself and a system make a batch of reservations that makes sure he gets his mes-sages. Ha wants a comfortable at the same time. Thus the bed, air-conditioning, water that fighe to "get called ' in the is hot, room service at odd first place is fierce.

advantage of the fact that their World International top ten) contrast, the local competition have made the provision of from Novotel (23,000 rooms in these facilities into as much of 192 hotels) Meridien, Sofitel and others is very keen.

be as frustrating as the old non Japanese speaking husinessfamily-owned institutions they men still tend to gravitate towards Western-owned hotels in the beliefe, sometimes mistaken, that they will be better understood on their "home" terri-

There are indeed a bewildering number of different inter-national hotel chains and a number of specialised travel agents and companies now exist to do the choosing for you. These companies may be particularly useful for out-of-theway places where there is no large chain hotel or in the large number of countries where the market is still fragmented.

The botel chains are meanwhile anxious to build up their "captive" husiness and most now offer a variety of corporate rates largely tied to a formula under which the more room

In cities where it is particu-larly hard to get a hotel room (at the last count these inchided Naw York, Cairo, Aber-deen, Jeddah, Riyadh and sometimes London) the corporate discount can maan that chains fail to maximise their earnings. But they argue that this is more than outweighed by the fact that the discount attracts business to botels in other less popular cities and pushes up their occupancy rates. Even in these less popular locations occupancy rates tend to he high during the week. But they can slump on week. But they can slump on Friday, Saturday and even Sunday nights. (And discounts can make all the difference in some parts of the "overbotelled" Middle East.)

Most travellers have their favourite botel chain-more often than not because one of the clerks smiled in Brussels when it was raining rather than botel chains than in the past. Now that the obvious labour-

saving measures hava been taken-self-service bars in rooms, automatic shoe cleaning machines, buffets at breakfast—the industry is pinning somefaith in the computer, or rather the alliance of the computer and the TV set, to cut labour costs still further.

Horwath and Horwath, the mon than divides them. The vast international hotel consultants, increase in travel in the past calculate in their latest report on the worldwide lodging in-dustry that "payroll-related expenses," at 32 per cent, are hy far the largest single item of expenditure in the average

In their report, The Worldwide Lodging Industry 1979, they note, for example, that food costs amounted to only 9.1 per cent and energy costs, even though they have risen sharply, accounted for only 3.9 per cent.

Many large hotels have now introduced computer - alded switchhoards and computarised accounting systems. Some have experimented with transferring all guest accounting on to video terminals linked to small printers. This, in theory, should produce instant bills.

But these systems are still prone to "go down" and few hotel chains have the resources to instal a hack-up main-frame computer. The industry has yet to recover totally from the recent experience of one Paris hotel whose system expired for half-an-hour at 8.30 am one weekday morning. Large numhers of exasperated guests were seen simply walking out, taking their unpaid accounts with

Until now it has also proved difficult to link all the disparate systems — the phone hill com puter, for example, with the restaurant computer—into one. central system. The micro-chip makes it easier hut still expensive and the number of botels using a fully automated guest control system is still very

Most analysts believe that by the end of the decade the computer will have come into its own. The TV set in the room will hold messages and be tions such as the location of the nearest theatre. Guests who pay by credit card will have their hills sent instantaneously to the central credit card compnter which, incidentally, will be able to vouch for their creditworthiness.

Sensors

Automatic stock-monitoring devices in the kitchen will re-order food, control portions and: reduce waste. Sensors will turn out lights in empty rooms, turn down heat during the day, perhaps even draw the curtains and, who knows, turn down the sheets. Electronic keys, already introduced in several hotels, will cut down theft and mean that the central computer will always know whether a guest is there or not. The successful hotel chains will be those that aomebow manage to keep all this technology in its place and remember that tired travellers, on edge after a long day, are more likely to he calmed by people than machines.

Some businessmen, of course, have become so irritated by the ameness of the large hotel chains that they always seek out the individually owned hotels which still have their own charm, are labour-intensive and have escaped the deadening uniformity that characterises many of tha largest groups.

But these hotels are getting so expensive to run that they will never be able to carve a will never be able to carve a very large share of the market even if they continue to more than hold thir own. Research does show that individually owned botels can keep their market share even in the face of heavy competition from the chains provided they do not lower their standards in order

rates is one that is now. In the mass business travel tated this, and more or less more on the minds of the market where the larger chains forced the husiness traveller to chains than in the past.

The mass business travel tated this, and more or less more on the husiness traveller to are operating, standards do accept that there is no other, vary. Some are quite clearly reasonably priced, way. more upmarket than tohers. Some have a better idea how is now the "world way" and the to motivate their staff than

> their guests loyal. But in the end all the large of a different era will not quite chains have much more in comincrease in travel in the past

The "American way of hotels" world seems to accept it. Even others. Some rely on gimmicks if, as when the window will not from bed-time mints to open and the air conditoning bizarre architecture—to keep cannot he turned off, there are

David Bell



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BUSINESS TRAVEL VI

Car rental a buyer's market

CAR RENTAL is probably the most aggressive marketing area of business travel but recent years have seen a subtle change in the tone of the campaigns.

Perhaps until the first oil crisis of 1973-74 there was very little price awareness among renters. The accent was entirely on service as far as the major. on service as far as the major, companies were concerned. Hertz, Avis and regional rivals, such as Godfrey Davis in Britain, fought simply to show that they could provide better cars more quickly at more points than the others—and do

time there is an eagerness to show that they are also offering value for money. The dis-count rental companies—often disparagingly referred to as the "off-airport suppliers"—are now regarded as aerious competi-

Price is now a major factor in the rental game, and not only just the basic cost of renting the car. Rental companies are finding that their clients are Interested in the mileage per galon. a question way down the list in the good old days. It is in the car rental business

a hnyer's market.

The major incentive areas are price, the availability of cars you are getting a bargain which is better than his

Only a couple of weeks ago I rented a car from a major company, secured my husiness house discount and then innocently inquired if a second discount facility could be added Today they are still making those claims, but at the same time there is an easerness to you could add up your discounts just think what an IBM execu-tive would be getting."

tion: "Then what are IBM executives getting as a discount now?"

The other case for secrecy is that no rental company wants to tell travel agents that it is giv-ing greater discounts to direct clients than to customers that come through them.

Discounts

to secure a 10 per cent cut on perhaps above all that the British rental rates without various compaines are eager to much difficulty. If you have a buy loyalty. They do this basic very large account then you ally by offering a variety of might be able to nudge a full incentives for a pledge to put 20 per cent ont of a major, business their way. With competition so fierce it is very much prepared to admit officially that

and the speed of transactions. In difficult problem. In these days the field of price there is a great of high interest rates and high deal of private negotiation and prices for cars, all of them want semi-official dealing. This is to keep their fleets fully occudue largely to the fact that no pied. The result is a nail-biting rental company wants you to agony of decision over whether tell a business colleague that the fleet is too hig for financial comfort or too small for demand. Every customer turned away because there is no car is one who could end up loyal-

to another rental group. The rental company answer to this is to give priority to business clients. At busy times the rental companies will allow their treasured customers to jump over mere holidaymakers.

It sometimes My slow brain gradually came example, to phone the car round to the unspoken question: Then what are IBM executions a call hox around the corner. and establish your business credentials before walking into the rental point. It then makes the clerk's task of giving you a car and not the rest of the crowd much easier—"Yes, Mr. Smith. your pre-booked car is ready Sir." Nudge, nudge, wink,

Speed of rental is something Jo practice you should be able with which all the companies o secure a 10 per cent cut on long time. Avis Wizards its way striish rental rates without through check-in and check-out nuch difficulty. If you have a procedures and Hertz pushes its No. 1 club facilities with considerable determination. Hertz has recently installed a new computer system in Britain which is further speeding its

ing botel.
On the company's Liverpool to Belfast service executive

tickets have been introduced providing 24 first-class trips at

a 15 per cent discount with a further 12.5 per cent discount for cars. The company is also

about to introduce a new scheme for the Northern Ireland businessman providing

first-class ship, rail travel and one night's London hotel accom-modation for £76-£10 less than

the return air fare.
Unless time is the only factor

conventional car ferries, bovercraft and bydrofoils can provide

a pleasant alternative to air travel, particularly if a business trip is combined with pleasure

and the traveller takes advantage of the special package offers

to save on costs.

card and account so that customers can simply collect the keys and rental documents from the counter without bothering to wait for detailed procedures to wait for detailed procedures as it is, the reniers are getting away with a bargain.

see how the rental war hote np this year with the acquisition of Godfrey Davis' rental activities by Europear. French-based, Renault-owned, Europear has grown spectacularly in recent years and cansed a major distributions in the British market turbance in the British market by provoking a retail agency commission war completed.

Coincidence

The Godfrey Davis and Europ-car approaches to marketing have been somewhat different and it is going to he interesting to see which course is to be taken in the future. Perhaps it is only a coincidence but some other companies, notably Guy Salmon, are now adopting an aggressive policy in the market

Any fond hopes that customers have that all this competition will actually bring

Availability gives the car All the major companies offer prices down in the near future rental companies a particularly the facility of their own credit ought to be dispelled immediationally the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of their own credit ought to be dispelled immediately the facility of the credit ought to be dispelled immediately the facility of the credit ought to be dispelled immediately the credit ought to be dispelled away with a bargain.

As far as Britain is concerned it is going to be fascinating to pany which is seeking an even. greater bargain, and does not need city centre rental locations. need city centre rental locations, an international computer system, and a network of offices at which cars can be dropped off, it is well worth examining the offerings of local rental organisations. The garage rental organisations. The states round the corner does not have the verheads of the interna-tional giants and yet often gives a personal service.

No one in the car routal business thinks that 1980 is going to be a year of spectacular profits, Most seem to believe that the holiday market will be

singgish at best. It is a time when all eyes will be on the business community and its reliable custom. And a time when that friendly sales. man can be squeezed for every ounce of discount and service that he is prepared to offer.

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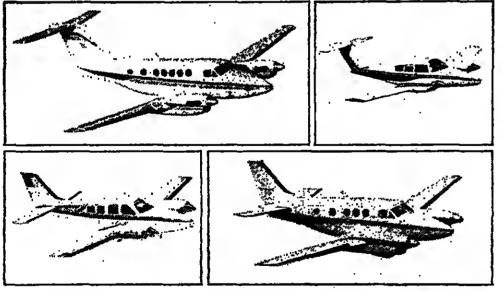
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FERRIES MAY not be the five EEC capitals. fastest way for the businessman Although cost s fastest way for the businessman

Although cost savings are unto travel—although bovercraft likely to be the first consideraand hydrofoil bave narrowed tion for the overseas traveller, the gap—but there are other further savings on cross-reasons, including cost savings channel fares are available by over air travel, wby they ought taking advantage of special re-to be taken seriously by the business traveller.

duced fares offered by the major operators for short trips.

For the businessman laden down with bulky or heavy ample, or samples the car ferry may be the only way to avoid weight restrictions on flights. The five day business trip by car is simple, convenient and can make sense. convenient and can make sense in terms of increased mobility

The fastest journey time to Boulogne or Calais services. This compares with under four bours by plane but saves £20 or more on the return cost.

Travelling by Seaspeed hovercraft between Dover and
Boulogue saves about half an
bour in total travelling time but
prices with a car are similar prices with a car are similar to current air fares: £80 return excluding petroL

Time-consuming

Travelling by ferry with a car to other European ports is considerably more time-consuming than going by air. For example, Sealink's Harwich-Hook of Holland route takes about six hours by day and more than eight hours by night and total travelling time between London and Rotterdam is over 12 hours compared to three hours by air.

However, even with a car it will cost less than half tha air price. Similar cost savings are on Danish Seaways' Copenhagen rose although total travelling time at almost 37 hours is about six times that

One of the most convenient road-sea connections for the businessman going to the Con-tinent is through the Suffolk port of Felixstowe to Zeebrugge in Belgium. Thownsend Thoresen, the European Ferries subsidiary, launched the route in 1974 and now has six sailings a day dropping car passengers off within a few bours' drive of

Townsend Thoresen, for example, offers balf-price fares on 60-hour trips and discounts of. 20 per cent for visits of up to five days on the cross-channel

Both P and O and European Ferries offer concessionary fares to stockholders. For ex-Paris from London using the O with £200 nominal deferred conventional car ferry totals or £300 nominal preferred stock about seven hours using the can obtain 50 per cent reduc-drive-on / drive-off Dover tions on the company's Dover Bologne and Southampton-Le Havre routes.

European Ferries offers 50 per cent reductions on sailings from Felixstowe and Dover together with reductions on other routes to registered share-holders with 300 or more

The cross-channel ferry companies bave also discovered that long crossing times can be turned into a selling point for the husiness traveller. stress the facilities on board and tailor some journeys to allow passengers a-full night's sleep. Townsend Thoreson offers special on-board confer-Townsend Thoreson ence facilities and, in conjunction with Hogg Robinson Travel provides car-ship-hotel packages to major international trade and fashion fairs. Prices for car, driver and two nights' accommodation for the Hanover Trade Fair this month started at £128.

Businessmen can also take advantage of the ferry com-panies' standard car, ship and hotel inclusive packages in many European cities. For the business travellar

who does not want to take his own car, hydrofoils are another alternative to the conventional ferry or hovercraft and a challenge to the time challenge to the time advantages of air travel P & O Jet Ferries has set out deliver-ately to woo husiness passengers from the airlines and on to its hydrofoil service operating between Tower Bridge in the

City and Ostend.

The Jetfoil offers 250 seats on up to three crossings a day with travelling time reduced to 31-bours followed by a 105-minute train journey into Brussels.

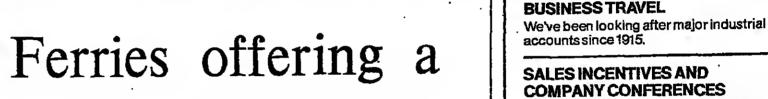
Although total travelling time to Brussels remains about two hours 40 minutes more than by air the service is cheaper, saving almost £20 on the return journey, and it does avoid the need for the City businessman to make his way to Reathrow.

Potential

Among the special package deals offered by P & O on the Jetfoil service are link-up services with Avis the car hire company offering full car hire facilities and a package botel

P & O has also been foremost in exploiting the potential of its other ferry rontes for the busi-nessman. Car ferry services on the company's Aberdeen to Shetlands route bave been increased in the wake of the North Sea oil bonanza, providing three departures a week throughout the year tailored to the needs of businessmen.

Journey times in both directions allow the business traveller to arrive following a night on board in time for early meetings, while the Shetlands mini-cruise service bas been adapted to allow businessmen



useful alternative (far longer than most companies) so we know what we're doing. to use the cruise ship as a float-

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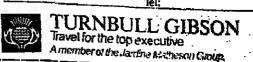
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Information services vital

HARASSED traveller needs two kinds of with most of this official or information. First, he needs semi-official information, how-bow to get to where he ever, there is the danger that presses another key and is ever, for an airline to answer. Whether a baggage handlers is part of the appeal of special strike means that, in reality, he surveys done by newspapers may get there is the danger that presses another key and is ever, for an airline to answer. Wany agents are also using tions computer.

Many agents than hanging on the tele- onto the Prestel computer or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit card number, or phone waiting, seemingly for its equivalents elsewhere in the enters his credit ca information. First, he needs strike means that, in reality, he strike means that, in reality, he surveys done by newspapers may get there two days late. Secondly, he needs to know what he will find when he gets there, the kind of information that will put him at ease while he tries to assess the market or complete a difficult contract. Governments, tourist offices, hanks, airlines, hotel chains—all offer information packages of information and indeed it is

all offer information packages of information and indeed it is of one kind or another. It is worth collecting all of them, particularly if travelling to many of them are judged. worth collecting all of them, particularly if travelling to more ont-of-the-way parts of the

But the information in the packages varies enormously. Government publications tend to be hland and to steer clear systems—pose a threat to of controversial judgments. At travel agents. Now airlines are the sama time the commercial in a position to offer a com-

everseas markets and local chamber will have on hand a branches of banks from the country heing visited can often ha very helpful. Sometimes tourist offices can also help, but traveller and are of little-help facility for the Prestal user who when it comes to business can, in effect, check the flight

The development of com-uter - based international puter - based reservation systems by the airlines—and more recently the introduction of viewdata of controversial judgments. At travel agents. Now airlines are the sama time the commercial officers in consulates or plete-booking facility—flights, embassies are often extremely hotels, hire cars—at ane go. well informed and prepared to One source that is often say in private what they will extremely useful—hut often never cimmit to print.

Many banks nifer detailed assessments of developments in larly so in the U.S., where each character will have an hand a

town and the region. Viewdata systems pose a threat that is even greater, at least potentially. In London they are most often geared to least potentially. In London the needs of the holiday Qantas already offers an on-line

mass of information about the

At present the airline sends hi mthe ticket by post. But before all that long Prestel sets will no doubt have little printers attached to them which will print the ticket out instantaneously.

Sophisticated

The travel agents heve res-ponded to this threat by setting n ptheir own computer network. Known as Travicom, the British system links agents to the com-puters of 22 different airlines and it is linked into mini-computers that can print out tickets instantly. Other countries in Europe have similar systems although few are as sophisticated as Travicom.

Agents argue that their clients now have the same instant access to their airline computer as they would if they contacted the airline direct. In addition, they are able to get information on e much wider range of flights, hotels etc. hecause he agents are inedpendent of any particular airline or hotel chain.

The airlines also use Travicom to advise agents of problems with flights, atrikes, weather delays and other developments. Thus the exasperated businessmsn may be

enditions.

times and then fill in his own better off telephoning a large contain will also be transferred
With most of this official or ticket electronically. He then agent than hanging on the tele onto the Prestel computer or

Many agents are also using Prestel to get information of this kind and the industry now has its own set of "frames" on the system to which only agents have access. This works on a basis similar to that used companies which have bought a section of the system and use it, more or less, as their own information switch-

The great advantage of video terminals in providing travel information is that they can be accessed by a host of users at the same time. British Rail is already offering all its intercity times on the system, which is much easier to use than the telephone.

The travel industry itself still relles much more heavily on information contained in its reference hooks. These range from the ABC airline and rail guides through a number of hotel guides to the Agents Gazetteer, which has "unvarnished" information, perticularly about boliday destina-

tions in Europe.

Many of these "2hihles" are published monthly or in looseleaf form so that they may be easily updated, but industry analysts expect that it will not be long hefore much

soon be pumping out too much information. Indeed travel agents believe that their future is secure precisely because busy travellers will always want someona else to sort it all out for them and because there will always be a larga numbar of people who want to find someona who was "actually there' before they make a reservation.

The most important consideration for any information service for the business traveller is whether or not it is up to date. Executives need to be sure that when they change plans at half-an-hour's notice they can rely on the informathey are getting about availability, check-in flight times and the rest.

That is the most important test for the travel industry. The computer will undonbtedly help it to pass it in the next decade, bnt it will not, in the end, be a substitute for the experienced agent who knows his busines or tha airline reservations clerk who sounds interested as opposed to merely bored Finally, as it has always done,

David Bell

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Problems met by insurance

each year as it becomes progressively easier and quicker to get

But there is more to trave abroad than booking air flights and hotels and arranging meet, ings. It is necessary to stop and consider the consequences of something unforeseen happening to the executive while ehroed. He may fall sick, he may be involved in an accident, or lose his baggage.

Such events can cause prob-lems and financial loss and they simply highlight the need for comprehensive business travel insurance while he is overseas.

The first event to consider is what happens should the busi-ness traveller fall ill or have an accident abroad. This could involve consulting a doctor, being sent to hospital for treatment or having an operation. All such treatment and drugs have to be paid for and medical expenses do not come cheap.

If this should happen in a country that does not have full reciprocity with Britain's National Health Service, then he has to pay up in cash, often before he can get treatment. A trevel insurance policy would cover these costs.

Even in a country with full reciprocity with the NHS—the EEC and many other European countries—though in theorye medical treatment is free, in practice it can mean paying the costs on the spot and getting reimbursed on returning to

If he is not seriously ill, then he can possibly carry on his work from a private room in a hospital. But, if he cannot continue working then there are two consequences, one for him end his family, the other for his

The patient's wife, husband or other near relative almost certainly will want to visit, at least until the crisis has passed. This involves flying out to the country and staying in a nearby hotel. When the patient is well enough to travel, then it is preferable to return him to Britain to continue treatment under his own doctor and in his local

Supervision

A travel insurance policy should meet ailthese expenses and the company issuing the insurance should be able to arrange the repatriation. The insurance travel brokers J. Perry and Company operates its own system as the Perry International Rescue Service. There are other such repatriation services with which insurers have arrangewhich insurers have arrangements. These get individuals back to the U Kunder nursing supervision with as little pain and inconvenience as possible. Should the traveller die, then insurance would cover the cost of flying relatives out and

bringing the body back to the UK. As far as the traveller's employer is concerned, he needs to have him replaced to continne the business trip and for the replacement to be sent out as quickly as possible. Insurance

His in

THE WORLD is getting smaller covers the costs of flying out the replacement,

Similarly, if there is e crisis from one part of the globe to in the company itself while an another. The British business- executive is abroad, then under man or woman can regard the certain circumstances the world as his area of operation, insurance will cover the costs and this now applies more than of his returning. This applies ever to the small businessman, should it arise from the death for many executives, travelling of a close husiness associate or abroad on husiness is a significial discovery of fraud by one or cant part of their responsitions more employees of the company so that the immediate return of the executive is required. But the insurance will not cover his return if, while he is away, company has received

The next section in travel insurance provides personal accident cover. This takes the normal form of lump sum payments on death or disablement of the executive. plus weekly payments for np to two years while disabled. But it does not cover injuries incurred while mountaineering, winter sports or racing. At first sight such exclusions may seem pedantic for e business insurance policy.. But some executive combine business with pleasure on overseas trips.

Cash payment

Then the insuranca will cover loss of baggage and personal effects while abroad. The business traveller may well he carrying valuable samples or items of equipment for demonstration purposes and this section of the cover should be checked to ensure that it meets such contingencies. Usually a cash payment is made to enable the personal items lost, such as clothing, to he replaced immediately.

Insurance usually covars loss of money up to specified limits and provides for personal liability cover. The latest cover now provided is to meet the consequences of hijecking. Here underwriters will cover reasonable expenses incurred as a result of hijack, defined as the aircraft being delayed or diverted from its scheduled ronte because of violence or

intimidation. Some insurance policies also give cover to reimpurse ex-penses arising from aircraft delays because of industrial action This is now a standard format for holiday insurance. But al-though the business travel plan from the Association of British Travel Agents also offers this the J. Perry plan does not. At present demand does not seem to be there for such cover.

The standard business travel-insurance does not cover motoring. The cover applies providing the businessman is travel-ling et least in an aircraft licensed by the local aviation anthorities, then he needs to make additional insurance arrangements to cover the mot oring risks. If he hires a car after flying to the country, then the hire terms should include comprehensive insurance. : Business travel policies are

normally issued for 12-month periods. The company usually specifies the names of the employees covered or alternatively, specifies the position within the company. J. Perry's scheme charges £60 per person for European travel only and £75 worldwide. But there are reductions varying from 10 per cent for two employees to 25 per cent for more than 100. The ABTA scheme gives higher cover but charges one premium of £182 worldwide, with group reduc-

Eric Short



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This is the age of the train

Conference events bring high level of spending

ANYONE WITH any doubts tax-funded backers such as about the significance of con- local authorities and nations to ference and exhibition trade in reduce their overall outgoings the travel business, and indeed the the battle for exhibition to local communities, really end conference custom has needs look no further than a recently become fiercer than recent survey by the British Tourist Anthority and the Lonfrom the German city of don Convention Bureau.

The results of this survey indicated that the everage amount speot by delegates to conferences in London was £307 for e stay of ebout 5½ days. Overseas delegates were beevier Overseas delegates were beevier the conference and exhibition spenders than British ones and "rest of the world" visitors (non-local, non-American and non-European) spent an invalid

don, while shying away from to five years time. Centre e new central London complex, owners are keen to see that is putting considerable amounts these decisions are the right into Earls Court which has ones. undertaken an Impressive up-

dating programme.
Enormously lucrative though they may be to the community as a whole, large conference and exhibition complexes ere not noted for vast profitability in their own right. Most of the newer ones are stete or municlpality projects, end private enterprise has tended to content itself with more modest buildings. The Wembley Con-ference Centre in North London is at the top end of this size scale and seems to bave been

Frankfurt swept into Britain armed with glossy literature and eagerly embarked on e 12-day tour to promote the attractions of the city.

the moment because many in It is this level of spending, the exhibition business are which is vastly higher than that fearful of a downturn in of ordinary tourists, which has business in the mid-1980s. Such

Joint projects

There bave been considerable strides in costs-easing (it never pays to talk of cost cutting ference these deys) as far as both pants. exhibitors and visitors are concerned. In the exhibition field there has been e noticeable project exhibition participants. Recently I visited the buge and remarkable exhibition

and centre in Berlin where both British and American stands at or exhibition market. the event that was on were

The British Overseas Trade Board bas a joint venture scheme which is extremely active in this field. Figures for 1978 show that the Board was involved in 318 trade fairs and actually belped 7,700 companies to show the flag in 71 countries.

As from this month the cost of taking part in a BOTB joint venture is being increased from £18 to £25 a square metre and a shell stand. The Board offers belp with fares for stand personnel if the fair is outside Europe and also offers a 50 per cent discount on the basic rates for companies for their first two participations et a particular venture.

Trade Associations normally act as the clearing bouse for the board's activities and for those of other organisations in

At the same time as there is this enthusiasm to get British sales teams into the field there is also a large amount of pro-motional work on the part of travel agencies and tour companies to ensure that companies are eware of the discounts which are available to conference and exhibition partici-

Although most air fares are constructed in such a way as to deter the business customerincrease in the number of joint-project exhibition participants. a frequently used ploy is to in-sist that Saturday night must be spent in the destination city excursion and tour fares ere often ideal for the conference

In such fields many particustom. centrally sponsored by Govern-pants and visitors can be
It is a sign of the needs of ment agencies and then sublet specific about the dates of their

on a co-operative basis to trip and the length of time in-individual organisations. volved. This enables a travel agent both to assemble groups and thus produce group discounts, and also to seek out the lowest possible fares for individual travellers. Anyone visiting an exhibition of any size for any length of time who does not investigate the benefits of this market is doing himself, and his company, a bad

> Although there is e degree of concern about the future of the exhibition and conference exhibition and contrehence market, this is as much due to e problem of over-supply of facilities as to e diminution of demand. Such is the nature of international business, politics and such activities as medicine. and such ectivities as medicine, scientific research and education that frequent international contact with colleagues in other nations is sufficiently important to guarantee that the market

financial turn.

continues at a fairly strong level. At the same time, the need for the seeking ont of new markets when traditional ones may be on the wane is e considerable encouragement to companies to get out into the field and sell.

It is, however, yet another field in which the buyer of facilities has, for the moment, the negotiating edge. Perhaps the time will come again when the conference and exhibition centres of the world have customers hammering on their doors - some of the very largest centres with particular attractions are, of course, constantly in that fortunate state but, for the time being, the man with the cheque book is king.

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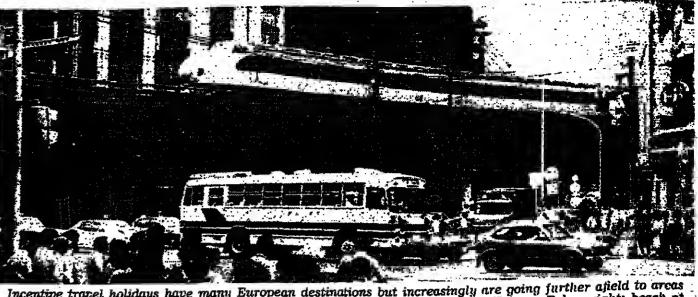
Your seat is booked any time in advance

ticket.

iet aircraft.

day's business.

than that?



Incentive travel holidays have many European destinations but increasingly are going further afield to areas such as the U.S. and Far East. Above: street scene in the Ginza district of Tokyo. Below right: beach at Las Palmas, Canary Islands

Incentive trips market shows steady growth

FOR SOME years the travel The precise size of the market industry has been encouraging is difficult to pin down, partly, companies to consider a new because the tax status of inway of rewarding employees whose performance may have been particularly good over e certain period. Incentive travel, as it has come to be called, is already big business in the U.S. where whole hotels in ficult if not misleading, to put cities like Las Vegas or San Francisco may be taken over Francisco may be taken over by parties of insurance agents and their wives on a weekend to celebrate the sale of record

Arthur Sandles ing the example set in Europe by local subsidiaries of American organisations.

amounts of new business.

However, a growing number of European companies are follow-

The precise size of the market centive travel is unclear. Some companies, in order to economise taxes, organise their

The idea that extra effort should be met by extra reward is of course central to the operations of the sales departments of most companies. A In Europe there has been a variety of incentive schemes—steady growth in the incentive offering cash bonuses, discounts travel market but it has yet to reach anything like the size that it has in North America. for companies by special "motivationel agencies" as the Incentive bouses now prefer to

be called. Most estimates suggest that travel incentives are at present only around 15-20 per cent of this business, but the com-panies that specialise in these schemes are now pushing travel fairly hard. Other companies, like International Conference Promotions in London, run seminars at which they show the edvantages of incentive travel promotions and demon-strate the remarkable range of destinations available.

Sophisticated

It has become a highly sophisticated business down to the last detail. If, for example, a compeny sets up a scheme to reward its best salesmen with a trip to the Bahamas the incentive travel companies will make sure that each of the salesmen in the contest gets a

salesmen in the contest gets a postcard from the Bahamas saying something to the effect "Hope You Win, We're Looking Forward t oSeeing You." The most popular sbort-haul destination in this market is Spain, but longer-haul destination. tions—in particular the Caribbean, the U.S. and the Far East—are rapidly gaining, in popularity.

These schemes can now be costed very precisely by companies who want to take part in tehm. They can set a propor-tion of the estimated gain in sales egainst the cost of the incentive offered. And in the case of holidays, of course, they can get bulk rates for the air fares, the hotels and all menner of other things. Thus while en employee is very beppy to be going to a "prestige" destination like the Behamas, it may not be costing his employer nearly as much as it would seem on the

Motivational agencies spend a lot of time getting companies

first to accept the idea at all, then to be sure to get their costs right and then to show bow well the schemes work. They emphasise that because the reward comes at the end of a period the company is not having to finance the trips out of revenue which has yet to be earned. And the number of prizes can always be adjusted

upwards if sales shoot ahead. Experts in the incentive travel business insist that as the value of money falls so the appeal of rewards in klod increases. And they say that there maybe other hidden benefits in sending a batch of employees together on holiday. Among these are the fact that, usually, such bolidays increase the loyalty of employees to their companies. This can mean that they put in greater effort on their return than they would otherwise have done.

Corporate reaction to all this in Europe varies considerably. The organiser of one seminar in Beigium, for example, noted that the subsidiaries of U.S. companies based there needed little persuading of the merits of the idea. But a number of Belgian companies, including one of the largest brewers in the country, took a long time to grasp the appeal of incentives in any form.

The range of incentives is of course limitless. In recent months e party from Johnson and Johnson has been to Hong Kong, e group from NCR to Yugoslavia and another group from Rollel to Greece. Abbey Life has recently organised e trip for 640 (husbands and wives to Freeport in the Bahamas while another com-peny, more modestly, offers weekends in Bournemouth.

Incentive specialists say that the issue of whether such trips are taxable on reelly only be decided on its merits. International compenies may be able to structure the trips so that

they ere paid for entirely by

subsidiaries based outside the U.K. Obtre companies psy tax on the travel part of the trip, which is pald for in Britain, but

do not pay tax on the rest of it. In any event few incentive houses find thet the tax problems put off many companies. They say that the attractions of incentivbe travel in terms of employee satisfaction mean that most companies are willing to deal with the tax issue as and when it arises.

Much depends on the actual organisation of the trip. Companies cannot afford to send their employees on the kind of package tour disaster which has given part of the travel industry a bad name.

Most larger travel agents are equipped to provide a total package for the trip-the hotel, the sightsecing and the rest. Many airlines also offer packages as do some botch n arrracted d the idea of bulk hooking and guaranteed seat and room occupancy. Some companies, on the other

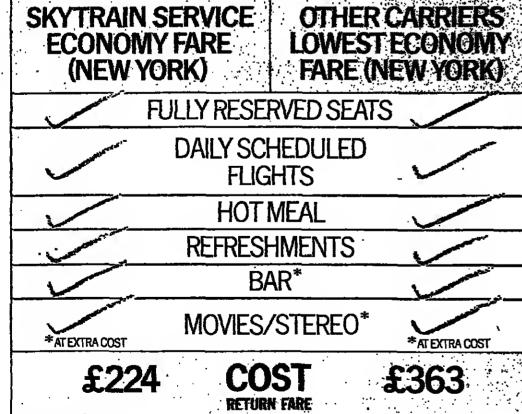
hand, prefer to have nothing to do with the travel agents and negotiate directly with both alrlines and botels. Operating in this way can shave a few percentage points off the cost, but it can also cause problems because few companies are large or experienced enough in the very specialised mess trevel business

to carry it off well. The industry expects the market to grow in the next few years and most large agents bave isolated incentive travel as one of the key growth areas in the next decade. But the pres-sure will be on to find ever more exotic destinations.

Now that bolideys in America are within the reach of the mass market, interest is shifting—to the Far East end even to South Americe. It may not be too long before Rio supplents the Costa Brava and it, too, has to get used to smal armies of invading salesmen and their wives.

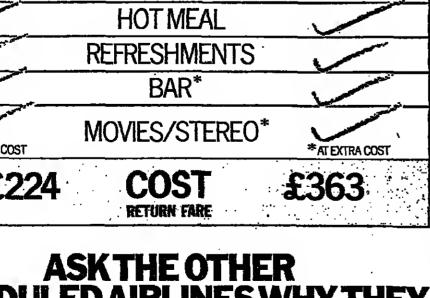
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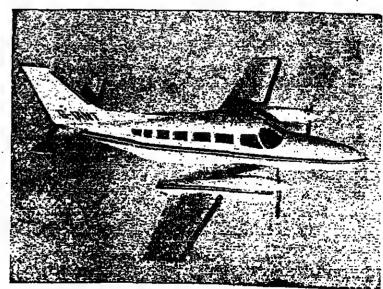
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By HUGH O'SHAUGHNESSY, Latin America Correspondent

PRESIDENT Fidel Castro must people is best seen as the result thrive on a diet of disaster.

Cuba is faced with an enormously powerful opponent, the U.S., just over its northern diplomats. horizon, its economy is rocky. and depends for its survival on Isrge subsidies from friendly countries, notably the Soviet Union, it has virtually no oil. there is governmental incompetence, domestic unrest and no dne friend er foe expects things to improve over the nextfew years.

Against this ses of misfortune the President—Commander-in-Chief Fldel Castro as he is officialy known on the island is hurling defiance much as if every new setback made him more dstermined than before to impose his own order of priorities on a crumbling world.

On the one hand he is chasing his domestic opponents over to Florida in small boats with all the obloquy that he can muster, uncaring of the effect the departure of thousands of sldlled people will have on his country. On the other be is making an effort to provide men and finance to aid the newly emerged revolution in Grenada. despite the fact that Cubs Itself is in need of skills end money. He is doing somsthing similar

In Africa he is maintaining s hig military and civilisn force, making light of Mr. Ronald Reagen's calls for military intervention in Carba. While sticking . close to his own original inter-pretation of Marxism-Leninism, he is still seeking foreign and Cube's other fellow meminvestors to come and make bers of Comecon, according to Washington, took 82 per cent of netural resources. President Castro has many feults of cent of its imports came from character. Bashfulness is not

what may turn out to be sidies equivalent to about refugees from a country of 10m Gross National Product.

of a decision by an irritated Castro to teach a lesson to what he considered interfering and querulous Latin American

He clearly looks on the refugees as men and women ant cast in his own heroic mould and therefore not worther to share with him the task of building a Communist millenium.

The extent of the Cuban President's vaulting ambition is seen in time context if one takes account of the very parlous state of the Cuban economy. The bulk of Cuba's foreign earnings to-day, as for generations, comes from the export of sugar, whose price is among the most volatile on the Internstional markets. As a result Cuba is st the mercy of foreign buyers, despite the fact that it disputes with Brazil the title of the world's biggest

Good westher conditions and good husbandry can, as last year, lead to a bumper crop of nearly 8m tonnes, yet unrewardlng world prices can nullify the production boom.

Cuha's economic anchor in fact is not its own sugar crops but the Soviet Union. Cuba's exports in 1978 were put at \$4.3bn. According to U.S. government sources the Soviet subsidies to the economy in that year amounted to almost \$3bn.

This was principally secounted for by the Soviet practice of selling Cuba oil st concessionary rates while huying sugar, nickel and other Cuban exports et higher than world prices. The Soviet Union cent of its imports came from Comecon. If U.S. computations are to be believed the Soviet The present departure of Union is today supplying subof thousands of 20 per cent of Cuba's annual

Castro, have freely admitted in unemployed." recent months, the large and funds has oot prevented major is still bringing only about the same amount of money it costs irresponsibility, complacency administrators lost their jobs to produce. In 1979 disease negligence and persons and ministries were abolished ravaged the cane and sgainst a favoritism among officials in the biggest drive on bureau-

8.5m tonnes. Cuba may produce only around 7m tonnes. Last month Sr. Amadeo Blance, a official, forecast that disease would not be eradicated until

We don't want quitters in our country.

new resistant canes could be substituted for the -- present plants, and that this would take four years.

Disease bas hit the tobacco the market this year.

These disesters heve left year General Rsul Castro conessed that without Soviet belp

But as both President Castro ruptcy, with its consequence after it got under way. The and his second in command and of starving people and assemblies have, however, defence chief Ceneral Raul hundreds of thousands of served as a useful early warning

And, the President's brother "indiscipline lack of control Cubans were tired of making

an effort. thought that the sacrifices drawn out wrangle in the UN

 Fidel Castro. the Covernment ever the past Afghanistan: .. decada has ben to locate and minimise this discontent by Havana last August President installing as many political Castro had been chairman of lightningfi cooductors

In 1960 after the failure of crop so hard that many cigar an enormous effort to preduce factories in Havans have been 10m tonnes of sugar the Cuban brought to a standstill. Though leader made a public confescomparatively small amount of it. In the early part of the money, their sale around the 1970s there was a slow and world bas always been a cautious move to bring to birth source of pride for Cuba and a limited representational a proof that in one manufac system such as has bee instituring activity at least its tuted in the couotries of technicians were paramount. Esstern Europe Local provincial and finally national assem-There will be few Havanes on blies of "popular power" were the result.

These bodies never put into their mark on Cuban society. question the Marxist-Leninist At the eod of November lest system, or questioned the executive decisions of the leadership. Cubens were not told about. Cuban military involvement in the island would be undergoing Cuban military involvement in diplomary to find some sort of "economic disaster and benk- Angola until several mooths face saving compromite which

system of popular grievances. In December last, shortly cootinuing injection of Soviet added, many Cubans were not after General Raul Castro bad rising to the challenge of the delivered his critique of Cuban economic noset Sugar, it seems, situation. He complained of society, a large number of

target for the 1979-80 crop of -which generated justified and cratic incompetence seen since widespread unrest. In a the beginning of the revolution similarly frank interview with 10 1959. At this point reports the Paris daily Le Moode last emerged of crude wall slogans senior Cuban foreign trade month Sr. Carlos Rafael and leadets being seen in official, forecast that disease Rodriguez, one of the vice Havana for the first time since presidents, admitted that many the earliest days of Cestro rule. December, too, presanted a

big diplomatic poser for Presi-"Certain people may have dent Castro. Having lost a long demanded by the construction to get the necessary votes to of socialism are excessive," he obtain a seat on the Security Council, be faced a dilemma One of the principal tasks of over the Soviet iovasion of

. Since its summit meeting in

as the Noo-Aligned Movement This post was the peak of his ambition—or perhaps an interim peak in his ambitions. It singled bim out as a chief leader of the Third World and his country's military ventures cigar exports bring in only a alon of his mistake in decreeing in Angols and in favour of the Meogistu Covernment Ethiopia were acknowledged by

his new distinction. When the majority of the Third World expressed condemnation in the UN of the Soviet action against Afghanistan, President Castro's leadership was to be called into question. But he was hardly in s position to vote against the Soviets. .. .

: 'In the months since the invasion Presiden tCastro has put his Foreign Minister, Sr. Isidoro Malmieres bad to work in secret diplomacy to find some sort of



A Cuban refugee kisses the ground on arriving by shrimp boat at Key West in Florida

back from Kabul, or at least to on their backs. slim down their forces. In this . Making a virtue of necessity damage caused by years of U.S. he has benefited from the subtle and seeking to cast dishonour Afgban affair. Once again President Castro has sought triumph out of danger and

defeat: Early on this year it was clear that none of that activity was going to put an end to the unhappiness of many Cubans with their way of life. This was confirmed when what one suspects was an imperuous, not that the Havana authorities are nounce

sttempts of the Austrian Chan- on those who had rehuffed his cellor, Dr. Bruno Kreisky, from rule Castro last month said Vienna to get a solution to the anyone could leave who wanted to leave. "We don't want has taken place from Duvaliers' quitters in our country." Castro Haiti. Little attention was ssid, adding: "Socialism is voluntary."

well that the majority of the refugees who are going through the small north-cosst por tol Mariel are not miscreants and malefactors. But it seems clear the other undestrables. Havsna raused 10,000 Cuhans to invade taxpayer had to pay for prisons the embsssy and quit the island for a few misfits, dope addicts the Cuban economy.

would allow the Russians to pull with no more than the clothes and the like it would be only a small recompense for the

economic blockade. In the wider context of the Caribbean it must be said that for decades a similar exodus devoted to it in the western media. Haiti was, quirkily, con-The Cubsa Covernment knows sidered as part of the free world.

Havan caonot expect its opponents to be an silent about the exoduc from Cuba. As the exodus from Mariel

continues President Castro sees bis reservoir of potential domessay petulant, move to take diluting the tide of economic tic embarrassmeot drain away. the police guard off the and political refugees with a From his point of view that is Pernyian embass,—said an sprinkling of criminals and all to the good. But one is left From his point of view that is with the feeling that he bss Comunist Party daily Granma- would reason that if the U.S. not quite realised the damage to the image of his society and

Letters to the Editor

Heavier loads

From Mr. P. Mortimer.

Sir.-Department of Trade submissions to the Armitage enquiry on heavy goods vehicles weight limits gives cause for concern on a number of points; not least of which is the overt support heing given to the case for increased weight limits. supported by the haulage in-dustry at the direct expense of rail carryings. The evidence from the DOT would appear to rentre on expected operator cost savings and reduced road dsmage, both of which could and should be called into question.

A heavier vehicle, even with exepnsive to operate with additional tyres, brakes and running gear to maintain. I can hardly believe, whatever the Road Research Laboratory report, that heavier vehicles will cause less damage to road surfaces especially if one looks et the miles of "tram lines" corresponding to HGV wheel spacing on trunk road and Mways and the widespread M-way repair pregramme throughout

Perhaps even more worrying is the implicity assumption that some bulk rail traffic could become road competitive if higher vehicle limits are sccepted. In a period of concern over fusl/ energy use the expectation that lerger trucks should be accepted for bulk movements capable of being handled efficiency and economically by rail gives cause for concern on the future direction of transport policy in the UK. Can the DoT be seen any longer ea an impartial body or is it s bidden cell of the road lobby?

On accidents the DoT infrom Mr. H. Darling

limit vehicles might (might!)

be expected to decrease.

Jane &

 $_{\rm orb}/(e^{i\phi})$

One cannot but be sceptical of such assertions given the DoT's own reservations on centres of gravity affecting Present vehicles have displayed some extraordinary teristics, including a notable policy must relate the three in tendency to roll over at low speeds at roundabouts. Could one claim additional safety as a benefit if a heavier vehicle was to roll or lose control in a

crowded town o reity centre? The overt modal bias displayed by the DoT on this issue its implied support or indifference to the prospect of the erosion of rail freight lifeings is profoundly disquieting. One wonders will the DoT change its views when fiquid bydrocarbon fuel is physically scare and prohibitively expen-

P. N. Mortimer. 12 Seymour Road. Upper Shirley, Southampton.

Paying the rates

From Mr. B. Engert Sir - In their article (May 3) Robin Pauley and Ray Perman tine. Environment Secretary, return with rents that are because his theories that rate-payers will rebel against high only be done by redressing the rating Labour anthorities and balance of tax and interest rate blames the shortsighted policies frequently than weekly. Not Bridge House, support low rating Tory authori- incentives between tenants and of many British firms in failing surprisingly 34 per cent of 181 Queen Victoria Street, EC4.

up to vote and of course succeed under the iniquitous sector. system of local rating by ini. . It has been argued that this

who really pay. In the area of the East End rates are overwhelmingly paid by trade and commerce who have no vote at all and therefore no say in how much is raised, from whom, and how it should be spent. Much local authority expenditure in Labour ereas is blatant political bribery. present day equivalent axle e.g., those authorities such as load limits must be more Lambeth who have made no increase for three years in council house rents, safe in the knowledge that this will be paid for those who enjoy no such benefits and which are in any event totally unjustified in the overwhelming majority of instences nn grounds of need.

I very much hope that Michael Heseltine will see that spendthrift Labour local suthorities are not eble legally to put their hands in their political opponents' pockets and at the same time claim justification for whet they are doing by their spendthrift actions.

B. Engert. Robinswood, Wittersham. Tenterden, Kent.

dicates that the number of in-Sir, - Your column has cidents involving high weight carried a debste recently on three aspects of housing policy -house ownership mortgages and interest rates, fair rents end long term rented property provided by the private sector, and housing as an investment vehicle stability in comparison with the stock dicles have displayed market. These three areas are connected end a sound housing a coherent manner. I should like to propose a new housing policy which would do this effectively.

> As with all complex political policy issues, there are conflictnbjectives. I suggest that three main objectives in these areas are:- to increase home ownership and to belo first time boyers in particular; 10 reverse the steady and nearly fatal decline of the private rented sector; and to encourage private capital to flow more into productive enterprise rather than into bousing for owner occupation.

Taking the private rented sector first, it is not possible for a landlord to achieve a commercial return on the vacant nossession value of a house because average fsmilies could not afford the rents this would require. No amount of tinkering with the fair rent regu-lations. will correct this on the local authority elections fundamental imbalance. House prices have to be brought down state "Nevertheless, the results in real terms, so that landlords are a blow to Mr. Michael Hesel- can echieve a commercial

those areas and in all too many suffer commercial interest rates, others the ratepayers are a no tax deduction for mortgage minority of local voters, many interest and a new annual tax of whom are egged on by the on owner occupation. A regime Labour Party who demand more of this sort, painful as it would and more for those that turn he initially, would certainly revive the private rented

posing their will on a minority regime (higher interest rates in ondon where I work the buyers. This is not so. House prices adjust to the level of buyers can afford to purchase with mortgages that absorb a reasonable proportion of their earnings. Building society managers ensure that size of mortgages to buyers this happens by tailoring the earnings. The regime I propose would, after a period of edjust-ment. produce lower house prices in real terms. First time buyers would gain from this because they would heve to reise smaller, deposits.

The third policy question concerns housing as an investment versus quoted end unquoted securities. The tax and interest rate inrentives for owner occupiers bave crested a 'very damaging distortion here, by makine housing a far better investment than the shares of productive enterprises. Large sums of personal capital have been taken off the stock exchange in recent years and directed into bousing. A lessobvious but more serious consequence is the amount of private capital that might bave been put into forming new companies, but has gone into houses instead. A regime for owner-occupiers of commercial interest rates, no tax deductibility of interest and a new tax on owner occupstion would belp redress the balance considersbly. Houses for owner occu-pation have the further benefit of rellef from capital gains tax. The removal of this relief is not practical because it would have a serious adverse effect on job mobility. The only way to remove the capital gains tax advantage of investing in houses is to take it off from investments in quoted and

unquoted shares. I believe that this regime would be of benefit to first time buyers, to the private rented sector and to the productive sector of the economy. The losers would be existing owner occupier (myself included) who would cease to make the exressive espital gsins of recent years. That seems to be a very fair resolution of the conflicting objectives in these three areas of housing policy.

H. N. Darling. 80, Waldemar Avenue, SW6.

Purchasing policy .

From the President. Institute of Purchasing and Supply

Sir,-A number of features of the long term public purchasing plan (May 1) to improve the competitiveness industry are complementary to io real terms, so that landlords the findings of the recent analysis by the science policy research unit (SPRU) at the University of Sussex. The latter (reviewed on April 23) clearly

fact, nothing of the sort took be given full tax relief on rents. vation. The evidence of this is have bank sccounts. The matter place. In a large proportion of Owner occupiers will have in apparent, for Instance, wheo of extended lying time between comparing inventories of home work done and payment made produced capital equipment as well as the 42 hours required with those of corresponding to pass a credit through the foreign competitors.

> and should, indeed, be better achieve them. The situation is static in co-ordinated to Improved industrial performance, but this will also require near equilibrium; particular) would create an many sacrifices and compromises - Perbaps in this decade we will additional burden for first time among purchasing organisations raise our standard of living which they have standardised living. and capitalised in the past. For C. C. Dilloway. production management it will-mean adopting the "Michael Edwardes" philosophy in securing the necessary commitment produce good products on time and at a fair price.

As between producers and customers it is also important to reach decisions quickly, avoiding the risk of impairing indostriel performance in foreign

The plan should receive widespread support but it will not be able to transform the competiveness of home industry overnight. It will require a carefully: orchestrated exercise in cooperation, compromise and com-

J. R. Gammon South Western Electricity, Electricity Honse,-Colston Avenue,

around

deal with the first and for design blance major British unions to moderate their demends until all their members have employment if they John H. Hohbs.

26, Boulevard des Moulins, MC Monte-Carlo.

Low standard of living

From Mr. C. Dilloway Sir,-The unexplained phenomenon of the Creat British Unbanked (May 3) is almost certainly explained by our relatively low standard of living. That Italy and Spain are simi-larly unbanked is rertainly

strong circumstantial evidence. While a sizeable proportion of the population bave to spend just about all the week's money to live for a week neither they nor the banks are interested incurrent accounts. The banks propeganda effort account bolders

persuade employers to pay less.

ties have been demolished "--in owner occupiers. Tenants must to respond to the need for inno- weekly cash pald employees banking system, are ignored by The potential speeding power of the public sector is ecormous and should indeed by have no meet and should be not an additional meet and should be not a meet an additional meet and should be not a meet an additional meet and should be not a meet an additional meet and should be not a meet an additional meet an additional meet and should be not a meet an additional meet and should be not a meet an additional meet and should be not a meet an additional meet and should be not a meet and should be not a me use bank accounts as it suits

> among purchasing organisations raise our standard of living tn this country, including a through the banking barrier as readiness to accept more international standards and to before us. The change might operate in the future new take place more quickly if we designsof plant and equipment had voices raised advocating and in conjunction with that on supporting a higher standard of

> > Higheroft ... Bowbridge, Stroud, Glos.

Doxford: engines

design.

introduced.

markets because of bureaucratic From Mr. M. Wilson deleys et home.

Sir. — Your correspondent
William Hall writes (April 26) on events leading up to the propossi to close Doxford Engines Britain's only company designing and building lowspeed engines of all-British

Mr. Hall, however, is incorrect. in stating that . Mr. . Robert Arkinson left Doxford because of his board's decision to build the larger "I" type eogines. In fact the J-type engine was not designed when he left to head the engineering division Tube Investments. During bis Flinging money simpetus to the "P" engine and breathing spare until an improved version could be

ments spending each week more its faith solely to the opposed-than the revenues gathsred in piston engine." A little over the previous week; and unem- two years ago, however, there ployment is the result of unions was such coofidence in Doxford abusing their power by exact that the company had 22 living payment for their memering engines on order more than all bers' work which prices them other engine works in British out of the world Isbour market. Shipbuilders put together. To It is up to the Government to class the Doxford engine as a leal with the first and for "design blunder" does a discompany as Bank Line which bas standardised its fleet on Doxford engines and which has taken 63 Doxford engines since 1937 for its ships: Bank Line's most recent class of fast cargo liners are all propelled by the latest Doxford engines. Ellerman Lines, Furness Withy, Reardon Smith and others are all competent companies well capable of avoiding design bluoders yet they and many others io Greece, Yugoslavia and elsewhere have specified and operate Doxford engines.

You publish that because of their sheer size, Doxford engioes were not suitable for many ships "such as ferries." But ferries form a very small pro-portion of world shiphuilding at any time and the present Doxford engines-for powers of 5.000 to 30.000 hp-are capable of propelling about 90 per rent of other ship types ordered --including container ships of less than 1,600 gross tons. In fact, the latter ships have 5.000-hp is two pronged. Attract indivi- Doxford engines with only three cylinders. W. Wilson.

UK: Building psy talks, Mr. David Howell. Secretary

for Energy, addresses conference at Wilton Park, Sussex, on politics and economics of energy, natural resources. National Federation of Subpostmasters conference opens, Torquay Town Hall (until May

Institute of Professional Civil-Servants annual conference opens, Eastbourne (until May

Civil and Public Services Europe.

Association annual conference PARLIAMENTARY BUSINESS. opens, Southport (until May 16):

To-day's Events

"National" Union of Seamen's biennial meeting opens, Hull City Hall (until May 17). Overseas: Europesn Central Bankers meet in Basle for twoday monthly meeting. Parliamentarians from

nations on both sides of the 1980.

Iron Curtain meet in Brussels OFFICIAL STATISTICS to access compliance with the 1975 Helsinki agreement on security and co-operation in requirement (April).

House of Commons: Private

Members' motions until 7 pm Second reading of the Tran (Temporary Powers) Bill. House of Lords: Indostry Bill. report stage. Motions to approve Southern Rhodesia (Sanctions) Order 1980 and Zimbebwe

(lodependeore and Membership of the Commonwealth) (Con-sequential Provisions) Order Central Government traosactions (including borrowing

COMPANY MEETINGS See Week's Floaocial Diary on

Group 4 Will

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Offer for sale values Peerless at nearly £13m

todsy for the offer for sale by merchant bankers Singer and equity in Peerless, e Birming and aluminium fittings. hham based diversified consumer The breakdown of

25p shares, at 100p each, valuthe whole company at

Peerless was founded in 1920 as a manufacturer of hot brass stampings and machined parts for the building industry. The current cheirman and two joint nanaging directors are sons of the founders, Mr. W. P. Jooes-snd Mr. W. D. Jordan. Since the company's inception shareholdings have been dispersed throughout the two families. At present hiere are some 40 family shareholders with another 10 executive employees holding

The fairly wide spread of ownership is one of the maio reasons for the compeny coming to hie market. Members of the family wanted their investment to be in a mraketable security, thoug no single investor is sell-ing out altogether. On sverage the disposal is around 25 per cent of each bolding hir for some individuals the figure is up around 35 per cent. After the of those disposing of shares in the offer will be able to sell any of their remaining holdings during the next three vesrs without permission of Singer and Friedlander.

After the Issue the directors end their families will own 12 meod a total for the current There should also be useful per cent of the capital. Mr. yesr of not less than 6.3p per gains from central besting Alan G. Jones, joint maneging director, estimates that after taking in the immediste family and trusts that figure would rise to nearly 40 per cent.

plastic products, time controls for ceotral heating, electronic taxi meters, water fittings, Friedlander of s quarter of the kitchen furniture and hot brass

The breakdown of profits in roducts groups.

The offer is 3,181,800 ordinary current year to March 31, 1980 shows that plastics mede a con-tribution of 30 per cent, electro-mechanical and electronics 18.5 per cent, water fitting and kitcheo furnture 21 per cent and

metals 30.5 per centi The company's record shows that turnover has expanded from £11.5m in the year to March 1975 to £26.94m in 1978-79. Over the same period profits before tax heve increased without interruption from £992,000 to £3,277,000. In 1978-79 there was a substantial increase in profits of £1.37m helped by a big advance from the electromechanical/electronics

The nine month profit to December is £2.97m on sales of £22.82m and the directors are in-dicating that the full year to last March produced profits of not less than £3.8m on sales of £33.3m. This profit is before the share of trading losses of New-Irade) of £83,000, extraordioery costs of closing Newpeer amounting to £195,000 and a provision

holders, but no further dividend will be declared in-respect of 1979-80. In the absence of unforeseen circumstances the directors say they will recomyesr of not less than 6.3p per

On the basis of these figures Peerless is coming to the market with a yield of 9 per cent covered 2.2 times on a full tax During the last ten years the charge. The p/e is 7 or just company has diversified sub-under 5 on the expected tax hill.

covered

Turning to the future the directors say thet prospects for all divisions, with the exception of brass components, are eccoureging in the short term. But the group's activities bave relatively plssible to forecast for the current year.

The balance sheet on December 31, 1979, shows net tangible assets of £13.5m, worth 105p per share. Borrowings then totalled £4.8m. On April 18 the company's debt had fallen to

The application day for the issue is Thursday and dealings are expected to start on May 20. Brokers to the issue are Hoare Govett and Murray and Co. in

comment

Peerless has a fine earnings record. Over the past 15 years profits have slipped only once-and that was due to three-day working during the miners' strike in 1974. Because of the sbort order book it is difficult for the directors to stick their necks out in the current year hut their optimism would seem to be justified given that only of £81,000 egainst goodwill. the hot brass activities, which An interim divident has already been paid to share fifth in group profits, are about ing any weakness. The main spur to growth should come fro mths kitchen furniture and water fittings operations on the back of huoyant D-I-Y seles. clocks, structural foam moulding and packaging. There is no comparable company sgainst which Peerless can be measured hut the amsigam of activities suggest that the historical fullytaxed p/e of 7.1 and prospective yield of at least nine per cent

Home Farm placing 26%

Cure Myers to bring Home Farm

The placing is 1.2m ordinary 10p shares at 55p each which are heing sold by the controlling families and represents 28 per cent of the equity.

The placing price put an overall value on the company of £2im and indicates a 71 per cent yleld and s fully-taxed p/e of

Home Farm's principal scrivity is the slaughtering of piga and processing them ioto cuts of pork or sidea of bacon. The company also produces sausages, hacon rashers and pork-based foodstuffs

There are also four hutchers shops and one freezer food

compsoy operates two slaughterhouses, one at Todwick, Yorkshire, and another at Gainshorough, Lincolnshire. The Todwick unit has s weekly capacity of 2,000. Gainsborough, which was acquired in April 1978, has s especity of 900. Some £300,000 is currently being spent on trebling capacity there to 3,000. Government grants for 25 per cent of the cost have been appli cent of the cost have been applied for, and cash flow should cover the rest of the expenditure. Sales have grown from £2.78m £7.6m in 1978.79. Pre-tax profits over the same period have increased from £103,000 to £390,000. There was one setback from £279,000 to £259,000. In the first half of the current yesr Home Farm schieved profits of £394,000 on sales of £5.15m and the directors are forecasting profits for the full year ending this month of not less

A £660,000 placing has been On this basis they are proposarranged by stockbrokers Capeling a dividend of 1.75p per share. If the company bad been quoted Products, e Sheffield-based pork for e full year the dividend and bacon producer, to the market.

for e full year the dividend would be 29p per share and the fully taxed cover 2.52 times.

The pro-forma balance sbeet dated December 31, 1979 shows net borrowings of £187,000. How ever at April the company had no debt and the company usually has a net interest credit for the year — it was £10,000 in the first half. Net assets were

Dealines start on Thursday.

comment

The owners of Home Farm have picked their time well to realise part of their investment. Demand for pork is expanding thanks to its relatively cheap price ageinst other red mests—illustrated by the divisional hreakdown showing an increasing importance of pork to profits. Margins are rising and in the current year they will prohably he over 14 points higher than in 1978-79. Home Farm is about to close its booka on its best year ever by far and the trading outlook for the next 12 months ia very encouraging. There will also he the benefits of the increased capecity at Gainhorough and the first 12 months of the bscon vacuum packing plant at Worksop. The one cloud that could darken the horizon is imports. But in fairness Home Farm weathered those difficulties of 1977-78 well snd the strength of sterling and Green Pound revaluations mean imports are no threat at present. When dealings get under way the shares could attract e small premium. Further on however, sentiment could he tarnished by the two executives control of the Todwick slaughter house—representing perhaps a third of the book value of

Consolidated Profit and

Loss Account

BIDS AND DEALS

Close vote expected in Assam Trading purchase

resumes.

The proposals, which are being the proposals, which are being the injection of Learmonth Property and County Property, both owning proparties in Scotland and the North of English and the substitution of Secondary UK property interests which are being acquired at a very high valuation."

Russell Wood is critical of the consideration being paid for the two companies, but the of ATH below the consideration being paid for the two companies, but the consideration being paid for the two companies, but the consideration being paid for the two companies, but the consideration being paid for the two companies, but the consideration being paid for the two companies, but the consideration being paid for the consideration being pai in exchange for shares and cash. Learmonth represents the

private property interests of Mr. John Guthrie and Mr. John Malcolm Guthrie, hoth directors of ATH, while County is controlled by Mr. Kevin McCabe, a close associate of the Guthrie's. Under the deal the Guthrie interests increase their holding in ATH from 55 per cent to 66 per ceot, Mr. McCabe takes a 5.8 per cent stake, while the minority interest is diluted from 39.2 per cent to 24.26 per cent. Since last month's EGM both ATH and Russell Wood and Co. ATH and Russell Wood and Co (stockbrokers), which is spearheading the opposition to the deal, have circularised shareholders with their views.

In their letter the ATH directors give three main reasons why property is an area which "could hest capitalise on the strength of ATH" — the buoyancy of property shares over the last 10 years; excellent prospects for selective property development and investment under experienced management; and the fact that certain. ATH directors slready have a particular knowledge of property and a successful record in that field.

Russell Wood (which claims the support of 20 per cent of the minority holders) complains that the proposals will result

In what is expected to be a close vote the fate of Assam ATH "B" holders equity inter-trading (Holding's) controverial ests in McLeod Russell (a holdests in McLeod Russell (a hold-ing of 38 per cent in the tea group being the company's main

entirely satisfied that the prices fairly reflect the value to ATH of the two companies."

As regards the dilution of the McLeod Russell stake ATH said that in place of the reduction in the notional number of McLeod Russell share each "B" holder will receive, under the proposals, "a valuable stake in the new property activities of

The outcome of the EGM is likely to hinge on the bolding of Mrs. Elizabeth Legard, who controls 8.7 per cent of the total voting rights. Mrs. Legard la the sistsr of Mr. John Guthrie and the daughter of Mr. John Malcolm wh already control 55 per cent of the ATH voting

STEBENS/DOW

The £15m joint venture package between Siebens Oil and Dow Chemical, announced on Friday, could be worth an additional £10m under the terms of a mutual spending agreement. Dr. David Biggins, Siebens general manager, said yesterday that Dow could spend an amount equal to Siebens in conjunction with the £10m loan.

As we devote money to North Sea exploration. Dow will match the sum and we will jointly have a potential spending base of £20m," he said. The money would

Quarter

noillim 2

1979

£ million

According to the Sieben annual report, about 65 per cen of the shares are held in the UK and 5 per cent are foreign-held. Dome Petrnleum, the Canadian company, bolds 38 per cant of

WESTPOOL TRUST

As a result of the £96m deal in which Lord Rayne is to transfer control of his business empire to Westpool Investment Trass, the fully diluted net assets value of Westpool will increase from £12.89m to £109.72m (including the London Merchant Securities interests at market value). This interests at market value). This is equivalent to an increase in the underlying net asset value per share from 143.4p to 144.5p. The deal, which wes announced last week, will also involve the payment of a second Westpool interim dividend of 3.6p per share for the year ended April 30. This will be paid to all shareholders on the register on

May 23. IMPS/HOJO

IMPERIAL GROUP yesterday onfirmed that a decision on whether to continue its \$630m old for Howard Jnhose American group, would be taken

But the company declined to comment on reports that its directors have already decided to proceed with the offer. A spokesman fur lunps said: "No decision has yet been reached."

At the group's annual meeting in March, Sir John Pile: the retiring chairman, told share-holders that there were "questions still to be answered. review of these questions is to be answered. The review of these questions is scheduled to be used primarily in the Seventh be completed by next week.

Ultramar in 1980

Excellent prospects for the year



Review of Ultramar Group Financial Results and Operations for the Quarter to 31st March 1980

Summary of Financial Results	First Quarter 1980 £ million	First Quarter 1979 £ million	
Sales	223.8	200.8	
Operating profit before taxation	31.5	12.2	
Operating profit after taxation	19.1	6.8	
Makanasta	19.8	9.1	
Cash flow from operations	23.9	11.0	

The financial results of the Ultramar Group for the first quarter of 1980 were once again at a record high. The operating profit before taxation amounted to £31,500,000 compared with £12,200,000 for the first quarter of 1979. The net profit, after taxation and exchange fluctuations, was £19,800,000 for the first quarter of 1980 as against £9,100,000 for the corresponding quarter of last year.

These excellent results were achieved despite a sharp drop in the Group's sales of oil from 280,900 barrels per day in the first quarter of 1979 to 203,600 barrels per day for the first quarter of this year. Refinery runs were also lower. There are a number of reasons for the lower sales volume but primarily it reflects the reduced volumes of crude oil available to us and our deliberate policy of cutting back in the types of business which do not give adequate returns.

Nearly 40 per cent of our first quarter-Group profits came from our Indonesian operations where the Badak LNG Plant continues to operate at throughput rates considerably in excess of design capacity. The producing divisions in Western Canada

our refining and marketing operations did well overall. However, the financial return on our large investment in Eastern Canada, although improved, is still not satisfactory. We expect to make an early decision on whether to sophisticate the Quebec Refinery by adding equipment which will give us more light products and less heavy fuel oil.

In the first quarter, we took advantage of our strong cash position to prepay some £34,000,000 of long term debt and thereby reduce our interest costs.

For the rest of the year, our capital expenditure programme will concentrate on exploration and development in Indonesia, the North Sea and Western Canada. We will be participating with several groups of companies to apply for blocks in the forthcoming 7th round of North Sea licence applications.

There are some uncertainties for the remainder of the year but we expect the results for 1980 to be excellent.

Campbell Nelson and the North Sea were also profitable; and 9th May 1980

Ultramar Group Results for the Quarter to 31st March 1980

Quarter

£ million

2000 M400 2111						
Sales		£223.8		£200.8	£1,001.7	Notes:
Profit on trading	-	35.0	•	15.8	106.4	1. Group operating profits are largely in U.S. and Canadian dollars.
Amortisation, depreciation, depletion and amounts written off	3.5		3.6		15.5	2. The gain on foreign exchange the transport of FOZ million during the
Elimination of remaining unamortised						first three months of 1980 relates almost entirely to long term loans of individual
costs in Iran		3.5		3.6	15.5	companies repsyable over the years to 1993.
The state of the s					****	3. Translation and conversion exchange rates used by the Group are:
Operating profit before taxation		31.5		122	75.4	31st 31st 31st
Taxation on operating profit Current	8,3		29		15.6	March March De 1980 1979 197
Deferred	4.1	12.4	2.5	5.A	14.5	E1 equals U.S.\$ 2.16 2.07 2.2 E1 equals Can.\$ 2.58 2.40 2.5 U.S.\$1 equals Can.\$ 1.19 1.16 1.1
						U.S.\$1 equals Can.\$ 1.19 1.16 1.1 U.S.\$1 equals Sw. Fr. 1.85 1.69 1.5
Operating profit after taxation		19:1		6.8	45.3	 The Group's entitlement to income from Indonesian LNG sales is included in
Foreign exchange fluctuations (Note 2)		0.7		2.3	1.5	the prolit and loss account after deducting transportation, liquefaction
Net profit	•	19.8		9.1	46.8	costs, and debt service on the loans raised by Pertamina to finance the whole
Dividends						of the construction cost of the Badak LNG Plant, which is operated on a break
Convertible Redeemable Preferred Shares Ordinary Shares —	0,2		0,3		0.9	even basis. In order to match income will these deductions, the Group's
Interim 5p per share	-		•		2.3	entitiement is adjusted to reflect an equi annual charge for debt service, rather
Final 10p pershare	-		-		4.6	than the uneven repayment schedule established for the loans, all of which an
Advance Corporation Tax written off	0.1	0,3	<u> </u>	0.4	3.4	repayable within e t2-year period starting in 1977. Effectively, therefore, the cost of the plant will be fully amortised by the
Earnings retained for the period	•	£19.5		2 8.7	£35.6	end of 1989.
Cash flow from operations		£23.9	•	£11.0	€86.3	5. Long term loans propaid during the first three months of 1980 were Unsecured Canadian Bank Loans (Can.
						\$30 million) due in 1984 and the Indonesian Project Loan (Long Term portion U.S. \$48 million) finally due in
Earnings per Ordinery Share Basic Fully diluted		41.8p 37.2p		19.6p 17.4p	99.3p 88.1p	1985. The Project Loan is still available a a term facility until 1985, reducing by \$2. million every three months.
Consolidated Statement of Source Application of Funds	:е ап	d .		First Quarter 1980 million	First Quarter 1979 £ million	
Operating profit after taxation Amortisation, depreciation, depletion and amounts written off Determed taxation on trading profits. Indonesian debt service equalisation (Note 4) Cash flow from operations From other sources: Long term loans raised				19.1 3.5 4.1 (2.8) 23.9	6.8 3.6 2.5 (1.9)	
Exchange adjustments due to currency realig	nment	6		1.8 1.1	0.1	
				£25.8	£11.7	
Application of funds	- '					
Acquisition of subsidiary companies				_	3.4	
Additions to fixed assets				8.5	6.5	•
Capital expenditures			٠.			· .
Prepayment of long term debt (Note 5) Portion of long term debt now due in one year Convertible Redeemable Preferred Shares dividend including Advance Corporation 1	ax			8.5 33.8 0.6	/ 9.9 2.2	
£0.1 million (1979 £0.1 million)				0,3	0.4	
Miscellaneous items (Decrease) in working capital				0.2 (16.6)	(0.3)	
4					(0.5)	•
				€26.8	£11.7	
Working capital at 31st Merch 1980				£37.7	£20.3	
Long term loans at 31st March 1980				£44.1	£85.1	
	·					
Operating results			•	First Quarter 1980	First Quarter 1979	
Sales of oil (barrels per day)				03,600	280,900	
Oil refined (barrels per day) Oil produced (barrels per day)				83,800 8,800	105,700 9,200	
Gas produced (thousands of cubic feet perday) Gross wells drilled	_: :		1	69,800	171,800	
Oil and gas wells completed (in which the	:			15	8	
Group has varying interests)			٠.	13	5	
Group has varying interests)	<i>:</i>			13	5	



BOARD MEETINGS

BDARD MEETINGS

triterims Akroyd and Smithers, Brazil Fund SA, Oubiller, E. J. Riley. Finals—British Home Stores, Franch Kier, King and Shaxson, Macdanald Mertin Distillance, M. Mole, More D'Ferrall, Scottish Northern Investment Trust. Tyten (Contractors). Young Companies investment Trust. Future Dates

Evered
Hewker Marris
Kwik Fit (Tyres end Exhausts)
Newman Iodustries

t Amended.

they remain a good purchase for the longer term and should be

worth picking up on the dull market days that may obtain in

Options which, if exercised,

will cost nearly A\$8m have heen entered into by Australia's Amad

in acquiring eight old gold mines in the Mount Magnet area of

Western Australia. The most important of these is reckoned to be the Wheel of Fortune mine whera 40,569 ounces of gold were

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from whom eppropriate claim forms and further information

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Meeting hold on 16th April, 1980 a dividend of Frs.10.00 per-

.share of Fra. 100.00 nominal for thay earended 31st Decembar,

Cater Ryder Chamberlin

330 May

Seltrust starts to broaden base

BY KENNETH MARSTON, MINING EDITOR

FOLLOWING a decade in which assets more than doubled and gross income increased five-fold, London's Selection Trust is now hroadening the basis of its earnings so that no single mineral will contribute the major portion of revenue.

This policy, which aims to counter the effects of commodity price swings, will develop with the full fruition of the group's new mines. In his annual state-ment the chairman, Mr. John Du Cane, points out that in a couple of years the rising contribution of precious metals, for example, will acount for more than onefifth of total sales revenue.

At the same time emphasis will be put on finding "the next will be put on inding the next generation of mines" rather than making further industrial acquisitions. "Mines still remain one of tha satest forms of investment over time." says Mr. Du Cane, adding:" the group's grass roots' exploration approach is the most effective way of obtaining new orebodies."

Next year will see the start.

Next year will see the start of commercial production at the Anstralian Tentonic Bore and Canadian Selbaie (formerly Detour) copper-zinc-silver mines and at the U.S. Alligator Ridge gold deposit in Nevada.

This year, further growth in income and assets is expected with a full year's operations at the Agnew nickel mine in Western Australia, the Unisel gold mine in South Africa and per cent holding in America's Amax, "truly one of the outstanding mining groups of the

Selection Trust shares cannot recovered over the 14 years to be regarded as cheap in the cur- 1912. Amad is controlled by rent recessionary climate, but Golden Grove Mining.

NOTICE TO SHAREHOLDERS

1979 is now payable as follows:

Frs.12.75 per share...

INSURANCE

Ruling awaited on forum shopping

BY OUR INSURANCE CORRESPONDENT

ehility of the claimant to U.S. A clause therein stated that choose in which of several pos- the English proceedings would sible courts he will bring his not be concluded before the U.S. BDARD METINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings am usually held for the purpose of considering dividends. Official indications are not evailable as to whather dividends are interime or finess and the aubdivisions shown below are based meinly on last year's timetable.

TOCAY

Interiors—Akroyd and Smithers, Brazil action - has so long been a claim was determined. Straightfeature of the compensation away a claim for \$5m was lodged claim scene, that it might he in the Texas state court. thought that liability insurers, Thereafter in England the compensation lawyers, and the with it - indeed stoically to

grin and hear it. The claimant exercises has choice with an eye both to the most favourable pro-plaintiff liability laws and to the most favourable methods of assessing compensatio. And as Lord Denning noted in his judgment in Castanho v Brown and Root (UK) Ltd. on April 22, that choice may bring home a sum

A fortnight ago the Court of Appeal gave leave to the defen-dants in Castanho v Brown and Root (UK) Ltd. to seek the views of the House of Lords. So finality has not been achieved and insurers and lawyers must wait, perhaps for a year or more, to be sure of the nut-

The action arose from an accident nn an nil rig supply ship off Great Yarmouth, in February 1977, when a Portuguese employee was rendered quadriplegic in circumstances where his employers were clearly līable.

The employee, Castanho, com-menced an action for damages in England in September 1977, and in March 1978 an order was made for the payment of interim damages of £7,250; in December 1978, a further order for interim payment of £20,000

In June 1978, a firm of In June 1978, a firm of Justica Brandon held that if lawyers in Houston, Texas, the claimant could derive such offered to raise a claim against great financial advantage by the defendant's employers in suing his employers in Texas, it Texas, thereby enabling seemed "entirely legitimate" Castanho to claim far more for him to do so. compensation their offer was on the usual Texas contingency fee hasis, the lawyers' share to towards the end of his judg-be one-third of any out-of-court ment; when he dealt with settlement, or 40 per cent if insurance: insurers of internathey had to litigate.

attorney—"champertous in the damages that can be obtained in extreme to English eyes" the U.S. and are aware of the

FORUM SHOPPING - the to represent the claimant in the

claimant and defendants became courts would have learn to live entangled in the technicalities of the rules of the Supreme Court: indeed, as the dispute is now going to the House of Lords, they are still so entangled. The technical argument is over whether the claimant, having had interim payments in the British action, is entitled to discontinue his legal process in Britain.

The practical questionon these disputed technical ten times larger than could be grounds—is how the defendants obtained in the English courts. the claimant changing his forum and pocketing perhaps £1.5m (net of lawyers' contingent fees) against the £150,000/£200,000 damages he would probably obtain in English courts.

Lord Denning decided that the claimant must continue his claim in Britain, but the nther two judges held otherwise. Lord Justice Shaw clearly had no qualms about forum shopping—ha said that if someone reduced to a human wreck could seek amends in a more generous environment, "his misfortune is the more offsat by that fortuitous circumstance...the pursuit of that satisfaction is to commended as justifiable, not to he condemned as avaricious...
it would be less than humane deny such a victim the opportunity to pursue his claim for compensation wherever it

In much the same vein, Lord

would evoke the most generous

_ Perhaps Lord Justice Shaw put his finger on the vital point tional and American corpora-In February 1979 a power of tions are aware of the level of



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according to Lord Denning—was opportunities of forum executed, conferring on the shopping, so they must fix their Kingdom will receive Frs.7.50 per Certificate of Frs.100 nominal. Coupons will be paid af the rate of exchange on tha Texan lawyers exclusive powers premiums accordingly. Settlement of Additional Payments:

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--- 541,963 11½ PER CENT.

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£000°a capitalisat	n. Company	Last Change price se week		Yiald %	. P/E
3,916	Airspring	86 +1	6.7	10-2	3.9
775	Armitage and Rhodea	31	3.8	12.3	2.01
8,401	Serdon Hill	275 —	13.8	5.0	8.11
800	_County Cars 10.7% Pf.	-89	- 15.3	16.1	
6,420	Deboreh Drd.	93 -2	5.0	5.4	10.2
	Frank Horsell	115 +3	7.8	8.9	7.1
4,312			12.8	12.7	4.61
14,591	Frederick Parker	101	18.5		
2,278	George Steir	107 : —		15.4	
1,725	Jackson Graup	-89	5.2	7.5	4.11
14,906	Jemes Burrough	108 -4 .	7.2	- e.7	e.5
2.907	- Robert Jenking	285	31:3	תוך י	· • 9:11
3,415	Tordey	222	14,3	S.4	5.81
2.992	Twinlock Brd.	.1412	0.8	8.0	. 2.71
2.047	Twinlock 12% ULS	75 —	12.0	· 16.0	
6,268	Unitock Holdings	. 48 :	2.5	5.4	10.2
990	Unitock Holdings New	45 -1		3.7.	9.6
	Walter Alexander	931	4.4	4.7	5.2
11,748	. Waiter Alexander	200	121	91.	3.31

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INCREASED PROFITS AND DIVIDEND

SHARNA WARE LTD

The 14th Annual General Meeting of Sharna Ware Limited was held on May 9 in Monchester. The following is the circulated statement of the Chairman and Joint Managing Director, Mr. Sydney Orchant:

It is again my pleasure to report increased profits up 17.3% from £914,980 to £1.073,251 with a further strengthening of the Group's financial position. All Companies hava

The Manufacturing division has had another successful year and its products continue to attract wide popularity. The new factory is now near completion and although the removal may cause some disturbance in production the premises should be a considerable asset to the Company's future growth.

All depots in the Wholesale division have made and are continuing to make increased profits. With the relaxation of dividend control the Board are recommending a final dividend of 2.0691p per share which together with the interim dividend of 1.26p gives a total for the year of 3.3291p an increase of 25 per cent.

The Board view the future with confidence. In conclusion, I extend thanks to my colleagues and all employees who have helped to produce such good results.

Insurance Corporation records outstanding growth during 1979.

lam pleased to report again an income and profit of the company. Premium income adiametrishmence rose to IRES42m from IRE25.8m in 1978 and profit before taxation was IRSS-fm compared with IRSS-6m Profit alter taxation was IRSS-2m compared with IRS2-1m, an increase oi 53%. Pre-tax earnings accrust as:

1979 : 1978 TE 000 TR2000 5,003 3,278 actings from Appropriate Co. 68

4294 729 earnings pershate of 59,15 pwith tra of IRE2.5m to general reserve.

5.725p met per share, which together with the interim dividend of 2.4p net per share paid in November 1979, makes a total of 8.125p net per share. At the end of the year capital and tree reserves, including appraciation of havestments and other assets over

balance sheet values, were substantially in excess of half our premium income. In excess of half our premium income.

Despite continued inter-company and inter-broker competition, our Fire and Accident Departments increased net premium income to Fire28.6m and the net premium income of the Manine, Avistion and Transit Departments rose to IRES.9m.

Our subsidiary Life Company continued its expension in its fifth year of operation with net premium income of IREA.7m (IRE1.7m).

The Grobond investment Fundsperformed very satisfactorily in a difficult year for investment. Durlog the year the offer prices of the Funds advanced as follows:

Grobond Property Fund 13.7% Grabond Equity Fund 10.5% Gebond Gill Fund 14.2% Grabond Managed Fund 14.2% Grabond Managed Fund 12.9% Following the acconsilion of 30% of the shares in Credit Finance Bank, which brought our shareholding to 50%, we entended the offer to the other shareholders on the same terms. We now have 77% of the shareholding in the company which has retained its quotation on the Stock Exchange.

As regards the future, the state of the economy not stone in Ireland but also in many other countries gives rise to concern, inflation and a lack of satisfactory growth in real terms, influenced amongst offer sactors by spealing of prices are stiff to be faced. In such circumstances it is difficult to forecast.

Nevertheless your directors are

ess vour directors are confident that the company as in the past, will continue to show

INSURANCE (P)

Copies of the Report and Accounts may be -obtained from: The Secretary Burdington Road, Dublin 4.

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French Francs 150,000,000

14 1/4 % BONDS DUE 1986

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April 3, 1980

INTERNATIONAL BONDS

BY FRANCIS GHILES

Run-up to the Big Apple

issues denominated launched—\$885m—and sessoned issues posted gains of nearly one point, Interest rates continued to fall: the six-month Libor rate fell two points during the week to 112 per cent while at least one US, bank cut its prime lending rate to 17 per

Last Friday, however, trading waa low ahead of the annual meeting of the Association of International Bond Dealers, which tekes place later this week in New York.

Further evidence that the U.S. is sliding into recession of concession to the investor. should have made for a strong market in honds. The real plcture, however, was somewhat of the very good names, bow-

Dollar bonds met profit-taking during the last two trading days as Eurodeposit rates rose—the six-month rate by ! per cent on Friday, Some of the newlyin pre-market business. This was attempted to pass through a gap least the vul notably the case with the \$75m just 20 yards wide." Thus U.S. currency.

CREDITS

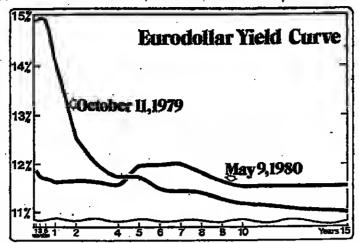
ON THE face of it, all is well 15-year issue for the EEC, which in the bond markets: a record offers the investor a yield of weekly volume of new dollar 11.07 per cent—felt in many offers the investor a yield of to be somewhat wae quarters

> Some of the bad habits of the market reasserted themselves. While coupon cutting has not been in evidence, if only because many of the issues carried pre-fixed terms, some have been pateotly mispriced, though often saved from tracing at a discount by the very sharp fall in dollar interest rates since Easter.

declined from 151 per cent before Easter to just over 11 per cent last week. This level offers precious little in the way Less than prime quality paper has been worse affected. Soms ever, such as the \$500m tap issue for Sweden, have been trading et a premium of 109

"The situation is analogoue an outcome, as the underlying to the pass at the Thermoplyae arrength of the market remains announced issues have been where in 480 BC B total of trading at substantial discounts 215,000 Persian soldiers

last weak.



Kidder Peabody's weekly telex to investors cums up the situa-tion. History records that the Persians got through but got their come-uppance a little later. It is too early to forecast such

very great. But other worrying soldiers factors will not go away, not ough a gap least the vulnerability of the

The strength of the Deutsche Merk is one factor which explains the welcome reception new D-Mark foreign bond issues are receiving. Two issues completed last week, for Sweden and Oesttereichische Kontroll-bank, were increased in size while a third, a DM 50m private

placement for Girozentrale of Vienna, was announced. It had not been included in the new

BY PETER MONTAGNON

Underwriting complete for Brazil

underwritten Bank of Montreal has formed e management group including six banks hesides

The hanks are Banco do Brazil, Chase Manhettan, Com-merzbank, Eurobras, Nord Deutschelendesbank and Societe Generale. This group may still

he expanded further. The credit attracted attention beceuse of its very fins terms and initial reaction from the hanking community was far from enthusiastic. The terms provided for a \$275m, eightyear tranche with a split \(\frac{1}{4} \). per cent spread and a \(\frac{5}{75} \)m. 10-year tranche with a split

Bank though Montreal subsequently decided now been increased to 60 per to take over the entire 10-year cent of the tax from 5 per cent tranche itself, the remainder previously, which means that was not fully underwritten till there is en increased tax advantlast week, almost a month after age for U.S. banks participating award of the mandate.

the next borrowing by Brazil, encourage the banks to partici-widely expected to be a credit pate in Brazilian loans.

has combined with

to form

THE \$350m credit for Brazil'e for the slectric concern, Banco Nacional do Desenvolvi Electrobras. Following the poor reception accorded to BNDE. terms for Brazil are expected to harden in the months shead.

Some of this upward pressure, however, may he allevisted by Brazil'e decision last week to reduce the amount of withhold-ing tax refunded by the Government to the horrower. The borrower normally pays this tax which is levied at a rate of 25 per cent so that the lender receives interest free of tax, together with the tax receipt passed on to him hy the horrower.

able to offset this tax receipt egainst tax not ectually refunded by the Brazilian Government. This portion has in Brazilian credits. It remains This will clear the way for to be seen how far this will

The Consumers' Gas Company

and to The Consumers' Gas Company.

Hiram Walker-Gooderham & Worts Limited

Hiram Walker-Consumers Home Ltd.

The undersigned assisted in the negotiations leading to this transaction

Dominion Securities Limited

and acted as financial adviser to Hiram Walker-Gooderham & Worts Limited

Venezuela ie dne to reply next week to the proposals put to it by a group of international banks on a jumbo credit of up to \$1.8bn. A choice of terms has been offered with either a fist margin of per cent over eight years or a split 1-7 margin over seven years. If Venezuela chooses the latter, the amount could be reduced to \$1.2bn.

There are now 19 hanks in the group, with Cltihank acting as agent, Bank of America running the hooks and Chemical Bank preparing the information memorandum. A select number of Japanese banks mey also be invited to join se co-lead managers depending on Ministry

of Finance approval. Business in Eastern Europe, meanwhile, has slowed to a trickle. Yugoslavia continues to sound out banks but so far. the response has been luke warm. This has less to do with uncertainty over the country's future following the death of to have an eight-year maturity President Tito than with lend-ing limit problems and the poor cent.

Elsewhere in Latin America, shape of the Yugoslav economy. The very shape of the Yugoslav economy. The very shape of the Yugoslav economy. severely affected by the frost on lending to Eastern Europe that descended after the Soviet invesion of Afghanistan. Discussions hetween Czechoslovakia and hanks over a credit of up to \$250m earlier this year and more recent soundings by the East German trade financing concern, Intrac, on a \$200m credit beve not led to the syn-

dication of any deals. In this atmosphere hankers helieve Poland is optimistic in its hopes of being able to award B mandate for its forthcoming \$500m credit by May 28.

In this atmosphere bankers tinuing indications of slackening helieve Poland is optimistic in its bopes of being able to award a mandate for its forthcoming

\$500m credit hy May 28.

Among other deals UBAF has been asked by the Kingdom of Morocco to prepare a fully underwritten offer for a credit of \$300m. The credit is expected

The D-Mark foreign hond sector has also been huoyed by the healthy state of the domes-tic German bond sector, where the Federal Government wae sble to arrange a DM 1bn Schulscheine note on Friday. which includes yields ranging from 8.82 to 8.76 per cent on paper whose maturity ranges from four to 10 years.

In the Swiss franc sector the flow of new issues continues and compons are also showing signs of dropping for quality

The Guilder sector was reopened last week with two issues after being closed since last winter while a new French franc and a new sterling denominated bond were launched. In the dollar sector nine new which were fixed interest rate The \$100m issue for Imperial Chemical Industries is notable for its short maturity while the \$150m floating rate note for Midland Bank is convertible during the first five years of its life into a fixed interest rate bond which carries a coupon of 91 per cent.
The FRN issue carries a classic coupon of 1 per cent above the six-month Libor rate.

Another interesting horrower was the Ford Motor Company which with many other U.S. corporations, is finding it cheaper to raise funds in the Eurobond market than in New York. The Ford bond offers a vield of 12.77 per cent if one allows for a selling concession of 1 per cent, which most major customers would get.

CUF	RENT	INTE	RNAT	IONAL	BON	D ISSUES	Offer
Borrowers	Amount m.	Maturity	Av. life yezrs	Coupon %	Price	Lead manager	Pield X
U.S. DOLLARS		:				Ciricorp. Banco de	
1†Bilbao Intl. NV (g'te	ed					Citicorp, Banco de Bilbao	\$.8330
Banço de Bilbao)	50	1990	10	510	100	Yamalchi Intl. (Europe)	
#Fujikura Cable Work	s 15	1987	7	540	100	(Sustem me / smale)	3.071-
#Federal Business Dev				_		Marie Condu	12.250
Bank	75	1985	5	121	100	Wood Gundy	6.8140
†State Bank of India	. 30	1987	7	6 <u>1</u> €	100	CSFB	7.1239
†Cafetero Fm. Corp.	30	1985	5	79	100	Chemical Bank	12,000
Orient Leasing	30	1985	5	12	100	Daiwa Europe	.11.250
EDF (g'teed France)	100	1990	10	115	100	Salomon Bros., SNP	12.625
Ford O'seas Fin. NY	200	1985	5	12	160 ·	Goldman Sachs	
ECSC	100	1988	61	114	100	Paribas	11.500
SApache Intl. Fin. NV	25	1995	15	84	100	Blyth Eastman Paine Webber	A Ten
2-charge lives i'me 144	_					AA 6DR61	2,750
ttCaisse Nationale des					_	Towned Employ & Co.	
Telecommunication	ıs 125	1990	70		•	<u>Lazard Freits & Co.</u> UBS (Securities)	
Kingdom of Denmari		1990	7.9	113		Deutsche Bank	14.070
EEC	75	1995	10 1	11	99 }	S. G. Warburg, Deutsch	
iCi ind. Fin. NV	100	1983	3	11	100	Sank	11.000
1-1 11-11-1				-10		S. Montagu, EBC, CSPB	5.3190
†Midland Intl. Fin. BV	150	1992	12	2₹₽	100	2. Montagu, 200, 400 d	7,317
D-MARKS							
1**Oesterreich. Kontrok	150	1987	7	9	700	Bayerische Landesbank	9.000
**Kingdom of Sweden	200	1987	7	9_	100	Deutsche Bank	7.000
**Girozentrale Vienna	50	1987	7.	87	100	WestLB	2.875
FRENCH FRANCS						·	
Eurofima	120	1987	7	13}	100	CCF	13.500
SWISS FRANCS							
‡Caisse Nationale des	s 100	1990	_	61	1001	SBC	6.181
Telecommunication	60	1985		63	100	SBC	6.750
‡**Kubota ‡**Kubota	40	1986		7	1004	SBC	2
#Japan Airlines	80 80	1990		6	100}	UBS	5.932
tLonrho Intl. Fin. NV	60	1990		7	100	Banque Keyser Ullmann	
Trouting 1501 1415 141				•		en Suisse	7.080
iV orariberger							
Kraftwerke	50	1990	-	· 6	100 1	Credit Suisse	5.732
**ESCOM (g'teed Rep.						cnc	6.750
South Africa)	75	1984	_	6}	100	SBC .	4.730
ilberduero					100	Handelsbank NV	7.000
Hidroelectrica	65	1990		• 7	100	Lighter MA	7.000
STERLING							
iBeneficial O'seas						Blyth Eastman Paine	74 370
Fin. NV	20	1990	10	143	100	Webber	14.250
GUILDERS						_	_
EIB	150	1995	13	1Q \	•	AmRo	•
1**F. van Lanschott							
Bankiers	50	1985	5	70]	99}	F. van Lanschott	
				_		Bankiers	10.567
* Not yet priced. †† Registe	‡ Final ten	ms. •• Place S. Securitions: Yiolds	es and Ex are calcul	t Floeting ra schange Con leted on Ale	te note. mission, ID basis.	Minimum. § Convertible. Purchase Fund.	·.

U.S. BONDS

BY IAN HARGREAVES

Trying to read Volcker's mind

credit markets came to a nervous and juddering end last look beyond the thrill of the plunge into recession and con-

U.S. INTEREST RATES (%)
Week Week

3-month Treasury Bill. 3-month comrcial, paper Federal Funds weekly Treasury 30-year bond 10.36 10.6 Long-term AAA utility... 11,45 11.6 Long-term AA Industrial 10,75 11,2 Source: Salomon Bros. estimates.

of it all. With interest rates now,

according to Chase Man-hetten's analysts, "at levels that most traders and investors did not expect to see until late 1980," the market bes good reason to be attempting to read the mind of the Fed.

chairman, appeared feirly re-laxed about the whole affair impression of maintaining its when he talked to the Business stance, whose last week to scrap Council in Virginia on Friday, its 3 per cent surcharge on the than usual processing of (ax describing the recent fall in discount rate. If it had become payments by the Treasury.

A FOUR-WEEK relly in the inflation to worries about whet retes as "constructive" and re- irrelevant (which in today's the Federal Reserva is making minding everyone that several of the credit tightening measures imposed in October and March were intended to be temporary. "The basic polky of tight monetery menagement

> resolve point to political fears unusual step of commenting on about the depth of the recession the further steep decline in the Mr. Peul Volcker, the Fed's and they wonder aloud why

has not changed.'

market it had) why not just leave it therc? Fed, meanwhile, is

caught between these two conflicting pressures on needing to give both the right political and the right market signals. On Those who doubt the Fed's the former front, it took the money supply reported on Friday (M1-B down by a huge \$3.9bn). The Fed blames the size of the drop on speedier

FT INTERNATIONAL BOND SERVICE

U.S. DDLLAR

STRAIGHTS

Alcoa of Australia 10 89 60 90% 91% -0½ +1% 11.67

Australian Res. 9% 84 30 93% 91% -0½ +1% 11.67

Soneficial Fin. 9% 87 ... 100 93% 93% -1½ 0 11.99

Soneficial Fin. 9% 87 ... 100 93% 95% -0½ +2 13.11

Unilever NV 94 87	100	90°	907	-14	+14	11.20
Unilever NV 94 87 Warnar-Lambert 8 84	100	822	923	-05	+1	11.39
Average price chang	ges C	n day	-07	Off W	reek -	-07
	-					_
DEUTSCHE MARK				Chan	ge on	
STRAIGHTS	lssued		O ffer	day 1	week	Yield
Australia 84 90	250	981.	994	+0-	+07	8.27
BFCE 7½ 87	100	97			+1	8.26
8FCE 84 95	100	947	95%	+02	+14	
Brezil 8 87	150	927	934	+0%	+05	9.31
CECA 7 91	150	90%	914	+02	+15	B.26
Council of Eur. 74, 89	700	937			+05	
Denmork 77 86	700			-04		3.84
Danmork 84 92	100	972	981	ŏ.	+24	
EEC 77 94	225				+05	
EIZ 72 89	200				+05	
Finland Rop. of 8 86	160	86		+04		9.70
Kobe. City of 712 89	150			Ŏ.	+1	e.34
Neder, Gasunie & 86	100	981	993	+07-	+05	
New Zealand 71/2 87	200				+05	
Norway 71/2 86	250				+0%	
OK8 73 89	100	817				
Oalo, City of 84 90	20				+i	
Sweden 94 87		1041	1047	-02	-12	2 24
World Benk 7% 91	400	997	041	± 02.	+17	8.57
World Bank 77, 90	260	951.	961.	104	+14	8.53
World Bank 10 86		1057	1065	±œ-	112	8.62
World 8ank 10 90	200				+2	
Average price chang		in day	+00-	- W	ل نامم	-07-
river gar prise distrig	,	.,,		J. 17	90A 1	0.
ewiss franc				Chan	96 OR	
STRAIGHT2	lssued	81d (week	
Argontina 5½ 89	80				+24	
Aumar 5 89	60	937.	931	ō.	-14	6.94
Australia 35 89	250				-05	
Bergan, City of 4% 91	40	90%	912	+05	+1	5.87
8NOE 5 89	-75	86	86	+os	-i	7.00
BMW Overseas & 91	100	91	914	-01	+01-	5.27

mar 5 89	50	937, 937, 0 -11, 6
stralis 35 89		891, 891, +01, -05, 5.
rgan. City of 4% 91	40	90% 91% +0% +1 5
IOE 5 89	-75	864 867 +04 -1 7
W Overseas 4 91.	100	91 914 -04 +04 5
isse Net. Tela. 4 89.		924 923 +02 +1 e
CE 54 90	100	100, 100, -0, -0, 5
penhagen 42 91	80	
uncil of Eur. 5 89	100	
3 47, 91	100	
41. 04		90% 91% +0% -0% 5
3 44 94	100	86 867 -04 +04 5
ot. de Frence 47, 89	100	93 934 +04 -14 5
B 44 89	100	88 ¹ , 88 ¹ , 0 -0 ¹ , 5
ti 4½ 91	- 35	193 94 -04 -14 5
-Amer. Dev. 4-2 89	100	887 897 +07 -07 6
tland Talo. 512 90	50	100 1001 +01 +01 5
laysia 5 89	20	873 884 +04 +04 6
ppon Tel. & T. 43, 89	100	917-92 0 0 5
rdic Bank 5 89	45	974, 984 + 14 + 14 5
rges Komm. 47, 91	100	87 87½ +0½ -1 e
B 374 91	100	82 8212 + 074 - 074 6
B 44 91	100	884 874 +04 -04 5
B B 90	100	102 103 +04 -04 5
lo, City of 43 91	100	863 87 +01 -03 5
ikoku El. Pwr. 47 89	100	934 934 +04 +04 5
wose 43, 91	60	92 927 +05 -04 5
est-Alpina 42 89	50	
	100	
orld Bank 4/2 89		52 ² 2 93 +0 ² 4 -0 ² 2 5.
orld Bank 44 89	150	92% 92% +1% +1% 5.
orld Benk 4½ 91	100	90-2 91 +0-2 -0-1 5

81d Offer of 90 91 84½ 85½ 91% 93½ 89% 90%

- 1			Change on
1	DTHER STRAIGHTS	185tred	
-	Beil Canada 102 86 CS	60	92% 93% -0% +1 12.36
ш	Cr. Fonciar 10'4 84 CS	30	89 90 -01x +1x2 13.69
ш	Fst. Can. Inv. 10 84 CS	50	914 924 - 04 + 14 12.70
١	Hudson Bay 104 89 CS	50	917, 927, +0% +2 11.93
- 1	Quebec 1012 86 CS	50	911, 911, -3 -11, 12.34
- 1	R. Bk. Canada 10 86 CS		904 904 -15 -04 12.32
ı	R. Bk. Canade 10 94 CS		861, 891, +01, +41, 17,63
1	Copenhagen 8% 91 EUA		†102½ 103 0 +0% 12.72
- 1	Tordom Crp. 134 85 Ct		193 94 0 +01 5.77
٠1	M. Bk. Dnmk. 9 91 EUA		1931- 95 -01 -01 9.84
3	SOFTE 84 89 EUA		
1	U. Bk. Nrwy. 94 90 EUA		183 84 0 +0½ 11.27 196½ 98 -0½ -0½ 9.84
- 1	Anglemana Sk. 84 84 Fi		
- 1	Nad, Gazunia B3 84 F		974 98 +04 +04 B.87 894 994 +05 +14 9.04
- 1	Ned. Middbk. B1 84 FI		
- 1	Norway 84 84 Fi		957, 957, 0 +07, 5.68 967, 967, +07, +07, 9.32
- 1	Norway 84 84 F1	100	
1	Phillips Lemos 84 84 F		963 964 +05 +03 9.19
1	Air France 11 84 FFr		951 961 +01 +01 5.56
1	CECA 14 86 FFr		84 95 0 0 12.68 1034 1034 0 -1 13.34
1	Euratom 94 87 FFr		
1	Finland 11 84 FFr		
1	Finland 114 89 FFr		937, 947, 0 0 12.73
1	Gaz do Franca 11 84 FF		904 914 0 +07 13.21
ł	IBM France 11% 84 FFr		54 944 -04 +05 12.67
1	Ronault 91 25 FFr	100	95 96 -0% -0% 13.1B 84% 86 +0% +0% 13.89
- [Saint-Gobaln 9% 86 FFr		
1			
- 1	Solvey et Cie 9% 87 FFr Citicorp 0/S 1372 90 £	50	31% 92% -0% -0% 1a.52
Į	TID 141 04 0	25	95% 96% -0% -0% 14.28 87 88 -0% -1 12.75
1	Financo for Ind. 13 91 £		
1	Fin. lor Ind. 1242 89 £		
1	Fin. for Ind. 14's 86 E		9312 9412 -012 +3 10.67
1	Gen. Elac. Co. 1212 88 £		100½ 101½ -0½ -0½ 14.30 1
1	Swed. Ex. Cr. 15% 85 £		101½ 102½ -0½ +1 13.56
-	Indonesia 84 91 KO	7	
1	Mitsubishi 712 84 KO	10	
1	Norges Kom. 72 89 KO		1914 924 0 +2 8.97 1934 934 0 0 9.54
1	Occidental 84 91 KD	7	1904 904 0 0 9.89
1	Akzo 914 87 LuxFr	500	*924 934 0 +14 10.68
1	F	500	86'2 87'4 0 -0'2 10.82
ì	Euratom 8 87 LuxFr	500	98 99 -04 +1 10.02
	E18 94 89 LuxFr	800	8712 9812 -05 +07 10.12
	EIG 04 00 LUXFT	220	21.3 40.3 -0.4 ±0.4 10.15

E18 94 89 LuxFr	800 500		1, 98	₽2 —0 ₽2 —0	\$ +03 \$ +03	10.12 10.12
FLOATING RATE	014 014 015 2015	8id 9774	Offer 987, 100% 98%	C. dte 2/7 28/10 21/5	C.opn 15-1 15-31	C.yld 16.43 15.33 16.37
Barcleys O/S Inv. 5 90 Bergen 8k. A/B 5 86 Squa. Indo Suaz 54 89 Citicorp O/9 F. 8 84 Citicorp O/5 F. 83 Citicorp O/e F. 84	#0* #0* #0	98 97% 98% 98% 99%	891; 973, 967; 987; 987; 987;	23/5 30/5	14% 17% 14.89 18.81 15.06 16.94	18.88 14.50 17.72 14.86 18.91 16.12 17.04
C. Itoh 54 87	072 073 1074 5074 2074 074	971 981 1007 981 921	98* 99* 101½ 98% 93%	18/9 15/5 14/e 16/10 1/8 23/5 16/10	154 15	19.20 15.41 18.55 17.92 15.42 17.25 18.59
LTC8 Japon 54 86 LTC8 Japon 62 89 Mfrs. Han. 0/5 54 84 Midland Ind. Fin. S 89 Noclond Fin. 64 88 Nat. Weet. 54 85 Nippon Credit 64 85	20° 20° 20° 20° 20° 20° 20° 20° 20° 20°	891 ₂ 971 ₄ 987 ₄ 991 ₄ 961 ₅ 1011 ₄	961/4 993/4 100 89 1013/4	13/6 7/9 30/5 20/6 25/7 11/10 12/7	14.18 17. 15 14.69 183 14.44	14.45 14.48 17.28 15.04 14.87 18.35
Nippon Credit 5½ 87 Royal Bk. Bcot. 6½ 94§ Soc. C. de Bque. 6½ 87 Sogenal 5½ 99 Standord Chart. 5½ 90 Sweden 9½ 81	\$00.000 B.	977, 994, 1017, 977, 1007,	97% 100% 101% 98% 101 88	6/8 11/7 e/10 1e/7 6/9 18/10	14 ¹ ₂ 19 ¹ ₂ 20.00 14.44 17 ¹ ₂ 18 ¹ ₆	14.75 14.72 19.52 18.77 14.75 17.12 19.06
TVO Pwr. 9 B1 (0-lock) Williams & Glyn 5% B1 Bq. E. d'Alg. 4% 88 SF Average price chang	ው <u>.</u> ውኔ	1963 1004 86 On da	1003. 87	14/5 18/R	15.31 18 ¹ 7	15.85 18.43

		m term	LON	g term
May B May 2	89.95	11.07	79.21	17.53
High '80	91,03 86.32	(2/1) (2/4)	89.19 71.54	(2/1) (29/2)
		D TUR		
u.s. \$ bone	ds.	Ce	del E	uroclaar
Last wook		1.87	nen.	2 572 4

BONDTRADE INDEX AND YIELD

No information available—

previous day's price.

7 Only one market maker

supplied a price. STRAIGHT BONDS: The yield is the yield to redemption of the mid-price; the amount issued is in millions of currency units except for Yen bonds where it is in billions. Change on week= Change over price a weak carlier.

FLOATING RATE NOTES:
Denominated in dollars unless
otherwise indicated. Coupon
shown is minimum. C.dte=Date
next coupoo becomes effective.
Spread=Margm abovc six-month
offered rate (‡ three-month;
§ ebove mean rate) for U.S.
dollars. C.cpn=Tha current
coupon. C.yld=Tbe current yield.

CONVERTIBLE BONDS: De-nominated in dollers unless otherwise indicated. Chg. day = Clange on day. Cuv. date = First date for conversion into sheres. Cnv. price = Nominal amount of bond per share expressed in currency of share at conversion rate fixed at issue. Prem = Per-centago premium of the current centago premium of the current centago premium of the current effective price of acquiring shares via the hand over the most recent price of the shares.

The list shows the 200 latest international bonds for which an adequate secondary market exists. The prices over the past week were supplied by: Arab Company for Trading Securities SAK: Kredictbank NV: Credit Commercial de France; Credit Lyonnais; Commerciank AG: Deutsche Bank AG; Westdeutsche Landesbank Girozentrale; Banque Internationale Luxembourg; Kredietbank Linxembourg; Krcdietbank Luxembourg,
Krcdietbank Luxembourg,
Algemene Bank Nederland NV:
Plerson, Heldring and Plerson,
Credit Suisse/Swiss Credit Baok;
Union Bank of Switzerlaod;
Akroyd and Smithers: Bankers Trust International; Bondtrade; Credit Commercial de France Credit Commercial de France (Secs.) London: Citicorp International Bank; Daiwa Europe NV; Deltec Trading Company; Dillon, Read, Overseas Corporation; EBC; First Unicage; Goldman Sachs International Corporation: Hambros Bank; IBJ International: Kidder Pephody International; Kidder Pendody International; Merrill Lyncb Morgan Stanley International: Neshitt Thomson; Salomon Brnthers International; Samuel Montagu and Co.: Scandinavian Bank; Strauss Turnbull and Co.: Sumitomo Finance International S. G. Warburg and Co.; Wood

THE REPORT OF THE PARTY OF THE

This amouncement appears as a matter of record only. The Debeniures were offered and sold outside the United States of America.



NICOR Overseas Finance N.V.

(a Netherlands Antilles corporation and wholly-owned subsidiary of NICOR Inc.)

U.S. \$50,000,000

103/1/20 Convertible Subordinated Debentures due May 1, 1995

Convertible on any Interest Payment Date through May 1, 1985 into 14% Subordinated Debentures due May 1, 1995 of NICOR Overseas Finance N.V., or on and after December 1, 1980 into Common Stock of NICOR Inc.

The Debentures are Unconditionally Guaranteed, on a Subordinated Basis, as to Payment of Principal, Premium, if any, and Interest by

NICOR Inc.

Goldman Sachs International Corp.
S. G. Warburg & Co. Ltd.

HARGREN

Banque Bruxelles Lambert S.A.

Banque Nationale de Paris

Nomura Europe N.V.

Abu Dhabi Investment Company Algemene Bank Nederland N.V. AMAS S.A. Amsterdam-Rotterdam Bank N.V. Bache Halsey Stuart Shields Arnhold and S. Bleichroder, Inc. Banca del Gottardo Bank of America International Bank Gatzwiller, Kurz, Bungener (Overseas) The Bank of Bermuda Bank Julius Baer International Bank Len International - Bank Mees & Hope NV Bankers Trust International Banque Générale du Luxembourg S.A. Banque de l'Indochine et de Suez Banque Internationale à Luxembourg S.A. Banque de Paris et des Pays-Bas Banque de Neuflize, Schlumberger, Mallet Banque de Paris et des Pays-Bas (Suisse) S.A. · Banque Populaire Suisse S.A. Luxembourg Banque Rothschild Banque de l'Union Européenne Banque Worms Barclays Bank International Baring Brothers & Co. Bayerische Hypotheken- und Wechsel-Bank Bayerische Landesbank Girozentrale Bayerische Vereinsbank Bergen Bank B.S.L Underwriters Berliner Handels- und Frankfurter Bank Blyth Eastman Paine Webber . Christianin Bank og Kreditkasse Chemical Bank International Centrale Rabobank Chase Manhattan Citicorp Infernational Group Compagnie de Banque et d'Investissements (Underwriters) S.A. La Compagnie Financière-Banque Compagnie Monégasque de Banque S.A. Credit Commercial de France Credit Agricole: Credit Suisse First Boston Credit Industriel et Commercial Credit Lyomais Creditanstalt-Bankverein Den norske Creditbank Deutsche Bank Richard Dans & Co. Bankiers Den Danske Bank De Zoete & Bevan Deutsche Girozentrale Dillon, Read Overseas Corporation Dresdner Bank Groupement des Banquiers Privés Genevois European Banking Company Robert Fleming & Co. Hambros Bank Hill Samuel & Co. E. F. Hutton International Inc. Istituto Bancario San Paolo di Tormo Kidder, Peabody International IBJ International Kleinwart, Benson Kuhn Loeb Lehman Brothers International Kredietbank N.V. Knwait Foreign Trading Contracting & Investment Co. (S.A.K.) Knwait International Investment Co. s.a.k. London & Continental Bankers - Lazard Frères et Cie Lloyds Bank International Lazard Brothers & Co. Merrill Lynch International & Co. Samuel Montagu & Co. Manufacturers Hanover LTCB International Morgan Stanley International Morgan Grenfell & Co. Nederlandsche Middenstandsbank N.V. The Nikko Securities Co., (Europe) Ltd. · Norddeutsche Landesbank Nederlandse Credietbank N.V. Sal. Oppenheim jr. & Cie Orion Bank Pierson, Heldring & Pierson N.V. PKbanken Investments Postipankki Salomon Brothers International Privathanken Rothschild Bank AG N. M. Rethschild & Sons Rowe & Pitman Singer & Friedlander J. Henry Schroder Wagg & Co. Saudi Arabian Investment Company Inc. Skandinaviska Enskilda Banken Smith Barney, Harris Upham & Co. Société Générale Société Générale de Banque S.A. Swiss Bank Corporation (Overseas) Strauss, Turnball & Co. Vereins und Westbank Union de Banques Arabes et Françaises-U.B.A.F. Verband Schweizerischer Kantonalbanken Westdeutsche Landesbank Dean Witter Reynolds International J. Vontobel & Co. Yamaichi International (Europe) Wood Gundy

This autouncement appears as a matter of record only. The Bonds were offered and sold outside the United States of America.

U.S. \$85,000,000

Caisse Nationale des Autoroutes

121/% Guaranteed Bonds due May 1, 1995

Unconditionally guaranteed as to payment of Principal, Premium, if any, and Interest by

The Republic of France

Goldman Sachs International Corp.

Amsterdam-Rotterdam Bank N.V.

Caisse des Dépôts et Consignations

Banque Bruxelles Lambert S.A.
Banque Nationale de Paris
Hambros Bank Limited

Manufacturers Hanover Limited
Westdeutsche Landesbank Girozentrale

May 12, 1980 -

- . . .

This announcement appears as a matter of record only. The Notes were offered and sold outside the United States of America.

U.S. \$75,000,000

McGraw-Edison International Finance N.V.

131/2% Guaranteed Notes due May 1, 1985

Unconditionally Guaranteed as to Payment of Principal, Premium, if any, and Interest by

McGraw-Edison Company

Goldman Sachs International Corp.

Dean Witter Réynolds International

Merrill Lynch International & Co.

Banque de Paris et des Pays-Bas

Société Générale de Banque S.A.

Swiss Bank Corporation (Overseas) Limited
Westdeutsche Landesbank Girozentrale

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Wood Gundy

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S. G. Warburg & Co. Ltd.

May 12, 1980

NL Industries Reports...

75% increase in first quarter earnings from continuing operations.

This report is a part of our program to keep you informed of what is happening at NL Industries. If you would like additional information, please contact us.

Chief Executive Officer

NL Industries, Inc. reported record income from continuing operations for the first quarter of 1980 of \$36,505,000 or \$1.07 per common share, a 75% increese over first quarter 1979 income from continuing operations of \$20,828,000, or 61 cents a common share. Consolidated first quarter 1980 sales of \$505,614,000 represent a 21% increase over the previous year's first quarter sales of \$419,384,000.

Income growth for the quarter significantly exceeded sales growth reflacting improved profitability of European operations, a greater contribution of income from NL's equity interest in partially owned companies and a shift to higher

Sales and Earnings (unaudited)

Income before taxes on incoma

Income from continuing operations Income of discontinued operations

ol aecounting change Cumulative effect of accounting change

Income per share of common stock (B):

Income from continuing operations

Income before cumulative effect

margin petroleum service products. Assuming modest impacts from the continuing inflation, the projected recession, and unsettled foreign exchange markets, NL should achieve record earnings for the

to those recorded in 1978 and 1979. All operating groups show gains

year with percentage gains similar

All operating groups; petroleum services, chemicals and metals contributed to first quarter record results.

NL Petroleum Services operating income increased by epproximately 55% in the first quarter benefiting from greater worldwide drilling activity. Demand for drilling fluids end services was especially strong. Blowout preventer sales, equipment rental, and wireline and other oillield services also contributed to the im-

proved results. NL Chemicals showed marked improvement in the first quarter, reflecting the worldwide strength of titanium pigments operations which had substantial sales geins and more than a tripling of earnings. Atl six of NL's titanium pigment plants operated at near capecity levels. Specialty chemicals continued to generate good results.

For the three months ended March 31

\$419,384

S 20,828 134

S 47,219

\$ 1.42 (A)

20,962 26,257 (A)

S50S,614

S 36,S05

36,50S

1,07

S 1.07

S 36,S0S

Earnings of NL Metals were ahead of first quarter 1979 levels. As a result of improved efficiencies, combined earnings of castings, fasteners, bearings, and automotive design services approached 1979 levels, even though 50% of their products are used by the currently depressed automotive industry. NL's 50% owned subsidiary, Titanium Metals Corporation of America, a producer of titanium metal and fabricated specialty steel products, continued to show significant earnings improvement reflecting increased demand from the aerospace and railroad industries.

Net income for the first quarter of 1980 was \$1.07 per common share. The first quarter 1979 net income included e nonrecurring gain of 80 cents per common share, reflecting a change in accounting for the investment tax credit from the deferral method to the flow-through method. After this credit the first querter 1979 net income wes \$1.42 per common shere.

NL Industries, Inc. is a leading worldwide manufacturer and supplier of petroleum services and equipment, specialty chemicals and fabricated metal products, with annual sales approaching \$2 billion.

If you would like to know more about NL Industries' performance, simply mail the coupon below for a copy of our 1979 Annual Report.



Please send me a copy of NL's

1979 Annual Report,

OVERDUE TAX

BY CUTHBERT SHANKLAND

Interesting results from the law on delay

TO A professional accountant like myself, the 12 per cent interest charged on overdue tax appears a pernicious charge. Naturally, the Inland Revenue is delighted to exact a penalty from the slow payer, but often this operates unfairly. For the interest may begin to run from a time when the accounts are not even prepared.

This is how it works. The XYZ Company Limited bas an internal check system, a full staff of competent accountants and a good record with regard to payment of corporation tax. Yet let us suppose that for some reason the annual audit is delayed, so that the amount of tax due is an unknown quantity. What then are the directors to

Usually in such a case, the company secretary receives an estimated assessment, which be hands to the tax adviser. The assessment notice, by its very nature, is arrived at purely by guesswork on the part of the tax inspector for the district. The tax catculated on the estimate may differ considerably from the figure eventually agreed with the inspector.

Unsettling

Probably the tax adviser will agree that the secretary should pay the amount shown on the notice. However, in due course the audit is completed, the accounts are finalised and the correct corporation tax liability is arrived at, That figure may be considerably higher than the estimated assessment. . XYZ's secretary pays the difference, and thinks that the matter is settled. But it is not that



They were all overdue with their tax!

mated tax and the agreed tax. Thus a company of good repute, doing its hest to comply with the law, is penalised for a delay

not of its own causing.

But does the Inland Reveoue ever pay interest to a taxpayer who has overpaid tax? In all my 53 years' professional experience, I have not come

across such a ease. The interest demand is parand allowed a matter to hang fire because he has been under too much pressure to find time to settle it.

THE FAIR YOU

CAN'T AFFORD

writes to XYZ demanding in-terest at 12 per cent oo the difference between the esti-it, as do the thousands of selfit, as do the thousands of self-employed. However, no MP has yet raised the matter in the

Hnuse of Commons. In my view, the interest, which was originally levied at 3 per cent, then at 9 per cent, and only since the start of the year at 12 per cent, should be applied only in cases where taxpayers have deliberately de-

layed payment of tax. Another example of harass-ment by the Revenue authorilicularly irrilating when an ment by the Revenue authori-inspector of taxes has been lax ties relates to the introduction interest on dividend tax. Tax at the standard rate innst he paid by a company within two weeks of the payment of a dividend to sharehulders. If Most UK taxpayers are dealt dividend to sharehulders. simple, with under PAYE and are thus the company fails to do this, it. The collector of taxes now not affected by interest on over- is liable to an interest charge.

tained in the notes on the return form, which must be forwarded with the dividend tax. When the charge first came in I wrote to the Board of Inland Revenue, pnioting out that the printed instructions should be easier to understand. However, that has

never been dooe. Here I must make clear that I am not hostile to the Inland Revenue, which is most halpful to accountants. Inspectors of taxes are not ogres. They often put themselves out to help individual taxpayers and assist them to obtain the benefits to which they are entitled.

Relentless

The reason, it seems to me for the severe attitude adopted by the Inland Revenue towards interest on overduc tax is that the lax authorities are in two groups, the hardliners and the moderates. The Treasury is pulling severe pressure on the latter. Similarly, district inspectors are subject to continuous demands tu get in as much tax as possible.

I have found that if an inspector is too lentent and fails to prod taxpayers in his district with sufficient intensity, he is liable to be removed and even demoted. Thus the pressure on taxpayers and their agents, as accountants are termed. relentless and often unreason-table. I foresee a future in which fewer of my profession

remain in private practice, The hardiest of us will weather the storm of long. inquisitorial letters, countless queries, production of books and working papers, and endless appeals. But most accountable will go into industry or the unequal battle with the Inland Revenue machine.

Mr. Shankland is a chartere

CONTRACTS AND TENDERS

(A) Relieds the cumulative effect (S.80 per common share) of the 1979 change in the method of accounting for the investment tax credit from the deferral method to the flow-through method. (B) Income per share of common stock has been calculated after deduction (\$.03 per share of common stock) for preferred stock dividend requirements of \$1,078,000.

PETROLEO BRASILEIRO S.A. — PETROBRAS RIO DE JANEIRO — BRAZIL

ANNOUNCEMENT OF COMPETITIVE BIDDING SUPEX — 05/80

- PETROBRAS announces the opening of a competitive bidding for petroleum exploration in areas located onsbore and offshore Brazil.
- The relevant contracts shall be executed in the form of service contracts, with risk clause, provided that CONTRACTOR'S remuneration shall be contingent upon the achievement of commercial production from the fields discovered and developed by
- 3. Companies to enter into such contracts shall have technical and financial capacity. provided that companies domiciled outside Brazil shall also demonstrate experience and tradition in exploration and development of petroleum fields. Companies are requested to contact PETROBRAS in order to obtain the application form at one of the
 - AV. REPUBLICA DO CHILE, 65-18° ANDAR, SALA 1858 RIO DE JANEIRO,
 - 77 SOUTH AUDLEY STREET, 2ND FLOOR, LONDON, W1Y 5TA, ENGLAND.
 - -- 1221 AVENUE OF THE AMERICAS, 22ND FLOOR, NEW YORK, N.Y.10020—U.S.A.
 - 66 AV. CHAMPS ELYSEES, 8EME ETAGE, PARIS 75008 FRANCE.

The said application form is to be filled in by the interested company and then returned to any one of the addresses indiceted above, by 5 p.m. (local time) the 30th June 1980.

- 1. Each company will be informed as from 21st July, 1980, of the result of its application in the preliminary selection and of the basic conditions it must comply with for the purpose of making its bids.
- Participation in the said preliminary selection does not and shall not imply the granting of any guarantees, privileges or rights whatsoever to any of the interested companies, it being understood that PETROBRAS is absolutely free, at its sole discretion, to cancel, remake or dispense with such preliminary selection, or invite whichever company it may choose in order to contract with for the execution of the services referred to in this Announcement.

Rio de Janeiro, May 12th, 1980.

DEPARTMENT OF EXPLORATION CONTRACTS - SUPEX -

LAURO VIERA / SUPEX / SUPERINTENDENT

NIGERIAN COAL COMPANY OF ANOU ARAREN

INTERNATIONAL NOTICE OF PREQUALIFICATION

THERMAL POWER-STATION OF ANOU ARAREN HOUSING ESTATE FOR THE PERSONNEL, 2nd SECTION

The Nigerian Ceel Cempeny of Anou Araren will seen make a call for bide for the overall processor of a second dection of housing units in the personnel housing setate of the Anou Araren power-etation.

The housing estate is 2 km from the power-station, which itself is located 70 km north-west of Agodoz (North Nigor). There is easy occess, thonks to a terred road from that lown.

The works concern 124 two and three-room housing units, built in banco in the traditional housing style of the country, with interior fittings of clandard comfort. The works will start October 1, 1980, and shall be completed within a maximum of 16 months, logether with a root system and various natworks. The cell for bide will open on June 10, 1980. The firms which are interested must provide, below Moy 25, 1980, in duplicote, the reference usually required for o proselection, such assexperiones in emiliar works, organisation at the firm, means in porsonnal and oquipment inancial structure of the company.

One capy shall be sent to: Mansieur le Secrétaire Général de SONICHAR Soite Postale 724, NIAMEY (Nigar). And the other capy to:

ELECTRICITE DE FRANCE Direction des Affaires Exterieures et de la Cooperation 68 rue du Feubaurg Seint Honoro, 75006 PARIS.

The state of the s

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TRAVEL

COMPANY NOTICE

THE ZENITH CARBURETTER COMPANY LIMITED.

LOCAL

Every Saturday the Financial Times publishes a table giving details of

COMPANY LIMITED

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range and the quality of their

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ventures in the developing countries. And they can act as suitable subcontractors. Yes, this is a fair you can't afford to miss. After all, if your competitors are going to be there, shouldn't you?

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& communication systems; industrial castings and forgings; iron, steel & non-ferrous metal products; chemical and allied products; project & technical consultancy, including subcontracting and joint-ventures.

For more information.

The India Industrial Fair is organized by the Trade Development Authority of India.

For more information: Association of Indian Engineering Industry, c/o Confederation of British Industry, 21 Tothill Street, London SW 1H 9LP. England. Phone: (01) 930 6711. Telex: 21332 cbi g.

AHOY CENTE	E ROTTERDAM May 19-23, 1980.
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China reverts to a 1950 economic custom

The statistics of change

even TV. Retail sales increased

by 15 per cent. These consumer

encouragement for a population

weary of empty promises about the benefits of socialism.

This, however, is not the whole picture. The Chinese

have already shown alarm over

how much prices have risen (a

Peking directive on price con-

trol was issued only a few weeks ago). Although above

target, output has not been

Inflationary pressura is also fuelled by waste and over-spend-

ing in heavy industry and con-

struction, not only causing huge losses, as the Chinese freely

admit, but also string up future trouble. Tha communique

reveals that the growth of heavy

industry rose marginally above

its planned level last year (7.7 per cent instead of 7.6 per cent).

but, worse, almost a quarter of

state-owned enterprises nearly as many as Chairman Hna

People's Congress last June — were still running at a loss and

the quality of products did not

meet previous bests.

Despite the increases in pro-

to the National

to mon up spending

CHINA'S year-old strategy of has given the last week on the country's progress in 1979.

The communique shows anencouraging desire by the clothes and perhaps a radio or Chinese to conform to international practice. After a 20year blackont Peking has apparently now reverted to its 1950s custom of issuing regular statistics. But the communique despite the successes, reveals underlying problems which could undermine some of the economic successes of last year. Target figures for the agricultural and industrial growth in 1980 — published acparately last month — showed that the rate of increase will fall, while hints about over-spending sug-gest that inflation is a very real

problem. China's "readjustment" policy. was designed to channel investment away from heavy industry into light industry and agri-culture to provide the Chinese with a better diet and more

consumer goods. In agriculture this apparently worked well. The grain barvest beat the target—partly a result of reasonable weather but also aided by higher prices offered

to farmers by the state.

A question-mark remaina
over the actual size of the grain figure given by the State Statistical Bureau as the Chinese have increased its several times

economic "readjustment" faces a much better deal. Rural intrend in the rate of growth has some dangerous hurdles, accord- comes apparently went up by been downward since 1978. True, consumer duction last year, the overall ing to the State Statistical more than 10 per cent and the the Chinese are deliberately Bureau's emmunique published average worker's wage rose by slowing growth as part of the 9.5 per cent. With the extra readjustment process, but this money people were able to feed cannot be allowed to continue themselves better buy more too long.

The only target figures so far issued for 1980 (totals for industrial and agricultural growth together and separately) show an expected fall in industrial goods were produced by a light industry expanding at a rate of nearly 10 per cent — some growth to only 6 per cent. In contrast, the long-term trend of industrial expansion estimated by U.S. experts on China was 9 per cent 10 per cent annually for the 1965-78 period. (See China: A Statistical Compendium, July, 1970, National Foreign Center, Washington.) If the Peking leadership is to fulfil its commitment to increasing prosperity, a reversal of the trend will be needed. The National Income figure, which the Chinesa for the first time this year, works out at only \$232 per head. Annual percentage increases for 1977-79 show that the growth rate in National Income is dropping. Inflation

> But this may not yet give cause for alarm. The only statistics with which the National Income figures are comparable (becausa of the total lack of a previous Chinese series) are U.S. estimates of China's GNP. (National Income figures unlike those for GNP, do not take account of depreciation or indirect taxation and neither of these is significant in China). They show an average annual

CHINA ECONOMIC	C INDICATORS		
	1978	1979	
National income Gross value industrial and agricultural	\$210,06n	\$224.7bn	
output	\$379.36m \$282.06n	\$471.0bn	
Gross value industrial output Gross value agricultural output	\$97.2bn	\$306.0bn \$105.6bn	
Coal (m tonnes) Crude oil (m tonnes)	618.0 104.0	635.0 106.1	
Electricity (m kwh) Cotton cloth(m metres)	. 257.0 . 11.0	281.9 12.1	
Rolled steel (m tonnes) Grain (m tonnes)	22.1 • 304.8	24.9 332.1	
Pork, beef and mutton (m tonnes) Oil-bearing crops (m tonnes)	8.5 5.2	10.6 6.4	
and and the country	Source: State Statistical Bureau		

Source: State Statistical Bureau			
1977 - % 8.0	1978 % 12.0	1979 % 7.0	1980 %
<u>.</u>	12,3	8.2	5.5
<u>.</u>	8.9	8.6	3,8
· -	13.5	2.5	6.0
	1977	1977 1978 % 12.0 — 12.3 — 8.9	1977 1978 1979 % % % % % % % % % % % % % % % % % %

growth from 1952-77 of only 6 per cent compared with the National Income 1977-79 averaga

However, the Chinese cannot neglect the problem. Fluctuations in growth in National Incoma in 1977-79 suggest that it is much more closely linked to the performance of industry than agriculture. But industrial expansion as practised in China is highly inflationary—funds are pumped in without a corres-

In anauthoritative article last autumn, the President of the People's Bank of China said: construction pushes financial departments, financial departments push the Bank and the Bank issues banknotes."

Overcoming these problems will require more economic understanding and administrative flair at middle management levels than Peking seems able ponding increase in productity at present to daploy.

Bahrain moves slowly on trade union recognition

هكذامن الأجل

BY OUR BAHRAIN CORRESPONDENT

BAHRAIN IS taking its first cautious steps towards organising recognised trade unions, according to the principles into a political force was enshrined in the constitution quashed and those considered and in the 1978 labour law for responsible were imprisoned. the private sector.

As a member of the Arab Labour Organisation and the International Labour Organisation, Bahrain sends a tripartite delegation representing government, employers and workers to international labour coninternational labour con-ferences. More than a dozen labour conventions are awaiting ratification, on everything from freedom of association to pay and conditions of work.

The present move towards democratic labour representation, starting with joint consultative committees in major improve the climate of co-industrial and commercial companies, seems to be a government response to international obligations, rather than the result of a spontaneous demand had been relea from the 50,000-strong Bahraini labour force, outnumbered two In the past, the strength of the stren tn one by foreigners from India, Pakistan, the Far East and, to a esser extent, from the West. These expatriates are a transiant population, and only a few professionals show signs of

into a political force was

A delegation from the International Federation of Arab Trade Unions, led by Mr. Hameed Jalloud, the federa-tion's Libyan secretary-general, visited Bahrain recently for an exchange of views on labour policy, and in a joint declara-tion with the Ministry of Labour and Social Affairs congratulated the Bahrain Government on having released several detained

The delegation expressed the hope that other imprisoned unionists would be set free, to operation. Government officials confirmed that one or two detainees were still being hold, although "more than three" had been released after three

In the past, the International Federation of Arab Trade Unions refused to recognise any labour association in Bahrain, except under the terms of a fully-fledged union law. The federation now seems willing to compromise on a step-by-step

at the two-year-old aluminium

The preconditions for introsmelter ended in police intervention, with several arrests mid-1980s, or possible sooner. and nearly 200 workers losing have been clearly stated. They their jobs. Two years later, are the emergence of a respon-around the time of the dissolu-sible leadership and the absence tion of the National Assembly of political affiliations.

(parliament), what is now remains to be seen whether a described as a misguided labour organisation, as a sig-attempt to organise workers nificant pressure group seeking popular support, can divorce itself entirely from politics.

A labour services council has been set up to promote workers education as well as care and welfare. The labour law makes no discrimination between wor kers, but the care and welfare services obviously aim to take care of housing, calcring, health and recreation for migrant workers.

Workers' representatives or the consultative committees are to form an advisory body known as the Interim Labour Committee, which is entitled to be consulted on draft legislation and on matters affecting wurkers' right and conditions.

They may also submit proposals on minimum wages, oused on cost-of-living studies and on and productivity.

Sheikh Isa bin Muhammed Al-Khalifa, the Lahour and Social Affairs Minister, told the Financial Times: The mistake in 1975 was in mixing labour activities with politics The climate has now changed We have a good labour law and a gond social scenrity law, and we are being very careful lo move gradually. He said workers leaders would be assorade of the protection of the courts, provided they respected

INTERIM REPORT TO SHAREHOLDERS FOR THE SIX MONTHS ENDED 31 MARCH 1980

The unaudited consolidated results of Barlow Rand Limited and its subsidiaries for the six months ended 31 March 1980, together with the results for the same period last year and the audited results for the year ended 30 September 1979 are: 979 are:
Six months ended 31 March Year ended

Turnover,	£000s 837,702	£000s 575,102	Increases	1979 £000s 1,260,959
Group operating profit Income from investments Profit on sale of shares less amounts written of	107,787 9,680 628	69,236 4,843		160,236 13,658 404
Group-profit before taxation	118,095 39,651	74,079 - 29,654	59%	174,298 63,050
Group profit after taxation	78,444	44,425	77%	111,248
—outside shareholders in subsidiaries	27,571	14,739		34,812
Limited	12	. 12		. 24
-ordinary shareholders in Barlow Rand Limited Number of ordinary shares upon which earnings	50,861	29,674	71%	76,412
per share is based (000s) Earnings per ordinary share Dividends per ordinary share	122,155 41.63p 9,94p	115,510 ⁴ 25,68p 6,63p	62% 50%	116,641* 65,49p 20.98p

NOTE: The Rand has been converted to Sterling at IR = £0.55218 and this rate of exchange has also been used for comparative figures.

* includes preferred ordinary shares. .

RESULTS, TRADING CONDITIONS AND PROSPECTS FOR THE YEAR ENDING 30 SEPTEMBER 1980 -

In general, the growth in profits and earnings per share reflect the improved performance of the South African economy. Earnings benefited further by a reduction in the effective rate of taxation arising from higher dividend income and through greater utilisation of taxation

rate of taxation arising from higher dividend income and chrough greater utilisation of taxation allowances on new plant and machinery.

A strong domestic market for stainless steel and sustained export demand for ferrochrome resulted in Middelburg Steel and Alloys earning higher profits. The mining division benefited from increased coal revenues. The improvement in consumer demand and the strong recovery in the construction and building industries resulted in higher turnovers and profits in the cement and lime, building inaterials and steel distribution, paint and packaging divisions. The household appliance and electronics division earned increased profits from household appliances but these were offset by lower profits in electronics. The profits of C. G. Smith & Co. Ltd. were consolidated with effect from 1sc January 1980. All the companies in the C. G. Smith Group have performed well and their results have come up to expectations.

Income from investments rose sharply due to increased dividends from gold mining investments.

Whilst the economics of South Africa's major trading partners are entering a period of recession. It is unlikely that this will impact seriously on the South African economy this year other than to slow down growth of exports. With the large balance of payments surplus on current account likely to continue the South African economy should remain strong for the remainder of this year. As a result, the group's earnings will show a substantial improvement over 1979 aithough the rate of increase in earnings recorded during the first six months is

A preference dividend of 6 per cent for the half year ended 31 March 1980 was declared 14 March 1980, payable on 30 April 1980.

An interim ordinary dividend of 18.0 cents per share has been declared and a formal notice of this declaration is published harewith. For the half year ended 31 March 1979 an interim ordinary dividend of 12.0 cents per share and a preferred ordinary dividend of 18.0 cents per

share were declared. For and on behalf of the Board

A. M. ROSHOLT (Executive Chairman)
G. W. DUNNINGHAM (Vice Chairman)

9 May 1980

2146 - South Africa)

9 May 1980

ORDINARY DIVIDEND NO. 101

Notice is hereby given that a dividend of 18.0 cents per share has been declared as an interim dividend payable to shareholders registered in the ordinary share register of the company at the close of business on 30 May 1980. The transfer books and registers of ordinary members of the compeny in South Africa

The transfer books and registers of ordinary members of the Compeny in South Africa and the United Kingdom will be closed from 31 May to 6 June 1980, both days inclusive, for the purpose of determining shareholders to whom the dividend will be paid. Dividend warrants will be posted to shareholders on or about 18 July 1980.

This dividend is declared in the currency of the Republic of South Africa and the rate of exchange at which the dividend will be converted into United Kingdom currency for the payment of dividends from the United Kingdom share transfer rates of exchange between South Africa and the United Kingdom ruling on the first business day after 27 June 1980.

business day after 27 June 1980..... In terms of the South African income Tax Act, 1962, as amended, a non-resident shareholders' tax has been imposed on dividends payable to: (a) Persons other than companies, not ordinarily residenc nor carrying on business in

South Africa, and (b) Companies which are not South African companies. The company will accordingly deduct the tax from dividends payable to shareholders whose addresses in the share register are outside the Republic of South Africa at the rate of 14.0706

By order of the Board

2017 - South Africa).

Transfer Secretaries: Registered Office: Rana Registrars Limited. 2nd Floor, Devonshire House, Katherine Street, 49 'O" TARK Street. אריביסטי וד. Br. ביי 2195 - South Africa 2:100 · such Africa (P.O. Box 78 2248 (7.O. Sox 31719

United Kingdom Registrar: Lloyds Bank Llmhted, Registrar's Department, The Causeway. Goring-by-Sea, Worthing. West Sussex BNI2 6DA.

W. C. WARRINER

Confident outlook for the 1980's after a decade of achievement.

Points from the Statement by J. P. Du Cane, Chairman, Selection Trust Limited

uring the past decade assets have more than doubled and gross income has risen five-fold.

L he Group's vigorous exploration policy, continued throughout the 1970's, has been rewarded with the discovery of six mines.

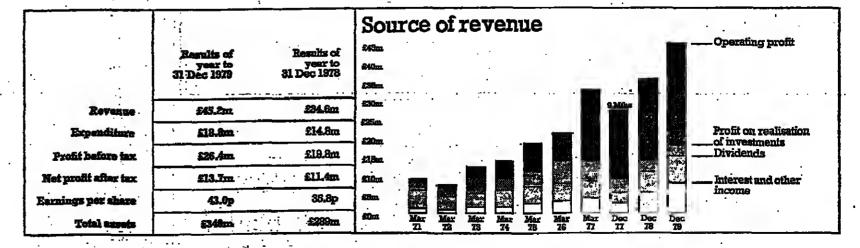
he acquisition programme was successful in providing sources of income during the years required to bring mining projects to production. The UK acquisitions have continued to grow and expand their activities and now form an important base in the UK.

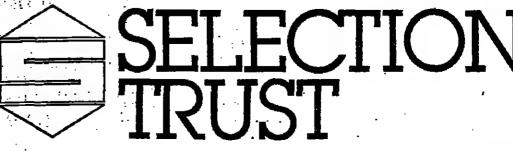
Uring the 1970's we developed what was for us a totally new area of business; energy and energy-related activities. We have every intention of expanding this area of business as our knowledge and confidence increase.

ur immediate requirement is to find the next generation of mines, our search concentrating on high-grade base metal deposits as well as precious metals and diamonds.

1979 has been a year of further growth in earnings and assets, which should continue in 1980 with a full year of operations at Agnew, increased flow of dividends from Amax and Unisel, and development of Teutonic Bore, Selbaie and Alligator Ridge prior to their anticipated start of commercial production during 1981.

ur new mining projects will not only lead to a major change in the Group's earnings but will lay an increasingly strong foundation for their further development and our ability to undertake other mining ventures.





The Annual General Meeting will be held on 29 May 1980. Copies of the full statement and annual report and accounts may be obtained from The Secretary. Selection Trust Limited, Selection Trust Building, Masons Avenue, London

This advertisement appears as a matter of record only,

REPUBLIC OF COLOMBIA

U.S. \$350,000,000 Term Loan

managed by

BankAmerica International Group The Bank of Nova Scotia Group Banque Nationale de Paris Banque de Paris et des Pays-Bas Chemical Bank International Group First Chicago Panama S.A. Manufacturers Hanover Limited The National Bank of Canada The Toronto-Dominion Bank Union Bank of Switzerland

Bank of Montreal International Limited The Bank of New York Euro-Latinamerican Bank Limited-EULARANK Banco de Bogotá, S.A., Panama Banco de Santander, Miami Agency Bayerische Hypotheken-und Wechsel-Bank, Akriengesellschaft Daiwa Europe N.V. National Bank of North America Yamaichi International (Nederland) N.V.

provided by

Bank of America NT & SA The Bank of Nova Scotia International Limited Banque Nationale de Paris, Sucursul de Panama Banque de Paris et des Pays-Bas The First National Bank of Chicago Manufacturers Hanover Trust Company The National Bank of Canada The Toronto-Dominion Bank
Union Bank of Switzerland (Panama) Inc. Bank of Montreal International Limited The Bank of New York, Cayman Island Branch Euro-Latinamerican Bank Limited-EULABANK Banco de Bogotá (Nassau) Limited Banco de Santander, Miami Agency Bayerische Hypotheken-und Wechsel-Bank, Aktiengesellschaft, Gayman Island Branch Daiwa Europe N.V. National Bank of North America Yamaichi International (Nederland) N.V.

March, 1980

COMPANY NOTICES

O THE SHAREHOLDERS OF GRANGES AKTIEBOLAG annual General Meeting of the Com-will be held on 27th May, 1988 at p.m. at Industribuse (Industrialism), on 19. Stockholm.

accordance with the requirements of Swedish Commandes Act and with the Dearth Articles of Association there he oresented for confidentation by the ting the following filement of the Annual Report and incounts and the Annual Report of the Annual Report of the Annual Report of the Ground and the Andurors' Regort: of the Consolidated Accounts and the Annual The Ground and the Polit and Loss State-on and the Balance Sheet: of another the Balance Sheet: of the Swedish and the Consolidated Profit and Swedish Swedish and the Consolidated alance Sheet: of the Annual Consolidated Profit and Swedish Swedish and the Consolidated alance Sheet: of the Swedish Swedish

or to determine me approbriates of the profits provided the Balance Sheet is adopted;

C. To Olicharge the Directors' and Managham of the Consideration of the Directors of the Consideration of the Consideration by the meeting a proposal to amend the Articles of Association, caracteristic by the meeting a proposal to amend the Articles of Association, caracteristic by the meeting a proposal to amend the Articles of Association, caracteristic by the meeting a proposal to amend the Articles of Association, caracteristic by the meeting a proposal to amend the Articles of Association, caracteristic in the Company, ATTENDANCE AT THE MEETING

In order to be oresent at the Meeting a hardwholder must inform the Company (either in writing of by telephone) of his hardwholder must inform the Company (either in writing of by telephone) of his meeting of the telephone of his meeting without the Company (either in writing of by telephone) of his meeting of by telephone of his meeting without the Company (either in writing of by telephone) of his meeting of by telephone of his meeting of by telephone of his meeting with the Company (either in writing of by telephone) of his meeting of by telephone of his meeting with the company of the company of

not 13 be entries to vote 4; the 'Al Meet, ng
Ther information may be obtained 'I're Campan's Lendon Agent:
5 G Warburg & Co. Ltd.,
50 Capan Desertment,
5: Albans House,
6: Calamat Steach 12th Mar. 1988

TOKYU DEPARTMENT STORE CO., LTD. NOTICE TO EDR HOLDERS

Further to Notice of January 21, 900. The Chase Manhattan Bank. A. announce that the heat dividend Yen 3.00 per Stare has been control to U.S. Dollars and amounts to Selection to U.S. Dollars and amounts to Control of Selection of Selectio THE CHASE MANHATTAN BANK, N.A. London, as Depositary.

B.I.R.D.

7.25% 1972-1987 LOAN OF FF 150,000,000 The redemption on June 15, 1980, for which a sum of 7,500,000 is planned, has been completely repurchased on the

POUR LE GRAND-DUCHE DE LUXEMBOURG.

Luxembourg 12th May, 1988.

THE SURMAN DIL COMPANY LTD.

TOTAL 1972-1987

Holders of the above mentioned loan are hereby informed that the annual instalment of Lux. Fcs. 50.008,000 dog 30th June. 1980 has been effected by repurchase to the market so that or drawing by lot took place.

The principal amount of bonds outstanding after the amortisation of 30th Jane. 1986 will be Lux. Fcs. 300.000.008.

7 repurchange of the control of the

THE NATIONAL BANK OF AUSTRALASIA LTD.

Amount remaining in circulation after June 15, 1980: FF 120,000,000.-Paying Agent BANQUE DE PARIS ET DES PAYS-BAS

CAISSE NATIONALE OF L'ENERGIE Pablic Corporation of the French State (Law of April 6th, 1946) Head office: 17. Rue Caemartin, Paris (Seme) 914% BONDS 1975-1985 OF

Exercising the right of resemblion they reserved at the time of the Issue. CAISSE NATIONALE DE L'ENERGISCE Cancelled 3.200 repurchased bonds. 1,600 of which allocated to the redemotion of APril 38th. 1979, and 1,600 to the redemotion of APRIL 38th. 1979, and redemotion of APRIL 38th. 1979, and 1980 to the resemblion the agreeable repurchased to the redemotion of APRIL 30th. 1980 to the redemotion of APRIL 30th. 1980 agreeable redemotion of APR

CO., LTD.

Annual Report for the year ended November 38, 1979, of Tokyo Sanyo Electric Co. Lld. will be available in Loxembourg at Sanque Softerals du Luxembourg S.A. and larctner at Banque Gonerail de Landina N.V..
and larther at:
Algemene Bank Nederland N.V..
Amsterdam-Rotterdam Bank N.V.
Bank Mees & Hope N.V..
Pierson, Heidning & Pierson N.V..
Kas-Associatie N.V.
AMSTERDAM DEPOSITARY
COMPANY N.V.

NOTICE
ANNUAL REPORT OF
CO-OPERATIVE BAN LIMITED NOTICE IS HEREBY GIVEN that cooled of the Annual Report of CO-OPERAtive BANK LIMITED. as at 12th
JANUARY 1950, are now aveilable at
CO-OPERATIVE BANK LIMITED,
NEW CENTURY HOUSE,
MANCHESTER MED 4EP.
CO-OPERATIVE BANK LIMITED

PERSONAL COUR COMPANY LOGO/CLUB RADG embroidered in single or multiple cofount Quality Scottish nitweer, Lambawad Botlawy, Courtells. A spiendid ratgo o colours and sizes. Prices from \$3.38 SYMBOL SWEATERS LTD. Berrawr Factory. Calston. Avroslire, KAA 8HF

ANNOUNCEMENTS

The Society of Company & Commercial Accountants THE INNAUGURAL FOUNDERS' LECTURE



COMPANY LAW REFORM IN THE 80's

presented by Stanley Clinton Davis LLB MP (Opposition Front Beoch Spokesman on Trade) Monday May 19th 1980 The Glaziers Hall, London Bridge, London, SE1 6.45 p.m. for 7.15 p.m.

For tickets (no charge) apply to: The Secretary of the Society
11. Portland Road, Edghaston, Birmingham B16 9HW **LEGAL NOTICES**

in the HIGH COURT. OF JUSTICE

pour. In the Marter of Sur VALLEY POULTRY LIMITED and an the Matter of The Companies Act 1948.

NOTICE IS HEREBY GIVEN that by on Order deted the 2nd May, 1980 made in the above motters the Court has directed a Meeting of the helders of the "B." Ordinary Sharas of El each in the above-nemed Company (hereinsfare called "the Cempany") other than the Retained Shoras (as defined in the Scheme al Arrangament referred to below) to be convened for the purpose of considering and, if thought fit, abproving (with ar without modification) a Scheme of Arrangement proposed to be made between the Company and the holders of (i) its "A" Ordinary Sharas of El each (ii) its "3" Ordinary Sharas of El each (iii) the Retained Shares and (iii) the Retained Shares and their such Meeting will be held at the Green Oragon Hotel, Broad Street, Hersford an Mandey the 2nd day of June 1980 of 12.05 o'clock in the stremton for se about therefore the send of the self may be an all the holders of the self may be a seen of the self may be an all the holders of the self "B" Ordinary Shares are requested to street.

Any pareon antified to ettend the seld Meeting can abtain copies of the self Meeting can abtain copies of the self Meeting of the Setement required to be lumiled pursuant to Section 207, of the above-mentioned Act at the registered office of the ander-mentioned Selicitors at the self mention of the self of the comp

State of Victoria, Austraina)

NOTICE IS NEREBY GIVEN that the
Resisters of Members and Transfer
Books of the Company will be closed
to Friday, 23rd May, 1960, for one
day only for the ourpose of payment
of interim dividend on 12th June,
1986. Transfers must be loaded not
later than 5 p.m. on 23rd May, 1980,
By Order of the Board of Directors,
L. L. REX. A.A.S.A., A.C.I.S.
Secretary. INTERNATIONAL UTILITIES OVERSEAS CAPITAL CORPORATION Course of the I. U. International Cortouration 1979 Annual Report and
Financial Statements as at 3190 Decemter. 1979 and 1976 of the abovenamed Company are swallable from:
S. WARSHRG & CO. LTO.,
Coupon Department,
St. Albars House,
Goldsmith Street,
London EC2F 20 L.

12th May, 1980.

NOTICE TO THE HOLDERS OF SONDS OF THE ISSUE 37: 1935 OF USSED 000,000 WADE SY THE EUROPEAN COAL AND STEEL COMMUNITY

instalment of bonds amounting to 2531,790,000 has been porchased for redemption on June 15, 1986.

Outstanding amount after June 18, 1986, US\$44.756,800.

DIAMONDS FOR INVESTMENT Diamond Selection Ltd. ofer losse-cland polished diamonds for lowestness. The following is a cross section opines from their range as at 152 Mar. 1980.



Colouriclarity/Carab

Colouriclarity/Carab

Colouriclarity/Carab

Colouriclarity/Carab

Colouriclarity/Carab

All stones are graded at Diamen

Grading Laboratories using their oning
meausing equipment. We also holt
regular sembars got teach-ins.

Prica guide and brochere with procedure for beying and sching graded
and cortino diamonds are aveilable

trom:

Diamana.

or the earlier who tenders a vote, whother in person or by proxy, will be accepted to the exclusion of the votes of the ethal to the votes purpose seniority will be determined by the order in which the names staffd in the Register of Members of the Company.

In the Register of Members of the Company.

By the said Order, the Court has appointed Lieutenant-Colonel Uvordos Corbett, ar falling him, Lieutenant-Colonel Edward Courtensy Phillips to set as chalmen of the Meeting and hat directed the chalmen to report the result thereof to the Court.

The said Scheme of Arrangement will be subject to the subsequent approval of the Court.

otal this 7th day of May, 1980.
Ryland, Martineau & Co.,
41 Church Street.
Birmingham B3 2DY.
Solicitors for the Campany.

IN THE MATTER OF THE COMPANIES ACT 1948 AND IN THE MATTER OF CHARTER CONSTRUCTION CO. LIMITED (in Liquidation)

NOTICE IS HEREBY-GIVEN pursuant to their a General Meeting of the Members of the obovennessed Company will be held at the effices of Flayd. Nash & Co., Chertered Accountants of 33 Clifford's Inn, Fetter Lang, E.C.4, in the City of London on Monday the 2nd day of June, 1980 at 3 p.m. to be followed at 3,15 p.m., by a General Meeting of the Creditors for the purpose of the chertering an account of the Liquidsol receiving an account of the Liquida-tor's Acts and Dealings and of the Conduct of the Winding-up to date Oesed this 1st day of May 1980 R. E. FLOYD, Liquidator.

New head of National Engineering Lab

succeeds Dr. George Vaughan of

Professor Herwig Schopper will become director-general of the EUROPEAN CENTRE FOR

NUCLEAR RESEARCH (CERN) from January 1, 1981. Twelve

European countries are mem-bers of CERN. The UK delega-

ant. The company is a member of the Andrew Weir Group.

Dr. Paul Freeman has been dow, Mr. Francis E. J. McCrossin, appointed director of the Department of Industry's NATIONAL Dengtas M. Fairbairn have ENGINEERING LABORATORY joined Arthur Young McCletland at East Kilbride to succeed Mr. Deois Mailinson who recires cext Moores and are resident in Glasgow. month. Dr. Freeman will retain Mr. Stanley R. Benson has been elected chairman of the BRITISH FLOORCOVERING overall responsibility for the Department's Computer Aided BRITISH FLOORCOVERING
MANUFACTURERS' ASSOCIATION. He is marketing and sales
director of Nairn Floors and Design Centre at Cambridge.

Mr. Feilip W. Wilkinson has been appointed a director of COUTTS AND CO. He is e director of National Westminster Bank and general manager of National Westminster's related Dunlop-Semtex in the appointbanking services division.

Mr. G. Helsby, group chief executive of BURNETT AND HALLAMSHIRE HOLDINGS, has been elected to the additional position of chairman in succession to Mr. N. Swiffen, who remains on the Board in a nonexecutive capacity. Mr. R. W. Burgess, deputy managing director of BRITISH HOME STORES, is to become managing director from August

I. He will succeed Mr. C. W. Paterson, who retires at that time but will remain non-executive deputy chairman. Mr. D. C. Arbon, maoaging director of Walker Crosweller and Co., has been appointed a director of its parent company, REED BUILDING PRODUCTS, which is part of the building and home improvement products

area of Reed International.

Mr. Eric J. Mackay has joined the Board of MAY AND BAKER as deputy managing director. He spent most of his career with the Royal Dutch Shell Group from which he retired as chair-man and managing director of Shell Chemicals UK.

Mr. Ernest Tyerman has been mr. Ernest Tyerman has been appointed a non-executive director of DUFAY BITU-MASTIC. He was chief executive of Croda international from 1973-1979. His present directorships are Societe Generale Bank and British Steam Specialties Group.

Mr. C. R. Thompson, a main board director of NORTHERN ENGINEERING INDUSTRIES



national, has also become chairman of NEI Projects in succession to Mr. D. McDonald, who is now chairman and chief executive of NEL

ARTHUR YOUNG McCLEL LAND MOORES AND CO has admitted into partnership Mr. Nick Pasricha io the London office and Mr. Alex B. Mc-Dougall, in Perth. The company has now merged with Grahams Rintoul and Co., of Glasgow, and four partners, Mr. George Had-

Mr. O. F. Lambert, director-general of the Automobile Asso-ciation, has been appointed to the board of MERCANTILE CREDIT COMPANY.

Mr. Derek Blatchford, meoag-ing director of the Blatchpack Group, Exeter, has been elected president of the BRITISH ASSO-CIATION OF REMOVERS. Mr. Michael Smithies, a director of Turnbuils (Leeds), natural chairman of the lustitute of Furniture Warehousing and Removing Industry, the training member of the BAR.

Mr. Lindsay McGregor has been appointed e director of AYER BARKER, a subsidiary of Charles Barker ABH International.

tion is provided by the Science Research Council. Mr. Joseph F. Foot, president of the Timken Company, has been elected 2 director of the LOUISIANA LAND AND EXPLORATION COMPANY. He succeeds retiring director Mr. W. R. Timken. SPINK AND SON has made changes on the Board following the death of Mr. Philip Spink. Mr. Vincent Weir is chatrman, and Mr. Patrick Finn and Mr. Roger Keverae, directors. Mr. David Spink has resigned as director and becomes e consultant. The company is a member Mr. R. J. Proctor-Pearson has

been appointed a director of REFUGE ASSURANCE COM-

Mr. T. Hindmarsh has been Mr. P. R. Dugdale has become chairman and Mr. W. M. Clarke. deputy chairman of the TRADE INDEMNITY COMPANY. Mr. appointed technical director of E. JOPLING AND SONS of Sunderland, one of the steel foundry companies of the Weir

Howard has been appor director. Mr. G. A. Kellen has ceased to be an alternate director to Mr. Bevins and is now alternate director to Mr. Howard.

Mr. Cyril Smellle has become senior partner in the UK pertner-ship of MOORE STEPHENS AND CO. in place of Mr. Mobert Moore who has retired. Mr. John Mac-Kenzie and Mr. Kenzeth Wikhle have also retired. New partners are Mr. Peter Harrow. Mr. Paul Nevill and Mr. Norman Sizer, Mr. Moore end Mr. Mackense continue as consultants to the partnership.

J. H. MINET AND CO but made the following appointments of divisional directors and Mr. C. H. Rutter and Mr. I Lampon. International Non-

Mr. Michael Pye. formerly managing director of Sinclair Radionics, has been appointed ment engineering by HONEY. WELL CONTROL SYSTEMS. He replaces Mr. Mike Watson, who has been promoted to technical director, Honeywell Europe.

Mr. D. C. Barrett has been appointed a director of DURA-PIPE INTERNATIONAL.

Gladstone Aluminium Limited

\$120,000,000

(Kaiser Alumina Australia Corporation, Series A Loan)

20% owned by

Kaiser Aluminum & Chemical Corporation

provided by

Mellon Bank, N.A.

Crocker National Bank Deutsche Bank (U.K.) Finance Ltd.

Manufacturers Hanover Trust Company

Morgan Guaranty Trust Company of New York

Swiss Bank Corporation (International) Limited

Bankers Trust Company

National Bank of Australasia Limited

Agent Bank Mellon Bank, N.A.

November, 1979.

Peerless Limited

offer for Sale by Singer and Friedlander Limited

The application lists for the offer for sale of the above company will open at 10.00 a.m. on Thursday, 15th May 1980 and it is intended that they will be closed at any time thereafter on the same day. However, in the event of an industrial dispute affecting the postal service on 14th May, Singer and Friedlander Limited reserve the right to keep the application lists open until 3.00 p.m. on Friday, 16th May 1980.

To assist applicants, forms of application can be given in by hand at the following addresses at the following time:-Not later than 5.30 p.m. 14th May 1980

Singer and Friedlander Limited 14 St Vincent Place Glasgow G1 2EU

National Westminster House 8 Park Row Leeds LS15BQ

123 Hagley Road Birmingham B16 8LP

206 Derby Road Nottingham NG7 1NQ

Bond Street, Bristol BS99 7AE

and at Bowmaker House 17 Christchurch Road Bournemouth BHL 3LG

Touche Ross and Co 15 Melville Street Edinburgh EH3 7PQ

The Friers 154.Upper New Walk Leicester LE1 70D

Reliance House 20 Water Street Liverpool L28UY and at Pall Mall Court 67 King Street Manchester M60 2AT

Murray and Co Beaufort House, 94 Newhall Street Birmingham B3 1PE

Portland House 22 Newport Road Cardiff CF2 1DB

Not later than 10 a.m. 15th May 1980. Singer and Friedlander Limited 20 Cannon Street London EC4M 6XE

Envelopes should be clearly marked "PEERLESS" in the top left-hand corner. Although every effort will be made to deliver application forms to Singer Friedlander Ltd., at 20 Cannon Street, London EC4M 6XE no liability is accepted by the above mentioned firm.



EERLESSLIMITE



The Application List for the Ordinary Shares now offered for sale will open at 10.00 a.m. on Thursday, 15th May, 1980.

Copies of this Offer for Sale, having attached thereto the documents specified below have been delivered to the Registrar of Companies for

Application has been made to the Council of The Stock Exchange for the whole of the issued . Ordinary Share Capital of Peerless Limited ("the Company") to be admitted to the Official List.

This Offer for Sale includes particulars given in compliance with the Regulations of the Council of The Stock Exchange for the purpose of giving information with regard to the Company. The Directors have taken all reasonable care to ansure that the facts stated herein are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any statement herein whether of fact or of opinion. All the Directors accept responsibility accordingly.

DIRECTORS

WILLIAM STANLEY JORDAN (Chairman)

ALAN GORDON JONES C.ENG., M.LMECH.E.

CHARLES MATTHEW JORDAN (joint managing director)

Priory Road, Aston, Birmingham, B6 7LF

IVOR TAYLOR, F.C.A., F.C.M.A., J.Dip M.A.

Priory Road, Aston, Birmingham, B67LF

JOHN MALCOLM WARDLE, (Non-Executive)

Rutland House, Edmund Street, Birmingham, B3 2RJ

SECRETARY AND REGISTERED OFFICE

IVOR TAYLOR, F.C.A., F.C.M.A., J.DID M.A.

Priory Road, Aston, Birmingham, B6 7LF

The Company was incorporated in England on 2nd March 1920 as Peerless Stampings Limited. The Chairman and the Joint Managing Directors are sons of the founder directors, Messrs. W. P. Jones

Chairman and the Joint Managing Directors are sons or the founder circuits, pressis. W. F. Joines and W. D. Jordan.

The brightst business of the Company was the manufacture of hot brass stampings and machined parts, for use in the building, plumbing and gas industries. During the last ten years, its activities have been substantially extended and diversified so that in the nine months to 31st December 1979 the original business accounted for less than 15% of profits. The trading undertaking and assets of the Company was transferred to a subsidiary on 23rd April 1980, and the Company now acts as a holding company for the

The Group's activities now cover the manufacture and inerchanting of a wide range of products, primarily for the consumer market, including plastic containers, controls for domestic central heating systems, electronic tent meters, brass and plastic water fittings, 'telf assembly' kinchen cabinets and brass and aluminium castings and pussings.

In their expansion strategy the Directors have sought to strengthen the Group's position in the markets it serves, by broadening the range of manufacturing capabilities and by acquiring or developing within the Group significant outlets for certain of the Group's products. The wish to manufacture components competitive with brass-based products led the Group into aluminium foundries and into the manufacture of injection monided plastics, which is its turn resulted in the Group developing similar capability in blow moulded plastics. The acquisition of a major costomer for injection monided products took the Group into electromechapical engineering. The merchanting of brass and plastic water fittings stemmed from the wish to expand the sales of the metal and plastic manufactured products. Many of the water fittings sold by the Group are used in domestic kitchens and thus fitted kitchen cabinets were seen as a complementary product for the Group its manufacture and market. The Directors are constantly considering the possibility of further acquisitions and new developments and regard their ability to make successful acquisitions as one of the factors behind the growth of the Group.

Priory Road, Aston, Birmingham, B6.7LF

(joint managing director)
Priory Road, Aston, Birmingham, B67EF

Offer for Sale

Singer & Friedlander Limited

3,181,800 Ordinary Shares of 25p each at 100p per share, payable in full on application

RECEIVING BANKERS

SINGER & FRIEDLANDER LIMITED 20 Cannon Street, London, EC4M 6XE

BROKERS

HOARE GOVETT LIMITED Heron House, 319-325 High Holborn, London, WC1V 7PB end at

27 Throgmorton Street, London, EC2N 2AN

MURRAY & CO. Beaufort House, 94-96 Newhall Street, Birmingham, B31PE The shares now offered rank in full for all dividends hereafter declared or paid on the Ordinary Share Capital of the Company.

Share Capital Authorised

in 16,000,000

Issued and fully paid

Ordinary Shares £4,000,000 of 25p each

£3,229,300

Indebtedness At the close of business on 18th April 1980, the Company and its subsidiaries ("the Group") had outstanding acceptance credits of £500,000, medium term secured bank loans of £1,347,090, secured bank overdrefts of £2,032,502, hire purchase commitments of £63,970. Save as disclosed herein and apart from inter company borrowings end guarantees within the Group neither the Company nor any of its subsidiaries had outstanding et that date any loan capital or loan capital created but unissued, mortgages, charges or other borrowings of indebtedness in the nature of borrowing, including bank overdrafts and liabilities under ecceptances (other then normal trade bills) or acceptance credits, hire purchase

commitments or guarantees or other material contingent

SOLICITORS TO THE COMPANY

EDGE & ELLISON, HATWELL PRITCHETT & CO. Rutland House, 148 Edmund Streat, Birmingham, B3 2JR

TO SINGER & FRIEOLANDER LIMITED

PINSENT & CO. Post and Meil House, 26 Colmore Circus, Birmingham, B4 6BH

REGISTRARS AND TRANSFER OFFICE

MIDLAND BANK LIMITED,

78 Colmore Row, Birmingham, B3 2HG

Limite

ideal .

1.00

3 4 (030)

Proporation

dance Lid

See Care

4. July 1977

successful acquisitions as one of the factors behind the growth of the Group.

For the purposes of this prospectus, the activities of the various operating subsidiaries have been classified into four main divisious. Plastics, Electromechemical and Electronics, Water Fittings and Kitchen Furniture and Metals. In fact, the Group operates on a completely decentration basis through individual subsidiaries whose Chief Executives are directly responsible to the Chairman or one of the two joint Managing Directors of the Company. There is thus a direct and personal relationship between the Board of the Company and the Chief Executives of the various subsidiaries, who are allowed substantial autonomy within the constraints of a formal budget system, closely monitored by the Directors of the Company. The ability of individual companies to meet budgets and maintain a satisfactory return on investment is a factor in determining whether capital expenditure requests are senctioned by the Board and which individual companies in the Group receive the greatest emphasis in the longer term plans for expansion of the Group.

As a result of the way in which the Group has developed, there is a substantial degree of inter-trading between Group companies. The Electromechanical and Electronics division provide a substantial outlet for the products of the Plastics division and the Water Fittings and Kitchen Furniture division similarly provides outlets for the Plastics and Metals divisions thus providing longer production runs which help to stabilise the carnings of the manufacturing companies.

Up until now only a very small portion of the Group's turnover has been exported, but this could rise to stabilise the carnings of the manufacturing companies.

Up until now only a very small portion of the Group's turnover has been exported, but this could rise as a result of new electronic and plastic products being developed together with increased exports by the Alaminium part of the Metals division.

The following table illustrates the growth of the main-activities of the Group and the relative profit contribution of each of these activities in the last three financial periods for which audited accounts are available. The turnover for each division include sales to external customers and to other divisions within the Group. The sales between divisions are shown as "later-Group" deductions in arriving at the Group turnover to external customers.

SUMMARY OF BUSINESS

Themover to external customers.

Themover 9 months to Years to 31st March 31st December Years to 31st March 31st December £'000 3,967

lectromechanics & Electromics Water Pittings & Kitchen Furnit

20.263

Group Profit from continuing operations before taxation and 1,511

2572_

£000 4,979

4,813

3.022 11,599 (2,473)

26,940

MANAGEMENT AND EMPLOYERS

William Stanley Jordan

M. V. Within Stanley Jordan

Mr. Jordan is aged 56 and is character of the Company. He has spent all of his working life with the Company and was first appointed as a director on 23rd January 1957 becoming chairman on 1st October 1973 following the retirement of Mr. L. L. Jones. He is primarily responsible to the Board for the operation of the Electromechanical and Electronic and Plastics Divisions, and the Aluminium part of the Metals Division.

1978

£.000

£'000

3,277

686

3,681

(426) (234)

2,970

161 456

£.000

3,514

6,730 9,552 (1,739

22,817

Alan Gordon Jones Mr. Jones is aged 54 and is the knother of the former chairman. He has been with the Company for the majority of his working life. He was first appointed as a director on 23rd January 1957, and was appointed as joint managing director on 7th March 1973. He is also joint chairman of Engineering Concessionaires Limited, ("E.C.L.").

Mr. Jordan is aged 54 and is the brother of Mr. W. S. Jordan. Ho has spent the whole of his working life in the service of the Company. He was first appointed as a director on 23rd January 1957, and was appointed joint managing director on 7th March 1973. He is responsible to the Board for the Brass operations of the Metals Division.

Iver Layers

Mr. Taylor is aged 52 and is Group Accountant and Company Secretary. Ho is a Chartered Accountant
who spent 18 years in senior intence positions in industry before joining the Company in November 1973
as Group Accountant. Ho was appointed as a director on 21st April 1980.

Mr. Wardle is 51. He is form senior partner of the Company's solicitors. He has extensive experience as a company director and is currently chairman of four listed companies and a director of four other listed companies, in addition to the Company. He was appointed as a director on 17th April 1980.

Divisional Chief Executives

Raymond George Crick Mr. Crick is aged 54 and was a founder director of E.C.L. which was acquired by the Company in 1964. He is joint chalman and chief executive of E.C.L. and is also responsible for Glendale Furniture Company.

Mr. Jones is aged 47 and joined Burcky Smart (Plastics) Limited ("Burcky Smart"), in 1972, and became managing director in 1974. Percent Mark Randall

Mr. Randall is aged 51 and in 1960 founded Randall Electronics Limited ("Randall") which was bought by the Company in 1970. He is the chief consulty; of Randall and of Peerless Controls Systems Limited ("Peerless Controls").

Arthur Stokes is aged 54 and joined B.S.R. (Aluminium) Limited, ("B.S.K.") in 1959. He was appointed a director in 1968. It is his intention to retire within the next year but he will remain a consultant. Arthur Stokes

Godfrey Merlyn Thompson
Mr. Thompson is aged 48 and has been managing director of Penriess Plastics Limited, ("P.P.L.") since
if was founded in 1963.

Details of the other senior encountes in the Group are shown in the sections dealing with the respective

Employees

The Group has approximately 1,600 employees. Contributory pension schemes are in operation for all full-time employees over the age of 25, who have been with the Group for not lets than 3 years. These provide benefits in accordance with good modern practice.

DETAILS OF DIVISIONS

Pecrics Flastics Limited ("P.P.L.")
Barclay Smart (Plastics) Ltd. ("Barclay Stuart")
Pecrics Foam Moulding Co. Ltd. ("Foam Mouldings") P.P.L., which operates from modern freehold premises of approximately 37,900 sq. ft. in Tamworth can be divided into two sections.

REPORTING ACCOUNTANTS

TOUCHE ROSS & CO., Chartered Accountants

Hill House, 1 Little New St., London, EC4A 3TR

AUDITORS

TOUCHE ROSS & CO., Chartered Accountants

Kensington House, 136 Suffolk Street Queensway,

Birmingham, B1 111

MIDLAND BANK LIMITED,

168-Warstone Lane, Birmingham, B18 6NP

BARCLAYS BANK LIMITED,

P.O. Box 48, 28 Georga Street, Linton, LU1 2AE

LLOYDS BANK LIMITED. ...

29/30 Newtown Shopping Centre, Birmingham, B19 2SE.

BANKERS : . . .

The original business, which now accounts for approximately 30% of the company's turnover, is the manufacture of trade wouldings for the plumbing, domestic appliance and electrical and other industries. Approximately 70% of this turnover goes to other group companies, mainly water fittings for E.C.L. and technical monidings for Randall.

technical monidings for Randall.

The other section of P.P.L. is the manufacture of square and rectangular injection monided plastic containers for the fee-cream; and other food industries; there are four major customers out of a total of approximately eighty.

Over the last few years, P.P.L. has invested heavily in fully automatic machinery and the equipment used for the monified containers if in use for 120 hours per week and is the most advanced of its type inuse in this attendry. As a result of this investment P.P.L. is able to produce high quality products at very competitive prices, Because of the rapid growth of this company it has been necessary to expand the premises at Tandouth and a new treshold factory in approximately 32,900 sq. ft. is in the course of construction and should be operational in the Spring of 1981.

Barelay Shiart, which operates from freshold premises of 42,500 sq. ft. in Luton, manufactures and sells round blank and injection monified Nastia containers for the packaging of products such as adhesives, chemicals, dyestuffs, food products and pharmacroticals. At the time of purchase by Pentess, Barelay Stuart was looned monthly, efficient use of that machinery, and an aggressive approach to sales. Barelay Stuart's stiles are split as to approximately 40% in blow-monified products and 60% in injection

Barclay Smart's tales are split as to approximately 40% in blow-modified products and 60% in injection moulding. Management's policy has been to identify sections of the overall market for plastic containers which require medium size runs. This has enabled Barclay Stuart to develop a broad spread of customers, and to give a good service, based on rapid delivery of containers over-printed to customers' requirements.

requirements.

Machinery is ruit continuously on three shifts. Production is near capacity and consideration is being given to the building of new premises at Luton. In addition to Mr. A. B. Jones, Mr. D. Perry 8ged 53; is Works Manager. Mr. R. Arrowsmith, aged 36 is the divisional accountant for Barclay Smart and P.P.L.

is the divisional accountant for Barclay Stuart and P.P.L.

Foam Mondings, in which the Group has a 75% interest, operates from new freehold premises of 34,000 sq. ft. in Tamworth. The other 25% of the company is owned by Dr. S. Hettinga, the founder of Foam Molding Corporation Inc. in the United States of America, who has developed a new method of producing structural foam thermoplastics. This process is based on a sophisticated microprocessor controlled molti-station press. In comparison with other forms of plastic moulding, foam thermoplastics offer greater precision in larger products and the ability to mould thick sections of material. The material is particularly suitable for the cabinets of computer ancillary equipment, for doors and panels for the furniture industry and for feisure products, such as components for boats.

Foam Mouldings is only just commencing production and will make start-up losses, but the Directors of the Company are optimistic about its future prospects. The joint Managing Directors are Mr. N. Whiteley, aged 49, also Works Director of P.P.L. and Mr. S. A. Jordan aged 29.

A. C. Estop & Co. Limited ("Estop") was sequired on 31st August 1979. Estop was a partnership until 1st October 1978 when its business was transferred to a limited company and it operates from premises at Strond as a manufacturer of hlow and moulded viais and containers for the tolletries industry. The division has a total of approximately 385 employees.

Electromechanical and Electronics Division

The two companies in this division are Randall Electronics Limited ("Randall") and Peerless Control. Systems Limited ("Peerless Controls"). The Managing Director of both is Mr. T. M. Randall. Systems Limited ("Peerless Controls"). The Managing Director of both is Mr. T. M. Randall. Randall's principal product is a range of time controls for domestic central heating systems, for which Randall estimates it has about half the total United Kingdom market. Approximately half of the houses and fiats in the United Kingdom are still without central heating and because of this and the need to replace old control systems. Randall considers that the market for this product is little affected by variations in housing starts each year.
Randall's other main product is an electronic taxi meter, which has now been fitted to approximately 30 % of London taxi cabs, and Randall believes there is potential for fature sales outside London and also abroad. Profit margins on this product are at the moment small, but discussions are in progress with the sole distributor with a view to make opining selling prices.

Randall plans to use the electronic expertise it has gained in developing the taxi meter to produce an electronic variation of the central heating timeswitch, which will offer substantial advantages over the present electromechanical product. The first model is expected to be available in 1981. Sales of timeswitches are through Randall's own salestores and local agents, mainly to builders marchants and original equipment manufacturers.

original equipment manufacturers.

Randall occupies freshold premises of 54,400 sq. ft. at Bedford. Its activities are the assembley of boughtout component and testing of all Randall products.

In addition to Mr. Randall, senior management consists of:

Mr. H. Cook, aged 33, Technical Director—in charge of design, development and testing; Mr. A. King,
aged 42, Sales Director; Mr. M. Perry, aged 38, Works Director; and Mr. G. Briggs, aged 32, Financial
Convoller.

Controller.

Mr. Randall also has overall responsibility for a fellow subsidiary, Peerless Cootrols. This company, whose Executive Director is Mr. M. Closier, aged 33, was formed to develop new products for this division. Three products are currently being developed:— (a) a sophisticated computer based system for the non-destructive testing of metals, involving the use of

(b) a variable speed drive for use with AC motors.

(c) an irrigation control using microprocessor technology. All these products are still in the course of development but it is hoped that they will make a useful and growing contribution to the Electromechanical and Electronics Divisions to the future. Peerless Controls occupies leasehold premises of 5,200 sq. ft. at Milton Keynes.

The division has a total of approximately 230 employees.

- Water Fittings and Kitchen Familiare Division

The principal company in this division is Engineering Concessionaires Limited ("E.C.L."), whose Chief Executive is Mr. R. G. Crick. Executive is Mr. R. G. Urick.

E.C.L. which operates from modern freshold premises of approximately 54,000 sq. ft. oo an industrial trading estate at Sandyupik, near Chester, assembles and markets brass and plastic waste units for sinks, basins and baths, many of which are bought from other Group companies. It also sells n wide range of bought in taps and household fittings.

bought in taps and household littings.

E.C.L. also operates a business known as Glendale Furniture Company ("Glendale") from modern freehold premises of approximately 126,000 sq. ft. also at Sandycroft. It manufactures and sells the "Glendale" range of self assembly klichen furniture. Sales of Glendale furniture are made through Group covned leasehold depots in Glasgow and Gatwick and through exclusive agents in Birmingham. Bristol, Leeds, East Anglia and Ireland. E.C.L. products are also sold through these depots and agents and in addition the company employs ten salesmen who sell to builders merchants and the plumbing trade.

The Glendale Lactory is equipped with modern automatic cutting, thaping and handling machinery. The Glandale factor, is equipped with modern automatic cutting, shaping and handling machinery. Peerless Homegatives Limited is, a wholly owned subsidiary of E.C.L. which plans to sell a range of bathroom, kitchen and bedroom furniture from its own leasehold premises throughout the country, the first of which was opened in Derby in December 1979. Further premises have recently been opened in Newcastle-under-Lyme, and four other sites are under consideration. The Managing Director, Mr. John Lewis, aged 34, has bad 12 years' experience in the home improvement industry. E.C.L. has offered to sell to Mr. Lewis 10% of the capital of Peerless Homecentres Limited, on terms to be agreed.

In addition to Mr. Crick, senior management consists of Mr. D. Wilson, aged 53, Managing Director of E.C.L., Mr. A. Garvey, aged 46, Sales director of Glandale, Mr. P. V. Edwards, aged 57, Southern Region sales director and Mr. G. Wilson, aged 42, the divisional accountant. The division has approximately 235 employees.

mately 235 employees.

On 7th: May 1980 the Group acquired the share expital of John Dewhurst (Plumbing and Healing Products) Limited ("Dowhurst"), a company operating from Manchester which is complementary to the distribution activities of E.C.L. Further details of Dewhurst are given in Appendix II.

Registrars Dopt., Courtwood House, Silver Street Head, Shoffield, S1 3RD **PROPERTY VALUERS GRIMLEY & SON** 2 St. Philip's Place, Birminghem, B3 2QQ EDWARDS, BIGWGOD & BEWLAY

Aubit Platers Limited ("Aubit") was acquired in April 1979. Anbit plates plastic sink waste units mainly for E.C.L. and it operates from leasehold premises at Hinckley.

Management of the division is optimistic about future growth and in particular believes the new retail outlets have a good potential. The division has ample room for expansion on its Sandycroft site.

Metals Division The division is engaged in the manufacture and salo of bot brass and aluminium pressings, aluminium gravity and pressure discastings, gas fittings and contract tool making.

The principal operating companies are as follows:-

The division has approximately 250 employees.

The principal operating companies are as follows:—
Peerless Stampings Limited ("Stampings")
Repco (Engineering) Limited ("Repco")
Regon (Clips & Pressings) Limited ("Regon")
Bowden Bros. & Co. (Manchester) Limited ("Bowdens")
Stringer Bros. & Matty Limited ("Stringers")
Outward Tools Limited ("Outward").

Stampings is based at Birmingham and specialises in the manufacture of hot brass and aluminium pressings, Including some machining. Mr. C. A. Jordan, aged 32, is the senior executive and joined Stampings in 1970. The factory comprises some 50,000 sq. fl., which includes a new automatic stamping and machining department. Of the turnover, 40% goes to Group companies, the balance going to the building; gas and fancy goods industries. Senior management includes Mr. P. F. Umbers, aged 36, works manager, and Mr. S. R. Edwards, aged 27, the company accountant for Stampings and Outward. Repco produces cast metal billets for Stampings. Mr. A. C. Beard, aged 52, is works director.

Rezon. which is based at Witney near Oxford, specialises in the manufacture of hot brass pressings,

Regon, which is based at Witney near Oxford, specialises in the manufacture of hot brass pressings, brass pressure dictastings, and pipe clips for the building, plumbing and general industries. A third of its turnover goes to other Group companies. Mr. C. M. Jordan is at present managing director of Regon, but a new managing director is being recruited. Mrs. V. M. McDonnell, aged 44, is commercial director.

Bowdens, whose managing director is Mr. E. B. Hoey, aged 60, operates from Manchester and Stockport, and is engaged in the magnificature of a range of gas fittings for British Gas. E.C.L. and Dewhurst are taking an increasing amount of its ootput.

Stringers is based in Birmingham and provides specialist high precision machining and assembly for Group companies as well as selling fittings to the gas and domestic appliance industries. Sales to Group companies represent 50% of turnover. Senior management includes Mr. J. V. Knight, depoty managing director, aged 42. Outward whose managing director is Mr. L. Goulding, aged 54, is also based in Birmingham and manufactures dies and tools for group and external customers.

The Brass division is currently showing a drop in orders, largely due to a decline in the gas industry.

Altenimium Division

This division operates through B.S.K. (Aluminium) Limited ("BSK") from premises in Birmingham and Llanidloes, Powys, and manufactures aluminium gravity and pressure discastings such as transmission cases, fluid divice rotors, cylinder beads and door closers. A major part of sales goes to BL Limited of which half is accounted for by Land Rover. However, the company is optimistic about sales to other car companies and significant sales are now being made to Europe and the United States of America. In addition to Mr. Stokes, senior management consists of Mr. J. Bonar, aged 44 who is the managing director, Mr. P. Radeliffe, nged 33 who is assistant managing director, and Mr. A. Bennett, aged 49, the financial accountant.

BSK also owns 49-9% of Newpeer Alominiom Limited ("Newpeer") based in the Republic of Ireland, which was formed in conjunction with Newman-Tonks Limited to manufacture overhead door closures and aluminium discastings for the motor trade. Newpeer sustained considerable losses and has now ceased to trade. Closure costs applicable to the Group have been written off.

Profits for the year to 3 ist March 1980 were badly affected both by the engineering strike and by Newpeac. With these now behind them the directors are optimistic for the coming year. The Metals division employs approximately 745 employees.

Associated Company

Associated Company

Peerless Creerise Limited ("P.C.") is a property investment and development company which is jointly owned in equal shares by the Company and by Creerise Limited, a company controlled by Mr. A. W. I. E. Jordan, managing director of P.C. Mr. Jordan is aged 57 and is the brother of Messra. W. S. and C. M. Jordan. Ho was the founder and managing director of Astworth & Steward (Holdings) Limited, residential and commercial property developers, which became a public listed company in 1964 and which was bought by Maidenhead Iodustrial Investments Limited in 1972. Sioce that date Mr. A. W. J. E. Jordan has carried out property development through his own private companies. The Board of the Company has decided that there will be no increase in the Group's financial commitment to P.C. With the agreement of Creerise Limited, the Board of the Company has also decided that, apart from Astor House, the properties of P.C. will be realised as set out below.

The properties owned by P.C. are:-Astor House: viz

Astor House: viz

Nos. 276a-310 incl. Lichfield Road, Mere Green, Sotton Coldfield, West Midlands consisting of
3 Supermarkets, I Bank, I Restaurant, 17 Lock-up Shops with Offices over part, 2 Meisonettes,
huilt early 1960's. Freehold. Estimated current net annual rents receivable amount to £70,500.

This property, which was purchased in September 1978 at a cost of £880,000 was valued by Messrs.
Edwards, Bigwood & Bewlay, Surveyors & Valuers, on the basis of open market value at 31st
December 1979 at £1,000,000.

Other properties book value at 31st December 1979 £504,000:-

(i) Freehold residential Site at Park Avenue, Solihull, West Midlands with Planning Permission for eight houses. Work has started on this site and the management of P.C. estimates that the houses will be completed and sold at the rate of one per mooth from the end of May 1980. (ii) Freehold industrial Site at Coton Farm, Tamworth, Staffordshire consisting of 6-7 acres with Outline Planning Permission for Class III Industrial Units. This site is being put on the market.

(iii) Six freehold flats at Brooks Road, Sutton Coldfield, together with 29 ground rems and 44 garages at Brooks Road and Beardsmore Road, Sulton Coldfield. The flats were sold on 7th May 1980 to certain of the Directors of P.C. for £60,000 being the open market valuation at that date by Messrs. Edwards, Bigwood & Bewlay. The ground rents and garages are being

Since 31st December 1979 P.C. has purchased for £10,000 one flat and the freehold ground rents for 71 other flats and garages at Vesey Close, Suttoo Coldfield. The flat was sold on 71b May 1980 to certain of the Directors of P.C. for £11,000 being the open market valuation at that date by Messrs. Edwards, Bigwood & Bewlay. The ground rents and garages are being put on the market.

The amoosts advanced by the company to P.C. at 31st December 1979 totalled £1,159,000. Of this amount £675,000 is subject to loan agreements between banks and the Company for which seeprity has been provided by P.C. There has been no significant increase in the total advanced since 31st December 1979. Interest is receivable by the Group at commercial rates of interest. The Directors of the Company consider that the disposal of the above mentioned properties will not materially after the net assets or earnings of the Group.

PROFITS AND DIVIDENDS

PROFITS AND DIVIDENDS

As can be seen from the Accountants' Report, consolidated profits before tax of the Company have risen in each of the last five years, with o particularly sharp increase from 1978 to 1979. The higgest percentage increase in the 1978/79 profits came from the Electromechanical and Electronics division and was due to substantially increased sales, more efficient production productions and alwournable converger movements on the cost of bought ool components. The Plastics and Water Fittings and Kitchen Furniture divisions also benefited from the substantial amounts of capital expenditure that they had incurred over previous years and showed significant increases to both turnover and profits.

Based on andited accounts for the niue months to 31st December 1975, management accounts for the subsequent two months and estimated results for March 1980, and on the assumption set out in Appendix I, the Directors forecast that turnover for the year to 31st March 1980 was not less than £33,300,000, and that profits from the continuing Operations were not less than £3,800,000. This profit forecast is before the share of trading losses of Newperr (which has now ceased to trade), of £83,000 before taxation, before the share of extraordicary costs associated with closing Newpeer, estimated at £195,000 and before writing off goodwill arising on acquisitions of £81,000. An interim dividend in respect of the year to 31st March 1980 has already been paid to existing shareholders, but no further dividend will be paid in respect of that year. Had the shares of the Company been listed for the whole of the year to 31st March 1980, on the basis of profits before tax from contiouing operations of £3,800,000 the Directors would have recommended total Ordinary dividends of 6-3p net of related tax credit of 3/7th payable in or about January and Angust.

12	
year ended 31st March 1980 would be appr	table sets out how a profit before taxation of £3,800,000 for the propriated:
at a rate of 51.5 per cent dased on th	iale, and (b) (i) assuming an expected charge for corporation tax the assumption on which the profit forecast has been prepared additure, and projected stock levels, and (ii) assuming a notional
tax charge at a rate of 52 per cent.	O (D)
	Expected Notional tax charge tax charge at a rate of at a rate of
Particle Company to the San and the San an	31-5 per cent 52 per cent £'000
Profit before taxation from continuing oper less: taxation	1,195 1,976
Profit after texation less: Forecast annual dividends at 6-3p p	pershare
Retained profit	1,791 1,010
Earnings per Ordinary share based on 12.9: Price earnings multiple at the Offer for Sale Dividend yield based on annual dividen	enrice of t00n per share 4-96 times 7-08 times
expected to recommend if the share can	which the Directors would have pital of the Company had been
listed for the whole of the year Dividend cover based on dividends per (related tax credit at 3/7ths)	Ordinary share of 6.3p (bet of 3.20 times 2.24 times
At the Offer for Sale price of 100p per	Ordinary share, the Company is capitalised at £12,917,200.
CURRENT COST ACCOUNTING The Company has not as part of its norm	nal management routines to date produced regular accomming
decided to ensure that arrangements are m	hat an accounting standard has been issued the Directors have made to enablo the Company to comply with the requirements retice 16 and issue current cost accounts as part of their Report 1981. The Board of Directors have considered for the purpose
of the Offer for Sale the effects of the req	1981. The Board of Directors have considered for the purpose quirements of the accounting standard on the forecast profits 1980 and are of the opinion that the proposed annual dividends
of £814,000 set out above would be covered	d.
, Short-term	PROSPECTS
Group's record of meeting its profit budget	nature, have relatively short order books and although the ets is good, it is impossible at this early stage for the Directors, the west to 31st Moret 1931 Housest subject to neglectors.
circumstances, prospects for all divisions, encouraging.	the year to 31st March 1981. However, subject to unforeseen s, with the exception of the brass components activities, are
Longer-term	
The Directors attribute the Group's success (i) Appointing competent chief execu	artives to the operating companies, giving them substantial
responsibility and, if they are success (ii) Investing heavily in modern premis	ssful, rewarding them well; ises and up-to-date labour-saving machinery; such expenditure
(iii) Close control of the Group's cash res	
 (iv) Carefully controlled expansion into ability into the Group's existing of acquisition. 	o activities which integrate logically and in due course profit- operations, both by way of internal development, and by
	policies and expect that, over a period, subject to unforeseen with of Group profits.
WORKING CAPITAL	
The Directors consider that, taking into working capital for its foreseeable requirem	account available bank facilities, the Group has adequate nents.
	COUNTANTS' REPORT
The following is a copy of a report receive Auditors of the Company and Reporting a Friedlander Limited.	ived from Touche Ross & Co., Chartered Accountants, the Accountants to the Directors of the Company and Singer &
The Directors, Peerless Limited,	Hill House, 1 Little New Street,
Singer & Friedlander Limited	London, ECA TR 8th May 1980
Gentlemen, We have examined the audited accounts	of Peerless Limited, formerly Peerless Stampings Limited,
("the Company") and of its subsidiaries for	or the five years and nine months ended 31st December 1979 Company and its subsidiaries are hereafter collectively referred
The second secon	ds we have acted as auditors of the Company. Certain of the
The information set out below is based on	to the audited accounts after making such adjustments as we been prepared under the historical cost convention, including
the revaluation of certain assets, and in a bodies,	accordance with the standards approved by the accounting
profits and source and application of fund	the accounting basis stated above, a true and fair view of the das of the Group for the five years and nine months ended size of the Company and of the Group at 11st Describes 1979
	airs of the Company and of the Group at 31st December 1979.
	g policies adopted in arriving at the financial information set
ont in this report. (a) Consolidation	
In March 1976 the Company acquired throughly noid shares of the subsidiary and asso	ough an exchange of shares substantially all of the issued and octated companies not already owned by it. For the purposes
of the consolidated accounts the acquisition operating results of the acquired compan	ns have been treated on a merger basis of accounting and the
companies were subsidiaries throughout the A similar assumption has been made for the of the Group.	ne relevant accounting periods commencing on 1st April 1974. The purposes of the statement of source and application of funds
From March 1976 to 31st December 1979 of total cash consideration of £648,000. In the	other acquisitions of subsidiary companies were made for a hese instances, for the purposes of the consolidated accounts
the operating results of the acquired compa the dates of acquisition. The excess of the c	panies have been included in the profit and loss account from cost of the shares over the net assets taken over at the date of profit and loss in the period of acquisition as an extraordinary
item.	onp's share of the losses of the associated company, Peerless
Creerise Limited, based upon the audited ac adopted for the other associated company.	accounts for the periods reported upon. The accounting policy. Newpeer (Aluminium) Limited ("Newpeer") is discussed in the sheet at 31st December 1979 the investments in associated
companies are shown at cost less the shar investments. The excess of such losses over t	are of attributable losses arising since the acquisition of the the investment is included in current liabilities.
in the Company's balance sheet at 31st De hook value of the underlying net tangible a	ecomber 1979, the investment in subsidiaries is shown at the assets of the subsidiaries at 31st December 1979; the surplus
	o the non-distributable reserves of the Company. o the Group are not shown separately in the accounts.
(b) Inventories	th and not realizable unless Clean
inventories are stated at the lower of cost labour and appropriate production overh- inventories manufactured by one Group con	st and net realisable valoe. Cost represents materials, direct heads. Unrealised profits included within the valuation of mpany for another are climinated.
(c) Property, plant and equipment	
Government grants receivable have been ded Fixed assets are depreciated as follows:—	
Freehold huildings Leasehold Property Plant and equipment	2% p.a. straight line on cost of 1976 valuation Over the term of the lease
Plant and equipment	
expenditure is incurred. Other tools are write Following the revolustion of the freehold	tten off on a straight line basis at 33; % p.a.
depreciation would in a full year amount to a (d) Research and development, and repairs a	£36,000, at 2 % p.a.
Expenditure is written off in the period in wh	
(e) Foreign Exchange Liabilities of the Group denominated in for	foreign currencies are translated into sterling at the rates of
Liabilities of the Group denominated in for exchange ruling at the period ends. Exchange operations.	foreign currencies are translated into sterling at the rates of ge gains and losses are treated as normal items of the period's
	Summer of Sun to A A
	Statement of Standard Accounting Practice Number 15, le liability method is made for all differences arising from the different periods for taxation purposes than for accounting
In accordance with the requirements of a	
In accordance with the requirements of a provision for deferred taxation based on the recognition of income and expenditure in purposes, except where it is anticipated at t	the accounting date that a liability will not seise in the fore-
In accordance with the requirements of a provision for deferred taxation based on the recognition of income and expenditure in a purposes, except where it is anticipated at a secable future.	9 months
In accordance with the requirements of a provision for deferred taxation based on the recognition of income and expenditure in a purposes, except where it is anticipated at a security for the security of the profit and Loss Accounts	9 months ended 31st Years ended 31st March December
In accordance with the requirements of in provision for deferred taxation based on the recognition of income and expenditure in contract, and the purposes, except where it is anticipated at its seable future. 2 Profit and Loss Accounts Notes CONTINUING	9 months ended 31st
In accordance with the requirements of incordance with the requirements of incordance and expenditure in the purposes, except where it is anticipated at the seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (2)	Years ended 31st March 9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817
In accordance with the requirements of in provision for deferred taxation based on the recognition of income and expenditure in opurposes, except where it is anticipated at its seed to be	Years ended 31st March 9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971
In accordance with the requirements of incordance with the requirements of incordance and expenditure in the purposes, except where it is anticipated at the seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c)	Years ended 31st March 9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,846 88 76 87 66 207 175
In accordance with the requirements of in provision for deferred taxation based on the recognition of income and expenditure in opurposes, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales	Years ended 31st March 9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971
In accordance with the requirements of provision for deferred taxation based on the recognition of income and expenditure in purposes, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,416 23,847 19,971 904 1,429 1,673 1,845 3,093 2,846 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 (23) (51)
In accordance with the requirements of provision for deferred taxation based on the recognition of income and expenditure in open poses, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS OPERATIONS	Years ended 31st March 9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,416 23,847 19,971 904 1,429 1,673 1,845 3,093 2,846 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021
In accordance with the requirements of incordance with the requirements of incordance and expenditure in the recognition of income and expenditure in the purposes, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,246 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 (23) (51) 992 1,505 1,760 1,911 3,277 2,970
In accordance with the requirements of incordance of learned at a station based on the recognition of income and expenditure in purposes, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS (Section 5) Share of losses of associated company Profit before taxation and extra-	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,246 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 (23) (51) 992 1,505 1,760 1,911 3,277 2,970 (51) (88) (146) (83)
In accordance with the requirements of incordance of income and expenditure in the purposes, except where it is anticipated at the seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS (Section 5) Share of losses of associated company Profit before taxation and extraordinary items Profit before taxation and extraordinary items Taxation (d)	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,246 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 (23) (51) 992 1,505 1,760 1,911 3,277 2,970
In accordance with the requirements of in provision for deferred taxation based on the recognition of income and expenditure in purposes, except where it is anticipated at its seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS (Section 5) Share of losses of associated company Profit before taxation and extraordinary items Taxation. (d) Profit after taxation and before extraordinary items Taxation. (d)	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,416 23,847 19,971 904 1,429 1,673 66 207 175 992 1,505 1,760 1,911 3,300 3,021 — — — (23) (51) 992 1,505 1,760 1,911 3,277 2,970 — — (51) (88) (146) (83) 592 1,505 1,760 1,911 3,277 2,970
In accordance with the requirements of incordance and extended the recognition of income and expenditure in purposes, except where it is anticipated at its seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS (Section 5) Share of losses of associated company Profit before taxation and extraordinary items Taxation (d) Profit after taxation and before extraordinary items Taxation (d)	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,846 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 (23) (51) 992 1,505 1,760 1,911 3,277 2,970 (51) (88) (145) (83) 992 1,505 1,760 1,911 3,277 2,970 (51) (88) (145) (83) 992 1,505 1,769 1,823 3,131 2,887 (224)
In accordance with the requirements of incording the provision for deferred taxation based on the provision for deferred taxation based on the recognition of income and expenditure in purposes, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales (a) Cost of goods sold (b) Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS (Section 5) Share of losses of associated company Profit before taxation and extraordinary items Taxation (d) Profit after taxation and before extraordinary items Extraordinary items Extraordinary items Extraordinary items, after deduction of appropriate taxation (e) Profit attributable to share-bolders of the Company	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,217 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,246 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 — — — (23) (51) 992 1,505 1,760 1,911 3,277 2,970 — — (51) (88) (145) (83) 992 1,505 1,760 1,911 3,277 2,970 — — (51) (88) (145) (83) 992 1,505 1,709 1,823 3,131 2,887
In accordance with the requirements of increasion for deferred taxation based on the recognition of income and expenditure in opurposes, except where it is anticipated at a seeable future. 2 Profit and Loss Accounts Notes CONTINUING OPERATIONS Sales Cost of goods sold Other income (c) Profit from operations Share of losses of associated company Profit before taxation from continuing operations DISCONTINUED OPERATIONS (Section 5) Share of losses of associated company Profit before taxation and extraordinary items Taxation (d) Profit after taxation and before extraordinary items Extraordinary items Extraordinary items	9 months ended 31st December 1975 1976 1977 1978 1979 1979 £000 £000 £000 £000 £000 £000 £000 11,475 12,541 16,356 20,263 26,940 22,817 10,571 11,112 14,683 18,418 23,847 19,971 904 1,429 1,673 1,845 3,093 2,846 88 76 87 66 207 175 992 1,505 1,760 1,911 3,300 3,021 - - - (23) (51) 992 1,505 1,760 1,911 3,277 2,970 - - (51) (83) (145) (83) 992 1,505 1,760 1,911 3,277 2,970 - - (51) (83) (146) (83) 992 1,505 1,709 1,823 3,131 2,887

10-3p

10-2p

5-9p

Earnings per ordinary share ...

24-6p

13-8p

13-9p

			-			
Notes to profit and (a) Sales represen	loss accounts	ed to metawa	s (excluding VI)	Tand inter-com-	pje)	
(m) somestelliesen	والاللة والمحمود	La participa (MC)		1 ami mier group 5 ended 31st Marc	9 months ended 3 lst	
		· · .	1975 197	6 1977 1978 0 £000 £000	1979 1979 £000 £000	
(b) Cost of goods Depreciation	sold includes: of fixed assets		. 359 42		980 856	•
Hire of plant a		•• ••	. 29 3	3 23 22 7 241 185	26 8 376 404	
Directors' enc		••••	<u>195</u> 10		201 167	
(e) Other income Bank interest a Interest relief s	and other miscell	anecus iucoma	19 3		152 175 55 —	-
	Hann ••	••	88 7		207 175	
(d) Taxatioo Current taxati Deferred taxat	on charge/(credit) `	224 17	2 386 44	(44) : 1,090	1
The taxation of the main to the and stock and	harges on the pro	The charge	107			
deferred taxa	tion, if full probaye been (see A	wision had h	licy 79 55	4 526 957	1,804 612	
(e) Extraordinary	items c of Newpeer (Se equisition in the p	ක්ලැනි				-
Goodwill oo a Costs of abort	equisition in the pivo take over	periods	: = 7 = 10	<u> </u>		
* Goodwill written A. C. Estop & Co I	off in the nino	month period	to 31st Decem			
(f) Dividends Year			Number of	Total Num	ber of Amount	
ended 31st March	per si Interim	lividend paid hare in pence Final	shares on which divi- dend paid		h divi- dividen	ed.
1975	67-09	65-00	64,586	£000	2003	_
1976 1977 1978	71-50 84-50 87-75	84-50 87-75 94-75	61,176 61,176 61,176	113* 106 112	3,410 3,410	466
9 months ended	98-00	202-00	61,176	. 184	3,410 1	10
31st - December 1979	200-00		64,586	190		
Dividends in 197: who were minority 1976.	5 and 1976 includ	le zódifional s subsidiaries pr	mms of £6,000 an	id £17,000 respect sition by exchange	ively paid to person of shares in Marc	ns ch
(g) Earnings per si each after refle	cting the subdivi	sion and the	capitalisation iss	pe referred to in a	ection 5 below, an	ad.
items.			axanon but bei	wie is king into 20	count musordinar	3
3 Balance Sheets at	31st December 1	979	Notes	The Group	The Company	
Property, plant and Investments		:: ::	:: a	- £000 £000 10,931 1,164	£000 £000 1,638 1,164	
Interests in subsidia	ries	•	(G	12,095	12,487	
Current assets Inventories Debtors		: ::	60	6,108 8,050	541 933	
Cash and bank be	liances		••	14,171	1,474	
Current fiabilities Creditors			••	6,624	1,576	
Portion of long a			rithin (e)	952 227 3 506	26 638	
Bank overdrafts (Dividend	ocured)	:: ::.	:	3,506 129	638 129 2,455	
Not current assets/()	liabilities)		· :	2,733	(981)	
Other liabilities Long and medium	n teim loser		. (a)	14,828	14,308	
Net tangible assets	a seaulitelle	••	•• (4)	1,325	13,503	
Representing:						J
Share capital .		••	2	65 13.438	65 13.438	
	: :: ::	::::	: 60	13,438 13,503	13,438 13,503	
Share capital .		her 1979		13,503	13,438	
Share capital Reserves Notes to balance she		ber 1979	Freebe	13,503 13,503 old Plant and rty equipment	Motor vehicles Total	
Notes to balance she (a) Property, plant The Group At 1979 valuati	and equipment	ber 1979	Freehprope	13,503 13,503 old Plant and rty equipment 00 £000	13,438 13,503 Motor vehicles Total £000 £000 — 6,285	
Notes to balance she (a) Property, plant The Group At 1979 valuation Cost Depreciation	and equipment on (see below)	ber 1979	Freeh prope	13,503 13,503 13,503 old Plant and rty equipment 00 £000 255 7,715 (3,877)	13,438 13,503 Motor vehicles Total £'000 £'000 	
Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati	and equipment	ber 1979	Freehprope	13,438 13,503 201d Plant and try equipment 100 £000 138 7,715 138 (3,877) 123 3,838	Motor vehicles Total £000 £000 6,285 899 8,952 (429) (4,306) 470 10,931	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation	and equipment on (see below) on (see below)	ber 1979	Freehprope £0 6,2 3 6,6	13,438 13,503 201d Plant and try equipment 100 £000 138 7,715 138 (3,877) 123 3,838 1,352 (618)	Motor vehicles Total £000 £000 6.285 899 8,952 (429) (4,306) 470 10,931 795 202 1,554 (93) (711)	
Share capital Reserves Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freehold un	on (see below)	bove at 1979	Freehprope £0 6,2 3 6,6	13,438 13,503 13,503 13,503 13,503 100 F000 F000 F000 138 7,715 (3,877) 23 3,838 95 1,352 (618) 95 734 revalued by Mess	Motor vehicles Total £000 £000 6,285 899 8,952 (429) (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freshold pr Chartered Surve properties were of construction	on (see below) on (see below) operties stated a operties, at open operties, at open operties, at open	bove at 1979 arket value for	Freehope FU 6,2 3 6,6 6,6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	13,438 13,503 13,503 13,503 13,503 100 F000 F000 F000 138 7,715 (3,877) 23 3,838 95 1,352 (618) 95 734 revalued by Mess	13,438 13,503 Motor vehicles Total £000 £000	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freehold pr Chartered Survey properties were	on (see below) on (see below) operties stated a operties, at open operties, at open operties, at open	bove at 1979 arket value for	Freehope FU 6,2 3 6,6 6,6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13	Motor vehicles Total £000 £000 6.285 899 \$.952 (429) (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638 rs. Grimley & Son 79. Certain freebold operty in the course r £30,000.	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freshold pr Chartered Surve properties were of construction	on (see below) on (see below) operties stated a operties, at open operties, at open operties, at open	bove at 1979 arket value for	Freehope FU 6,2 3 6,6 6,6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	13,438 13,503 13	13,438 13,503 Motor vehicles Total £000 £000 6,285 899 8,952 (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638 rts. Grimley & Son 79, Certain freeboloperty in the course 1 £30,000.	
Share capital Reserves Notes to balance she (a) Property, plant Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freshold pr Chartered Surve properties were of construction (b) Investments Listed At cost Market value	on (see below) on (see below) operties stated a operties, at open operties, at open operties, at open	bove at 1979 arket value for	Freehope FU 6,2 3 6,6 6,6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	13,438 13,503 13,503 old Plant and try equipment 00 £000 85 7,715 (3,877) 723 3,838 95 1,352 (618) 95 734 revalued by Mess 31st December 19 d property is a property at valuation of the Group E000	Motor vehicles Total £000 £000 60285 899 8,952 (429) (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638 rs. Grimley & Son 79. Certain freebold operty in the course £30,000. p The Company 0 £000 8 18	
Share capital Reserves. Notes to balance size. (a) Property, plant Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freshold pr Chartered Surve properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Co. Shares at cost	on (see below) on (see below) operities stated a operities, at open m operities of £338,	bove at 1979 arket value for	Freehope FU 6,2 3 6,6 6,6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	13,438 13,503 13	Motor vehicles Total £000 £000 6.285 899 8.952 (429) (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638 rs. Grimley & Son 79. Certain freeholoperty in the course £30,000. p The Company 0 £000 8 18 3 63	
Share capital Reserves Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All firehold pm Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Loans Loans	on (see below) on (see below) on (see below) operties stated a operties, at open m opertionally value at a cost of £338,	bove at 1979 arket value for al in 1976. Inc 000 and a long	Freehorope £0 6,2 3 6,6 7 valuation were recising use on luded in freehold proper	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13	13,438 13,503 Motor vehicles Total £000 £000 6,285 899 8,295 (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638 ris. Grimley & Son 79, Cartain fresholoperty in the cours 7 £30,000. p The Company 0 £000 8 18 3 63 1 1,159 7) (149	
Share capital Reserves. Notes to balance size (a) Property, plant Cost Depreciation Net book value The Company At 1979 valuation Net book value The Company At 1979 valuation Net book value All freshold prochartered Survey properties were of construction (b) Investments Listed At cost Market value Unlisted Associated C Shares al cost Loans Shares of ac properties	on (see below) on (see below) on (see below) operties stated a cycris at open m previously value at a cost of £338,	bove at 1979 arket value for d in 1976. Inc 000 and a long	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13	Motor vehicles Total F000 F000	
Share capital Reserves. Notes to balance size (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freehold pr Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated C Shares at cost Loans Shares of ac properties	on (see below) on (see below) on (see below) operties stated a cycris at open m previously value at a cost of £338,	bove at 1979 arket value for d in 1976. Inc 000 and a long	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13	Motor vehicles Total £000 £000 6.285 899 8.952 (429) (4,306) 470 10,931 795 202 1,554 (93) (711) 109 1,638 rs. Grimley & Son 79. Certain freebold operty in the course r £30,000. p The Company 0 £000 8 18 3 63 1 1,159 7) (149 1 1,146	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freshold pr Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated C Shares at cost Loans Shares of ac properties	on (see below) on (see below) on (see below) on (see below) operties stated a eyors, at open m previously value at a cost of £138, companies the control of security	bove at 1979 arket value for d in 1976. Inc 000 and a long	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,503 13,503 13,503 13,503 13,603 13,603 13,603 13,603 13,1403 13,1604 13,1604	13,438 13,503	
Share capital Reserves Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freshold pr Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Loans Shares of ac properties add: excess of current list Associated components Newpeer Alumin	on (see below) on (see below) on (see below) on (see below) operties stated a eyors, at open m previously value at a cost of £338, ompanies from accumulated form panies are:	bove at 1979 arket value for d in 1976. Inc 000 and a long	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618	13,438 13,503	
Share capital Reserves. Notes in balance size: (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freehold pur Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Loans Shares of an properties add: excess c current liab Associated com Newpeer Alumi Ordinary shan Redeemable c Peerless Creeks	on (see below) on (see below) on (see below) on (see below) operties stated a eyors, at open m previously value at a cost of £138, outpanies the cost of £138, of accumulated formulative preferencements the Limited	bove at 1979 arket value for d in 1976. Inc 000 and a long a and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,502 13,838 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,402 14,1404 13,154 14,154 15,154 1	Motor vehicles Total	
Share capital Reserves. Notes to balance size (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freehold pur Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Coshares at cost Loans Shares at cost Loans Shares at cost course of ac properties add: excess of ac gurrent liab Associated com Newpeer Alumi Ordinary shen Redeemable of	on (see below) on (see below) on (see below) on (see below) operties stated a eyors, at open m previously value at a cost of £138, outpanies the cost of £138, of accumulated formulative preferencements the Limited	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,838 13,503 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618 13,618	13,438 13,503 13,503 13,503 13,503 13,503 14,000 14,000 14,000 14,000 15,638 16,000 15,638 18,000 15,000 16,000 1	
Share capital Reserves. Notes in balance size: (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freehold pur Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Loans Shares of an properties add: excess c current list Associated com Newpeer Alumi Ordinary share Redemnable c Peeress Creers Ordinary share Collinary share	on (see below) on (see below) on (see below) on (see below) operties stated a eyors, at open m previously value at a cost of £138, ompanies translative prefer translative prefer eximulative prefer eximul	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,502 13,838 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,402 14,1404 13,154 14,154 15,154 1	Motor vehicles Total	
Share capital Reserves. Notes in balance size (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value All freehold per Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Coshseres at cost Shares at cost Loans Shares of ac properties add: excess of current liak Associated com Newpeer Alumi Ordinary share Redeemable of Peerless Creeties Ordinary share (c) Interests in subse	on (see below) on (see below) on (see below) on (see below) operties stated a cycris at open ma previously value at a cost of £338, one samulated losse of accumulated for cost of £338, display a cost of £338, one samulated for cost of £338, one samulated	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,502 13,838 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,502 13,402 14,1404 13,154 14,154 15,154 1	Motor vehicles Total	
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Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value The Company At 1979 valuati Cost Depreciation Not book value All freshold pr Chartered Surv properties were of construction (b) Investments Listed Associated C Shares at cost Market value Unlisted Associated C Shares of ac properties add: excess of current liak Associated comp Newpeer Alumi Ordinary share Redeemable of Peerless Creeries Ordinary share (c) Interests in sube Shareholdings, a Amounts due to (d) Inventories	on (see below) on (see below) on (see below) on (see below) operties stated a cycris at open ma previously value at a cost of £338, one samulated losse of accumulated for cost of £338, display a cost of £338, one samulated for cost of £338, one samulated	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,500 13,577 13,838 13,775 13,838 13	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,000 10,000 1,638 1,554 1,146 1,146 1,146 1,146 1,164 1,1	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freshold pur Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Louns Shares of ac properties add: excess of current light Associated comporties Associated comporties (c) Interests in sube Shareholdings, and Amounts due for Amounts due for Amounts due to	on (see below) on (see below) on (see below) on (see below) on previously value at a cost of £338, companies the c	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,600 13,877) 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,102 13,102 13,103 13,104 1	13,438 13,503 13,503 13,503 13,503 13,503 14,500 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 12,432 1,861 (1,805) 12,487 1500 12,487 1500 12,487 1500 12,487 1500 12,487 1500 12,487 1500 12,487 1500 12,487 1500 12,487 1500	
Share capital Reserves. Notes to balance she (a) Property, plant Cost Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freshold pr Chartered Surve of construction (b) Investments Listed At cost Market value Unlisted Associated Coshares at cost Loans Shares of an properties add: excess of current liab Associated comm Newpeer Alumi Ordinary she Redeemable of Peerless Creeries Ordinary she Redeemable of Peerless Creeries Ordinary she Redeemable of Redeemable of Peerless Creeries Ordinary she Redeemable of Redeemable of Redeemable of Ordinary she Redeemable of Redeemable of Ordinary she Ordinar	on (see below) on (see below) on (see below) on (see below) on previously value at a cost of £338, companies the c	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,500 138 7,715 138,771) 123 13,838 1352 (618) 195 1352 (618) 195 1352 (618) 195 1354 100 100 100 100 100 100 100 100 100 10	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,000 10,000 10,000 1,534 1,554 1,159 1,146 1,164 1,165 1,166 1,165 1,166 1,165 1,166 1,165 1,166 1,165 1,166 1,166 1,165 1,166 1,	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Net book value All freshold pr Chartered Surv properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Loans Shares of as properties add: excess of current list Associated comm Newpeer Alumi Ordinary she Redeemable of Peerless Creeries Ordinary share (c) Interests in sube Shareholdings, a Amounts due for Amo	on (see below) on previously value at a cost of £338, ontpanies the cost of £338, ontpanies at a cost	bove at 1979 arket value for in 1976. Inc 000 and a long s and surplu	Freehoprope £10 6,6 7 valuation were cristing use on inded in freehold grope s on revaluation	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,500 138 7,715 138 7,715 138,77) 23 3,838 25 1,352 (618) 25 734 revalued by Mess 31st December 19 d preperty is a pre try at valuation of 11 24 3,164 3,1	Motor vehicles Total	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuati Cost Depreciation Net book value The Company At 1979 valuati Cost Depreciation Not book value The Company At 1979 valuati Cost Depreciation Not book value All freshold pr Chartered Surv properties were of construction (b) Investments Listed Associated Cost Shares at cost Loans Shares of an properties add: excess of current liab Associated com Newpeer Alumi Ordinary share Associated com Newpeer Alumi Ordinary share (c) Interests in subs Shareholdings, a Amounts due to (d) Inventories Raw materials Work in progres Finished goods (e) Long and mediu Loans secured i relevant comp	on (see below) on previously value at a cost of £338, ontpanies the cost of £338, ontpanies at a cost	bove at 1979 arket value for d in 1976. Inc 000 and a long stand surpin	Freehoprope E1 6,2 3 6,6 7 valuation were a existing use on indeed in freehold grope senting iteration were the control of the control	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,500 13,577) 123 13,838 13,502 13,838 13,502 13,618) 195 1344 13,154 1344 13,154 14,154 14,154 15,	Motor vehicles Total £000	
Share capital Reserves Notes to balance she (a) Property, plant The Group At 1979 valuation Cost Depreciation Net book value The Company At 1979 valuation Not book value All freshold properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Construction (c) Investments Associated common value Redeemed at cost Loans Shares of an properties add: excess of current list Associated common value Newpeer Alumin Ordinary she Redeemable of current list Associated common value (c) Interests in sube Shareholdings, a Amounts due for Amounts d	on (see below) on (see below) on (see below) on (see below) on perviously value at a cost of £338, on previously value at a cost of £338, on pames are: inium Limited cost of accumulated for initial limited cost of accumulated for initial limited cost on subsidiaries subsidiaries subsidiaries subsidiaries	bove at 1979 arket value for d in 1976. Inc 000 and a long stand surpin	Freehoprope E1 6,2 3 6,6 7 valuation were a existing use on indeed in freehold grope senting iteration were the control of the control	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,500 13,838 13,7715 13,838 13	Motor vehicles Total	
Share capital Reserves Notes to balance she (a) Property, plant Cost Cost Depreciation Net book value The Company At 1979 valuation Not book value The Company At 1979 valuation Not book value All freshold properties were of construction (b) Investments Listed Associated Construction (c) Investments Listed Associated Construction Shares of an properties add: excess of current list Associated common Newpeer Alumin Ordinary she Redeemable of current list Associated common Redeemable of Construction (c) Interests in subsessing the Amounts due for Amo	on (see below) on perviously value at a cost of £138, on panies at a cost of £138, on panies at valuation on subsidiaries on subsi	bove at 1979 arket value for d in 1976. Inc 000 and a long stand surpin	Freehoprope E1 6,2 3 6,6 7 valuation were a existing use on indeed in freehold grope senting iteration were the control of the control	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,7715 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,838 13,502 13,603 14,144 13,156 15,1502 15,1	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,900 10,931 1,554 (93) (711) 109 1,638 1,554 (93) (711) 109 1,638 1,554 (93) (711) 109 1,638 1,563 1,146 1,159 1,146 1,146 1,146 1,146 1,164 1,16	
Share capital Reserves Notes to balance she (a) Property, plant Cost Cost Depreciation Net book value The Company At 1979 valuation Net book value The Company At 1979 valuation Net book value All freshold pur Chartered Surve properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Construction Shares of an properties add: excess of current liab Associated comm Newpeer Alumin Ordinary she current liab Associated comm Newpeer Alumin Ordinary she current liab Associated comm Newpeer Alumin Ordinary she current liab (c) Interests in sube Shareholdings, an Amounts due for Amounts due f	on (see below) on (se	bove at 1979 arket value for d in 1976. Inc 000 and a long sand surplu conce shares	Freehoprope \$70 6.2 3 6.6 7 valuation were existing use on luded in freehold prope restment includes the second prope restment inc	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 7,715 (3,877) 23 3,838 95 1,352 (618) 95 734 revalued by Mess 31st December 19 d property is 2 provided by at valuation of 19 4 property is 2 provided by at valuation of 19 4 property is 2 provided by at valuation of 19 4 property is 2 provided by at valuation of 19 4 property is 2 provided by at valuation of 19 5 1,344 1,164 1,164 1,164 1,164 1,165 1,164 1,165	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,931 1,534 (711) 109 1,638 1,534 (711) 109 1,638 1,534 (711) 109 1,638 1,534 (711) 109 1,638 1,545 1,146 1,159 1,146 1,146 1,146 1,146 1,164 1,16	
Share capital Reserves Notes to balance she (a) Property, plant Cost Cost Depreciation Net book value The Company At 1979 valuation Not book value The Company At 1979 valuation Not book value All freshold properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Construction (c) Investments Associated commodities add: excess of current list Associated commodities Redeemable of current list Associated commodities Continuely she Redeemable of current list Associated commodities (c) Interests in sube Shareholdings, a Amounts due for I 1980 1981 1982 1983 1984 1985 and la 1985 1984 1985 and la	on (see below) on (se	bove at 1979 arket value for d in 1976. Inc 000 and a long sand surplu conce shares	Freehoprope \$70 6.2 3 6.6 7 valuation were existing use on luded in freehold prope restment includes the second prope restment inc	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,900 10,931 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,545 (711) 109 1,638 1,545 (711) 1,146 1,159 1,146	
Share capital Reserves Notes to balance she (a) Property, plant Cost Cost Depreciation Net book value The Company At 1979 valuation Net book value The Company At 1979 valuation Outlinered Survey properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Cosheres at cost Loans Shares of an properties add: excess of an properties add: excess of an properties add: excess of an properties Associated com Newpeer Alumit Ordinary share Redesmable of contract list Associated com Newpeer Alumit Ordinary share Redesmable of Perfest Creeties Ordinary share (c) Interests in subes Shareholdings, and an interest in subes Shareholdings, an interest in subes Shareholdings, and an interest in subes Shareholdings, and an interest in subes Sh	on (see below) on (se	bove at 1979 arket value for in 1976. Inc 000 and a long sand surplu besses over im	Freehole proper for the assets of the assets	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,7715 13,838 13,502 (618) 95 734 revalued by Mess 31st December 19 4 preparty is a preparty in a preparty is a preparty in a preparty in a preparty in a preparty is a preparty in a preparty	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,900 10,931 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,545 (711) 109 1,638 1,545 (711) 1,146 1,159 1,146	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuation Net book value The Company At 1979 valuation Net book value The Company At 1979 valuation Not book value All freehold properties were of construction (b) Investments Listed At cost Market value Unlisted Associated Company shares of an properties add: excess of current liab Associated comm Newpeer Alumin Ordinary share add: excess of current liab Associated comm Newpeer Alumin Ordinary share (c) Interests in sube Shareholdings, a Amounts due to Redeemable of Peerless Creeries Ordinary share (d) Inventories Raw materials Work in progress Finished goods (e) Long and medin Loans secured in 1980 1982 1983 1984 1985 and in Hire purchase in Less proportion Loans represent of 13% above of share loans (f) Inventories Loans represent of 13% above of share loans (f) Inventories Loans represent of 13% above of share loans (f) Inventories Loans represent of 1980 1981 1982 1983 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1982 1983 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1982 1983 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1982 1983 1984 1985 and in Hire purchase in Loans represent of 1980 1981 1982 1983 1984 1985 1984 1985 1984 1985 1986 1986 1986 1986 1986 1986 1986 1986	on (see below) on perviously value at a cost of £338, of accumulated losse of accumulated losse of accumulated for initial limited res at valuation on subsidiaries at valuation on subsidia	bove at 1979 arket value for in 1976. Inc 000 and a long samd surpin cases over in ying rates of	Freehold proper state assets of the assets o	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,503 13,838 13,503 13	13,438 13,503 13,503 13,503 13,503 13,503 14,000 10,900 10,931 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,545 (711) 109 1,638 1,545 (711) 1,146 1,159 1,146	
Share capital Reserves. Notes to balance she (a) Property, plant The Group At 1979 valuation Cost Depreciation Net book value The Company At 1979 valuation Cost Depreciation Not book value The Company At 1979 valuation Cost Depreciation Not book value All freehold pr Chartered Surv properties were of construction (b) Investments Listed Associated Cost Shares at cost Loans Shares of an properties add: excess of an properties add: excess of current liab Associated comm Newpeer Alumi Ordinary share Collinary share Associated comm Newpeer Alumi Ordinary share Collinary share Associated comm Newpeer Alumi Ordinary share Associated comm Newpeer Alumi Ordinary share Associated comm Newpeer Alumi Ordinary share Associated comm Newpeer Alumi Ordinary share Associated comm Newpeer Alumi Ordinary share Associated comm Newpeer Alumi Ordinary share Associated comm Newpeer Alumi Ordinary share I page 1 1980 1981 1982 1983 1984 1985 and la Hire purchase lie Loans represent of 136,000 b to 3 % above to 4 % 586 ordinary (f) Issued share cap 64,586 ordinary (g) Issued share cap 64,586 ordinary (g) Issued share cap 64,586 ordinary (g) Issued share cap 64,586 ordinary	on (see below) on previously value at a cost of £138, of accumulated losse of accumulated for initial limited res initial limited res at valuation on subsidiaries subsidiaries subsidiaries subsidiaries subsidiaries subsidiaries of accumulated for initial limited res	bove at 1979 arket value for d in 1976. Inc 000 and a long stand surplu besses over in conce shares in	Freehole proper in the assets of the assets	13,438 13,503 13,503 13,503 13,503 13,503 13,503 13,838 13,7715 13,838 13,503 13,838 13,503 1	13,438 13,503 13,503 13,503 13,503 14,500 15,000 10,931 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,534 (93) (711) 109 1,638 1,54 (711) 1,146	

	•					
(g) Reserves. The Group Distributable					1,955	
At 1st April 1974 Retained profits—1st April 1974 to	31st Dece	mber 197	3.:		9,079	
At 31st December 1979 (the Compa				• 3	1,034	
Non-distributable			•		131	
At 1st April 1974 Surplus on revaluation of properties	in 1976	••	40	ş		
2 subius on teamination of brobes are	in 1979	••	1,86	•	2,268	🛝
Arising on acquisition of a subsidist	y	••	••	· _		
At 31st December 1979 (the Company	ny £11,87	2,000)	••	٠ .	2,404	* *
Total		••	>4	1	3,438	· · ·· · · · · · · · · · · · · · · · ·
-				The C	iroup Ti	o Charpeny
					€000	2000
(b) Deferred taxation						
As stated in Accounting Policy (1), It						
by the Group at 31st December 1975	9 it would	have bee	n approxi	•	2 100	700
Accelerated capital allowances		••			3,100 2,275 (241)	131
Other timing differences, including	2 jossez ca	integ ton	water -	· <u>-</u>		529.
				٠	5,134	
In addition no provision has been a liability of approximately £631,000						
for the Company which would arise their revalued amounts.	if the pro	perties W	ere sold =			
tuer teafirst suppured			•			on Company
(f) Capital commitments at 31st December	w 1979				£'000	£000
(i) Capital commitments at 31st Determore Contracted for but not provided in a Authorised but not contracted	ecounts		44		843 492	13 70
Alliannesed but not could acted	•	. •••		_	1,335	83
Continued lightifular				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Contingent liabilities Guarantees by the Company of ber	nk indebte	odness of	subsidiar		_	2,965
companies	• ••	••		•		
			•			,
4 Source and Application of Funds of the Gr	CENT.					Nine
				4 3 8 4 3		months ended 31st
			ended 31s		1979 -	December
•	1975	1976	1977	1978	·	1979
Source of funds	000T	£000	£.000	€000	£000	€000
Profit after taxation and before extra-	768	1,333	1,323	1,779	3,175	1,797
Adjustment for items not involving the					-	
Depreciation Share of losses of associated companies.	359	426	634	85	980 169	134
Total generated from operations.	1,127	1,759	2,008	2,566	4,324	2,787
Repayment of loan by associated com-	_	_	_	23	. =	
Increase in loans Sale of Investments	470	492	101	=	1,150	224
	1,597	2,251	2,109	2,589	5,488	3,011
Application of funds	 .					
Renayment of loan Purchase of investments	=	224	. 258	257 14	229	301
Dividends paid and proposed Cost of abortive takeover	. 59	114 28	106	112	184	129
Purchases less disposals of property, plant	1,007	1,482	1.048	1,824	3,078	2.269
and equipment Investment in associated companies	-,007		239		792	382
Excess cost arising on purchase of sub- sidiaries		. 78				#1
	1,066	1,926	1,661	2,207	4,283	3,169
;	531	325	448	382	1,205	(158)
Townson Miles and Street Address and January						
Increase/(decrease) in working capital Increase in debtors	81	672	954	1,170 1,335	1,776	1,054
Increase/(decrease) in inventories (Increase)/decrease in creditors exclud-	192	. 746	613		1,963	(385)
Decrease / (increase) in taxation	(253)	(1,170)	(921)	(1,502)	(2,062)	1,600
Increase/(decrease) in net liquid funds	75 436	\$5 22	(222) (42)	105 (726)	(659)	(874) (1,553)
	531	325	448	382	1,205	(158)
						-
# mark 15			•			•
5 Post balance sheet events The trading undertakings and assets of the	e Compa	my were	transferre	d to a se	bsidiary	on 25rd April
1980 and the Company now acts as a hole at 31st December 1979, shown in section 3	ting court	any for t	he Grow	. The Co	mpany s	Balance Sheet
the transfer was made.						
 On 11th March 1980 one of the associated oceased to trade. The profit and loss account of the loss on closure of No. 	int in sect	non 2 ab	ove includ	les as an	extraord	nary item the
Group's share of the loss on closure of No	ewpeer, es	timated ; Discontin	at £195,00 ued Oper	ou; the Cations in	Section 2	are of trading
losses up to the date of closure has been deal	lt with in l					
On 7th May 1980 the Company purchased	the entire	e issued s	hare capi	מיטני באבת מזו מני זמו	7060 **** III DGMT0	ther with form
losses up to the date of closure has been dea. On 7th May 1980 the Company purchased at Heating Products) Limited ("Dewhutst" further annual payments envivalent to the	the entire for an is audited	e issued s ininal cor post-tax	nsideratio profits of	n of £250 Dewhui	1,000, toge st. for eac	ther with four h of the four
losses up to the date of closure has been deal On 7th May 1980 the Company purchased & Heating Products) Limited ("Dewhutst" further annual payments equivalent to the financial years ending 31st March 1981, 19 exceed £600,000. Further details are set out	the entire ') for an eaudited 82, 1983 in Append	e issued s initial cor post-tax and 1984 fix II.	nsideratio profits of the aggr	n of £250 Dewhur egate ma	0,000, toge st for eac stimum pa	ther with four h of the four syment not to
On 7th May 1980 the Company purchased & Heating Products) Limited ("Dewhurst further annual payments equivalent to the financial years ending 31st March 1981, 13 exceed £600,000. Further details are set out. On 8th May 1980 the issued share capital.	the entire of the control of the Color of th	e issued s initial cor post-tax and 1984 fix IL	nsideration profits of the ager	n of £250 Dewhui egale ma	0,000, toge st for eac simum pa	ther with four th of the four syment not to
losses up to the date of closure has been dea. On 7th May 1980 the Company purchased at Heating Products) Limited ("Dewhutsr' further annual payments equivalent to the financial years ending 31st March 1981, 19 exceed £600,000. Further details are set out. On 8th May 1980 the issued share capital subdivided into 258,344 ordinary shares of each for each ordinary share of 25p then hel	the entire of the control of the C 25p each d was made	e issued s initial cor post-tax and 1984 fix IL company and a bor do by way	nsideration profits of the aggreen of 64,586 nus issue of capital	n of £250 Dewhur egate ma ordinary of 49 new lisation o	0,000, together to the continuous participation of the continu	ther with four th of the four syment not to
losses up to the date of closure has been dea. On 7th May 1980 the Company purchased & Heating Products) Limited ("Dewhurst further annual payments equivalent to the financial years ending 31st March 1981, 13 exceed £600,000. Further details are set out. On 8th May 1980 the issued share capital	the entire of the control of the C 25p each d was made	e issued s initial cor post-tax and 1984 fix IL company and a bor do by way	nsideration profits of the aggreen of 64,586 aus issue of capital	n of £250 Dewhur egate ma ordinary of 49 new lisation o	0,000, together to the continuous participation of the continu	ther with four th of the four syment not to

6 Accounts

No audited accounts of the Company or any of its subsidiaries have been made up in respect of my period subsequent to 31st December 1979.

Yours faithfully.
TOUCHE ROSS & CO.
Chartered Accountants

APPENDIX I

.. FORECAST OF PROFITS 1. The Directors have forecast that on the assumption that there is no significant post balance sheet event beyond the control of the Group which could affect the profits of the Group for the year ended 31st March 1980, the profits of the Group from continuing operations and before extraordinary items for the year ended 31st March 1980 subject only to maxition were not less than £3,800,000.

2. Letters
The following are copies of letters to the Directors of the Company relating to the profit forecast for the year ended 31st March 1980:—

(a) Letter from the Reporting Accountants.

Hill House, 1 Little New Street, London, ECAA 3TR 8th May 1980

The Directors, Peerless Limited

We have reviewed the accounting policies and calculations for the profit forecast of Petriess Limited and its subsidiaries (for which the Directors are solely responsible), for the year ended 31st March 1980 of not less than £3,800,000, as set out on page 12 in the Offer for Sale dated 3th May 1980. The profit forecast is based on andired accounts for the nine months ended 31st December 1979, unandited management accounts for the two months ended 29th February 1980 and estimated results for the one month to 31st March 1980.

In our opinion, the profit forecast, so far as the accounting policies and calculations are concerned has been properly compiled on the grounds of the assumption made by the Board set out in the Offer for Sale and is presented on a basis consistent with the accounting policies normally adopted by the Company and its subsidiaries.

Yours faithfully.
TOUCHE ROSS & CO.
Chartered Accountants

(b) Letter from Singer & Friedlander Limited:

123 Hagley Road, Burningham B16 SLP 8th May 1980

The Directors.

Pearless Limited,

Dear Sirs.

We refer to the Offer for Sale dated 8th May 1980 and to the profit forecast for the Group for the year ended 31st March 1980, containing therein.

We have discussed the accounting policies and calculations upon which the profit forecast has been unado with both yourselves and Touche Ross & Co. and have considered their letter to you of 8th May 1980 referring thereto.

On the basis of the assumption set out in the Offer for Sale, and the accounting policies and calculations reviewed by Touche Ross & Co. we consider that the profit forecast for the year ended 31st March 1980 (for which the Directors are solely responsible) has been prepared after due and careful enquiry.

Yours faithfully,
for and on behalf of
SINGER & FRIEDLANDER LIMITED
CHARLES T. BLUNT
Managing Director.

APPENDIX II

JOHN DEWHURST (PLUMBING & HEATING PRODUCTS) LIMITED

Acquisition terms

On 7th May 1980 the Company purchased the whole of the issued share capital of John Dewhurst (Plumbing & Heating Products) Limited ("Dewhurst") for an initial consideration of £250,000 together with four further annual payments equivalent to the andited post-tax profits of Dewhurst for each of the four financial years ending 31st March 1981, 1982, 1983 and 1984, the aggregate maximum payment not to exceed £600,000.

History and business Dewhurst was incorporated as Mid-Wales Tools Limited on 6th April 1971. Until recently it was a dormant subsidiary of the Company but on 1st August 1979 it was acquired at not asset value by Mesera. W. S. Jordan, A. G. Jones, C. M. Jordan, R. G. Crick, E. B. Hoey, R. J. Bowden and D. S. Bowden for the purpose of acquiring the undertaking and assets of John Dewhurst & Sons, a partnership which had changed it name. Dewhurst operates from long leasehold premises of approximately 3,000 sq. ft. at Failsworth, Greater Manchester. day May 12 195

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This T

Ironsharp Investments Limited

Hilray Kitchens Limited

Motor Body Repairs (Hinckley) Limited

Newpeer (Aluminium) Limited (Eiro) (50%)

17 16 N K

Net assets The net assets of Tambana	messrs. E. B. Hoe employees.	er en e			
The net assets of Dewhurst management accounts as at 31	which have been w st March 1980 are as	arranted by	the Vendors, s	ne based on a	naudited £'000
Current assets Debtors Inventories					232
••	10 to .	•	•••••		415
Corrent liabilities Bank overdraft					
Creditors Taxation	10 10 10 10 10 10 10 10 10 10 10 10 10 1				162
n i se 1941 - Henry II. Se pro-se se se pro-se se	:	• • • •			·67
Net current assets Fixed assets	en e				271 : 144
Net anets		••	••		14
Profits before taxation			•		
Dewhurst's profits before taxe			farch 1980 amo	tinted to appro	ximately
lst August 1979 there are no es Benefits to Group arising from :	er net combarative un	res.	as was operation	as a partieran	p belots
Dowhurst has an established maccrue to the Group ones the	raintainable market fo	r lis products n has been sat	and a good leve	d of profits is ex	pected to
will continue to provide a sign Bowdens	ificant sales outlet of o	ne of the Con	npany's existin	g subsidiary co	npanies,
4.	APPEN	ne m			
	PROPI	RTTES			
The Group owns 15 freehold Grimley & Son, Chartered S on the basis of open market va	properties and occupion properties and occupion in for existing use at	es as lessee a : l tho freehold l'st Decembe	further 7 leasel and leasehold ± 1979.	sold properties. properties at £6	Messis. ,285,000
Freehold Properties	Premises			•	
o-capital	richists		Tantre		Approx. covered loor area.
Peorless Limited Peorless Stampings Ltd	Priory Road, Aston Birmingham Office	es and	Prechold		(sq. feet) 96,900
Peerless Stampings Ltd., Outward Tools Ltd. and Repco (Engineering) Limited	factory				
Stringer Bros. & Matty Ltd. Reson (Clips & Pressings) I td.	Shady Lane, Great I Birmingham—Offic Milibuck Trading E	es and Factor	Prechold		18,300
	Road, Witney, Oxfo Offices and factory	rdshire—	- icenoid	1.0 h 2 h	. 1,150
Engineering Concessionaires Ltd. and Glendale Furniture Company	Sandycroft Industri Deeside Clwyd—Of		Freehold	2. 1	180,000
Bowden Bros. & Co. Manchester) Ltd.	factory 19 Blossom Street. 7 Offices, warehouse	Manchester-	Freehold		4,700
Braco Plating Co. Manchester Ltd.	Bank Street, Clayto —Offices and factor	n, Manchester			16,000
Bowbros Ltd.	Unit 17A, Hazel Grove Estate, Hazel Grove	ove Industrial	Freehold		21,500
Poceiess Plastics Ltd.	Offices and factory Apollo, Lichfield Re Estate, Tamworth,	lairtenbut bec	Freehold		37,900
Peerless Plastics Ltd. and Peerless Form Moulding Co.	Offices and factory Coton Park Industri	al Estate,	Freehold		32,900
Peerless Form Moulding Co. Ltd.	Tamworth, Staffs — offices, factories (pa- built), and undevelo	7.69 acres— rt being			
A. C. Estop & Co. Ltd.	40 Siad Road, Strou Offices and factory	d. Glos.—	Freehold		15,800
BSK (Aluminium) Ltd	Cambrian Mills, Lla Powys—Offices and	factory	Freehold		37,300
Total in Control	Railway Foundry, L Powys	lanidloes,	Freehold		36,000
Barelay Smart (Plastice) Ltd. Randall Electronics Ltd.	23/27 Brunswick Str Bedfordshire—Offic The Meltines Ameri	es and factory	Freehold		42,500
Randall Electronics Ltd. BSK (Aluminium) Ltd.	The Maltings, Ampt Bedford—Offices an Kenyon Street, Birn		Freehold Major part fre	chold-	54,400
The second section of the second	Offices and factory		from 24th Apr	chold 99 years of 1979	
**************************************			samum with fi	red reviews	25,500
Leasehold Properties Engineering Concessionaires	Unit 2B, Gatwick G	ate Fetate		25 years from	
Lid.	Crawley, West Susse and warehouse	z-Offices	24th June 197	8 at a yearly 500,00 with	
			calculated from 1980.	ar intervals, n lst February.	22,300
Giendale Kitchen Products (Glasgow) Ltd.	Units 1, 23 and 4 Ho Glasgow—Warehou	ouston Street, ise	Leasehold for	r 1979 at	
er same men me		1. 13.7	f.28,200.00 per rent reviews at from the date	5 year interval	20,250
Peerless Homocentzes Ltd.	43/45 Metrial Street Newcastle-onder-Ly	me—Shop	Leasehold for	21 years from	
			reviews at 7 ar cufrent ren! £	id 14 years	4,750
Poeriess Homecontres Ltd.	488/492 Nottingham Chaddesdon, Derby	Road.	Lessehold for		
		15.15	current rent £	rery 7 years, 11,000.00 per	7,000
Aubit Platers Limited	Harrowbrook Road Leicestershire—Fact		Leasehold for 29th September	99 years from . r 1962 at a	
	offices	. "	(no rent review	40 per annum vs).	4,150
Blopak Ltd.	Cosgrove Close, Black Trading Estate, Wor Offices and warehou	ckpole cester— se	Leasehold for 11th May 1976 rent reviews at	with 5 year	
Peerless Control Systems Ltd.	Unit 43, Kiln Farm	Estate,	per annum.	5 years from 1980 at a rental	15,700
	Milton Keynes—Off factory	ices and	7th February of £11,350.00	bot summr 1260 et s Lentel	5,200
	APPEN	DAY TU			
	TUTORY AND GEN		RMATION '		
. Subsidiary and Associate Co. The dates of incorporation are	d issued shows ramits	k of the subs	idiaries of the	Company C'th	Subsi-
iduries") all of which are inco is private companies and all companies of the Company are	of which (save as of as follows:—	herwise ment	joned), are wh	olly owned su	peidiary
Name of Company	2		e of orporation	Issued a	nd fully
Bowden Bros. & Co. (Manches	ter) Limited				£ 38,720
Bowhen Bros. & Co. (Manches Bowhros Limited B.S.K. (Aluminium) Limited		18.2 3.12	1.64		4,000 85,400
Engineering Concessionaires L. Peerless Homecentres Limited	imited .	27.3 29.6	3.56		1,800 15,000
Randall Electronics Limited Peerless Research & Developm	ent Limited	18.4 27.1	5.60 1.60		36,000 7,100
tringer Bros. & Matty Limited recriess Plastics Limited		17.1 24.7	.24 7.63	. :	12,646 2,500
Peerloss Plastic Moulds Limited	d	16.1 27.5	2.66 5.59		50,000
Serciay Stuart (Plastics) Limite Peccies: Pressure Diocastings L	onited.	12.1 24.7	1.57 1.63	1.00	2,161 3,096
Outward Tools Limited Reson (Clips & Pressings) Limi		27.2 20.7	1.70 · ·		2,000 200
Repco (Engineering) Limited Bloomk Limited		28.1 16.1	0.52 1.73		14,202 110
Glendale Kitchen Products (Gl Ajec Marketing Limited (51 %)	asgow) Limited (Scotl		.76	mai king	100
Braco Plating Co. (Manchester A. C. Estop & Co. Limited	Limited	24.5			1,600
Petriess Foam Moulding Co. L	imited (75%)		.79		1,000
A salert Titlete en I see			.78 ·	A 1 5 TO 1	1,000
Auhit Platers Limited Peccless Creatise Limited (50%			0.67	2223	100
Peerless Creerise Limited (50%) Peerless Control Systems Limit PCT / Glendale (Southern) Limit	ed ited	23.1 19.1	0.67 1.79	1113 . 11114	100
Peerless Creerise Limited (50%) Peerless Control Systems Limit CCL/Glendale (Southern) Limit Monidmaking Design Centre L S.K. Pressure Discastings Lin	ed ited imited (50%) mited	23.1 19.1 5.2. 26.2	1.79 80 268	273 v 2001 ili. 240 v 250 v	2 100 1,000
Aubit Platers Limited Peerless Creeties Limited (50% Peerless Control Systems Limited ECL/Glendale (Southern) Limited Monidinaking Design Centre I. B.S.K. Pressure Discastings Lin Peerless Aluminium (Discastin J. Peerless Limited J. J. Peerless International Limited	ed fied imited (50%) mited gs) Limited	23.1 19.1 5.2 26.2 31.7	1.79 80 1.68 1.61 1.75		2 100

John Dewhurst (Plumbing & Heating Products) Limited 2,000 6.4.71 The Company was incorporated in England on 2nd March 1920 under the Companies Acts 1908-1917 under number 164719 with an authorised share capital of £1,000 divided into one thousand shares of £1 each. By Special Resolutions dated 17th April 1952 and 12th March 1976 respectively the authorised share capital was increased to £40,000 divided into 40,000 shares of £1 each and £65,000 divided into 65,000 shares of £1 each.

19.1.79

4.1.63

28.7.76

16.11.78

8.025

. 500,000

On 8th May 1980 -(f) The authorised share capital of the Company was increased to £4,000,000 by the creation of an additional 3,935,000 ordinary shares of £1 each.

additional 3,935,000 ordinary shares of £1 each, both issued and unissued, was sub-divided into four ordinary shares of £1 each, both issued and unissued, was sub-divided into four ordinary shares of 25p each.

(iii) 12,658,856 ordinary shares of 25p each were issued credited as fully paid by way of capitalisation of reserves to ordinary shares of 25p each for each existing ordinary shares of 25p each then held, and

(iv) The Company was converted into a public company and adopted a new objects clause in its Manuscandum of Association and new Articles of Association.

Articles of Association

Articles of Association of the Company contain provisions (inter alia) to the following effect:—

(i) Subject to any special terms as to voting upon which any shares may have been issued or may for the time being be held, upon a show of hands every member present in person shall have one vote only, and upon a poll every member present in person or by proxy shall have one vote for every share held by him

share near oy nun.

(ii) The Directors shall be entitled to such reasonable and proper fees as they shall decide. The Company in General Meeting may also vote extra remuneration to the Board. The Directors shall also be entitled to be repaid by the Company all such reasonable travelling (including hotel and incidental) expenses as they may incur in or about the business of the Company

(iii) Any Director (including any person employed by the Company who may be appointed a Director) who serves on any Committee or who devotes special attention to the business of the Company or who otherwise performs services which in the opinion of the Board are outside the scope of the ordinary duties of a Director may be paid such extra remimeration by way of salary, percentage of profits or otherwise as the Board may determine

(iv) A Director may hold any office or place of profit under the Company (except that of Auditor) in conjunction with his office of Director for such period and on such terms as to remmeration and otherwise as the Directors may determine and a Director or any firm in which he is interested may act in any professional capacity for the Company (except as Auditors) and he or his firm shall be entitled to remuneration for professional services.

(v) A Director shall (in the absence of some other material interest than is indicated below) be entitled to vote (and be counted in the quorum) in respect of any resolution concerning any of the following matters, namely:—

(a) The giving of any security or indemnity to him in respect of money lend or obligations incurred by him at the request of or for the benefit of the Company or any of its subsidiaries. (b) The giving of any security or indemnity to a third party in respect of a debt or obligation of the Company or any of its subsidiaries for which he himself has assumed responsibility in

whole or in part under a guarantee or indemnity or by the giving of security Any proposal concerning an offer of shares or debentures or other securities of or by the Company or any of its subsidiaries for subscription or purchase m which offer he is or is to be innerested as a participant in the underwriting thereof

(d) Any proposal concerning any other company, in which he is interested directly or indirectly and whether as an officer or shareholder or otherwise howsoever, provided that he is not the holder of or beneficially interested in one per cent. or more of the issued shares of any class of such company (or of any third company through which his interest is derived) or of the voting rights available to members of the relevant company (any such interest being deemed for the purposes of the Article to be a material interest in all circumstances)

(e) Any proposal concerning the adoption, modification or operation of a superannuation fund or retirement benefits scheme-under which he may benefit and which has been approved by or is subject to and conditional inpon approval by the Board of Inland Revenue for taxation purposes.

vi) The Directors may grant pensions allowances gratuities and bonuses to officers employees or ex-employees of the Company (including Directors and ex-Directors) or any Subsidiary or to the dependents of such persons.

(vii) Borrowings of the Company and (so far as powers of control can procure) its Subsidiaries exclusive of inter-company borrowings) shall not without the previous sanction of an ordinary resolution of the Company exceed twice the aggregate of the issued and paid up share capital and consolidated reserves (as defined in the Articles of Association and as adjusted therein).

viii) The statutory provisions as to an age limit for Directors apply.

One for Salan and Contract (i) below Singer & Friedlander Limited has agreed, subject to unconditional permission deal in and for the listing of the whole of the issued ordinary share capital of the Company being unted (subject only to allotment) by the Compail of The Stock Exchange not later than 14th May 1980 purchase from certain of the present shareholders of the Company a total of 3,181,800 ordinary shares 25p each with a view to all such shares being offered for sale to the public pursuant to this Offer for

le.

se purchase price will be 100p per share less a commission of 2.°C. This Contract provides, inter alia, at the Company will pay all costs and expanses of and incidental to this Offer for Sale including the operation, printing, publication and advertising of the Offer for Sale, the increase, and re-organization the Company's share capital, the adoption of new Articles of Association of the Company, the penses of and incidental to obtaining permission to deal in and for the listing of the Company, the penses of and incidental to obtaining permission to deal in and for the listing of the Company, the inscellance are capital, the fees of the receiving Bankers, all fegal and accountancy expenses and her miscellaneous expenses and a fee to Singer & Friedlander Limited Such costs and expenses are instated to amount to \$220,000 for the aggregate. Singer & Friedlander Limited will pay a fee to the okers and, pursuant to underwriting Agreements to which the Company is not a party, a commission 12% of the price at which the shares are now offered for sale.

poart of the consideration in respect of the chares to which this Offer for Sale relates will be received the Company and no amount is required for any of the matters mentioned in paragraph 4 of the mith Schedule to the Companies Act 1948.

i following contracts (not being contracts entered into in the ordinary course of business) have been ered into within the period of two years immediately praceding the date of this Offer for Sale and are nay be material:—

(i) Dated 8th May 1980 between W. S. Jordan and certain other shareholders of the Company (1) the directors of the Company (2) the Company (3) Singer & Friedlander Limited (4) being the Agreement referred to above relating to the purchase of and subsequent Offer for Sale by Singer & Friedlander Limited of 3,181,800 ordinary shares of 25p each in the Company

Friedlander Limited of 3,181,800 ordinary shares of 25p each in the Company

(ii) Dated 23rd April 1980 between the Company (1) Peerless Stampings Limited (2) being an Agreement whereby the Company transferred to Peerless Stampings Limited the whole of its undertaking and astets relating to the business of brass stampings therenfore carried on by the Company for an aggregate consideration equivalent to the value as at 31st December 1979 of the net tangible assets transferred, satisfied partly by the issue to the Company of 99:799 fully paid up shares of 50p each in Peerless Stampings Limited and as to the balance payable in cash which cash sum is to remain outstanding on Joan account for such period and on such terms as the Company and Peerless Stampings Limited shall agree.

(iii) Dated 8th May 1980 between the Company (1) W. S. Jordan (2) whereby W. S. Jordan has agreed to serve the Company as Executive Chairman to 17th September 1988 unless determined earlier by not less than 7 years ootice at an initial salary of £40,000 together with a commission at the rate of 2% on the pre-tax profits of the Group in excess of £2,000,000 bull adjusted for the profits of any new subsidiary acquired for share capital of the Company or other securities convertible into share capital.

(v) Dated 8th May 1980 between the Company (1) A. G. Jones (2) whereby A. G. Jones has agreed to serve the Company as Joint Managing Director to 3rd January 1991 but otherwise on the same terms as contract (iii) above

(v) Dated 8th-May-1980 between the Company (I) C. M. Jordan (2) whereby C. M. Jordan has agreed to serve the Company as Join! Managing Director to 19th October 1990 but otherwise on the same terms as Contract (iii) above.

the same terms as contract (iii) above.

(vi) Dated 7th May 1980 between the Company (1) and Messrs. W. S. Jordao, A. G. Jones, C. M. Jordan (all directors of the Company) R. G. Crick, E. B. Hoey, R. J. Bowden and D. S. Bowden (all directors of subsidiary companies of the Company) (2) being a contract for the purchase of the entire issued share capital of John Dewhurst (Plumbing & Heating Products) Limited ("Dewhurst") for an initial consideration of £250,000 together with four further annual payments equivalent to the andried post-tax profits of Dewhurst for each of the four financial years ending 31st March 1981, 1982, 1983 and 1984, the aggregate maximum payment not to exceed £600,000. In connection with this Agreement, a capitalisation issue of 1,000 Ordinary shares of £1 each was effected on 7th May 1980.

(vii) Dated 20th December 1978 between Dr. S. Hettings (1) Foam Molding Corporation Inc. (2) the Company (3) P.P.L. (4) being an agreement relating to the formation of Foam Moldings, the form of its Memorandum and Articles of Association, its financing and the provision to it by Foam-Molding Corporation Inc. of technical assistance, plant and machinery.

iii) Dated 23rd April 1980 between the Company (1) Creerise Limited (2) being an agreement relating to the formation of P.C., the form of its Memorandum and Articles of Association and its financing.

imanding.

(iv) Dated 31st August 1979 between A. C. Estop and Mrs. M. C. C. Estop (1) the Company (2) whereby the Company acquired the whole of the issued there capital of A. C. Estop & Co.

Limited for a cash consideration of £299,500. In connection with this Agreement a capitalisation issue of 1,000 Ordinary shares of £1 cach was effected by A. C. Estop & Co. Limited in August

(x) Dated 11th January 1979 between Building Design (on behalf of P.P.L.) (11 J. C. Bailey Construction Limited (2) being a contract for the construction of a factory and office block at the Coton Park Industrial Estate, Tamworth for a cash consideration of £449,000. (xi) Dated 10th September 1979 between Suilding Design (on behalf of P.P.L.) (1) J. C. Bailey Construction Limited (2) being a contract for the construction of a factory, ancillary service buildings and office block at the Coton Park Industrial Estate, Tamworth for a cash consideration of £751,300.

xii) Dared 2nd and 9th April 1979 respectively each between R. Keates, K. B. Houchen, T. Barby and K. Farrell (1) E.C.L. (2) and dated 2nd April 1979 between Aubit Limited (1) Ironsharp Investments Limited (2) and the said R. Keates, K. B. Houchen, T. Barby and K. Farrell (3) whereby E.C.L. acquired for a cash consideration of £223,000 the whole of the issued share capitals of Aubit Phiters Limited, Ironsharp Investments Limited and Motor Body Repairs (Hinckley)

Directors' Interest

mediately after the completion of contract (i) above the Directors and their families will together efficiently own or be interested in 1,547,494 ordinary shares of 25p each in the capital of the Company resenting approximately 12% of the issued share capital of the Company as follows:—

Ordinary shares of 25p each
Beneficial Interests Non-Beneficial Interests hiding "Family Interest") A wardle ...

A

re as aforesaid the Directors are not aware of any other person holding or beneficially interested in 5% more of the issued share capital of the Company.

sonnt to Contract (vii) above, on 23rd October 1979, Dr. S. Rettings subscribed for in cash and was stant to Contract (vii) above, on 23rd October 1979, Dr. S. Rettings subscribed for in cash and was stand at par 250 shares of £1 each in Foam Mouldings, representing 25% of the issued share capital. Set the Articles of Association of that company Dr. S. Hettings has the right to acquire at the fair se and, in default of Agreement at a price to be fixed by that company's Anditors, all or any of the res in Foam Mouldings held by the Company:

(i) if at any time more than one half of the issued share capital of the Company and which carry the right to vote at General Meetings is acquired by any third party (metuding any group of persons acting in concert other than the shareholders of the Company as at 16th July 1979 or their spouses or lineal descendants; and

if at any time the Company becomes a subsidiary of another company otherwise than as a result of a reconstruction not involving a change in control.

of a reconstruction not involving a change in control.

1st May 1980 Mr. G. Gahan subscribed for and was allotted at par 50 Ordinary Shares of £1 each in uldenalcing Design Centrer Limited, a Company owned as to 50% by Mr. Gahan and as to 50% by am Mouldings. Mr. Gahan is a director of both these companies.

1st August 1979 Messrs. W. S. Jordan, A. G. Jones, C. M. Jordan (all Directors of the Company), G. Crick, E. B. Hoey, R. J. Bowden and D. S. Bowden (Directors of subsidiary companies of the mpany) acquired from B.S.K. the whole of the issued share capital of Mid-Wales Tools Limited, a mant company for a cash consideration of £1,000 equivalent to the net asset value of that company that date.

The May 1980 Messes. W. S. Jordan, A. G. Jones, and C. M. Jordan (all Directors of the Company)

LA. W. J. E. Jordan a Director of Pearless Creerise Limited acquired from Peerless Creerise Limited flats at Brooks Road, Sutton Coldfield and I flat at Vesey Close, Sutton Coldfield for a cash convanion of £71,000 being the open market value attributed to such flats by Messes. Edwards Bigwood & thay in their valuation dated 7th May 1980.

Save for the issue contamplated by Contract (i) above, no material issue of shares (other than to share-holders pro rate to existing shareholdings) will be made within one year from the date hereof without the prior approval of the Company in General Meeting.

No issue of shares will be made which would effectively after the control of the Company without the prior approval of the Company in General Meeting. Save as mentioned herein, during the two years immediately preceding the publication of this Offer for

(i) No share or loan capital of the Company or any of its Subsidiaries has been issued oor is any such share or loan capital proposed to be issued either for each or for a consideration other than each;
(ii) No commissions discounts brokerages or other special terms have been granted by the Company or any of its Subsidiaries in connection with the issue or sale of any of their respective share or loan carden.

ion capitals:

(iii) No Director has or has had an interest, direct or indirect, in the promotion of or in any assets which have been acquired or disposed of by or leased to the Company or any of its Subsidiaries or proposed to be acquired disposed of by or leased to the Company or any of its Subsidiaries. Save as aforesaid no unissued share or lean capital of the Company or any of its Subsidiaries is under option or agreed conditionally or unconditionally to be put under option.

The agreeate emoluments of the Directors for the year ended 31st March 1979 amounted to £199,000 excluding benefits in kind.

Under arrangements now in force their emohiments for the year ending 31st March 1980 will amount to approximately £220,000.

Neither the Company nor any of its Subsidiaries has any litigation or claims of material importance pending or threatened against it. The Directors are advised that immediately following completion of this Office for Sale the Company should not be a close Company as defined in the Income and Corporation

In all material instances surtax and shortfall clearances covering the relevant periods up to 31st March 1979 have been obtained in respect of the Company and all its Subsidiaries. By separate contracts to which the Company is not a party, the Vendors have given indemnities to Singer & Friedlander Limited in respect of liability to estate duty, taxation (including Income Tax and Surtax) and Capital Transfer Tax. in respect of usomy to estate duty, taxation unclinding income Taxand Surtax) and Capital Transfer Tax. Singer & Friedlander Limited has given and has not withdrawn its written consent to the issue of this document with the inclusion therein of its name and its letter on the Company's profit forecast in the forms and contexts in which they are respectively included. Touche Ross & Co. has given and has not withdrawn its written consent to the issue of this document with the inclusion therein of its Accountant's Report, its letter on the Company's profit forecast and the references to its name in the forms and contexts in which they are respectively included.

Granley & Son and Edwards. Bigwood & Bewlay have given and have not withdrawn their respective written consents to the issue of this document with the inclusion therein of their valuations on properties and the reference to their name in the forms and contexts in which they are respectively included. These consents, together with the statement setting out the adjustments made by Touche Ross & Co. for the purposes of its Accountants' Report and giving the reasons therefor and a copy of each of the material contracts listed above have been attached to the copy of this Offer for Sale which has been delivered to the Registrari of Companies for Registration.

Mr. J. M. Wardle is a partner in the firm of Edge & Ellison, Hatwell, Pritchett & Co., solicitors to the Company, which firm will be paid a fee in connection with the Offer.

Copies of the following documents may be inspected at the offices of Singer & Friedlander Limited, 20 Cannon Street, London, EC4M 6XE and at 123 Hagley Road, Edgbaston, Birmingham B16 \$LP, during usual business hours on any weekday (excluding Saturdays) for a period of 14 days from the date of publication of this Offer for Sale:—

(i) the Memorandum and Articles of Association of the Company: (ii) the consolidated audited Accounts of the Company for the years ended 51st March 1978, 31st March 1979, and the nine months ended 31st December 1979;

(iii) the Accountants Report and the Statement of the Adjustments made by them for the purposes of

(iv) the valuations of properties by Grimley & Son and Edwards, Bigwood & Bewlay referred to above; (v) the material contracts listed above;

(vi) the letters relating to the profits forecast set out on page 23:

(vii) the written consents referred to above.

Dated 8th May 1980.

PROCEDURE FOR APPLICATION

Applications (which must be made on the Application Forms provided) must be for a minimum of 200 shares and most be in multiples of 200 shares for up to 2,000 shares, in multiples of 500 shares for between 2,000 and 10,000 shares, in multiples of 2,000 shares for between 2,000 and 20,600 shares and thereafter in multiples of 5,000 shares. No application for any other number of shares will be considered.

Applications should be lodged with Singer & Friedlander Limited, New Issue Department, 20 Cannon Street, London EC4M 6XE so as to arrive not later than 10.00 a.m. on 15th May 1980. Each Application Form must be accompanied by a separate cheque (drawn on a bank or branch thereof in England, Scotland or Wales) in respect of the full amount payable on application made payable to Singer & Friedlander Limited and crossed "& Co. Not Negotiable". No application will be considered unless the above conditions are fulfilled. Completion and delivery of an Application Form accompanied by the necessary cheque will constitute an undertaking that the cheque will be honoured on first presentation and attention is drawn to the warranty in the Application Form to this effect. Singer & Friedlander Limited reserve the right to occept any application in part only or to reject any application and in particular to reject multiple or suspected multiple applications. Preferential consideration will be given in respect of a maximum of 318,180 Ordinary shares to applica-tions made by employees of the Company and its subsidiaries on the special pink forms provided for the purpose, which must be for a minimum of 100 shares and thereafter in a multiple of 100 shares up to 200 shares and thereafter as stated above.

Acceptance of applications will be conditional upon the granting of permission to deal in and for the listing of the enure issued ordinary share capital of the Company by the Council of The Stock Exchange, London not later than 14th May. Moneys paid in respect of applications will be returned if such permission and listing have not been granted by that date and, in the meantime, will be retained by Singer & Friedlander Limited in a separate account. If any application is not accepted or is accepted for lewer shares than the number applied for, a cheque for the application money or the balance thereof, as the case may be, will be sent through the post to the applicant at bis risk.

Letters of Acceptance will be renounceable up to and including 27th June 1980. The shares now being offered for sale will be registered free of stamp duty and registration fees in the names of the purchasers or persons in whose favour Letters of Acceptance have been renounced, provided that, in the case of remunciation, Letters of Acceptance duly completed in accordance with the instructions contained therein are ledged for registration on or before 27th June 1980. Share certificates will be despatched on 25th July 1980 at the applicant's risk.

Copies of this Offer for Sale with Application Forms may be obtained from :-

Singer & Friedlander Limited, 20 Cannon Street. London, EC4M 6XE

Singer & Friedlander Limit 123 Hagley Road, Edgbaston. Birmingham B16 3LP

House Govett Limited, Heron House, 319-325 High Holborn, London WCIV 7PB and at 27 Throgmorton Street, London ECTN 2AN

Murray & Co., Portland House,

Murray & Co.,

THE APPLICATION LIST WILL OPEN AT 10 2 m. ON THURSDAY, 15th MAY 1980 AND MAY BE CLOSED AT ANY TIME THEREAFTER ON THE SAME DAY. IN THE EVENT OF AN INDUSTRIAL DISPUTE AFFECTING THE POSTAL SERVICES ON 14th MAY, 1980, SINGER & FRIEDLANDER LIMITED RESERVE THE RIGHT TO KEEP THE APPLICATION: LISTS OPEN UNTIL NOON ON FRIDAY, 16th MAY, 1980.

This Form should be filled in and forwarded to Singer & Friedlander Limited. New Issue Department, 20 Cannon Street, London EC4M 6XE with a cheque representing payment in full so as to arrive not later than 10 am on Thursday. 15th May 1980. Cheques, which must be drawn on a bank in and be payable in England, Scotland or Wales, must be made payable to "Singer & Friedlander Limited" and be crossed "& Co. Not Negotiable" and are liable to be sented for payment on receipt. A separate cheque must accompany each application. No plication will be considered unless these conditions are fulfilled.

Applicants are advised to use first class post and to allow two days for delivery.

APPLICATION FORM

(Incorporated under the Companies Acts 1908-1917)

Offer for Sale By SINGER & FRIEDLANDER LIMITED

3,181,800 Ordinary Shares of 25p each at 100p per share, payable in full on application

To the Directors SINGER & FRIEDLANDER LIMITED

Number of shares for which application is made Amount of theque £

Applications must be for a minimum of 200 shares and in multiples of 200 shares up to 2,000 shares, in multiples of 500 shares, and in multiples of 2,000 shares and in multiples of 2,000 shares up to 20,000 shares in excess of 20,000 shares must be in multiples of 5,000 shares.

Having paid to you the above-mentioned sum being the amount payable on application for the stated number of Ordinary shares I/we hereby apply to purchase that number of shares. I/We agree to accept such shares or any small number in respect of which this application may be accepted subject to the Memorandum and Articles of Association of the Company and to the several terms and conditions contained in the Offer for Sale dated 8th May 1980. 1/We request that you issue to me/us a renounceable Letter of Acceptance for that number of shares or such smaller number as aforesaid. I/We authorise you to send such Letter of Acceptance, together with a cheque for any amount overpaid, by post at my/our risk to the address (first) given below. ess (first) given below.

I/We warrant that the completion and delivery of this Application Form accompanied by a cheque will constitute a representation that the cheque will be homoured oo first presentation. I/We acknowledge that Renounceable Letters of Acceptance and cheques for excess application moneys are liable to be held pending clearance of applicants' cheques.

1980

	All Christian Names on
	All Christian Names or Forenames
	Surmanne (State Mr., M
	Address in full
oint Applicants (if any):	_
2) Signature	

(2) Strating		
All Christian or Forenames	•	
Surname (Mr., Mrs., Mrs. or Title) Address (in full)		
(3) Signature		

All Christian or Forenames. Surname (Mr., Mrs., Miss or Title) Address (in full)

(4) Signature All Christian or Forenames

Surname (Mr., Mrs., Miss or Title) Address (in full) __

Attack Chegns bare PLEASE USE BLOCK LETTERS ALL JOINT APPLICANTS MUST SIGN. A corporation should sign under the hand of a duly authorised official who should state his representative capacity. No receipt will be issued for the payment on application bull an acknowledgement will be forwarded in due course through the post by fully paid renounceable Letter of Acceptance

- 1845 Harry 188

Save as disclosed at the date of this Offer for Sale, neither the Company nor any of its Subsidiaries has subsisting any contract or arrangement in which a Director of the Company is materially interested and which is significant in relation to the business of the Company and its Subsidiaries taken as a whole. and or return of application moneys or any excess thereof. WORLD STOCK MARKETS

Companies and Markets	WORLD SIG	CR WRITERS	HOLLAND	HONG KONG
1900 100	20	100 Stock 5	1280 May 9 Prica Prica	10.400
Indices NEW YORK—DOW JOHES May Mey 9 8 7 6. 6 8 High Lew High Low Industr'is 805.90 815.19 821.25 818.94 918.50 810.92 805.84 753.15 1951.76 (11/75) (21/74) H'me 8'nds 72.59 72.59 72.59 72.22 71.71 74.91 (5.17 (21/74) 165.87 (21/74) (AUSTRALIA Sydney All Ord. (1858/85) 1765.81 785.81 784.15 781.28 947.41 (14/2) 768.83 (2/1) Metale adminis (1858/85) 4765.41 4768.22 4782.09 4764.27 6680.86 (14/2) 4681.28 (28/6) MUSTRIA Oraclit Aktion (2/1/62) 67.70 67.88 67.52 67.72 68.40 (7/1) 67.40(2/6)	AUSTRIA 1980	11 0.28 0.13 0a. Opts 0.20 1.35 1.35 1.35 Cockburn Cemt. 1.35 1.35 1.35 Cockburn Cemt. 1.35 1.35 1.35 1.35 Cockburn Cemt. 1.35 1.35 1.35 1.35 1.35 1.35 1.35 1.3	1.80 1.40 Sorec
Utilities 168,42 103.27 118,52 168,65 190,90 188,52 118,48 95,04 168,52 10,55 (76,72) (27/6) (27/6) (28/4/65) (2) DENMARK Depenhagen 3E (1/1/78) 73,88 77.77 (u) 77.48 68,78 (2/1) 74,78 (6/5) FRANCE GAC General (22/12/51) 107,20 107,40 186,9 165,7 117,86 (22/5) 87,1 (6/1) 101 Tendance (23/12/73) 194,90 164,49 165,9 165,7 117,86 (22/5) 85,85 (617) X OERMANY FAZ-Aktien (51/12/56) 224,08 222,22 218,89 278,56 238,89 (25/2) 212,75 (25/5) Dommerzbank(Dec, 1853 705,86 637,50 888,8 657,5 748,2 (25/2) 87,8 (21/6)	1980 May 2 Price Fis. 1980 May 9 Price Fis. 1980 May 9 Price Fis. 1980 Fis. 1980 May 9 Price 1980 Fis. 1980 May 9 Price 1980 May 9 Pric	2.60 Harbogen Energy 5.50 1.24 0.85 Hooker 0.95 Hooker 2.10 0.95 Hooker 2.10 0.95 1.13 0.94 Jennings 0.90 1.51 1.37 Jenes (0) 1.52 1.37 Jenes (0) 1.55 6.38 3.75 Mitw. 3.75 4.10 0.66 Meekstbarra. 3.15 0.56 0.18 Meekstbarra. 3.15 0.24 1.05 0.38 Meekstbarra. 3.15 0.24 1.05 0.38 Meekstbarra. 3.15 0.24 1.05 0.38 Meekstbarra. 3.15 0.24 0.39 0.39 0.39 Meekstbarra. 3.15 0.24 0.39 0.39 Meekstbarra. 3.15 0.39 0.39 0.39 0.39 0.39 0.39 0.39 0.39	2.64 1.40 Lojas Amer
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## 1980 Falls Fall	SPAIH Madrid SE (25/12/75) 93,97 94,25 94,49 94,48 195,29 (21/2) 85,57 (8/5) SWEDEN Jacobson & P. (1/1/65) 574,18 672,54 689,87 596,07 586,25 (8/8) 534,72 (17/1),	1980 May 8 Prica 258.5 218 Karstadt 247 168 Karstadt 187 188.3	5.30 3.58[Western Mining 3.93 2.80 1.70[Woodside Petrol 2.40 1.58 1.42[Woodwarths 5.10 6.65 9.75[Westmaid Intl 5.10 SINGAPORE 1980 May 2 Price	Industrial
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Sony	50nds. 2400 Industrials. 5400 Industrials plus 40 Utilities. 40 Pularicals and 20 Transports. c Closed. a Unavallable.	133: 105 Prov mabanken 105,25 223: 245,5 Smidth (FL) 271 355,22 506(S. Berandsen 355 125 95,25 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	9 1.64 1.45:Pan Elect 1.57 2 3.30 9.65.Sime Darby 3.08 12.00 7.55:Straits Trd9 12.00 4.46 3.60.UOB 3.74	NOTES:—Prices on this page are an quoted on the individual exchanges and ere lest traded prices. S Dealings stapended, at Ex deligend, as Ex suring beens, at Ex rights, an Ex all.

This week in Parliament

TODAY COMMONS-Debate on Private Members' motions until p.m. Second Reading, Iran (Temporary Powers) Bill;

LORDS—Industry Bill, report stage. Motions to approve Southern Rhodesia (Sanctions) Order 1980, and Zimbabwe (Independence and Membership of the Commonwealth) (Con-sequential Provisions) Order

SELECT COMMITTEES Foreign Affairs, Subject: role of the Parliamentary Assembly, Witnesses: Mr. Hans J. de Koster, President, Mr. J. Priest-man, Clerk, Council of Europe (Rm. 15, 4 p.m.) Energy. Subject: Government statement on new nuclear power programme. Witnesses: Mr. Jim Stewart (MPC), Northern Engineering Industry (Rm. 6, 4.15 p.m.). Public Accounts. Subject: (1) Medical Research Council; (2) cost-control of pharmaceutical prescribing in the NHS: (3) bank and cash-limit control in the NHS: (4) carry-over of funds at end of financial year. Witnesses: Sir Patrick Nairne, Permanent Secretary, DHSS, Sir Hywel Evans, Permanent Secretary, Welsb Office, Mr. A. L. Rennie, Secretary, Scottish Home and Health Depl. (Rm. 16, 4.4ā p.m.).

TOMORROW COMMONS — Iran (Temporary Powers) Bill, remaining

LORDS-Transport Bill, committee stage. Motion to approve Criminal Justice (Northern Ireland) Order 1980. Concessionary Travel for Handicapped Persons (Scotland) Bill, com-

link: Witnesses: British Railways Board (Rm. 17, 4.30 p.m.).
Parliamentary Commissioner for

LORDS—debate on appointment of Sir Ian McGregor as chairman. (Amendment) No. 2 Bill, second reading. Licensed Premises (Excdusion of Certain Persons) Bill, second reading. Motion to approve Diocese in Europe

SELECT COMMITTEES -Welsh Affairs. Subject: role of the Welsh Office and associated bodies in developing employment opportunities in Wales. Witnesses: Council for the Principality (Rm 16, 10.30 sm). Foreign Affairs. Subjects: effects of Soviet expansion for British foreign policy. Africa. Witnesses: Mr. James Mayall, London School of Francomies London School of Economics (Rm 8, 10.45 am), Industry and Trade. Subject: import and

SELECT COMMITTEE - Textile Federation, embracing Settish Affairs. Subject: cooperation and overlap among agencies, etc., responsible for attracting inward investment to Scotland. Witnesses: Scottish New Towns, Northern Ireland Department of Commerce (Rm 5 seribing in the NHS: (3) bank New Towns, Northern Ireland Research Council; (2) costOffice, Northern Ireland Department of Commerce (Rm. 5,
4 p.m.). ENVIRONMENT. Subject: council house sales. Witnesses: Building Societies'
Association (Rm. 16, 4.15 p.m.).
TRANSPORT. Subject: Channel
link: Witnesses: British Raillink: Witnesses: British Raillink: Witnesses: Review Research Council; (2) costcontrol of pharmaceutical prescribing in the NHS; (3) bank
NHS; (4) carry-over of funds
at end of financial year. Witnesses: Sir Patrick Nairne,
Permanent Secretsry, DHSS. at end of financial year. Wit-nesses: Sir Patrick Nairne, Permanent Secretsry, DHSS, Sir Hywel Evans, Permanent Secretary, Welsh Office, Mr. A. L. Rennie, Secretary, Scot-Administration, Subject: Re-ports of the Parliamentary ment (Rm 16, 4 pm). Employ-Commissioner. Witness: Mr. ment. Subject: Manpower Ser C. M. Clothler QC, Psrliamentary Commissioner (Rm. 7, Plan, 1980-84, Witnesses: Sir Richard O'Brien, MSC chairman, Mr. J. Cassels, director, and COMMONS—proceedings on manpower intelligence and Gas Bill and Sea Fiab Industry planning division (Rm 15, 4.30 pm).

THURSDAY COMMONS — Progress on Health Services Bill, followed (at about 7 pm) by debste on the appointment of BSC chairman. Motion on Iron and Steel (Borrowing Powers) Order.

LORDS — Iran (Temporary
Provisions) Bill, second read-

SELECT COMMITTEE — Environment. Subject: council house sales. Witnesses: Catholic Housing Aid Society, House Builders Federation (Rm 15, 10.30 am).

ing and remaining stages. Social Security Bill, third read-

FRIDAY
COMMONS — Debate
1980 Corporate Plan. motion to take note of the BL LORDS — Transport Bill, committee atage.

WEEK'S FINANCIAL DIARY

The following is a record of the principal business and financial engagements during the week The Board meetings are mainly for the purpose of considering dividends and official indications are not always available whether dividends concerned are interims or finals. The sub-divisions shown below are based mainly on last year's timetable.

Znofish & Scottich Tevestors, 2, St. Mary's Axe, EC, 2,30
Hipworth Ceramic Charing Cross Herworth Ceramic Charing Cross Herwit (J. (Feedon, Victoria Rd., Feeton, Stoke-on-Free), 12,00
Horizon Travel, Blimbighem Chamber of Commerce, 75. Harborne Rd., Birmingham, 2,30
Jonet (A. A.) & Shipman, Narborough Rd., South Leiceart, 2,15
Robinson Chomash, Railway Works, COMPANY MEETINGS—
Automated Security, 25-25 Hampstead
High St., New 12.00
Bestwood, Empire House, St. Martins
Lo-Grand, EC, 17.00 coingnam, 3.00. Newspapers, 75, Castle Luton, Bedforosoniro, 12.00 Maintena, 12.62 Maintena, 12.62 Maintena, 12.02 Merchants Trust, 20, Spechurch St., 11.48 to A.1 4 Shipman, Narborougo in Leicescy. 2.15 ton (Thomas), Rallway Works, ROYAL INSURANCE NEW Hall Place, Did Hall St. Liverpool, 12.00 BOARQ MEETINGS Ocean Transport and Trading, Indua Buildings, Liverspool, 257 Tube Investments. Midland Hotel. Burningham, 12.00 Pinels: Pinales British Home Stores French Kler

of and Statement of the Country of Martin Distillers in CM.1 re. If Forvall reush Northern Inv. Tst. sons (Contractors) ung Companies inv. Tst. knison and Firth Brown OLVIDEND & INTEREST PAYMENTS-TILLION Bros. 24.50 Armitade Bros.. 24.50 Armitade Bros.. 24.50 Armitade Bros.. 24.50 Armitade Bros.. 24.50 Hewrit Lij. [Ferbon]. 1.5p Mewrit Lynch 24ct. New Zesum 6.40c. 78-92 2.4cc. Robineco (Ibantali 46 Scholes Fourte 11.5 5p Akroyd and Smithers Brazil Fund SA Disbiller
Ridey (E. J.) # INTEREST PAYMENTS—
Aberdeen Tst. Red. 2#C
Bastwood 3#
Bittsh Alaminium 8p
Brons Eogineering 1.58#
Orwaurst Dest 0.3p
Bitts 1#
Footports Dest 0.3p

Eleco 19
Footwest Inds. Invests. 1,54a
Lambert Howarth 2,91a
Les Service 4.2a
Mittahil Cotts 0,65625a
Montagu Boston Inv. Tst. 1,05a
Pittand 2,525a
Sharra. Ware 2,6961a
Sharra. Ware 2,6961a 12.30

Ibstock Johnsen, Hyda Paik Hotel, Koontubridge, WC. 12.00
Legal & General Assurance. 11, Oueen Victoria St. EC. 2-15, Municipal Properties. Gilbert House, River Walk. Tonbridge, Kaal. 11.30
New Jenson Popt., The Dorchester, Pasband Meetings. & Lacy, Scafford Para. Streeton, 13.45 ningham & District Inv Tst., Streeton, Piccastilly, W. 3.20 St., St. James. State Potni., S. Kuop St., St. James. OO Efectrical & logs. Secs., 9 rewers 'Hell. deermanbury Square, EC. 12.00 Hiemwork, Edward, Londolfs. 20. Fenturch St., EC. 12.00 Linted Seculis. Assembly Rooms. agges Sc., Edgauth. Assembly Rooms. agges Sc., Edgauth. 200

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Cardis 7pcRed, 79-82 31pc Chase Manhattan Corp. 70cts Colpare Palmoliva 27cts Co-operature Bank Floating Rate Cas. Mores 1856 SUS.78 15 Cropostation of London 13tapc 1883 8 apc Croydon 5 spcRed, 78-81 3 apc Dandee Police 3 spcDo. 1 apc Dandee Police 3 spcDo. 1 apc ZaretDb. 1 apc, Do. Gas 3 apcDb. 1 apc Edinburgh American Assets TSI. Db. 21:pc Esso Petroleum Db. 3pc Ferry Pickering 1p Potth Ports Augustity 3 apc Funded Debi Mars, Newspay, Ounilas Newspay, Travet 5.48p on 1 oc 00 1 oc 7 oc Stan 4.7 Shipman 5.20 inghall Tie (Malaysia) 40cts mt Intol. Inv. N.V. Gtd. Fig. Rate 1925 1957-5.5 room 9 ter 20-84 4 pcr dos Scottish Finance Corp. D.525p

Londos Scottish Finance Corp. B-sambles 1868. 2-60
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Pepitisular Driental Steam Navigation D'
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cutive, Casile Holal, High St., DENO & INTEREST PAYMENTS 12.00. (Hanryl, Sykes House 445 Wool-Charlion, SE 12.00. (Thomas), 21. Tochill St., SW.

12.00. BOARD MEETINGS-Walker IC. and W.) Waiser IC. am Tr.
interian: Glesson IM. J.) IConiractors;
Glesson IM. J.) IConiractors;
Glesson IM. J.) IConiractors;
A.P.V. S.50
American Tst. 1.250
Banks (Sidney C.) 1.750
Carron 2.150
Combined Inturance America 35cts
Commercial Lelon Assur. 5.800
Corch 1.858

Commercial Delon Assur. 5.000 Corah 1.859 Gellahar Le. E2.7452. Ln. £1.24911 Gresham Ings. 111cts Kinross Mines 46.691880 Leslie Gold Mines 18.118750 Matthews 18arnarg) 7 5p

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BUSINESSMAN'S DIARY

TIK TRADE FAIRS AND EXHIBITIONS

export trade. Witnesses: British

UK IRAUE FAIRS AND EA
Date Title
Current International Philatelic Exhibition (01-385 1200)
Current British Craft Trade Fair (0282 867153) (until
May 13)
Current Confectionery, Tobacco and Newsagents' Exhibition (until May 14)
Current Wholesale Buyers' (Spring) Gifts Fair (01-855 9201)
May 19-23 International Heating Ventilating and Air Condi-
tioning Exhibition (021 705 6707) May 18—22 Self-Service Display Equipment and Shopfitting
Eshibition CHODESTAPE (01 E40 1101)
May 20-23 International Word Processing Exhibition and
Conformed (01.405.6009)
May 20-23 Chelses Flower Show (01-834 4333)
June 2-7 International Materials Handling (021-705 6707)
Juoe 6-14 Fine Art and Antiques Pair (01-385 1200)
June 8-11 Sunday Times Business to Business Exhibition
(01-10, 4040)
June 10-12 June Carp Fair (01-236 0911)
Jine 10-13 Institute of Housing Annual Conference and Exhibition (01-242 3267)
OTTOUR OF A TOTAL TO A TOTAL A
OVERSEAS TRADE FAIRS AND
Current International Trade Fair for Optometry-OPTICA
(01:408 0056) (nntil Mex 18) -
May 14-17 International Tyre Dealers, Vulcanizers and Re-
May 17—21 Industrial Equipment Exhibition.
May 19-21 Mint: Directors Conference and Exhibition (01495

..... Mint Directors Conference and Exhibition (01-486 May 20—23 International Petroleum Exhibition—PETROTECH Amsterdam oper and Plastics Exhibition (02). 705 6707)
Petroleum and Marine Environment International Conference and Exhibition
Reprograph'cs Exhibition—REPROGRAPHICS 80 June 9-13

June 17-19 June 19-22

International Carpet and Floor Coverings
Exhibition (01-439 3964)

BIAM—International Machine Tool Exhibition
International Advertising Market IAM (01 499 Paris 2317)
Educational Equipment Exhibition—VISODATA Munich (01-486 1851)
Advanced Communications Exhibition—EURO Copenhagen
COMM 80 (01-540 1101).
Solar Energy Exhibition Genoa World Frozen Food Exhibition (01-529 8817)

ASEE Educational Resources Exhibition (01-487 Massacbusetts June 28-July 6 ... Motor Show, Components and Accessories Braga
Exhibition
July 2-6 ... Audio Visual ExhibitionAUVI (021-705 6707) Singap
July 7-11 ... International Training and Educational Symposium Johans
and Exhibition—INSTRUCTA (61486 1951)

Venne Earls Court Harrogate. New Horticultural Hall, Olympia NEC, Birmingham

Olympis Wembley Conference Centre

Chelsea NEC, Birmingham Olympia Earls Court Kensington, W8

EXHIBITIONS

Cologne Essen Brussels

Singapore Monte Carlo

RUSINESS AND MANAGEMENT CONFERENCES

DODINE	O WIND THUILD COMMITTEE (OTAL INFORMACION
	University of Bradford Management: Innovation and Market Success (Bradford 491773) (until May 16)	•
May 12—16	May 16) Kepner Tregoe: Decision Making For Senior Management (0628 38083)	King'a Head Hotel, Loughborough
May 12_13	CET: Intermedianal Marketing Coming	Camana
May 14-15.	Crown Eagla Communications: Investing in IIS	Carlton Tower SW1
	Real Estate (01-636 0617)	Control Toucht Pire
May 15	Crown Eagla Genmunications: Investing in U.S. Real Estate (01-636 0617) CCC: Charges, Receiverships and Liquidation (01-222 6362) Gyez—IBC: East-West Trade 1980 (01-242 2481)	Hotel Inter-Continental, W1
May 16	Ovez-IBC: East-West Trade 1980 (01-242 2481)	Quaglino's Hotel SW1
7440 TO 700	University of Bradition Management Export	Heaton Mount, Bradford
May 19-20	Marketing (Bradford 42299) Robert S. First: Hospital Supplies in Europe	Brussels
May 19	International Advertising Association: 27th World	Durban
May 20-21	Oyez: IBC Coutrol in Computerised Accounting	Inn on the Park, W1
May 20-23	RAI Gebouw B.V.: Second European Petroleum	
May 20	and Gas Conference SMMT: EEC—Friend or Foe? (01-235 7000)	Cate Depol 141
May 2193	Robert Daum and Associstes: Understanding and	Domi County Clab Florida
	Underwriting the U.S. Market	
• •	Wales International Management Centre: Effective Strategic Planning (0222 21666	Basingstoke
May 27-30	Scotwork: Managing Negotiations (041 204 2186)	Hamoshire
May 27-28	Keiniordiast: 1880 Symposium	Brussels
May 28	Calus: The Taxation implications of Development	Mount Royal Hotel, W1
May 29-30	-(0734-861101) ICHCA: - Developing Efficient Cargo Handling	Athens
	Systems for International and Intra-Regional	

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CORRECTION

Please note that in the full page announcement on behalf of URUGUAY, published in the issue of Wednesday, April 30, under 'Commercial Trade with the UK' and 'Uruguay-UK: Main Items of Trade,' the text should read: (thousand £ sterling), not (thousand U.S. Dollars).

This advertisement oppears as a motter of record only



SIG. BERGESEN D.Y. & CO.

LPG/NH "BERGE SAGA" 75,000 cbm U.S.\$ 25,200,000.—

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THE IMPERIAL COLD STORAGE AND SUPPLY COMPANY, LIMITED

(Incorporated in the Republic of South Africa)

DIVIDEND ANNOUNCEMENTS

PROFIT STATEMENT AND

The audited results of the group for the year ended 29th February 1950 were as follows: . 1980 (R000) 501 100 587 950 19 238 23 795 Group profit before raxation 7 752 Taxation . Group profit after taxation 15 197 11 488 Minorities 1 322 2 055 55 Preference dividends Profit attributable to ordinary 10 109 shareholders 13 087 Number of ordinary shares in ... 23 654 400 23 654 000 Earnings per ordinary share . Dividend per ordinary share 160 14.5c

Final Dividend No. 90 on Ordinary Sbares Notice is hereby given that a float dividend of 12 cents per share (1979-11c) has been declared on the company's ordinary shares, payable to shareholders registered in the books of the company at the close of business on 13th June 1980. Together with the interim dividend of 4 cents per share paid on 14th December 1979 this makes a total dividend of 16 cents per share for the year ended 29th February 1980 (1979—14.5c).

The dividend is declared in the curreccy of the Republic of South Africa and becomes due on 14th June, 1880. Dividends payable from the office of the Company's London Transfer Secretaries will be paid in United Kingdom currency at the rate of exchange ruling on 14th June 1980.

Dividend warrants will be posted on or about 11th July

1980. The effective rate of non-resident shareholders' tax where applicable is 13.575 per cent.

The ordinary share registers of the company will be closed from 14th June 1980 to 27th June 1980, hoth dates inclusive.

Interim Dividend No. 82 on Preference Shares Notice is bereby given that-an interim dividend-of two

Registered Address:

7th May 1980

and three-quarter per cent has been declared on the company's preference shares, payable to sharebulders registered in the books of the company at the close of business on 6th June 1980. The dividend is declared to the currency of the Republic

of South Africa and becomes due win 7th June 1980. Dividends payable from the office of the company's London Transfer Secretaries will be paid in United Kingdom currency at the rate of exchange ruling on 7th June 1980. The effective rate of non-resident sharebolders' tax where applicable is 13.575 per cent.

The preference share ranisfers of the company will be The preference share registers of the company will be closed from 7th June 1980 to 20th June 1980, both dates.

inclusive. --- By-order of the Board J. P. Enslin Secretary. Office of the U.K. Transfer Secretaries:

Charter House, Park Street Ashford, Kent TN24 8EQ

171 Jacob Mare Street Charter Consolidated Services Limited

To the Holders of

Itel Finance International N.V.

93/4 % Gusranteed Debentures Due 1988

As of the close of hosiness on June 22, 1979, J. Henry Schroder Bank & Trust Company (the "Trustee") was appointed Successor Indenture Trustee under the indenture dated as of April 1, 1978 (the "Indenture") with Itel Finance International N.V. (the "Company") and itel Corporation (the "Guarantor"). This Notice is published by the Trustee to inform Holders of said 92.20 Guaranteed Dehentures due 1988 of certain recent developments.

Under Section 301 of the Indenture it is provided that the Debentures issued thereunder shall bear interest from their date at the rate of 93.4% payable annually on April 1 in each year. The Company failed to make the payment due on April 1, 1980 and accordingly, there was a default in the payment of interest. Under Section 501 of the Indonture, a default in the paydefault in the psyment of interest. Under Section 501 of the Indonture, a default in the payment of interest upon the Debennres when such interest becomes due and payable becomes an "Event of Default" when such default continues for a period of thirty (30) days having elapsed since the default in the payment of interest on April 1, 1980, this failure has become an "Event of Default". Section 502 of the Indonture provides that if an Event of Default occurs and is cominuing either "the Trustee or the Holders of not less than 25% in prioripal amount of the Outstanding Debentures may declare the principal of all the Debentures to be due and payable immediately, by a notice in writing to the Company and the Guarantor (and to the Trustee if given by Holders) and upon such declaration such principal shall become immediately due out payable." principal shall become immediately due onil payable."

Section 512 of the Indenture states as follows: The Holders of a majority in principal amount of the Outstanding Dehentures shall have the right to direct the time, method and place of conducting any proceeding for any remedy available to the Trustee or exercising any trust or power conferred on the Trustee,

(1) such direction shall not be in conflict with any rule of tow or with this Indenture, (2) the Trustee may take any other oction deemed proper by the Trustee which is not inconsistent with such direction, and

(3) the Trustee need not take any action which it determines might be unjustly prejudicial to the Holders of Debentures and coupous not joining in the giving of such direction.

Section 601(c)(3) and (4) provides that: (3) the Trustee shall not be liable with respect to any action taken, suffered or omitted to be taken by it in good faith in accordance with the direction of the Holders of a majority in principal amount of the Outstanding Dehentures relating to the time, method and place of conducting any proceeding for any remedy available to the Trustee, or exercising

any trust or power coolerred upon the Trustee, under this Indenture; and (4) no provision of this Indenture shall require the Trustee to expend or risk its own funds or otherwise incur any financial liability in the performance of any of its duties bere-under, or in the exercise of any of its rights or powers, if it shall have reasonable grounds for believing that repayment of such funds or adequate indemnity against such risk or

liability is not reasonably assured to it. The Debentureholders are referred to the Indenture for o more complete description of the rights of Debenturebolders and their remedies subsequent to an occurrence of an Event of Default. Copies of the Indenture are available for examination at the Corporate Trust Office of the Indenture Trustee during normal business hours. The Debentureholders are further referred to the most recent "Aonual Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934", Form 10K, "the Quarterly Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934", Form 10Q, and the "Current Report pursuant to Section. 13 or 15(d) of the Securities Exchange Act of 1934", Form 8K, prepared by Itel Corporation and on file with the Securities and Exchange Commission in Washington, D.C. for financial and other information on Itel Corporation, the Guarantor of the Debentures referred to herein.

On the basis of information currently available to it, the Trustee does not intend at this time, to declare the principal of all the Debentures to become due and payable immediately. However, the Trustee is continuing to review information concerning the Company's and the Guarantor's current circumstances including information regarding their financial condition and the relative rights of creditors, so that it may determine whether it will, pursuant to Section SO2 of the Indenture, declare the principal of all the Debentures to be due and payable immediately. The Trustee may consider other possible action pursuant to the provisions of the Indenture.

This Notice is being published pursuant to and in accordance with the requirements of Section 602 of the Indenture and a copy thereof is being sent to each securities exchange on which the Company has advised the Trustee that the Debentures are listed. Inquiries concerning the matters contained herein should be directed to Mr. George R. Sievers, First Vice President, J. Henry Schroder Bank & Trust Company, One State Street, New York, New York 10015, (212) 269-6500. or Joseph Chervin, Esq., c/o Messrs. Surrey & Morse, 485 Medison Avenue, New York, New York 10022, (212) 935-7700, counsel to the Trustee.

I. HENRY SCHRODER BANK & TRUST COMPANY, as Successor Indenture Trustee

Conference Organisation Minster House, Arthur Street Telex: 27347 FTCONF G Cables: FINCONF LONDON

Singapore, June 2 and 3, 1980

WORLD BANKING CONFERENCE

The Chairmen at this important annual event will be Mr. Michael McWilliam, Deputy Group Managing Director, Standard Chartered Bank Limited, London and Mr. Jose B. Fernandez Jr., Chairman of the Board, Far East Bank and Trust Company, Manila. Mr. S. Dhanabalan, Singapore Minister of State for Foreign Affairs will be the opening. speaker bringing to bear on the subject matter his current foreign affairs responsibilities and his earlier experience as a banker.

Financial Times Conferences

THE EUROPEAN OFFSHORE IN THE 1980'S CONFERENCE

The importance of North Sea oil in the world energy context will be reviewed at this conference in a paper by Professor Edith Penrose, Institut European d'Administration des Affaires (INSEAD). Mr. Odd Vattedar. Conservative Spokesman on Oil and Energy, Norway will be speaking on "The Norwegian Government and the Development of the Oil in its Northern Waters."

All inquiries should be addressed to: reist fines Limited London EC4R 9AX Tel: 01-621 1355

HOME FARM PRODUCTS LIMITED

(Incorporated in England under the Companies Act 1929. No. 265078)

These particulars are issued in connection with a placing

CAPEL-CURE MYERS LIMITED

of 1,200,000 Ordinary shares of 10p each at 55p per share.

SHARE CAPITAL

Anthorised

Issued and Fully Paid

£600,000 in 6,000,000 Ordinary shares of 10p each....

At the close of business on 25th April, 1980, the Company, and the subsidiaries hereinafter referred to, had no outstanding borrowings and apart from inter-company indebtedness neither the Company nor any of such subsidiaries had outstanding as at 25th April, 1980, any loan capital or any loan capital created but unissued, mortgages, charges or other indebtedness in the nature of borrowing including bank overdrafts and liabilities under acceptances (other than normal trade bills) or acceptance credits, hire purchase commitments or guarantees or material contingent liabilities.

Sheffield, S9 1RD.

30HN MICKLETHWAITE (Chairman and Joint Managing Director), 256 Sheffield Road, Tinsley, Sheffield, S9 1RD. WALTER HALL (Joint Managing Director), 256 Sheffield Road, Tinsley, Sheffield, S9 1RD.

THOMAS HENRY STANIFORTH, M.A. (Non-Executive), 58/64 Campo Lane, Sheffield, S1 1FW. GERARD LAWRENCE STORR, B.Sc. (Non-Executive)

256 Sheffield Road, Tinsley, Sheffield, S9 1RD.

SECRETARY AND REGISTERED OFFICE:

ANTHONY NOEL VILLAGE, M.A. (Cantah.), A.C.A., 256 Sheffield Road, Tinsley,

NATIONAL WESTMINSTER BANK LIMITED, P.O. Box 56, 16 George Street, Sheffield, S1 INT.

CAPEL-CURE MYERS LIMITED, Bath House, Holborn Viaduct, London, EC1A 2EU and at The Stock Exchange.

SOLICITORS TO THE COMPANY: KERSHAW, TUDOR & CO., 58/64 Campo Lane, Sheffield, S1 1FW SOLICITORS TO THE PLACING: TRAVERS SMITH, BRAITHWAITE & CO., 6 Snow Hill, London, ECIA 2AL

AUDITORS AND JOINT REPORTING ACCOUNTANTS: BROOKS & HANBIDGE (Chartered Accountants), 27 Wilkinson Street, Sheffield, S10 2GD.

IOINT REPORTING ACCOUNTANTS: THORNTON BAKER (Chartered Accountants Fairfax House, Fulwood Place, London, WC1V 6DW. and at Sheffield. REGISTRARS AND TRANSFER OFFICE:

NATIONAL WESTMINSTER BANK LIMITED, P.O. Box 82, 37 Broad Street, Bristol, BS99 7NH.

LETTER FROM THE CHAIRMAN.

The following is a copy of a letter to Capel-Cure Myers Limited from Mr. John Micklethwaite, Chairman of the Company.

The Directors, Capel-Cure Myers Limited, Bath House. Holborn Viaduct

256 Sheffield Road Sheffield, S9 1RD.

9th May, 1980.

London, EC1A 2EU.

In connection with the placing of 1,200,000 Ordinary shares of 10p each in Home Farm Products Limited ("the Company"), I am writing to provide you with information regarding the background, development and present activities of the Company and its subsidiaries ("the Group").

The Group has its origins in the pork butchery business founded by my late father, Mr. George Micklethwaite in 1928. The Company was incorporated in 1932 to acquire his husiness which at that time consisted of a pork hutcher's shop and factory situated at Tinsley, Sheffield. In 1933 a second shop was opened and over the years the number of similar shops operated by the Company in the Sheffield area increased to nine. The pigs which were used to supply the shops were slaughtered at the Tinsley premises until 1932 when this activity was transferred to the newly opened Sheffield Corporation abattoir. A range of pork products such as sausages, pies and bacon was produced at Tinsley for sale in the Company's shops.

I joined the Company in 1949 at the age of nineteen and increasingly assumed managerial responsibilities for the business which continued in the retail pork trade and the

manufacture of pork products at Tinsley.

In 1967 Walter Hall, who had considerable experience of the bacon trade, particularly marketing, joined the Company and the decision was taken to broaden its trading base hy supplying pork and bacon wholesale as well as to its own shops.

In 1968 a major step in expanding our activities was taken with the purchase of the freehold of a slaughterhouse at Todwick, Yorkshire by Walter Hall and myself and we granted a lease to a new company, Todwick Pork & Bacon Co. Limited ("T.P.B.") formed in January 1969 and which commenced trading in August of that year. Initially, T.P.B. processed some 50 pigs a week as the business prospered production facilities were gradually extended and improved. By May 1978 a new slaughterline and related facilities had increased the capacity there to approximately 2,000 pigs a week and in recent months T.P.B. has been operating at around 90% of that capacity.

Todwick Cooked Meats Limited ("Cooked Meats") was formed in 1973, and now produces sausage and like products from a new factory at Todwick equipped to the latest standards. Yorkshire Freezer Meats Limited ("Freezer Meats") was incorporated in 1976 and operates a cash and carry freezer centre which has been developed from the original Tinsley premises. In July 1979 the purchase of premises at Worksop, Notes, enabled the Group to start

supplying vacuum packs of primal bacon cuts. The most important recent event was the purchase, in April 1978, of additional. slaughtering facilities at Gainsborough, Lincs. where trading started under the name of Gainsborough Pork and Bacon Company Limited ("Gainsborough") in December 1978.

On 7th May, 1980 the Company acquired the whole of the issued share capitals of T.P.B., Cooked Meats, Freezer Meats and Gainsborough on a share exchange basis.

The Group's chief activity is the purchase of live pigs and the processing of them into sides of bacon or primal cuts of pork. Sausage, bacon rashers and pork based foodstuffs are also produced and packed and the Group has recently undertaken the vacuum packing of bacon joints. These products are sold to wholesalers, retailers and caterers and the Group also sells a wide range of frozen food and other products to the public through the freezer centre

T.P.B. is the main contributor to the Group's sales and profits and its successful development has been the major factor in the Gronp's expansion to date. Live pigs are acquired at the point they leave the producer's delivery vehicle and, after slaughtering, the carcasses are chilled overnight for butchering the following day. Depending on the level of demand for pork or bacon the sides are then cut into fresh pork or cured as bacon. In the last two financial years over two-thirds of the pigs processed have been cured as bacon. Pork and bacon produced by T.P.B. is distributed and sold under the trade name "Yorkshire Pork

The Group's latest development is the vacuum packing of primal cuts of bacon and for this purpose a newly erected freehold factory has been purchased at Worksop and production commenced in the autumn of 1979. This factory is also taking on certain of the activities of Cooked Meats thus releasing additional space for the production of sausage at Todwick.

The facilities installed by us at Gainsborough are capable of handling 900 pigs a week. The output from Gainsborough is sold as pork and it is not proposed to cure bacon there. The success of this Company from the start was such that the decision has been taken to treble its capacity. Work is currently in hand to erect additional slaughtering equipment, chilling rooms and ancillary facilities which it is estimated will cost in the region of £300,000, before taking into account any development grants which may be receivable and will be funded from the Group's existing resources. It is anticipated that the new plant will come on stream in July this year giving Gainsborough a capacity of approximately 3,000 pigs a week. Together with the existing plant at Todwick the Group will then have the potential to handle around 5,000 pigs a week.

It is not envisaged that the E.E.C. Pigmeat Regime which has applied since 1973 to the business carried on by the Group will materially affect its future trading.

The Group continues to operate four butcher's shops, three of which are in Sheffield and one in Barnsley. The shops offer a comprehensive range of beef, lamb, pork and pork products. Although it is not the intention to expand the number of butcher's shops, they contribute to Group profits and are also valuable in that they provide a useful insight into

changes in public demand for meats and related products. We have always been aware of the necessity for maintaining high levels of hygiene in the food processing industry and the Group has its own laboratory at Todwick which is staffed by two qualified technicians. Their duties include carrying out regular and random checks on all aspects of the Group's products and production facilities and analysing specimens to ensure that the correct standards of hygiene and quality are observed at all the Group's premises. In addition the Group retains the part time services of a doctor to report on the health of new employees and keep a check on the health of all those working for the Group. It has always been our policy to encourage customers and suppliers to visit our premises.

The policy of T.P.B. is not to buy pigs on the open market but to obtain them from a limited number of large scale pig producers. The majority of pigs are purchased under the "contract" system, whereby the producers agree to supply a certain number of pigs of a specified quality for a twelve month period and the Group undertakes to purchase all those pigs which reach the required standard. This is a mutually satisfactory arrangement in that the producer is guaranteed a market for his pigs and the Group is assured of pigs of the correct quality. The ability to supply customers with products of a consistently high quality plays an important part in the development of the Group. Our main source of pigs is East Yorkshire which is recognised as being one of the best pig producing areas in the country. It is not our

policy to breed our own pigs.

The type of pig purchased by the Group can be processed to produce either pork or bacon. This is advantageous in that output at Todwick can be adapted promptly to match changes in buying patterns and seasonal influences. At present pigs processed at Gainsborough are acquired from farmers or through pig procurement agencies although it is the intention to introduce the contract system there.

In addition to the nationally accepted grading system upon which pig prices are based, T.P.B. bas introduced a "Premium Grade" for pigs with a low level of fat for which a higher price per kilogram is paid. The premium grade pig which comprises approximately four-fifths of T.P.B.'s throughput produces high quality lean pork and bacon.

The Group's total sales for the year ended 2nd June, 1979 amounted to £7.6 million all in the U.K. Sales over the past two financial years and for the twenty six weeks ended 1st December, 1979, which reflect the increase in pork output due to the build up of production at Gainsborough, show the following breakdown: -

	Your anded 3rd Jane, 1972	Year ended 2nd June, 1979	26 weeks ended 1st December, 1979
	 7	7.	7.
Becom	. 51.5	49.9	43.4
Pork	20.1	23.7	32.5
Sausage and cooked meets	 10.8	9.7	8.3
Other products	 4.8	5.3	5.0
Betchery shops	.7.8	7.7	8.4
Freezer Coutra	5.2	5.2	4.4
	0.00T	100.0	-100.0 -

The Group's customers are principally retailers and members of the public who take approximately 45% of production and wholesalers who purchase a similar proportion with the balance being accounted for by large scale caterers such as factory canteens. In the year ended 2nd June, 1979, the Group's ten largest customers accounted for some 41% of total sales. Approximately one fifth of total sales was supplied to a major UK retail chain with branches throughout the country. However, with the developments envisaged within the Group it is anticipated that the spread of customers will be broadened.

Management and Staff

I am 49 years of age and am Joint Managing Director as well as Chairman of the Company. I assume overall responsibility for administering the day to day business of the Group and am also responsible for financial control and strategy. I have a five year service

contract with the Company, details of which are given below, (Contract No. (VI) (a)).

Walter Hall is 44 years old and joined the Company in 1967 having previously managed the Northern Office of a subsidiary of the Danish Bacon Company Limited. His prime responsibilities are the Group's purchasing and marketing policies. He also sits on two trade association committees which gives us a broad view of the industry in which we are involved. He has a four year service contract with the Company which is detailed below, (Contract No.

Tom Staniforth, aged 56, was appointed to the Board on 1st May, 1980 as a non-executive director. He is a partner of Kershaw, Tudor & Co., Solicitors, who have acted for the Group for some thirty years and is conversant with our business.

Gerard Storr, aged 40, was also appointed to the Board as a non-executive director on 1st May, 1980. Until December, 1978 he was a director of Feedex Agricultural Industries Limited, a listed Company. He runs a large pig breeding unit in North Humberside and his whole working life has been concerned with pig production. He has no trading relationship with the Group.

Other key members of the management team include Joseph Foster; aged 35, who is sales assistant to Walter Hall; John Hind, who is 45 years old and joined the Group in 1969 and was responsible for establishing the bacon factory at Todwick which he currently manages; John Morris, aged 35, who is general manager of Gainsborough; Rodney Thomas, aged 33 who is general manager of Cooked Meats and John Walch, aged 36, who manages Worksop. All the above attend monthly management meetings at which the affairs of the Group are

The total number of employees of the Group is approximately 210.

Property and Premises

The Group's premises had an overall book value of £358,000 as at 1st December, 1979. As certain premises have only recently been acquired, the Board does not consider that the expense of a revaluation can be justified. However, the Board is confident that the Group's properties, as at present used, are worth not less than their book value and details of the principal properties are set out below: - .

on site of 1.97 acres		from 1st May, 1980, from J. Micklethweite & W. Hall. Corrent season reat of £4,650 subject to review at five yearly intervals.	T.P.B., The Company and Cooked Meats
The Long Bara 0.08 acres	Hener Farm, Todwick	Freehold	
Gainsborough Steoghterhouse 0.80 acres	1 Linetree Avenue, Gamborough	Freehold	Geimborough
Worksop Packaging Factory 0.39 acres	Clait 2, Claylands Close, Dekaries ladostriai Estato, Workern	Freebold	TPB. Worksop packaging divisio

258-260 Sheffield Road

Lucsahold for 200 years from 1st May, 1904. Annual Rent £10,50 old for 200 years

The Company also operates four butchers' shops from short leasehold promises with a current annual rest. I totalling £19,150. The shortest of these leases expires in 1886 and there is no lurther review. The leases of two shops expire in 1881 both with reviews in 1882 and 1887 and the remaining lease expires in 1882 with

The Directors are of the opinion that, taking into account bank facilities available to it, the Group has sufficient working capital for its present requirements.

Profits, Profit Forecast and Dividends

The turnover and profits of the Group for the last five financial periods ended 2nd June, 1979 and for the 26 weeks ended 1st December, 1979 are set out in the Accountants' Report below. Turnover and profit has increased in each of the five years save for 1978, were affected by adverse market conditions and the expansion programme at Todwick. The Directors attribute the Group's success to the personal service and premium

products it supplies, coupled with operational efficiency. They expect to be able to continue this tradition and future prospects are enhanced by the new capacity recently acquired at both Gainsborough and Worksop. In the absence of unforeseen circumstances, the Directors forecast that the profit before

taxation for the year ending 31st May, 1980 should be not less than £700,000. The assumption upon which this profit forecast is based is set out below together with letters supporting the calculations, policies and the assumption.

On the basis of the Directors' forecast of profits for the year ending 31st May, 1980 it is intended to recommend for payment in or around December, 1980 a dividend of 1.75p net per share (which together with the related tax credit of 30% is equivalent to 2.5p per share). This will be the first dividend payable by the Company after its admission to the Official List, and waivers in respect thereof (in excess of 0.1p per share) affecting approximately 65% of the issued capital have been received. In the forthcoming Report and Accounts for the year ended 31st May, 1980 some £500,000 of the forecast profit will be shown as pre-acquisition profits not available for distribution.

In respect of a full year in which a similar level of profit was earned the Directors would expect to recommend dividends totalling 2.9p net per share (4.14p with related tax credit of 30%). It is intended in future years to pay an interim dividend in or about June and a final dividend in or about December.

The following table sets out, by way of illustration only, how a profit before taxation of £700,000 would be appropriated assuming Corporation Tax at the rate of 52% and no dividend

		£
Profit before taxation		700.000
Less: Taxation		364,000
Profit after taxation		336,000
Less: Ordinary dividend of 2.9p per share		133.451
Retained Profit		202.549
Dividend cover		2.52 time
	-	

On the above basis the gross dividend yield on the Ordinary shares at the placing price of 55p per share would be 7.5% and the price/earnings multiple would, on a 52% tax charge

Yours faithfully. JOHN MICKLETHWAITE Chairman

ACCOUNTANTS REPORT

The following is a copy of the report of Brooks & Hanbidge, Chartered Accountants, auditors of the Company and Joint Reporting Accountants, and of Thornton Baker, Chartered Accountants, Joint Reporting Accountants, to the Directors of the Company and of Capel-Cure Myres Limited. 27 Wilkinson Street, Sheffield S10 2GD London WCIV 6DW

The Directors,
HOME FARM PRODUCTS LIMITED,

9th May, 1980

The Directors, CAPEL-CURE MYERS LIMITED,

On 7th May, 1980 Home Farm Products Limited ("the Company") acquired the whole of the issued share ls of the following companies ("the subsidiaries"):

Todwick Pork & Bacon Co. Limited ("T.P.B.")

Todwick Cooked Meats Limited ("Cooked Meats")
Todwick Cooked Meats Limited ("Cooked Meats")
Gainsborough Pork and Bacon Company Limited ("Gainsborough")
Yorkshire Freezer Meats Limited ("Freezer Meats"). The Company and the subsidiaries are hereinofter referred to as "the Group."

We have examined the audited accounts of the Company and each of the subsidiaries for the periods relevant to this report. Brooks & Hanbidge or its predecessor firm have been auditors of the Company and all the subsidiaries for the periods relevant to this report.

The summaries of profit and loss accounts, source and application of funds statements and proforma balance sheets set out below are based upon the audited accounts, adjusted in the cases of Cooked Meats, Gainsborough and Freezer Meats to reflect an accounting period ended on the Saturday nearest to 31st May in each year, and after making such further adjustments as we consider appropriate. In our opinion these summuries together with the notes thereon give a true and fair view of:-

The profits and source and application of funds of the Group under the historical cost convention for the five accounting periods ended 2nd June, 1979 and the twenty six weeks ended 1st December, 1979; and the state of affairs of the Company, and the Group, on a proform basis, at 1st December, 1979, also under the historical cost convention.

In our opinion the summary of the Correct Cost Profit of the Group for the twenty six weeks ended let December, 1979 has been properly prepared in accordance with the principles of Statement of Statem

No audited accounts of the Company or any of the subsidiaties have been made up in respect of any

		HC	ME	FA	RM	
P	R	D	UCI	SL	MIT	ED
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ecount	ing Policies					•	
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	DE SONOMINS	SUMMATICS.	have been n	renaited on th	e horie of the followi	ng principal account	معندناه سحطأ
hich h	rea heen anni	iad conside	-dlu fac 4b	Talenda on th	o peres circus romo At	nR brunchbat arteachth	out bourses
	TO DECK SHOP	THE PURPLE	min ior me	пепоп аплет	review:		

- The accounts have been prepared under the historical cost convention, except where indicated.
- Turnover Turnover represents the net amounts involced for sales excluding value added tax and transactions
- Depreciation is provided to write off the cost of fixed assets, after deducting any grants receivable over
- the estimated useful lives as follows: Freehold land and buildings
 - Long leasehold property Shop fluings and short leasehold property Fixtures and fittings
 - Equal amounts over unexpired term of the lease. Between 10% and 50% per annum straight line.
- A full year's depreciation is charged on all assets in use at the end of the accounting period irrespective of
- In the opinion of the Directors the amount of depreciation of freehold and long lessehold building required under Statement of Standard Accounting Practice No. 12 is not material to the results. Deferred Taxation Deferred taxation is provided at current rates on increases in value of stocks and work in progress and on
- accelerated capital allowances. . Stock and work in progress are valued at the lower of cost and not realisable value. In the case of work in progress cost includes related production overheads.

Basis of Combination

भाद्यक्ष विक्रम 12 कि.

For the purpose of this report, the accounts of the Company and the subsidiaries have been combined on the assumption that all the above named companies have been members of the Group for all the periods relevant to this report, to show, for the relevant periods and dates, the results and financial position of the businesses now

I on by the Group. The accounts of Cooked Meats. Gainsborough and Freezer Meats have in the past been made up to the The accounts of Cooked Meats, Gainsborough and Freezer Meats have in the past been made up to the Saturday nearest to 30th June in each year, and we have made such adjustments as we consider appropriate to restate the profit and loss accounts and statements of source and application of funds on the basis of accounting periods ended on the Saturday nearest to 31st May in each year. Accounts for the Company and all the subsidiaries have been prepared for the periods ended 1st December, 1979, and it is intended that Group accounts will be made up to the Saturday nearest to 31st May in each year.

The Group and the Company pro form balance sheets at 1st December, 1979 are based upon the audited on the basis set out above and adjusted for the changes in share capital set our in note 7 below.

Profit and Loss Acendris

Fred London Edge

[4] Prop. 197 (1924).

Not be leaded with

1335

	Accounting Periods ended	
	31st Mey 31st Mey 28th Mey 3rd June 2nd June 1975, 1976, 1977, 1979, 1979	Half Year anded 1st December 1978
United States Descripting costs 1	£'000 £'000 £'000 £'000 £'000 2,782 6,808 4,860 5,887 7,918 2,876 3,747 4,581 5,608 7,228	£'000 5,150 4,758
Profit before Taxation 2 Taxation 9	103 191 279 259 380 S1 99 142 139 206	394 .209
Profit efter Taxetion	52 75 137 121 185	188
Profit retained	52 75 137 121 186	199
arnings per share	1.1p 1.8p 3.0p 2.5p 4.0p	4.1p

		The G	тоар	The	Company
	Notes	£,000	£.000	£'00!	00'£
ixed Assets	S		905	-	· ;- · 17
ryssiment is Sabaldistlet,,			-	٠.	. 48
arrest Assets	. В	360		178	
ahtors		818		688	
ax recoverable	11100	10		. 7	! .
ank balances	····	135			
		1,324		. 751	l
proet Liabilities				-	
reditors		378	Ŧ .	172	
ank overdraft (misecimen)		322		195	
EXALIO L	tom , ,	142		87	•
	:	840		454	٠
nt Carrent Assets, warming in the commence were representative and the commence of the commenc			484		28
	5. 3	A 100 M	7,299		
es: Taxetion payable more than 12 months from balance six	ent.		.1,200		:95
Its.		·	:: 115		. 3
والمرافع والم والمرافع والمرافع والمرافع والمرافع والمرافع والمرافع والمراف		A-2		100	<u> </u>
The Property of the Control of the C	,		1,174		. 91
spaced by:					
here Capita(here	7		480		46
BS4IV95	В		829		62
rese Cepital and Reserves			798	1	7.8
storred Texation	В :		385		· <u>· 12</u>
	·		1,174		91
The Heart of the Control of the Cont				٠.	
ad Application of Funds					
	Accountly	g Patieds (anded		Half Ya
2100 66	y 31st May 2	Rth May	2rd Jugo	2nd Jaan	sade 1st Decembe
187		1877	1979	1978	
£'00	0002 0	2000	£'005	000'2	6000

						saded .
	31st May 1975			<i>3rd June</i> 1979	<i>2nd June</i> 1978	1st December 1978
	£'000	000°£	000'2	£'005	000,5	000'3
Sources of Fauls Profit belons texation (see Note 2)	. B6	183	224	208	312	394
Items not involving a movement of funds: Optraciation	34 1	. 58 1	B1	97 [S]	. 108	. 65 1
Total Senerated by Operations	121	187	288	. 266	421	460 .
Sale of fixed easets	- 14	. 3	23	. 8	. 2	5
Total Sources of Funds	135	180	809	297	423	485
Application of Fands Purchase of fixed assets	(175 13			(208) (23)	(188) (64)	
Increase/(decrease) in Working Capital	(53	47	200	68	183	93

persons in stock and work in progress

1. Operating costs include:	Accounting Periods anded	Half Year		
	31st May 31st May 28th May 3rd June 2nd June 1679 1878 1877 1978 1979	anded ist Docember 1979		
Depraciation	\$*000 \$*000 \$*600 \$*000 \$*000 34: 53 81 87 109 20. 20 20 20 22 10 12 13	£'000 85		
Sank interest	3 4 2 — 2 (4) (3) (15) (7) (15)	(11)		

(53)

47

200

183

98

83

2. The amount charged in arriving at the profits before taxation shown above in respect of the period cuded 2nd June, 1979 for Directors emoluments amounted to £35,516. In addition to this, bonuses totalling £78,000 were paid to Mr. J. Micklethwaite, Mr. W. Hall and their wives, which will not be payable under the arrangements in force with effect from 3rd June, 1979. Under the new arrangements Mr. J. Micklethwaite and Mr. W. Hall will receive basic salaries, which for the year ending 31st May, 1980 will amount to £30,000 in aggregate. In addition they will be entitled to share in an amusal bonus of 5% of the consolidated profits before taxation in excess of £700,000 which is divisible between all the Directors. In view of these new arrangements we have madn an adjustment to climinate the bonuses paid to these Directors in each of the periods up to and including the period ended 2nd June, 1979. The effect of these adjustments can be shown as follows:—

adjustments can be shown as follows:									
	Period and ad		· <u>· ·</u>	Profit before texation	Be	100565	Profit before boneses and texation		
				2'000	2	890	2'000		
	31st May, 1975		rirren * . Henne	86 133		28	103 101		
	28th May, 1977			224 209		_55 _58	279 259		
-	2nd Jane, 1976			312		75	390		

				• .	
	-	_			
			•		
- 7	,	P		 ie compi	7676

station course o	omprisos:		N. 1.	. A	ecounting	Periods e	adad		
			31st May 3 1876	1st May. 1878	28th May 1977	<i>3rd Jane</i> 1878	2nd June	aif Year ended 1st December 1979	•
oratios tex			£'000 21 30	£'308 28 68	5°000 114 28	£'000 107 31	£ 000 147 58	£*000 53 153	
		· · · ·	51	86	142,	138	205	208	
			 :					_ ===	•

Freed assets at 1st December, 1979, comprise Long less hald properties	2017 2009 158 13 238 502 23 155	Accumulated Depreciation 5 000 — — 79 238 15 85	Rat Book Value 2'000 199 157 364 13
	1,217	412	805
- 33		-	==

Stock and work in progress at 1st December, 1979 comprised:-

. 190 .88 .380

- At 1st December, 1979 the authorised and issued share capital of the Company was 28,600 shares of On 7th May, 1960:-
- each of the existing 28,600 authorised and issued shares of £1 in the capital of the Company was converted and subdivided into 10 Ordinary shares of 10p each; with a view to the acquisition of the whole of the issued share capitals of T.P.B., Cooked Meats, Freezer Meats and Gainsborough the authorised share capital of the Company was increased to £230,088 by the creation of 2,014,880 new Ordinary shares of 10p each;
- the said 2.014.880 new Ordinary shares were allotted and issued credited as fully paid in consideration of the above mentioned acquisition.
- the authorised share capital of the Company was further increased to £600,000 by the creation of 3,699,120 new Ordinary shares of 10p each;
- a capitalisation issue of 2,300,880 new Ordinary shares of 10p each was made to members.
- The issued share capital thus became \$460,176 made up of 4,601,760 Ordinary shares of 10p each.

\$7000 272 57

December, 1979 is as follows:— Excess of capital allowances over depreciation	£'000 274 111
	385
	•
Capital commitments at 1st December, 1979 were as follows:	
Authorised but not contracted for (now contracted for)	300 300 3
	803

11. At 1st December, 1979 the Group had no material contingent liabilities.

Profit and Loss Account -- Current Cost

The following current cost profit and loss account for the twenty six weeks ended 1st December, 1979 incorporates the figures shown in the historic cost profit and loss account, combined on the basis set out above, adjusted in accordance with the principles set out in Statement of Standard Accountancy

- The depreciation adjustment is calculated by applying to the historic costs of fixed assets the appropriate Central Statistical Office indices and depreciating the calculated current costs at normal rates of depreciation. No depreciation has been charged on freehold and long leasehold
- The monetary working capital adjustment is calculated by applying the appropriate Central Statistical Office indices to the opening and closing monetary assets and liabilities:
- The gearing adjustment represents a proportion of the depreciation and monetary working capital adjustments added back to the current cost profit appropriate to assets financed by not monetary
- 'The nature of the Group's business is such that virtually all stocks are sold within a few days of

	Historical cost trading profit	t before leterust	£,000	Half Year anded 1st December, 1879 £ 000 384
	Monetary Working Capital	adjustments	1 <u>1</u> S	18
	Current cost operating profit Add: Interest received Gearing adjustment	<u> </u>	10 7	368
	CTaxation		-	385 208
•	Current cost profit retained.			179
BROOKS &	HANBIDGE,	Yours faithfully,	THORN	TON BAKER

INFORMATION RELATING TO PROFIT FORECAST

The forecast of profit before taxation for the 52 weeks ending 31st May, 1980 of not less than £700,000 referred to in the Chairman's Letter includes results shown by audited interim accounts for the 26 weeks ended 1st December, 1979 and by mandited management figures for the period ended 29th March. 1980 and is made on the principal assumption that there will be no material disruption of the Group's husiness due to industrial disputes, political disturbances, changes in the pattern of demand or other factors outside its control.

LETTERS RELATING TO THE PROFIT FORECAST

(a) The following is a copy of a letter from Brooks & Hanbidge, Chartered Accountants, and Thornton Baker. Chartered Accountants, relating to the forecast of consolidated profit of the Group for the 52 weeks ending 31st May, 1980.

The Directors,

HOME FARM PRODUCTS LIMITED 9th May, 1980

Gentlemen.

We have reviewed the accounting policies and calculations for the profit forecast | for which you are solely responsible | of Home Farm Products Limited and its subsidiaries ("the Group") for the 52 weeks ending 31st May, 1980 set our in the particulars dated 9th May, 1980. The forecast includes results shown by audited accounts for the 26 weeks ended 1st December, 1979 and unaudited management figures for the period unded 29th March, 1980. In our opinion the forecast, so far as the accounting policies and calculations are properly compiled on the footing of the assumption made by you set out in the said particulars and is presented on a basis consistent with the accounting policies normally adopted by the Group.

THORNTON BAKER,

BROOKS & HANBIDGE, Yours faithfully Chartered Accountants, Chartered Accountants, (b) The following is a copy of a letter from Capel-Care Myers Limited relating to the forecast of

ated profit of the Group for the 52 weeks ending 31st May, 1980. The Directors HOME FARM PRODUCTS LIMITED

Gentlemen.

We refer to the forecast of profit of your Company and its subsidiaries for the 52 weeks ending 31st May, 1980 contained in the particulars dated 9th May, 1980.

We have discussed with officers of your Company the policies and assumption on which the profit forecast was made. We have also considered the letter dated 9th May, 1980 from Brooks & Hanbidge and Thornton Baker regarding the accounting policies and calculations anderlying the profit forecast.

On the basis of the above, we consider that the profit forecast (for which you are solely responsible), has Yours faithfully.

for Capel-Cure Myors Limited R. A. M. LEDERMAN Director

STATUTORY AND GENERAL INFORMATION

The Company was incorporated in England under the Companies Act 1929 as a private company limited by shares on 3rd May. 1932 with an authorised capital of £500 divided into Ordinary shares of £1 each, all of which were issued and fully paid. On 25th January, 1954 the authorised share capital was increased to £28.600 divided into Ordinary shares of £1 each. all of which were issued and fully paid. On 7th May, 1980:—

(a) each of the existing 28.600 authorised and issued shares of £1 in the capital of the Company was

- converted and subdivided into 10 Ordinary shares of 10p each; (b) with a view to the acquisition of the whole of the issued share capitals of T.P.B., Cooked Meats, Freezer Meats and Gaiusborough the authorised share capital of the Company was increased to \$230,088 by the creation of 2,014,880 new Ordinary shares of 10p each;
- (c) the said 2,014,880 new Ordinary shares were allotted and issued credited as fully paid in consideration of the above mentioned acquisition and the names of the allottees were entered in the Register of Members of the Company.
- the authorised share capital of the Company was further increased to £600,000 by the creation of 3,699,120 new Ordinary shares of 10p each;
- (F) certain amountments were made to the Memorandum of Association of the Company; (iii) the Company was converted into a public company and adopted new Articles of Association; and
- (iv) A capitalisation issue of 2,300,880 new Ordinary shares of 10p each was made to members.

20.10.1978

The Company has the following wholly owned subsidiaries all of which are private companies

Name of Chapsey
Todorick Pork & Secon Co. Limited
Todorick Cooked bleats Limited
Yorkshire Franzer Meets Limited constitution of Park and Bac company Limited

Issued Share Copited 15,000 Ordinary shares of £1 each. 800 Ordinary shares of £1 each. 27.5.1973 100 Brilinary shares of \$1 each.

> 10,000 Drohery shares of 10p each, all of which were issued for each at per within the last

The vendors and the numbers of shares agreed to be sold by them respectively are:-J. Micklethwaite 553,844; Mrs. J. A. Micklethwaite 209, f37; W. Hall 137,640; Mrs. R. E. Hall 159,840; Miss. S. J. Micklethwaite 10,440; Miss S. C. Micklethwaite 15,440; Mrs. F. Niicklethwaite 26,077; K. G. Tudor and T. H. Staniiorth las Trusteesl 20,880; F. J. Kershaw and J. Micklethwaite (as Trustees) 26,077; F. J. Kershaw 23,460 and Mrs. A. Clarke-Graham 22,165.

4. Directors and other interests

(a) After completion of Contract No. (viii) below, the interests (as defined by the Companies Acts) of rectors and their families in the Ordinary share capital of the Company will be as follows:

IJĽ	2 Amt mest tainmes of the eve	triur's commo column or one a.	
		Banalicial	Non-beneficia
	Mr. J. Micklethweite	2,296,012	59,192
	Mr. W. Hali	843,294	
	Mr. T. H. Steniforth		58,182
	M. C 1 Ctorn	_	_

(b) Mr. J. Micklethwaite and Mr. W. Hall own the freehold of the factory, offices and land at Manor Farm, Todwick. The premises are feased to T.P.B. at an annual rent of £4,650 for a period of 20 years commencing 1st May, 1980, with reviews in years five, len and fifteen, which will be determined in accordance with the terms of the lease which provide for an independent professional valuation, (Contract No. iv below). (c) Save as disclosed above the Directors are not aware of any interest of 5% or more in the issued share capital of the Company.

5. Articles of Association

The Articles of Association of the Company contain provisions (interalia) to the following effect:-

e Arucies of Association of the Company contain provisions (micr due) to the following effect:—
Subject to any special rights or restrictions as to voting attached to any shares by or in necondance with the Articles or their terms of issue on a show of hands every Member personally present shall have one vote and on a poll every Member present either personally or by proxy shall have one vote for every Ordinary share held by him. A corporation, being a Member, is deemed to be present personally if represented by a properly anthorised representative. No Member shall unless the Directors otherwise determine be entitled to vote or exercise any right conferred by membership in relation to meetings of the Company if he or any person appearing in be interested in shares registered in his name is in default in supplying to the Company within 42 days the information required by a valid notice served under Section 27 of the Companies Act 1976.

The Directors shall be entitled to essente by according to the Arabica and Tricklessen.

required by a valid notice served under Section 27 of the Companies Act 1976.

The Directors shall be entitled to receive by way of remuneration for their services as Directors such sum as shall from time to time be determined by the Company in General Meeting. Such sum (unless otherwise directed by the resolution by which it is voted it shall be divided amongst the Directors as the Board may by Resolution determine or, in detault of ngreement, equally. Such remaneration shall be inclusive of all Directors' lees payable to any Director as a Director of the Company or any company controlled by the Company. The Directors shall also be entitled to have divided amongst them by way of further remuneration a commission being a sum equal to 5% of the amount by which the net profits before taxation has defined in the Company's Articles of Association tearned by the Company and its subsidiaries in each linancial year exceed £700.000 rftse Profit Reference Level" such additional remuneration to be divided amongst the Directors as the Board of Directors may by Resolution determine or, in default of agreement, equally PROVIDED THAT if the Company acquires any other company or business in exchange for shares or issues any further shares for eash, the Profit Reference Level shall be adjusted upwards to such extent as the Auditors for the time being of the Company shall acting as experts certify to be fair. The Board may sanction the payment of reasonable travelline, hotel and other expenses mourred by a Director in attending and returning from meetings of the Board or committees of the Board or General Meetings of the Company or from meetings of the Board or committees of the Board or General Meetings of the Company or which he may incur in or about the hu iness of the Company.

Any Director appointed to the office of Chairman, Deputy Chairman, Managing Director or Executive Director or other executive office or who discharges any special duty or function devoting special attention beyond the attention necessary for the performance of his ordinary duties as a director shall be paid such additional temuneration (whether by way of salary, commission or participation in profits or otherwise) as the Board may by Resolution determine.

Any Director may continuate be or become a Director, Managing Director, manager or other officer or holder of any place of profit under or employee or member of any other company in which the Company may be interested and no such Director shall be accountable for any remuneration or other benefits received by him by reason of such other office, position, employment or membership.

Any Director may hold any other office or place of profit under the Company in conjunction with his office of Director on such terms as to tenure, remuneration or otherwise as the Board shall determine and he or any firm in which he is interested may act in a professional capacity for the Company fother than as auditor) and shall be entitled to receive and retain remuneration (by way of salary, commission, fee, participation in profit, pension, superannuation or otherwise) for such services as if he were not a Director of the Company.

The Board may establish and maintain any pension, insurance or superannuation funds and shall have the power to give or procure the giving of donations, granulties, pensions or similar payments to any persons, including directors, former directors (or wives, husbands, widows, widowers, families and dependents of such persons) who hold or have held at any time any salaried employment or office in the Company or any of its subsidiary or associated companies. No Director shall be required to hold any qualification shares. A Director who is not a member of the

Company shall never the less be entitled to attend and speak at general meetings. Section 185 of the Companies Act 1948 (relating to the appointment and refirement of Directors who

have attained the age of seventy) does not apply to the Company. Subject to certain exceptions a Director shall not vote in respect of any contract or arrangement or any other proposal whatsoever in which he has any material interest otherwise than by virtum of his interests in shares or debentures or other securities or otherwise in or through the Company. A Director shall not be counted in the quorum at a meeting in relation to any resolution on which he is

debarred from voting. The Directors may exercise all the powers of the Company to borrow money and to mortgage or The Directors may exercise all the powers of the Company to borrow money and to mortgage or change all or any of its undertaking and property [both present and future] including uncalled capital. The aggregate amount for the time being owing by the Company and its subsidiaries, if any, the 'Group' in respect of monies borrowed by it texclusive of monies borrowed by any member of the Group from any other member may not at any time, without the prior sanction of the Company in general meeting, exceed a sum equal to twice the share capital and consolidated reserves (as, described in the Articles) of the Group.

Contracts

The following not being contracts in the ordinary course of business have been entered into within 2 years ately preceding the date of these particulars and are or may be material

Dated 3rd October, 1979 between fit Ravenseft Properties Limited and fil) the Company being a renewal of the lease of the retail shop at 13 Market Street, Barnsley.

(ii) Dated 30th October, 1979 between the Roxholme Properties Limited and till T.P.B. being the contract for purchase for £72,500 of the before-mentioned freehold premises at Dukerles Industrial (fii) Dated 28th December, 1979 to 3rd January, 1980 between (i) Machinefabrick G. I. Nijhnis B.V. and

(ii T.P.B. being contracts for the supply of plant and machinery at a total of 930.810 Dutch florins [approximately £210,000]. (iv) Dated 1st May, 1980 between (i) Mr. J. Mieklethwaitn and Mr. W. Hall and fül T.P.B. being the

lease in favour of T.P.B. of premises at Manor Farm, Todwick. Dated 7th May, 1980 between (i) Mr. J. Micklethwaite and others and (ii) the Company being the before-mentioned contract for acquisition by the Company of the issued share capitals of T.P.B., Cooked Meats, Freezer Meats and Gainsborough.

(vi) Dated 7th May. 1980 being two contracts between fit The Company and (ii) Ital Mr. J. Micklethwaite and [h] Mr. W. Hall heing the before-mentioned Service Agreements whereunder Mr. J. Micklethwaite and Mr. W. Hall were appointed Joint Managing Directors of the Company for the term of five years and four years respectively from 1st May, 1980 arsalaries of £16.000 and £14.000 per annum respectively (subject to upward review) and with a right to share in any profit commission payable to Directors under the Company's Articles of Association by Italians of the Indowe).

Dated 7th May, 1980 hetween [i] the Company and (ii) Mrs. F. Micklethwaite, the widow of the founder of the Company, whereunder the payment to Mrs. Micklethwaite of a life pension at the rate of £3,250 per annum (or such larger sum as the Company might agree) was confirmed.

Dated 9th May, 1980 between (i) the above named Vendor shareholders (ii) the Directors of the Company (iii) the Company and (iv) Capel-Cure Myers Limited being the contract mentioned in paragraph 3 above.

(a) No unissued share capital of the Company or any of its subsidiaries is under option or acrosed aditionally or unconditionally to be put under option. Save as disclosed herein:-

(if No share or loan capital of the Company, or any of its subsidiaries has, within the two years preceding the date hereof been issued or agreed to be issued or is now proposed to be issued for cash or otherwise: (ii) No commissions, discounts, broketages or other special terms have been granted by the Compar

or any of its subsidiaries within the said period of two years in connection with the issue or sale of any part of their respective share or loan capitals. Without the prior approval of the Company in general meeting no material issue of shares (other than to shareholders provata to their existing holdings) will be made within one year from the date hereof, and no issue of shares will be made which would effectively alter control of the Company.

Neither the Company nor any of its subsidiaries is engaged in any litigation or arbitration proceedings which in the opinion of the Directors is of material importance, and the Directors are not aware of any litigation or claim of material importance which is pending or threatened against the Company or any of its subsidiaries.

Mr. T. H. Staniforth is a partner of Kershaw, Tudor & Co. which firm will receive a fee in connection with the issue of these particulars and receives fees in connection with its professional services to the Group. He also acts as trustee for a shareholding in the Company of which he is not a beneficiary. Mr. F. J. Kershaw who is a shareholder in the Company and also acts as a trostee for other shareholdings in the Company of which be is not a beneficiary receives fees in his prolessional capacity as adviser to the Group. In addition he is a consultant to Kershaw, Tudor & Co.

On the basis of the forceast profit, the emoluments of the present Directors of the Company will amount to £30,000 for the 52 weeks ending 31st May 1980. Had the present Board held office throughout the year and the present arrangements been in force for that period it is estimated than the emoluments of the Directors would have amounted to £34,000.

Shortfall and apportionment elearances (as appropriate) have been obtained for the Company and its subsidiaries in respect of the six trading periods ended 2nd June 1979. Under the contract with Capel-Cure Myers Limited the Vendor shareholders have given certain indemnities to the Company and its subsidiaries in respect of taxation, including capital transfer tax.

The Directors are advised that immediately following completion of the Placing of shares by Capel-Cure Myers Limited the Company will be a Close Company as defined in the Income and

Save as disclosed in 4(b), 6 (vil and 7(c) above, no Director has or has had any interest in any assets which within two years of the date of these particulars have been, or are proposed to be, acquired or disposed of by or leased to the Company or any of its subsidiaries and there are no contracts or arrangements subsisting in which a Director is materially interested and which are significant in relation to the business of the Company and its subsidiaries taken as a whole.

The expense of and incidental to the application for the share capital of the Company to be listed on e Stock Exchange are estimated at £100,000 exclusive of VAT and are payable by the Company. No part of the proceeds of the sale of the shares now being placed will be received by the Company.

Brooks & Hanbidge and Thornton Baker, have given and not withdrawn their respective written consents to the issue of these particulars with the inclusion herein of their Report and letter and references thereto in the form and context in which they are included. Capel-Cure Myers Limited. insigner and not withdrawn its written consent to the issue of this document with the inclusion herein of its letter relating to the Company's profit forecast in the form and context in which it is included. The above-minitioned consents, the Statement of Adjustments made by Brooks & Hanbidge and Thornton Baker, in arriving at the figures set out in their Report and giving the reasons therefor, and copies of the contracts mentioned above have been attached to the copy of these particulars delivered to the Registrar of Companies for registration.

DOCUMENTS ON DISPLAY

The following documents of copies thereof may be inspected at the offices of Capel-Cure Myers Limited, Bath House, Holborn Viaduet, London ECIA 2EU during usual business hours on any weekday (excluding Samrdays and public holidays) for a period of fourteen days following the publication of these particulars:—

- The Memorandum and Articles of Association of the Company.
- The written consents of Brooks & Hanhidge, Thornton Baker and Capel-Core Myers Limited. The Report and Statement of Adjustments of Brooks & Hanhidge and Thornton Baker.
- The audited accounts of the Company and T.P.B. for the two financial periods ended 2nd Inne. 1979; of Cooked Means and Freezer Means for the two financial periods ended 30th June, 1979 and of Gainsborough for the seven months ended 30th June, 1979, together with the audited accounts for the Company and all its subsidiaries for the period ended 1st December, 1979, from the date of their last accounts.
- (5) The Contracts referred to in paragraph 6 above. Further copies of these particulars may be obtained from:-

Capel-Cure Myers Limited, Bath House, Holborn Viaduct, London ECIA 2EU. Kershaw, Tudor & Co. 58/64 Campo Lane, Sheffield S1 1FW.

Dated 9th May, 1980.

PENDING DIVIDENDS

Goldsmith spells out bid

BY IAN HARGREAVES IN NEW YORK

through a subsidiary of the Wednesday. Cavenham Foods group, is to offer \$45 a sbare or \$202m in the \$45 a sbare will be paid cash for a 35 per cent stake in only if the Brooks Ccanlon deal

JAMES GOLDSMITH, annual meeting in Maine on postponed poll. The Cavenham offer says that

Liamond International, the New — a complex arrangement in-York-based forest products com-volving a payment of \$6.4m by pany.

Diamond and the issuing of an shares are tendered to it and additional 2.6m Diamond shares, the right to purchase no additional expected bid. Sir James which would dilute Sir James's tional shares if fewer than 4.5m shares equivalent to a 35 per manoeuvre to try to persuade down or postponed by the shares.

the Brooks Scanlon deal at their Brnoks Scanlon merger at the this source.

If neither of these conditions is met, Cavenham Holdings will offer only \$40 a share.

Cavenham is also reserving the right to acquire more than a 35 per cent stake if sufficient

Diamond shareholders to vote against a proposed friendly merger with Brooks-Scanlon. another forest products company.

Shareholders are to vote on Shareholders are to vote on the Parks Scanlon deal at their share sequing an another share lown or postponed by the share confider vote.

Cavenham also wants, if a ht intends to start litigation to postponement is agreed, to use clear up the "apparent conflict" its voting rights under the between New York State and

On course at Statsföretag

BY VICTOR KAYFETZ IN STOCKHOLM

due mainly to a gradual making corrugated paper and metals, coal and other energy improvement in earnings of its packaging systems, and for the sources so-called hasic industrial sectures railway car and loading Group capital expenditures, iron mining—which only began Kalmar Verkstad.

Group capital expenditures, which st SKr 1.77bn last year, made up 13 per cent of to be felt around the end of a combined pre-tax loss of Kockums Antomation, the pre-policy have nonatheless kept the SKr 509m (\$120m) against a fabricated home builder, group's liquidity up 1978 loss of SKr 929m, with turn-Nyckelhus, the insulation com- In a review of the group's over for comparable units up 16 per cent to SKr 12.18bn (\$2.87bn). The hoard has proposed that the state receive no

dividend for the fifth consecu-

Loans double

By Lance Keyworth in Helsinki NORDIC INVESTMENT BANK (NIB) almost doubled its lend-

ing in fiscal 1979, its third year of trading, increased its borrowing, and raised its profit hy 48 per cent. Its balance sheet intal

at the end of the year was SDR 235.8m, against SDR 191.8m in

1978. One SDR (Special Drawing Right) on December 31,

Trading on the New York Com-modity Exchange and the International Monetary Market in

Chicago is largely a medium for

GOLD

equivalent

to

year, but is now expected to fall. ing and selling contracts and never taking delivery worked

Gold Bullion (fine gunce)

Gold Coins (£231-234)

THE DOLLAR SPOT AND FORWARD

EURO-CURRENCY INTEREST RATES

†9hort term..... 7 days' notice. Month.....

Over night..... 0 days notice... 7 days er....... 7 days notice... Ono month.....

LONDON MONEY RATES

The following nominal rates were quoted for London onths 11.05-11.15 per cent; one year 10.95-11.05 por cent.

1515-1715

85₄-10 97₆-101₈ 111₃ 115₄ 115₆-117₀

1756-1754

175g-1754 1714-1754

1676-17ts 1934-16

15-164 15-184

May 2

at NIB

U.S.\$1.31.

STATSFORETAG, the Swedish for its security services com-state holding company, predicts pany. ABAB, for units at the continued recovery during 1980, forest products enterprise, ASSI, fields such as non-ferrous

Calmar Verkstad. made up 13 per cent of Other companies with a Sweden's total industrial invest-1979, the annual report says.

Last year, the company's 30 the publishing house, Liher, 1980. Government grants in or 50 operating subsidiaries had the newly-acquired company, connection with employment

> In a review of the group's pany, Rockwool, and the highly 10-year existence, Mr. Per profitable tobacco company, Dvenska Tobak. Sköld, the managing director. calls for a clearer line to be calls for a clearer line to be The iron mining company, drawn hetween Statsföretag's LKAB, which cut its pre-tax normal commercial nperations loss from SKr 675m in 1978 to and its tasks as part of govern-

Stewart & Lloyds upturn

BY JIM JONES IN JOHANNESBURG

STEWART & LLOYDS, the R157.9m indirect interest, increased first half pre-tax profits tn last, with partial Life accounting R9.33m (\$11.8m) in the six only, turnover was R282m and months to March 31, 1980. Firsthalf profits in 1979 were R6.77m.

The dividend appears to September last, with partial Life accounting only, turnover was R282m and pre-tax profits R12.1m.

Previously, the company paid

NIB granted 25 investment lnans last year for a total of SDR 101.1m. in, First out) accounting basis. maiden interim dividend of Turnover during the period 24.4 cents a sbare against 16.4 was 22.6 per cent higher at cents last time.

May 2

(£2871₂-8381 (£571₃-581₃) (£67-70) (£67-70)

6.46 3.17-3.07 pm 9.74 3.45-3.30 pm -4.06 0.68-0.73dis

1034-11 1034-11 1078-1118 1078-1118 1034-11 1058-1078

Gold with a future' BY COLIN MILLHAM

tive year.

Stetsföretag writes that the outlonk in 1980 is favourable outlonk in 1980 is favour

CURRENCIES, MONEY and GOLD

GOLD FUTURES trading in the interested in soya beans as in bars, each weighing 400 troy on new contracts but on existing U.S. has taken a severe knock in gold, and in fact very few futures ounces, costs about \$2m, but ones.

speculation.

ence between London's physical in precious metals forced the tract delivery months, as the increase futures is commentation in a standard purchase of 10 margin requirements, not only restore confidence in itself.

Canada Nethind. Balgium Denmark

Long-term Eurodellar two years 11½-11½ per cent; threo years 11½-11½ per cent; four years f1½-11½ per cent; five years 11½-11½ por cent; nominal closing retes ort-term retes are cell for starting. U.S. dellars, Canndian dellare and Jopanene yon; others two doys' notics. Asim retes are closing retes in Singapors.

Company market Treasury Deposits deposits Sille 9

1.1050-1.1085 4.09-4.13

111.80-112.80

181,40-162,70 1925-1938 11,19-11,28 9,58-8,64

9.58-9.67 524-532 29.10-29.40 3.78¹--3.82

976-10 978-10 978-976 078-076 976-976 2-218

South African manufacturer R128.8m. Had Lifn accounting and distributor of steel and not been introduced, pre-tax engineering products, in which British Steel bee a 21 per cent bave been R12.3m.

This increase was despite one dividend anoually. This complete switch to a Lifn (Last year, it has paid a 10 cent

and making 10 times better use of svallable resources than the physical market. The Hunt

nut suddenly ran into trouble hrothers used the low margin to again, and led to a recent rewhen prices inmped sharply at their savantage in the silver duction in margins and an ence between London's physical in preclous metals forced the

OTHER CURRENCIES

4074-4094 1790-1797 Austria...
2.0170-2.0210 18890-0.8895 Belgium...
110.60-111.60 43,85-49.05 Denmark...
3.7150-3.7170 France...
96.949-9.207 42,40-42.70 Germany...
11.13j-11.15j 4,9070-4,9110 Italy...
12pan ...
0.910-0.620 0,2703-0.9704 Netherlands...
4,9850-4,9975 1,9370-1,1990 Portugal ...
2.53-40-2.5390 1,0390-1,0300 Spain...
2.53-40-2.5390 1,0390-1,0300 Spain...
4,9100-4,9215 1,1640-8,1660 Switzerland...
1.7870-1.7990 0,7985-0,7930 United States...
3.7215-3.7230 Yug-yalavia...

Rate given for Argentina is free rate.

THE POUND SPOT AND FORWARD

0.08-0.02p pm 34-24pf pm 15c pm-40 dis 5-75c dis 34-14line pm 44-3ore pm 5-4c pm 4-24ore pm 2-60-2.35y pm 21-15gro pm 47-37c pm francs - Finan 4.25c pm. 12-

one-month 10.85-10.95 per cent; three-months 11.05-11.15 per cent;

12-14 1412-17 15-164 1914-1914 1512-1912 16-17

2.6775-2.6795 4.52-4.63 66.03-66.13 12.86¹-12.88¹3

1.1070-1.1080

112.10-112.50 161.75-161.95 1925\(\frac{1}{2}\)-1927\(\frac{1}{2}\) 11.19\(\frac{1}{2}\)-11.20\(\frac{1}{2}\) 9.59-9.60 8.58-9.59

National Steel cuts spending programme

By Our New York Staff

NATIONAL STEEL, the fourth largest U.S. steelmaker, is to cuts its \$340m capital spending programme for this year by 20 per cent because of the downturn in steel demand.

The company is the first of the big steelmakers to take such a step, althnugh nthers have indicated that they will take similar measures if the recession starts to look more severe than most husinessmen are forecasting it will be. National, which is more dependent than most of its competitors on sales to the

motor industry, bas also laid off 3,000 workers, most of them at its Great Larkes steel division plant near Detroit. The company has also closed down three hlastfurnaces at fnur plants. Bethlehem Steel, the nation's second largest producer, has said it hopes that continued strong demand from the capital goods sector and from energy-related steel users will prevent

capital spending. Armco, a highly diversified steelmaker, but still me with heavy sales to Detroit, has laid off 1,000 of its 30,000 produc tion workers and closed down one blastfurnace at its Middletown, Ohio, plant.

it having to make cuts in

Small gain for Hoffmann

By John Wicks in Zurich THE BOARD of F. Hofffmann-La Roche, the Basie-based pharmaceutical company, will recommend an unchanged gross dividend of SwFr 550 per share and participatinn certificate. This follows profits for 1979 of SwFr 61.6m (\$37.1m) against SwFr 60.41m (\$36.39m) in 1978.

The associated bolding com-pany, Sapac, of New Brunswick, Canada, bas already announced similar, unchanged dividend for its 1978-79 financial year. Consolidated sales of the Roche and Sapac group rose by 7.2 per cent last year to SwFr 5.19bn (\$3.12bn). Group profit went up 8.9 per cent to SwFr 219.1m (\$131.9m).

from \$850 to around \$500. It bas also made operators wary

2.69 2.30-2.20pm 2.63 71-61 pm 2.00 23-13 pm -3.44 Fy-71 dis 0.48 0.28-0.21 pm 8.39 81-71 pre -1.33 5-115 dia -2.96 70-165 dia 1.71 47-21 pm 5.63 11-10 pm 429 81.21 pm 429 81.21 pm

1118-1136 1112-1156 12-1214 12-1212 1134-1176 10-16-1176

*Allied trish Baoks._May 21 Finol 7.143 Herrisone and -Crosfield...June 7 Pinel 17.53 Heath (C.E.)...Mey 20 Final 3.8 Foods ... Jone 11 Sec. Int. 1.7 BankMay 21 Int. 10 cents Rubber...May 21 Int. 4.0 lett.May 23 Int. 1.9 HomfreyJune 71 int. nil *Bank of Ireland...May 14 Final 11.0 BassMay 28 Int. 2.1 2eechamMay 25 Final 12.075 *BerecMay 16 Final 12.075 *BootsMay 22 Final 3.5 2nt. & Common... Johnson Matthey...June 12 *K ShoesMoy 20 Keyser Ullman...Msy 23 Land Sees, ...May 19 *Lloyds and *Lloyds and Northsm...Msy 15 Landon and Northsm...Msy 20 Landon and Landon and Ship....June 14 Finel 6.838 b Home O'asas Frits...Mey 30 Final 1.072 MarleyMay 30 Int. 1,9 "Metal Box ...Juna 11 Final 10.72 MEPCMay 31 Int. 1,5 (Matthew)...May 13 Final 1.41 Capital and Counties...May 24 Int. 2.15 Capel...May 14 Final 0.617 Capel...May 14 *Cater Ryder ...Mey 14 *Costs Petone ...May 13 *Comp AirJune 13 *Comp AirMay 23 *Costs Petone ...May 23 *Costs Petone ...May 23 *Costs Petone ...May 23 *Finel 2.342 Int. 1.65 *Finel 5.674 Osily Meil & ... *Debenhmm ...Msy 22 *The La Rua ...June 12 *De La Rua ...June 5 OuportMsy 12 Outcon-Assets...May 30 Final 2.3 Northern Foods...Juno 5 fet. 1.65 Pagler-Hottersley...Juna 8 Final 5.031 "Percy Bilton...Juna 2 Final 4.636 "Phillipa" Lampe ... May 9 Int. 1.452 Pilkington Bros....June 15 Final 4.6

RECENT ISSUES

Exchango
Telegraph...May 24
Final 4.0335
French Kier ...May 12
Final 1.1
GEI Intl.June 12
Final 3.028

Group...June 10 Int. 1.53

Estates:..Jone 14 Finel 4.0

Whitley Mey 25 Int. 3.15

					EQUITIES						
Issue Prica pt	Amount Pald Up	Renuno. Date	19 High	80 Low	Stock	Closing Price	+ er	Olv. P. Or Amount	Their	Gross	Ratio
85 §90 §10	F.P. F.P. F.P.	=		15511 94 251 ₈	Amstrad Cons. Elect. Hemerdon Mining (loc Morley (R.H.) 10p) Rochs Plant 10p Trst.ofProp.Shrs.5p	140 08 291 ₂		bd 3.8 b4.75 1.26	1,3	-	15.

Westland
Aircraft...June 13 Int. 1.0
"WhitbreadMey 21 Final 2.477
"Welv. & Budlay
Brews...Mny 30 Int. 2.5
" Board meeting intimated. † Rights issue since mnde. † Tax frs. § Scrip Issue einco made. † Forecast.

FIXED INTEREST STOCKS

lestio to	Amount Paid Up	Latest Renuno Date	19 High		Stock	Oloeing Price 8	+ or
10 P	F.P. F.P. F.P. F.P.	8/9 8/5 8/5 30/5	29	104 054 1002 934 1004 3pm 01	Edwards (L.C.) 5% Conv. Red. Cum. Pref Globe Inv Tet 115% Conv Uns 1. 180.29 Imp. Cont. Gas 8% Conv. Lean. 1995-2001 Leigh Interests 18pc Conv. Uns 1.n. 1994-35 Mid Kent Water 9% Red Pref. 1985 Mid Southern 10% Red Prf. 1885 Nerth Srit. Props. 91% Cov. Uns. 1.n. 1896 Nerwest Holst 112% Red Cum Pref 1996 Sutton District Water10pcRedPref. 1985	108 10612 104 0514 10114 34pm 92	lg

"RIGHTS" OFFERS

Issue D		Renunc.		1960		Stock	Toes to	+ or
Price p‡	Pal	•	- H	High	Low	Stock	Olosic prior pt	<u>!</u>
223	F.P.	-	:	366	283	Aran Energy	359	1+4
05	F.P.	; 1/5	12/6	140		Brent Chemicalo	140	
66	F.P.	-	1 -	23pm		Clifford's Dairies 'A', ,	23pm	
27	NII	_		3pm		First Castle Secs	3pm	ļ
60	F.P	3.1	24/1	866	660	Hammorson Prop. A	860	
48		25/4	23/9	65		Howard Tenens	58	
60cts		_	i -			Pancontinental	260pm	± 10
54	F.P.	l —	ı –	7312		Rugby Portland Coment	7312	+ 2
180	F.P.	–	—	126pm	114pm	Unitech	115pm	-2 -2
68	F.P.	_	13/6	74		United Biscults	71	-2
110	F.P.	83/4	13/6	143	123	Watmoughs	143	

of continuous growth. In the five years that U.S. cltizens have been allowed to own gold the volume of futures contracts bas risen of the market.

The ensuing liquidation of futures are bought on margin. The ensuing liquidation of futures are bought on margin requirement on a contracts, and in some cases standard 100 oz contract is only failure to meet the new margin illustrating the speculative nature of futures contracts bas risen of the market.

The margin requirement on a standard 100 oz contract is only failure to meet the new margin illustrating the speculative nature of the market.

This constant arbitrage by buy-trading a much wider appeal, ing from \$50 to \$13, and gold and market. Renunciation data usually lest day for dealing free of stamp duty. b Figures based on prospectus estimate. 2 Assumed dividend and yield. u Forecast dividend; cover based on previous year's samings. F Dividend and yield based on prospectus or other official estimates for 1979. Q Gross. T Figures assumed. ? Cover allows for conversion of shares not now ranking for dividend or resking only for restricted dividends. § Plecing price to public. pt Pence unless otherwise ladicated. I Issued by tendor. || O Sered to holders of ordinary shares as a "rights." "Issued by tendor. || O Sered to holders of ordinary shares as a connection with reorganisation, mergor or takeover. || Introduced. It Issued in connection with reorganisation, mergor or takeover. || Introduced. It Issued in former preference holders. || Allotment lotters (or lully-paid). Polyslanel or perdy-paid allotment letters. *With warrants. It Unlisted security. It Issued as units comorising 2 participating pref. shares and 1 and, chara at R3.50 per unit. *I Dealines under Seccial rule.

BASE LENDING RATES

A.B.N. Bank 17 % Allied Irish Bank 17 % American Express Bk 17 % American Express Bk 17 % American Express Bk 17 % Henry Ansbacher 17 % A P Bank Ltd. 17 % B Arbuthnot Latham 17 % Bank of Credit & Cmce. 17 % Bank of Credit & Cmce. 17 % Bank of Cyprus 17 % Bank of N.S.W. 17 % Banque Belge Ltd. 17 % Banque Belge Ltd. 17 % Banque Belge Ltd. 17 % Barclays Bank 17 % Bremar Holdings Ltd. 18 % Brit. Bank of Mid. East 17 % Brit. Bank of Mid. East 17 % Canada Perm't Trust. 18 % Cayzer Ltd. 17 % Cedar Holdings 17 % Cedar Holdings 17 % Consolidated Credits 17 %	E Hill Samuel 517 % C. Hoare & Co. 177 % Hongkong & Shanghai 17 % Hongkong & Shanghai 17 % Keyser Ullmann 17 % Keyser Ullmann 17 % Kannwsley & Co. Ltd. 19 % Langris Trust Ltd. 17 % Lloyds Bank 17 % Edward Manson & Co. 18 % Midland Bank 17 % Edward Montagu 17 % Morgan Grenfell 17 % National Westminster 17 % Norwich General Trust 17 % P. S. Refson & Co. 17 % Rossminster 17 % Rossminster 17 % Schlesinger Limited 17 % Schlesinger Limited 17 % Security Trust Co. Ltd. 18 % Security Trust Co. Ltd. 18 % Security Trust Co. Ltd. 18 % Standard Chartered 17 % Trustee Savings Bank 17 % Trustee Savings Bank 17 % Twentieth Century Bk. 17 % United Bank of Kuwait 17 % Williams & Glyn's 17 % Williams & Glyn's 17 % Wintrust Secs. Ltd. 17 % Workshire Bank 17 % Torkshire Bank 17 % Members of the Accepting Houses Committee. 7 -day deposits 15% 1-month deposits 15% up to £25,000 and under 15% up to £25,000
Robert Fraser 17 %	† 7-day deposits on sums of £10,000
Greyhound Guaranty 17 % Grindlays Bank	154% end over £25,000 154%.
Hambros Bank: 17 %	§ Demand daposits 15%.

I.G. Index Limited 01-351 3466 29 Lammt Road, London SW10 OHS.

1. Tax-free trading on commodity futures. The commodity futures market for the small investor. CORAL INDEX: Close 431-436 (-2)

THE LONG-TERM **CREDIT BANK OF** JAPAN FINANCE N.V.

U.S. \$75,000,000 Floating Rate Notes 1978-1985

> For the six months 9th May 1980 to 10th November 1980 the Notes will carry an interest rate of 111/2% per annum

Bankers Trust Company, London Agent Bank

with a coupon amount of U.S. \$59.10

CREDIT COMMERCIAL DE FRANCE U.S. \$45,000,000 Floating Rate Notes 1978-1985

> For the six months 6th May 1980 to 6th November 1980 the Notes will carry an interest rate of 1313/16% per annum.

Listed on the Luxembourg Stock Exchange. By: Bankers Trust Company, London Agent Bank

PAN HOLDING Registered Offico: Luxembouro NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

MEETING OF SHARHOLDERING of shareholders of Pan-Holding S.A. will be held at its registered office at 10 Boulevard Roosevelt Luxera-boorg, at 3 pm, en May 30, 1980, for the purpose of concidening and voting upon the following matters: 1. Acceptance of the Birectors' and Commissairs's reports and approvel of the inneciol statements for the year ended Becamber 31, 1979.

Application of the net profit, declaration of a dividend for 1979 and of its date of payment. . Discharge of the Directors and the Commisseure with respect of the year 1979. Statutory nominations.

 Determination of the Giractors' compensation for the fiocal year 1979. Determinatio of the Coromie-saire's compensation for the fiscal year 1979.

The bearer sheers may be deposited other at the registered office of the Company in Luxembourg, er with any banking or financial institution agreed by the Company. Depository certificates must be received by the Company at 20fte Pootele No. 408. Luxomboorg. prior to May 25, 1980. No depositary certificate is required

Kleinwort Benson Limited .

Previdence Capital Life Ass. (C.L)
PO Box 121, St. Peter Port, Guernsey OSS, 26
Stering South Fd. 172 49,6
Stering South Fd. 172 109
Intel. Born Fd. 1850,49 1.03
Pries at May 7. Next dealing May 14.

Richmond Life Ass. Ltd.
48, Athol Street, Douglas, I.O.M.
(v)The Silver I nat. | 227.4 2
Do. Dasmond Bd. | 166.2 1
Irish Güt Bond | 128.0 1
Sterling Deposit Bd. | 112.16 11
Carrillon C.C.T. Bd | 66.1

Negit S.A.
10s Boulevard Royal, Lucembourg

THE 20ARD OF DIRECTORS

BUILDING SOCIETY RATES

Every Saturday the Financial Times publishes a table. giving details of :

BUILDING SOCIETY RATES

on affer to the public for further details please ring

01-248 8000, Etn. 266

LOCAL AUTHORITY BOND TABLE

	Annual	Interes	t .	rne
Authority (telephone number in	gross interest	aple pay-	Minimur sum	of bond
parentheses)	%		£	Year
Knowsley (051 548 6555) Redbridge (01-478 3020)		}-year	1,000 .200	2-3
Redhridge (01-478 3020)	14}	} -year	200	5-6

UNIT TRUST SERVICE

OFFSHORE &

OVERSEAS—contd.

Schroder Life Group | Reinwort Bentson Limited | 20, Fenchurch St., EC3. | 1,F1,085 |

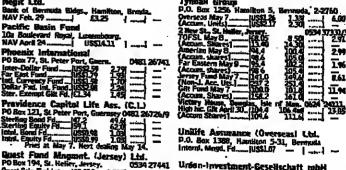
Singer & Friedlander Ldn. Agents. 20, Causon St., EC4. Dekafonds. Tokyo Trust May 1 __US\$2.00 23.17+0.15 4.97

Outcus Hise, Don Rd., St. Hefter, Jsv. 0534 27349
American lad.Tst. 154.65 4.79-0.03 —
Copper Trust 113.20 13.52-0.11 —
Copper Trust 153.20 13.52-0.11 —
Copper Trust 153.20 13.52-0.11 —
Copper Trust 153.20 13.52-0.11

Surinvest Trust Managers Ltd.

TS8 GHt Fund Maragers (C.I.) 1.16.
10 Wharf St., St. Heller, Jessey (C.I.) 053473494
TS8 GHt Fund. 93.0 96.0m 12.58
Pricts on May 1. Next sub. Cay May 14.

.Tokyo Pacific Holdings N.V. Indinis Management Co. N.V., Curacao. NAV per share May 6 USS81.90.



0524 23914 Util. Intrd. Magazat (C.I.) Ltd.

48, Anno Street, Douglas, 1.0.M.

(97) Ine Silver Frant 1274 232 6 +1.1
Do. Diagnord Bd. 166.2 175 1 -1.1
Do. Diagnord Bd. 166.2 175 1 -1.1
Do. Diagnord Bd. 126.0 135 1 -0.1 1359

Sterling Deposit Bd. 112 16 11331 -0.1 1359

Sterling Deposit Bd. 112 16 11331 -0.1 1359

Ruthschild Asset Management (C.C.)

P.O. Box 58, St., Julians C., Gernsey. 0437 26.331

O.C. America Fd. 1.1.60 1133 1 -1.5

O.C. America Fd. 1.1.60 1133 1 -1.5

O.C. Commondiag. 115 3 165 1 -1.5

O.C. Commondiag. 115 3 165 1 -1.5

O.C. Hong Kg. Fd. 1. Mixt 6 24 1 -1.5

O.C. Sterling Fd. 1. Six34 5 3.1 -1.5

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O.C. Sterling Fd. 1. Six34 5 3.1 -1.5

O.C. Sterling Fd. 1. Next 6 24 1 -1.5

Prices on March 31. Next 6 24 1 -1.5

Rotinschild Asset Mart. (Remonda)

Rotinschild Asset Mart. (Remonda)

Salve or Dealing to P.O. Box 73, St. Heller, Jersey Flued Johannat Ruses, 1049-34 Div. Fad. Int. vir. 1053-49 St. Flued with 100.2 Year Bentl 100.2 Year Bentl 100.2 053473933 St. Fund. | 100.2 | 106 0 | 13 37 | 17 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 18 1 | 1 <u>678</u>

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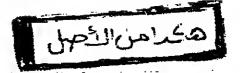
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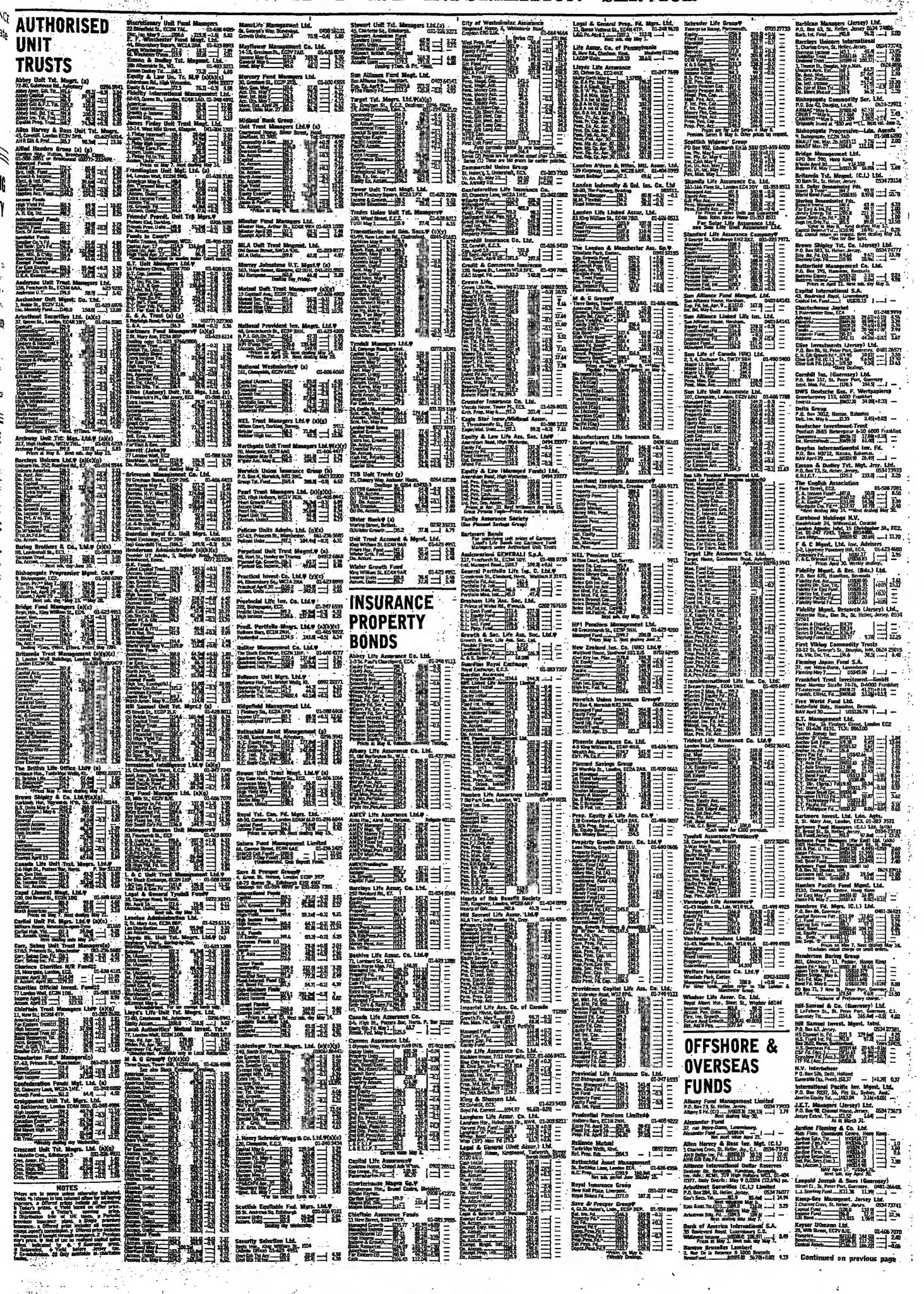
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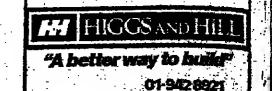
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NANCIAL TIMES

Monday May 12 1980



More anger at Day of Action

railure would represent a sig-nificant tactical reverse for trade union leaders ont of touch with the views of their clout to hold the country to

Confusion over the likely impact of the protest against the Government's economic policies continued over the weekend. However, there were signs that it_could prove_an embarrassing damp squib for the TUC as more trade unionists said they

Yesterday, some prominent Labour MPs were privately criticising the TUC for its lack of leadership and failure to con-sult Lahour leaders over the possible political implications of

an unsuccessful protest.

They felt it would bave been better to delay a day of action until next winter on the essumption that unemployment would he much higher and public real discussions. Express Newspapers and the opinion more receptive. Mr. Heffer defended the London Evening Standard were Following Mrs. Thatcher's union's right to launch the Day granted High Court injunctions

boost for

Schmidt

tinue their scornful ettacks on sham the Lord Chancellor and the TUC's Day of Action on other Conservative leaders con-Wednesday. They believe its tinued the Government's attack

There was no excuse fer the unions to instruct their memhers to withdrew their labour on Wednesday, he told Scottish Tories at Perth on Saturday. So far not even a Labour Government, committed to Socialism, had justified the withdrawal of iabour for s purely political

However, Lord Hailsham was denonnced yesterday by Mr. Eric Heffer, a leading member of Labour's National Executive Committee, for questioning the morality of the Day of Action. He argued that the Government

MINISTERS INTEND to cononslaught on Friday, Lord Hailof Action, which had never ordering officials of four unions
tinue their scornful ettacks on sham the Lord Chancellor and been envisaged as a general to withdraw circulars calling
the TUC's Day of Action on other Conservative-leaders constrike but as a widespread-upon their members not to work
Wednesday. They believe its thread the Conservative street. protest taking different forms. on May 14. In his view the reaction of Mr. Denis Healey, shadow Chancellor of the Exchequer,

said in a BBC radio interview yesterday that he did not think the TUC protest would have any influence on the Govern-ment, but he did not regard it. as a futile gesture. It was necessary to allow workers to let off steam against the Government the day of action.

Express Newspapers bave Civil servants who comply warned employees that they with the Civil Service Depart-Express Newspapers bave warned employees that they could face dismissal if they do not report for work on Wednesday, writes Nick Garnett.

In a letter to staff, Mr. Jncelyn Stevens, deputy chairman and managing director, said their contracts of employment. had turned its back on the "I have to point out to you democratic corporate state conthat this will render you liable cept by excluding the TUC from for dismissal," the letter said.

Leaders of ene of the unions, the National Society of Opera-tive Printers, Graphical and Media Personnel later decided to defy the injunction.

It was expected yesterday that today's edition of the Daily

Express, published by Express Newspapers, would carry a NATSOPA advertisement about

ment's instruction to report for work on Wednesday to their local employment or Social Security offices if they cannot get to their normal place of work will be confronted by those who failed to report for pickets, a civil service union work would be in hreach of leader warned yesterday.

Mr. Ken Thomas, general secretary of the largest union in the civil service, the Civil and Public Services Association, said there would be peaceful

State poll U.S. to oppose Pakistan's request for debt relief

BY DAVID HOUSEGO IN KARACHI

By Roger Boyes in Bonn CHANCELLOR Helmut Schmidt's ruling Social Democratic Party yesterday won a landslide victory in the key West German state of North Rhine Westpbalia and is set to

in the State Parliament according to voting projections.

The victory was clearly at the expense of the Free Democratic Party, the junior coalition partner in both the North Rhina Westphalian and the Federal

become the largest single party

Projections on the basis of 140 out of 150 constituencies show that the FDP captured only 4.9 per cent of the vote, and could thus he edged ont of the state Parliament altogether. Under German iaw parties need to capture at least 5 per cent of the vote to be represented in Parliament. Much will depend nn late

results and on postal votes. Herr Johennes Rau, the state Premier, said his Social Democratic Party will be prepared to continue its coalition with the FDP if it managed to secure a seat in the state Parliament.

Senior Social Democrats last night hailed the result as a vote of confidence for Chanceilor Schmidt's bandling of international crises and of the party's domestic policies including that for energy.

For the other parties there will be two main consequences. The Christian Democratic opposition will increasingly question the choice of Herr Franz Josef Strauss as the main contender against Chancellor Schmidt, Herr Strauss is clearly unpopular in the state of North Rhine Westphalia end evidently cost the Christian Democrats many votes.

Weather

MOSTLY dry with iong sunny periods. Cloudy with rain in

S.W. England, S. Wales, N. Ireland, Channel Is. Mostly cloudy, outhreaks nf rain. Max. 16C (61F).

N. Wales, S.W. Scotland, Glasgow, Lo.Man Mainly dry, perhaps rain later. Max. 21C (70F). Rest of England and Scotland

Dry, sunny periods, Max. 24C (75F).

Outlook: Little change.							
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THE U.S., which inferred Pakis \$600m; of which nearly half tan \$400m in economic and might have been met by debt military assistance; following relief. Some donor nations Russia's invasion of Afghanistan, has decided to oppose Pakistan'a a moratorium, request for a debt rescheduling.

Although State Department's been conveyed

view that Pakistan should be beiped hecause of its strategic importance has apparently been overruled by the Treasury on the grounds of U.S. budget stringency and because Pakistan bas not satisfied U.S. conditions for a debt moratorium The attitude of the U.S.,

Pakistan's largest creditor, is hound to influence other Western donar nations. They will be more reluctant to reschedule payments when the funds mede available will help Pakistan meet its U.S. obligations.

Pakistan had been anticipating a substantial debt rescheduling next year as part of the West's programme of assistance in the wake of the Russlan invasion of Afghanistan.

For 1980-81 the Government estimates an unfinanced gap on the balance of payments of about

might still agree unilaterally to The U.S. decision has not yet

been conveyed officially to Paki-stan, but it is bond to cause further atrains in relations and doubts about the consistency of U.S. policy. President Zia-ul-Haq was upset by what he considered the

meagreness of the original, U.S.

ald offer, while the U.S. Administration was annoyed by Paki-stan's public rejection of it. As a result of Pakistan's refusal of the initial offer, and because most existing U.S. aid to Pakistan was suspended jast year after disagreements over Pakistan's nuclear policy, the U.S. is now in the anomalous position of being a net recipient of funds from Pakistan. Debt repayments to the U.S. during

amount to \$96m, leaving a net transfer to the U.S. of public funds of \$45m.

the Pakistan financial year 1979-1980, which ends in June,

payments this year by an un-expectedly strong export per-formance and hlp from Saudi Arabia. In an undisclosed trans-action in March the Saudis placed \$200m on deposit with the State Bank of Pakistan, the country's central bank. This is in addition to another \$200m paid by Saudi Arabia last year. By the end of June the foreign exchange reserves should beye risen to about \$800m from a perilous low last autumn of about \$150m

Apart from these Saudi grants there has ben no sign of significant aid from Moslem countries to enable Pakistan to purchase arms, as seemed likely early this year, but the Sandi funds do mean that Pakistan can avoid major borrowings from the IMF, while would involve accepting an unpalatable deflationary package. Accept-ance of such IMF measurse is one of the conditions the U.S. is putting forward for agreeing to debt reilef, as the U.S. be-lieves Pakistan is living ebyond its resources.

Sharp rise in Italian trade gap

BY PAUL BETTS IN ROME

ITALYS worsening economic export competitiveness in a outlook was confirmed at the weekend by the publication of official figures showing a sharp deterioration in the country's trade balance and signs that the rate of industrial output is beginning to slow down. For the third consecutive of e slump in export sales.

month, the trade balance showed a substantial deficit of L1,384bn (£718.6m) in March compared to a L737bn deficit during the same month last year. In the first quarter of this

year, the trade deficit increased to L3,777bn from L713bn in the first quarter of 1979.

This was largely due to the dramatic rise in oil import costs, the weakening of the lira against the dollar and deckining

shrinking world market. Italy's oil deficit in March alone totalled L1,411bn, while the Fiat car group, Italy's largest private employer ,bas been forced to put 78,000 car workers on short time because

Although industrial production in Italy has been sustained remarkably during past months, there are now also signs of a gradual slow-down in the rate of ontput.

Industrial production rose by per cent last March compared to March 1979, but this is lower than the 8 per cent, 9 per cent, and 12 per cent year-on-year in-creases in the December, January and February indices.

But the Government appears to have won a preliminary consensus with the main trade unions for the need to intro-duce shortly a medium-term recovery plan to contain accele-rating inflation and the public sector horrowing requirement.

After talks lasting more than 18 hours this weekend, the Government agreed to increase family benefits and meet union demands to settle a number of outstanding public sector labour contracts. In return the uninns undertook to moderate future demands and to adopt a more constructive attitude to the administration's longer - term economic recovery programme, which is due to be finalised next

Inflation tops 20%

hefore falling hy 3 to 4 percentage poins in July when the hig price increases introduced in the June 1979 Budget as a result of the switch to a higher value added tax drop out of the

The hanking figures for the month to mid-April, due on Thursday, are expected to show that bank lending and overall domestic credit expansion are still quite strong in spite of lower growth in the money supply over the last few months. The figures will probably confirm that growth in stenling M3,

The rate is likely to peak at the broadly defined money about 22 per cent in mid-summer supply, has come down to the lower end of the official target range of 7 to 11 per cent over the last six months. Preliminary

figures last wek indicated that the rise in sterling M3 last month was a little over 0.25 per cent, the lowest monthly rise for more than a year. But the rise in bank lending will be

Continued from Page 1

of gilt-edged stock during the past few months rather than to any significant fall in lending activity. Many companies are still horrowing quite strongly to finance large wege increases and high stock levels. The authorities will not want

to cut MLR until there are firm signs that this lending is under control. Bank of England action quite large following last week's last week to relieve congestion news that clearing bank in the money market showed advances to the private sector there is still some neward prescribe almost £1bn last month.

The Treasury and the Bank factor encouraging caution is The Treasury and the Bank factor encouraging caution is of England are concerned that the trend of U.S. interest rates, much of the success in bring-ing down money supply growth has been due to heavy sales recent sharp fall.

Brussels and UK of import curb plan

BRITAIN AND the European Commission have been told by the U.S. of np to 30 different products on which imports curbs may shortly he imposed. The restrictions on EEC exports to the U.S. would compensate for the quotas the UK intro-duced earlier this year to restrict imports of U.S.-pro-

duced polyester filament yan and nylon carpet yarn. The U.S. Government may decide to single out UK exports only, though U.S. officials believe it is more likely that the measures would apply to the Community as a whole, while being aimed at particular British products such as British products -such woollen fabrics.

No trade war!

News of this move-due to be confirmed by the Carter Administration on May 20—
comes a few days after the conclusion of top-level EEC U.S. in Brussels, where Herr trade consultations with the Wilhelm Haferkamp, EEC External Relations Commis-sioner, insisted there was "no trade war" with the U.S.

But the talks are understood to have identified about 20 areas on which more EEC-U.S. nego-tlations could be necessary to defuse tension. Some of these involve EEC roncern over U.S. anti-dumping ection against all major European steel makers, and U.S. anxiety about EEC moves against textiles and

synthetic fibres, The U.S. authorities' action in drawing up a list of products from which a number would be selected for import nuotas is primarily intended to warn American importers. But it is also likely to raise the temperamre of continuine talks between Brussels and Washington.

The Brusseis Commission recentiv rejected a U.S. claim that the UK fibres quotas represented a \$55m trade loss "

fabrics, chemical products of interest to symthetic fibre manu-facturers, and even non-textile items such as ceramic tiles.

Speciality

Woollen fabrics that are a UK specialty would certify be included in any curbs enforced. Because comparable luxury fabrics are not produced in the U.S. any decision to har them would be "a typical case of shooting oneself in the foot," said an American official.

David Buchan writes from Washington: A U.S. trade official in. Washington yesterday said the European Commission had been informed that the U.S. might retaliate against protec-tionism on U.S. synthetic fibres. There was a feeling on both sides of the Atlantic that provided the U.S. response was not disproportionate, it need not trigger a wider trade war, he added. U.S. action was merely responding to the feilure of the EEC to negotiate a satisfactory

compensation package.

The U.S. had not taken a final decision on the form of retallation, the official stressed. It could take the form of tariffs or import quotas. A long list of possible target products had already been published this spring for public comment by American business. Since then, the list had been shortened.

BR's film unit wins five prizes

FIVE of six British Transport Films productions have won prizes, two of them Silver Screen Awards, at the U.S. Industrial Film Festival, Chicago, to which more than 1,000 films, produced world-wide, were entered. BTF is British Rail's films service.

U.S. petrol demand expected to drop 20%

BY RAY DAFTER IN NEW YORK

THE CHANGING driving habits of American motorists should reduce U.S. petrol consumption by 20 per cent over the next decade, according to new oil-industry estimates. The savings, which could amount to 1.4m barrels a day on last year's consumption

levels, would be the equiva-

lent to the present total output Largely as a result of the drop in petrol demand, the U.S. should be less of a drain on world-wide off supplies in coming years. The Petrnleum Industry Research Founda-tion (PIRINC) estimates that net imports of oil in 1985 should be 8.2m b/d—the same

level as last year-but by

1990 they should have dropped to 7.6 b/d. Consequently, the industry appears confident that the Carter Administration's announced permanent import ceiling of 8.5m b/d provides an achievable goal.

The forecasts are contained in a new study by PIRINC, a research organisation funded by the oil industry. The swing in petrol consumption is the most striking

conclusion, for the foundation bas assumed that over the next decade U.S. passengercar mileage will increase by 1.5 per cent a year and that the number of cars will rise by 1.8 per cent annually. While PIRING sees

significant changes in the driving activities of Americans, it expects a major change in the type of cars they will drive. The principal factors behind the expected drop in petrol consumption are the continu-ing switch to smaller and more fuel-efficient vehicles and e growth in diesel-powered cars.

expected to decline from 18.9m b/d last year to 18.3m b/d in 1985, and to 17.8m b/d Domestic erude-oil production is expected to continue its decline, although decon-trolling of prices and higher world fuel prices should re-

duce the rate of the fall,

according to the foundation.

Overall U.S. oil demand is

By 1990 total U.S. crude-oil production could be im b/d below last year's 8.6m b/d. oil companies are confident In the shorter-term U.S.

tha, so long as there is not another major disruption to world oil exports, there should be no undue problems with supplies this summer or next winter. Companies told the Finan-

cial Times that as e result of high stock levels and dampened demand, the U.S. —like other major consuming countries — could manage, even assuming that Iranian exports were halted and that Saudi Arabia cuts it output to 8.5m b/d in the second half of this year.

THE LEX COLUMN

Overseas risks and rewards

The institutions are finding the freedom to invest anywhere in the world as perplexing as the decision on appropriate dividend levels for company boards. While there has been some pick up in the level of overseas portfolio investment since exchange controls were aholished in October, particulerly hy private individuels, the shift has been conducted at a

stately pace by the institutions.
The best pointer is provided
hy the self-edministered pension funds, whose investment in overseas equity funds increased hy 18 per cent last year, according to figures released by the Central Statistical Office. But this is not as impressive as it looks, since there was in fact a slight decline in the propor tion of long-term investments put into overseas equities, from per cent in 1978 to below 8 per cent. However, the final quarter of 1979 abowed clear signs of a modest pick-up, with 121 per cent of long term investment going into overseas equities, compared with 91 per cent in the same period of 1978.

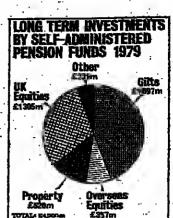
Portfolio balance

While this trend has been mirrored by the other institutions and seems to have continued at mncb the same rate through the early months of 1980, at this pace it will take a long time to raise the everage present proportion of 5 per cent or so of long-term funds overseas. It will take a sbarp rise in overseas investments to change the balance of portfolios significantly. The Prudential, for instance, will have to be quite active abroad in implementing its recent decision to push the proportion held over-seas from the present 3 per cent of equity funds to nearer 10 per cent in the not too distant future.

Among the reasons for the sluggish response are the fact that both foreign markets and currencies have looked relafively unenticing since abolition of controls. Certainly, the general dearth of new Eurobond issues until recently bas meant that there bas been little for this year.

The list of products the U.S. may restrict is being published the UK following the success of the European Investment of the European Investment includes textile yarns and Bank in raising DM 100m in the rics, chemical products of London market in November. The institutions also feel that they still bave plenty of time to make up their minds.

But a key reason for the minimal response bas been the lack of criteria for deciding what the ideal level of geographical diversification should be. A common cry bas been the



need to match slerling liabilities with sterling assets. This is clearly a consideration for the insurance companies who ere bound by the legislation to inform the Dtpartment of Trade when domestic assets and liabilities do not match, end matching of this kind will probabiy become mandatory within the next few years under the EEC life offices directive now being formulated.

Pension funds do not have the same legal restraints, hut many argue that prudence prevents them allowing too great a currency mismatch in liabilities and assets. The typical ceiling on nverseas assets now being quoted is 10 per cent. However, there is a clear fiew in this argument, since the UK is closely integrated with the world economy. Most of the big companies in which funds invest are heavily involved abroad and, over the medium and long-term, the earnings stream therefore reflects currency changes and the performance of other economies. In practice, the funds' decision should rest on whether they believe they can assemble a better collection of overseas assets than specific UK companies can.

Diversification

Stockbrokers W. Greenwell bave just released a paper analysing bow investors can benefit through geographical diversification. assumes that the investor cannot outguess the currency exchange market and finds that of the Government's lerm of it is not worth investing in office begins to loom. The bonds or cash overseas, hecsuse danger is that any sudden outthe movements in currencies are surge could push sterior; into too large. However, the track a tailspin, putting the Governrecord of equities is so volatile ment under heavy pressure to that the addition of currency step in with renewed controls. volatility does not eliminate the If the institutions wish to step benefits that can be obtained up their overseas haldings. through further spreading of steady rate of take-up would be risk. The more the particular in their collective interests.

foreign market moves out of step with the UK market the bigger this benefit. On the basis of simplifying assumptions, the mathematical optimum is for overseas equities to represent 40 per cent of the total equity port. folio. Interestingly, under this approach there seems to have been no theoretical benefit in geographical diversification when conducted through the dollar premium.

In practice, investment is less simple. Frictional problems reduce the theoretical 40 per cent optimum oversess equity holding, in Greenwell's view, to below 20 per cent. Thus for the gross funds unrecoverable witholding taxes on foreign earnings reduce the benefit. while there is also a political risk over whether the earnings will remain remittable. Management costs are higher and it is more difficult to keep track of investments on the other side of the world. Finally, while one can assume a perfect foreign exchange market for theoretical purposes, the UK investor is currently faced with a dilemma over the statua of sterling.

Sterling question

Since the entry of North Sea. oil into the equation, slerling hos strengthened in defiance of high levels of inflation. With two dlametrically opposed schools of thought about its future trend, future movements could be much higger than the sverage volatility measure used in the Greenweil paper. So. until the sterling question is settled It looks as if the UK investor is in effect taking a view on the currency when he invests abrod.

But there are benefits to above the diversification of risk. There are opportunities in ga into sectors that are simply not represented on the London market, with airlines and microelectronics obvious examples, it is possible to concentrate on potential winning companies in sectors where the world commi-tition is dominated by a handful of companies.

The institutions may be hes! tating now, but things could look very different if sterling clearly turns or when the end

TAKING

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